



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

June 2, 2025

DIVISION MEMORANDUM

SGOD-2025 - 700

To : Assistant Schools Division Superintendent
Division Chiefs
All Others Concerned

Subject: **PARTICIPATION TO THE REGIONAL GENDER AND DEVELOPMENT (RGADC) XI SUMMIT**

This is in reference to Regional Memorandum FTAD-2025-134 dated May 19, 2025, signed by Allan G. Farnazo, Director IV, re: **Participation to the Regional Gender and Development (RGADC) XI Summit.**

The Regional Gender and Development Committee (RGADC) XI will be conducting its First RGADC XI Summit on June 9-10, 2025, at the National Educators Academy of the Philippines (NEAP) XI, Quirino Avenue, Davao City.

The Summit will bring approximately 135 participants from Regional Line Agencies (RLAs), State Universities and Colleges (SUCs), Civil Society Organizations (CSOs), and other government institutions across Region XI. In addition, the activity aims to foster regional collaboration and strengthen initiatives on gender and development.

In this regard, this Office enjoins the participation of the personnel listed in Enclosure 1. They are expected to register, attend the entire duration of the event, and wear Business Attire on June 9 and Philippine traditional, modern or ethnic inspired attire during the Awarding Ceremony on June 10.

The SDO participants in the activity are as follows:

1. Melanie P. Estacio – SDS
2. Maria Genevieve T. Francisquete – ASDS
3. Janice S. Alquizar – EPS II (SDO GAD Focal)

The food of the participants shall be charged to the FTAD Fund, while transportation, accommodation and other related expenses shall be charged to their respective local funds, subject to the usual accounting and auditing rules and regulations.

Further details are found in the enclosures.

Compliance and adherence to this Memorandum is required.

RECORDS SECTION

RELEASED

DATE: JUN 03 2025

TIME: 11:30 a

Enclosed: As stated.

SGOD/jsa

BY:

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

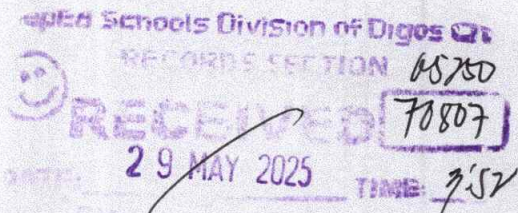


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Republic of the Philippines
Department of Education
DAVAO REGION



May 19, 2025

REGIONAL MEMORANDUM
FTAD-2025-014

PARTICIPATION TO THE FIRST REGIONAL GENDER AND DEVELOPMENT
(RGADC) XI SUMMIT

To: Schools Division Superintendents
Chiefs of Functional Divisions

1. The Regional Gender and Development Committee (RGADC) XI will be conducting its First RGADC XI Summit on June 9-10, 2025, at the National Educators Academy of the Philippines (NEAP) XI, Quirino Avenue, Davao City.
2. The Summit will bring approximately 135 participants from Regional Line Agencies (RLAs), State Universities and Colleges (SUCs), Civil Society Organizations (CSOs), and other government institutions across Region XI. In addition, the activity aims to foster regional collaboration and strengthen initiatives on gender and development.
3. In this regard, this Office enjoins the participation of the personnel listed in Enclosure 1. They are expected to register, attend the entire duration of the event, and wear Business Attire on June 9 and Philippine traditional, modern or ethnic inspired attire during the Awarding Ceremony on June 10.
4. The food of the participants shall be charged to the FTAD Fund, while transportation, accommodation and other related expenses shall be charged to their respective local funds, subject to the usual accounting and auditing rules and regulations.
5. Also attached is the Program of Activities.
6. For more information, look for Aida P. Placencia, EPS, RGADC XI Secretariat at 291-0051 or ftad.region11@deped.gov.ph.
7. Immediate circulation and adherence to this Memorandum is required.

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

Encl.: As stated
ROF3/app

ALLAN G. FARNAZO
Director IV
By the Authority of the Regional Director:

