



Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-297

To : Assistant Schools Division Superintendent
SGOD & CID Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel
All Others Concerned

Subject : **DISSEMINATION OF CLARIFICATION ON THE
IMPLEMENTATION OF THE NEW DEPED NATIONAL UNIFORM
POLICY**

Date : May 29, 2025

This has reference to Regional Memorandum AD-2025-093, disseminating Memorandum DM-OUHROD-2025 1102, re: Clarification on the Implementation of the New DepEd National Uniform Policy.

In line with DepEd Memorandum No. 028, s. 2025 titled **“Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel”** and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads**- shall wear the prescribed **office-based** uniform.
2. **Non-Teaching personnel in schools** assigned to office- shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

In this regard, this is to reiterate the schedules of the new national DepEd uniform:

Classroom-Based Personnel	Office-Based Personnel
* <i>Monday</i> : Design A (ASEAN- and Filipiniana-Inspired)	* <i>Monday</i> : Design D (ASEAN-and Filipino-Inspired)
* <i>Tuesday & Thursday</i> : Design B	* <i>Tuesday & Thursday</i> : Design E
* <i>Wednesday</i> : Design C	* <i>Wednesday</i> : Design F
* <i>Friday</i> : Appropriate Office Attire	* <i>Friday</i> : Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, health-related or valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For information and strict compliance.

For and in the absence of the
Schools Division Superintendent


SOLLIE B. OLIVER, JR., MATE

Chief, School Governance and Operations Division
Officer-In-Charge



Enclosed: As stated.
SGOD/cab



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Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division of Davao City
RECORDS SECTION
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May 26, 2025

REGIONAL MEMORANDUM
AD-2025-093

DISSEMINATION OF CLARIFICATION ON THE IMPLEMENTATION OF THE NEW
DEPED NATIONAL UNIFORM POLICY

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions

1. Herewith is DepEd Memorandum DM-OUHROD-2025-1102 dated April 25, 2025 from Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, relative to the clarification on the implementation of the new DepEd national uniform policy, contents of which are self-explanatory.
2. Further, DepEd personnel are reminded that request for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the personnel section at least fifteen (15) days prior to the intended date of exemption.
3. For information and strict compliance.

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director:

CRISTY C. EPE, CESO V
Schools Division Superintendent

Enclosed: As stated

ROA6/PS/jlj

DEPARTMENT OF EDUCATION REGION 11
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By:
Date: May 28, 2025
120892



Address: F. Torres St., Davao City (8000)
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Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025 1102

RECEIVED
30 APR 2025
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TO : Regional Directors
Schools Division Superintendents
Schools Governance and Operations Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY

DATE : April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "**Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel**" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed **office-based** uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.



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Effectivity	03.23.23	Page	1 of 2



In this regard, this is to reiterate the schedules of the new national DepEd uniform:

Classroom-Based Personnel	Office-Based Personnel
<ul style="list-style-type: none">Monday: Design A (ASEAN- and Filipiniana-Inspired)Tuesday & Thursday: Design BWednesday: Design CFriday: Appropriate Office Attire	<ul style="list-style-type: none">Monday: Design D (ASEAN- and Filipiniana-Inspired)Tuesday & Thursday: Design EWednesday: Design FFriday: Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHRD-EWD) through email at bhrod.ewd@deped.gov.ph.

For strict dissemination and compliance.

Copy furnished:
OFFICE OF THE SECRETARY
UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS