



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**April 25, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-249

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
Public School Heads  
Public School Teachers

Subject: **NOMINATIONS FOR THE 2025 MIDDLE MANAGERS CLASS  
BATCH 36**

This is in reference to Regional Memorandum HRDD-2025-092 dated April 14, 2025, signed by Allan G. Farnazo, Director IV, re: **Nomination for the 2025 Middle Managers Class Batch 36.**

The Development Academy of the Philippines (DAP) has opened the nominations for the Public Management Development Program for the Middle Managers Class (PMDP-MMCO), Batch 36 which will commence on July 10, 2025. This is an intensive, holistic and multi-modal training geared to transform division chiefs, promising section chiefs and high potential specialists into development-oriented, peak performing and dedicated and honest leaders for a Senior Executive and Middle Manager post.

The deadline for the submission of nominations is on May 9, 2025, and pertinent information is found in the link: Admission Requirements and PMDP Forms can be accessed at <https://bit.ly/PMDPMMCFORMS>. Refer to the enclosures for relevant details.

Immediate dissemination of this Memorandum is highly desired.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**

DATE: MAY 02 2025 TIME: 1:47pm

BY: [Signature]

Enclosed: As stated.  
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375

RECORDS



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Schools Division Office  
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21 APR 2025  
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04250  
70636  
4:28

April 14, 2025

REGIONAL MEMORANDUM  
HRDD-2025-092

**NOMINATIONS FOR THE 2025 MIDDLE MANAGERS CLASS BATCH 36**

To: Assistant Regional Director  
Schools Division Superintendents

1. The Development Academy of the Philippines (DAP) has opened the nominations for the Public Management Development Program for the Middle Managers Class (PMDP-MMC0, Batch 36 which will commence on July 10, 2025. This is an intensive, holistic and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing and dedicated and honest leaders for a Senior Executive and Middle Manager post.
2. The deadline for the submission of nominations is on May 9, 2025, and pertinent information is found in the link: Admission Requirements and PMDP Forms can be accessed at <https://bit.ly/PMDPMMCFoms>. Refer to the enclosures for relevant details.
3. Immediate dissemination of this Memorandum is highly desired.

**ALLAN G. FARNAZO**  
Director IV

DEPARTMENT OF EDUCATION - DAVAO  
RECORDS SECTION  
**RELEASED**

Encl.: As stated:

ROH9/maba

APR 21 2025



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
Website: [www.depedoxi.ph](http://www.depedoxi.ph)





Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2025- 0934

DEPARTMENT OF EDUCATION ROXAS

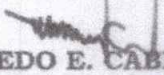
RECORDS SECTION

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14 APR 2025

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FOR : UNDERSECRETARIES  
ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
CHIEFS, REGIONAL HRDD & SCHOOL GOVERNANCE &  
OPERATIONS DIVISION

FROM :  WILFREDO E. CABRAL  
Undersecretary  
Human Resource and Organizational Development

SUBJECT : **Call for Submission of Nominees for the Development Academy of the Philippines - Public Management and Development Program- Middle Managers Class Batch 36 (MMC 36)**

DATE : April 10, 2025

The Development Academy of the Philippines (DAP) has opened the nominations for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 36, which will commence on 10 July 2025.

The PMDP-MMC is an intensive, holistic, and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post. For 12 months, scholars shall undergo residential training followed by the implementation of Capstone Project in their respective offices to aid in the delivery of DepEd's critical services for the realization of the Basic Education Development Plan (BEDP) and the Five-Point Agenda. Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who satisfy the academic requirements of the program will be conferred a Master's degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year

- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

**Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCFORMS>.** Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with approved applications & forms (see Annex A) **on or before 09 May 2025 through <https://bit.ly/pmdponlinesubmissionsMMC>** and must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) following this format on the subject line: [DAP-PMDP MMC 36]\_(Surname, First Name of Nominee)\_(Region/Office/Bureau).

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph):

**For Central Office – Ms. Riza May Fortunato**

**For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar**

For your appropriate action.

[BHROD-HRDD/SRPSalazar]