CRISTY C. EPE, CESO V
Schools Division Superintendent



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

LIST OF PARTICIPANTS

A. Regional Office

| Name | Position | GFPS Position | Office |
|-----------------------------|--|--|---------------|
| Allan G. Farnazo | Regional Director | Chair | |
| Rebonfamil R. Baguio | Assistant Regional Director | Head-TWG | |
| Cristy C. Epe | Schools Division Superintendent | | |
| Aris B. Juanillo | Chief Education Supervisor, Regional GAD Focal Person | Regional GAD Focal-designate | FTAD |
| Mary Jeanne B. Aldeguer | Chief Education Supervisor | TWG-Member | CLMD |
| Warlito E. Hua | Chief Education Supervisor | TWG-Member | ESSD |
| Marilyn B. Madrazo | Chief Education Supervisor | TWG-Member | PPRD |
| Roy T. Enriquez | Chief Administrative Officer | TWG-Member | AD |
| Loradel C. Baricaua | Chief Administrative Officer | TWG-Member | FD |
| Nelmalyn R. Barnija | Chief Education Supervisor | Head-Secretariat | HRDD |
| Jenielito S. Atillo | Chief Education Supervisor | Monitoring and Evaluation | QAD |
| Aida P. Placencia | Education Program Supervisor | GAD Focal- Alternate | FTAD |
| Joiesa M. Presbitero | Education Program Supervisor | TWG-Member- Alternate | CLMD |
| Marra Medrano | Dentist | TWG-Member- Alternate | ESSD |
| Esther Khrysmac A. Roble | Administrative Officer II | TWG-Member- Alternate | PPRD |
| Joy L. Sibonga | Administrative Officer IV | TWG-Member- Alternate | AD |
| Katherine C. Datoy | Supervising Administrative Officer | TWG-Member- Alternate | FD |
| Mariane B. Tubo | Education Program Specialist II | TWG-Member- Alternate | HRDD |
| Ma. Cristina B. Dionisio | Education Program Supervisor | TWG-Member- Alternate | QAD |
| Ava Maureen B. Acuña | Education Program Specialist II | TWG- RGADC Summit XI (Program Host) | HRDD |
| Justine Brylle Villarias | Project Development Officer II | TWG- RGADC Summit XI (Documentation) | ORD- PAU |
| Juliet S. Nicolas | Administrative Assistant 1 | TWG- RGADC Summit XI (Logistics) | FTAD |



Republic of the Philippines
Department of Education
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|-------------------------|------------------------|-------------|---------------------------------------|----------|
| Ronnie S. Mercado | Education Supervisor | Program | TWG RGADC XI (Secretariat) | FTAD |
| Marisol C. Prisores | Computer Technologist | Maintenance | TWG RGADC XI (Technology and AP Com.) | ORD-ICTU |
| Jashua C. Wong | Computer Programmer II | | TWG RGADC XI (Technology and AP Com.) | ORD-ICTU |
| Stephen Mark T. Castres | Nurse | | TWG-Medical | ESSD |

B. Schools Division Office

| SDO | PARTICIPANTS | |
|-----------------------------|---|----------------------------|
| | Schools Division Superintendents and Assistant Schools Division Superintendents | GAD Focal Person |
| Davao City | Reynante A. Solitario Rebecca C. Sagot Josie T. Bolofer | Jonas P. Piore |
| Davao de Oro | Phoebe Gay L. Refamonte Emma A. Camporedondo | Grace D. Pontillas |
| Davao del Norte | Reynaldo B. Mellorida Janette G. Veloso | Christopher Gonzales |
| Davao Occidental | Rommel R. Jandayan Ramel M. Pilo | Nelson G. Balagtas |
| Davao Oriental | Josephine L. Fadul Christian N. Sango | Mary Grace Y. Mercado |
| Davao del Sur | Lorenzo E. Mendoza Marilyn V. Deduyo | Jessie S. Sajol |
| Digos City | Melanie P. Estacio Maria Genevieve T. Francisquete | Janice S. Serenio-Alquizar |
| Island Garden City of Samal | Nelson C. Lopez Gay P. Taguiran | Evangeline C. Bongcac |
| Mati City | Winnie E. Batoon Antonio P. Delos Reyes | Ana Mae S. Padullon |
| Panabo City | Jinky B. Firman Basilio P. Mana-ay Jr. | Lea Jane M. Isleta |
| Tagum City | Alona C. Uy Neil Michael A. De Asis | Eduard Mark A. Bautista |



Republic of the Philippines

Regional Development Council

Davao Region

REGIONAL GENDER AND DEVELOPMENT COMMITTEE XI

FIRST RGADC XI SUMMIT 2025

Venue: NEAP XI

Quirino Ave., Davao City

Date: June 9-10, 2025

Theme:

**Advancing Gender Equality for a Sustainable Davao Region: Building Partnerships,
Empowering Voices, and Transforming Communities**

This serves as an invitation.



