



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

July 7, 2025

DIVISION MEMORANDUM

SGOD-2025-769

To: Assistant Schools Division Superintendent
Division Chiefs (CID & SGOD)
Public Schools District Supervisors
Education Program Supervisors
All SDO Program Holders
All Others Concerned

Subject: **VIRTUAL ORIENTATION ON WORKPLACE APPLICATION PLAN (WAP) DEVELOPMENT AND MONITORING**

This is in reference to Regional Memorandum HRDD-2025-150 dated July 2, 2025, signed by Allan G. Farnazo, Director IV, re: **Virtual Orientation on Workplace Application Plan (WAP) Development and Monitoring**. This Office informs all concerned that a Virtual Orientation on Workplace Application Plan (WAP) Development and Monitoring will be conducted on July 9, 2025 in different batches via <http://bit.ly/45DqOqm>.

Batch	Participants	Time
Batch 1	SMME Unit and All Supervisors	8:30-9:30 AM
Batch 2	Chiefs of the SGOD and CID	9:30-10:30 AM
Batch 3	All SDO Program Owners	10:30-11:30 AM

This activity ensures that knowledge and skills acquired during the professional learning and development programs attended are shared and applied to workplace with colleagues. Other relevant details are found in the enclosures.

For queries, email hrddneapro11@gmail.com.

Immediate dissemination of this memorandum is directed.

Enclosed: As stated.
SGOD/jsa

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent
RECORDS SECTION
RELEASED
DATE: JUL 08 2025
BY: [Signature]
7/7/25



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
| (082)553-8375

RECORDS

120096



Republic of the Philippines
Department of Education
DAVAO REGION

RECORDS SECTION
RECEIVED

7/2/25
TIME: 10:09a

July 2, 2025

REGIONAL MEMORANDUM
HRDD-2025-161

CORRIGENDUM TO RM-HRDD-2025-150

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-150 titled Virtual Orientation on Workplace Application Plan (WAP) Development and Monitoring dated June 24, 2025, be informed that the virtual conference will be rescheduled on July 9, 2025 from 9:00 o'clock in the morning to 12:00 noon.
2. The list of participants and other relevant details are found in the enclosures.
3. For queries, email hrddneaprol1@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH3/glv

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

By: [Signature]
Date: July 04, 2025
120096



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedoxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

June 24, 2025

REGIONAL MEMORANDUM
HRDD-2025-150

VIRTUAL ORIENTATION ON WORKPLACE APPLICATION PLAN (WAP)
DEVELOPMENT AND MONITORING

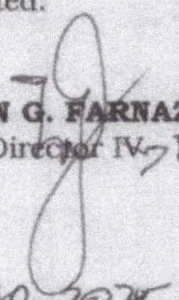
To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM 008, s. 2023 entitled Multi-year Guidelines on the Results-Based Performance Management System- Philippine Professional Standards for Teachers and DM 44, s. 2023 titled Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of the National Educators Academy of the Philippines Core Programs. The Human Resource Development Division (HRDD) in collaboration with the Curriculum and Learning Management Division (CLMD) and Quality Assurance Division (QAD) will be conducting an online orientation on the development and monitoring Workplace Application Plan (WAP) on July 3, 2025 from 9:30 AM to 12:00 noon via <http://bit.ly/45DqQgm>. This is to ensure that knowledge and skills acquired during the professional learning and development programs attended are shared and applied to workplace with colleagues.
2. The list of participants and other relevant details are found in the enclosures.
3. For queries, email hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

Encl.: As stated
ROH3/glv

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV-3

By: 
Date: June 30, 2024
Time: 12:00:03



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure

Participants in WAP Orientation

Batch 1	Batch 2	Batch 3
SEPS & EPS II of SMME Unit QAD EPS, PPRD EPS, AD-SAO Division Supervisors	Chiefs of RO Chiefs of SGOD & CID CLMD Supervisors	Focal Persons of the PAPS Implementation of the SDOs

Batch 1 – July 3, 2025 8:30 AM – 9:30 AM
Batch 2 – July 3, 2025 9:30 AM – 10:30 AM
Batch 3 – July 3, 2025 10:30 AM – 11:30 AM



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Republic of the Philippines
Department of Education
DAVAO REGION

RECORDS SECTION

RECEIVED

30 JUN 2025

TIME

June 24, 2025

REGIONAL MEMORANDUM
HRDD-2025-150

**VIRTUAL ORIENTATION ON WORKPLACE APPLICATION PLAN (WAP)
DEVELOPMENT AND MONITORING**

To: Assistant Regional Director
Schools Division Superintendents

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Encl.: As stated
ROH3/glv

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV-3

By:
Date: June 30, 2024
Time: 12:00:03



Address: F. Torres St., Davao City (8000)
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Enclosure

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