

Republic of the Philippines

Department of Education

REGION XI SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-297

To

Assistant Schools Division Superintendent

SGOD & CID Chiefs

Education Program Supervisors Public Schools District Supervisors

Public Elementary and Secondary School Heads

Teaching and Non-Teaching Personnel

All Others Concerned

Subject:

DISSEMINATION OF CLARIFICATION ON THE

IMPLEMENTATION OF THE NEW DEPED NATIONAL UNIFORM

POLICY

Date

May 29, 2025

This has reference to Regional Memorandum AD-2025-093, disseminating Memorandum DM-OUHROD-2025 1102, re: Clarification on the Implementation of the New DepEd National Uniform Policy.

In line with DepEd Memorandum No. 028, s. 2025 titled "Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel" and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

- 1. **School Heads** shall wear the prescribed **office-based** uniform.
- 2. Non-Teaching personnel in schools assigned to office- shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
- 3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.





Republic of the Philippines

Department of Education

REGION XI SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

In this regard, this is to reiterate the schedules of the new national DepEd uniform:

Classroom-Based Personnel	Office-Based Personnel
*Monday: Design A (ASEAN- and Filipiniana-Inspired)	* Monday: Design D (ASEAN-and Filipianian-Inspired)
* Tuesday & Thursday: Design B	*Tuesday & Thursday: Design E
*Wednesday: Design C	*Wednesday: Design F
*Friday: Appropriate Office Attire	*Friday: Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, health-related or valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For information and strict compliance.

For and in the absence of the Schools Division Superintendent

SOLLIE B. OLIVER, JD, MATE

Chief, School Governance and Operations Division Officer-In-Charge

DepEd Schools Division of Digos City

25 70766

5 TIME: 11 TO AN

Enclosed: As stated. *SGOD/cab*







Republic of the Philippines

Department of Education

DAVAO REGION

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May 26, 202

REGIONAL MEMORANDUM AD-2025-093

DISSEMINATION OF CLARIFICATION ON THE IMPLEMENTATION OF THE NEW DEPED NATIONAL UNIFORM POLICY

To: Assistant Regional Director Schools Division Superintendents Chiefs of Functional Divisions

- Herewith is DepEd Memorandum DM-OUHROD-2025-1102 dated April 25, 2025 from Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, relative to the clarification on the implementation of the new DepEd national uniform policy, contents of which are self-explanatory.
- Further, DepEd personnel are reminded that request for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the personnel section at least fifteen (15) days prior to the intended date of exemption.
- For information and strict compliance.

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director:

CRISTY C. EPE, CESO V

Enclosed: As stated

ROA6/PS/ili

AFARTMER' OF EDUCATION REMpools Division Superintendent









Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT OF TOUCH A STORY

MEMORANDUM DM-OUHROD-2025 1102

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TO

Regional Directors

Schools Division Superintendents

Schools Governance and Operations Division Chiefs Public Elementary and Secondary School Heads

All Others Concerned

FROM

WILFREDO E.

Undersecretary

Human Resource and Organizational Development

SUBJECT

CLARIFICATION ON THE IMPLEMENTATION OF THE

NEW DEPED NATIONAL UNIFORM POLICY

DATE

April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

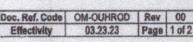
In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

- 1. School Heads shall wear the prescribed office-based uniform.
- 2. Non-Teaching Personnel in schools assigned to office shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
- 3. In accordance with CSC MC No. 16, s. 2024, the Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel as adopted by DepEd to promote cultural identity and unique branding of the department.











In this regard, this is to reiterate the schedules of the new national DepEd uniform:

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o Monday: Design A (ASEAN- and Filipiniana-Inspired) o Tuesday & Thursday: Design B o Wednesday: Design C o Friday: Appropriate Office Attire	o Monday: Design D (ASEAN- and Filipiniana-Inspired) o Tuesday & Thursday: Design E o Wednesday: Design F o Friday: Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, healthrelated, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) through email at bhrod.ewd@deped.gov.ph.

For strict dissemination and compliance.

Copy furnished: OFFICE OF THE SECRETARY UNDERSECRETARIES ASSISTANT SECRETARIES BUREAU AND SERVICE DIRECTORS