Republic of the Philippines
Regional Development Council
Davao Region

MATRIX OF ACTIVITIES

Day 1: Understanding Gender and Development

| Time | Activity | Details |
|----------------|--|--|
| 8:30 AM | Registration and Networking | <ul style="list-style-type: none">Participants register and network with peers |
| 9:00-9:30 AM | Opening Ceremony | <ul style="list-style-type: none">Opening Salvo: Cultural Presentation from DepEd Davao City DivisionNational Anthem: Audio-Visual Presentation (AVP) Invocation: Audio-Visual Presentation (AVP)Welcome Remarks: Allan G. Farnazo RGADC XI Chairperson and Regional Director, DepEd XIKeynote Address: LUZVIMINDA C. ILAGAN, DPA Former Undersecretary, DSWD President, Davao Historical Society <p>Group Photo/ Media Opportunity</p> |
| 9:30-10:00 AM | The RGADC XI: Through the Years: Presentation of RGADC XI Accomplishments and Challenges | <ul style="list-style-type: none">Department of Economy, Planning, and Development (DEPDev) |
| 10:00-11:00 AM | Session 1- Introduction to Gender and Development/Legal Framework Supporting GAD | <ul style="list-style-type: none">Overview of GAD ConceptsImportance of Gender Equality in DevelopmentDiscussion on National and International Laws and PoliciesRole of Legal Frameworks in Promoting Gender Equality <p><i>Resource Speaker: Marita C. Pimentel, NGRP</i></p> |



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Regional Development Council
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| Time | Activity | Details |
|------------------|--|--|
| 11:00-12:00 NN | Session 2: Gender Analysis and Mainstreaming | <ul style="list-style-type: none">• Tools and Methods for Gender Analysis• Strategies for Mainstreaming Gender in Policies and Programs• GeRL Assessment Tool <p><i>Resource Speaker: Marita C. Pimentel, NGRP</i></p> |
| 12:00 NN-1:00 PM | Lunch Break | <ul style="list-style-type: none">• Catered Meal Provided for Participants |
| 1:00- 3:00 PM | Session 3: GAD Plan and Budget | <ul style="list-style-type: none">• Preparation and Submission of FY 2024 GAD Plans and Budgets (GPBs)• Identification of Gender Issues and GAD Mandates, and Corresponding GAD Programs, Activities and Projects (PAPs) <p><i>Resource Speaker: Marita Pimentel, NGRP</i></p> |
| 3:00-5:00 PM | Session 4: Harmonized Gender and Development Guidelines (HGDG) | <ul style="list-style-type: none">• Familiarize the objectives, principles, application of the Harmonized Gender and Development Guidelines (HGDG) to GAD Planning and Budgeting and GAD Accomplishment Report preparation; and• Discuss how elements of the HGDG Checklists can be integrated during the project identification, design, implementation and monitoring and evaluation stages of the project cycle as well as identify mitigating strategies and corresponding activities using project documents. <p><i>Resource Speaker: Marieta Pimentel, NGRP</i></p> |

Day 2

| Time | Activity | Details |
|---------------|--|---|
| 8:00-8:30 AM | Energizer | <ul style="list-style-type: none">• Secretariat |
| 9:00-10:30 AM | Sharing of RGADC XI Best Practices Regional Gender Mainstreaming | Presenters: <ul style="list-style-type: none">• Local Government Unit (LGU) -Davao City |



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| Time | Activity | Details |
|------------------|---|---|
| | | <ul style="list-style-type: none">National Government Agencies (NGA) - Philippine Statistics Authority (PSA) XI, Philippine National Police (PNP) XIState Colleges and Universities (SUCs)- Davao del Norte State College (DNSC)Civil Society Organization (CSO) -Mennonite Economic Development Associates (MEDA)Mechanics: AVP Presentation -minimum of 3 and maximum of 5 minutes Presenter will give short introduction before the presentation. |
| 10:30-11:30 AM | Panel Discussion: Best Practices in GAD Initiatives | <ul style="list-style-type: none">Presenters share success stories and innovations in promoting GAD principles <i>Moderator: Ava Maureen B. Acuña</i> |
| 11:30- 12:00 NN | Commitment Setting and Ways Forward | <ul style="list-style-type: none">Stakeholders to sign in the Commitment Wall |
| 12:00 NN-1:30 PM | Lunch Break | <ul style="list-style-type: none">Catered meal provided for participants. |
| 1:30-4:30 PM | Awarding Ceremony | <ul style="list-style-type: none">Preliminaries: Philippine National Anthem PrayerInspirational Message: Allan G. Farnazo RGADC XI Chairperson and Regional Director, DepEd XIDistribution of Certificate of MembershipGAD Jingle Contest (Presentation of Top Three Winners)Presentation of Special AwardsAnnouncement of GOLDEN Awards |
| 4:30-5:00 PM | Closing Remarks and Call to Action | Cherryl C. Arellano RGADC XI- Co- Chairperson |