



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

July 8, 2025

DIVISION MEMORANDUM

SGOD-2025-7784

To: Assistant Schools Division Superintendent
Division Chiefs (CID & SGOD)
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **ATTENDANCE IN THE CONDUCT OF MONITORING AND EVALUATION, PROVISION OF TECHNICAL ASSISTANCE, MENTORING AND COACHING OF NEAP SCHOLARSHIP PROGRAMS IN REGION XI**

This is in reference to Division Memorandum SGOD-2025-047 dated January 27, 2025 re: **Conduct of Monitoring and Evaluation, Provision of Technical Assistance, Mentoring and Coaching of NEAP Scholarship Programs in Region XI**. All concerned personnel are hereby informed of the required attendance and active participation in the said activity on July 22, 2025 from 8:00 AM onwards at the Division Conference Room.

Please be informed that personnel from the Human Resource Development Division (HRDD) of Regional Office XI (RO XI) will conduct the monitoring of the said activity to ensure alignment and quality implementation of the NEAP Scholarship Programs.

The activity will cover the following objectives:

- Assess the alignment of NEAP Scholarship Programs with the Regional and National goals for professional development in education;
- Determine how NEAP-Recognized Professional Development Programs can help the teacher grantees, assess the needs and demands of the practice;
- Validate how targeted competencies were developed in the teacher grantees practice;
- Monitor the implementation of Work Action Plan (WAP) and its impact to the schools learning outcomes.



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

Below is the list of participants:

Name	School / Office
Aimee Amor C. Porto	Kapatagan National High School
Maricel A. Manceras	DiCNHS
Donna S. Nerona	DiCNHS
Merilou Jabido	DiCNHS
Kim dela Cruz	DiCNHS
Jomel Labuson	DiCNHS
Robelle R. Ambol	Ruparan NHS
Cherrie Anne B. Bohol	SDO-SGOD
Janice S. Alquizar	SDO-SGOD
Ronald B. Dedace	SDO-CID

All teachers involved shall implement blended learning in their respective classes.

Transportation, travel and other incidental expenses of the HRDD-NEAP RO XI Monitoring Team’s incurred relative to the conduct of the activity shall be charged to the local funds of DepEd RO XI, while expenses of the Division participants can be charged to the local/school funds, subject to the usual accounting rules and regulations.

Immediate dissemination and compliant with this Memorandum is directed.

JUL 08 2025
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: JUL 09 2025 TIME: 2:04pm
BY: [Signature]

Enclosed: As stated.
SGOD/jsa





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

January 27, 2025

DIVISION MEMORANDUM

SGOD-2025-047

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject : **CONDUCT OF THE MENTORING AND EVALUATION, PROVISION OF TECHNICAL ASSISTANCE, MENTORING AND COACHING OF NEAP-SCHOLARSHIP PROGRAMS IN REGION XI**

This is in reference to Regional Memorandum HRDD-2025-012 dated January 22, 2025, signed by Allan G. Farnazo, Director IV, re: **Conduct Of The Mentoring And Evaluation, Provision of Technical Assistance, Mentoring and Coaching of NEAP-Scholarship Programs in Region XI.**

The Human Resource Development Division-National Educators Academy of the Philippines (HRDD-NEAP R) shall conduct the Monitoring and Evaluation, Provision of Mentoring and Coaching, Technical Assistance, to the grantees of NEAP Scholarship Programs, from various Learning Service Providers (LSPs), and provide actionable recommendation to improve the implementation and sustainability of the program.

The program aims to:

- Assess the alignment of NEAP-Scholarship Programs with the Regional and National goals for professional development in education;
- determine how NEAP-Recognized Professional Development Programs can help the teacher-grantees, address the needs and demands of the practice;
- validate how targeted competencies were developed in the teacher-grantee's practice;
- monitor the implementation of work Application Plan (WAP) and its impact to the Schools Learning Outcomes.

Transportation, travel and other incidental expenses of the HRDD-NEAP R Monitoring Team's incurred relative to the conduct of the activity shall be charged to the local funds of DepEd RO XI, while expenses of the Division participants can be charged to the local funds, subject to the usual and accounting rules and regulations. See enclosures for the details of the activities.

Immediate dissemination of this Memorandum is highly desired.

Enclosed: As stated.
SGOD/jsa

RECORDED
RELEASED
DATE: JAN 28 2025
TIME: 1:12 PM
BY: [Signature]

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent
[Signature] 1/27/25

Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
1 (082)553-8375

DepEd
MATATAG
BACONG PILIPINAS

RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

22 JAN 2025

25-43781

2:47

January 22, 2025

REGIONAL MEMORANDUM
HRDD-2025-003

CONDUCT OF THE MONITORING AND EVALUATION, PROVISION OF TECHNICAL ASSISTANCE, MENTORING AND COACHING OF NEAP-SCHOLARSHIP PROGRAMS IN REGION XI

To: Assistant Regional Director
Schools Division Superintendents

1. The Human Resource Development Division-National Educators Academy of the Philippines (HRDD-NEAP R) shall conduct the Monitoring and Evaluation, Provision of Mentoring and Coaching, Technical Assistance, to the grantees of Neap-Scholarship Programs, from various Learning Service Providers (LSPs), and provide actionable recommendations to improve the implementation and sustainability of the program.

The program aims to:

- assess the alignment of NEAP-Scholarship Programs with the regional and national goals for professional development in education;
- determine how NEAP-Recognized Professional Development Programs can help the teacher-grantees, address the needs and demands of the practice;
- validate how targeted competencies were developed in the teacher-grantee's practice.
- monitor the implementation of Work Application Plan (WAP) and its impact to the Schools Learning Outcomes.

2. Transportation, travel and other incidental expenses of HRDD-NEAP R Monitoring Team's incurred relative to the conduct of the activity shall be charged to the local funds of DepEd RO XI, while expenses of the Division participants can be charged to their local funds, subject to the usual and accounting rules and regulations. See enclosures for the details of the activities.

3. Immediate dissemination of this Memorandum is highly desired.

ALLAN G. FARRAZO
Director IV

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

Encl.: As stated:

ROH9/maba

By: [Signature]
Date: Jan. 22, 2025
43781



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@depd.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Schedule of Activity

CONDUCT OF THE MONITORING AND EVALUATION, PROVISION OF TECHNICAL ASSISTANCE, MENTORING AND COACHING OF NEAP-SCHOLARSHIP PROGRAMS IN REGION XI

FY 2025

Date	Date	Schools Division Office	RO XI Monitors
FIRST QUARTER	March 12-13, 2025	Davao Oriental	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Jeoffrey L. Bernabe, PhD SEPS, HRDD-NEAP R Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	March 14, 2025	Mati City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Jeoffrey L. Bernabe, PhD SEPS, HRDD-NEAP R Maureen Ava B. Acuna EPS II, HRDD-NEAP R
SECOND QUARTER	May 7, 2025	Davao de Oro	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	May 8, 2025	Tagum City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	May 9, 2024	Davao del Norte	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R



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Date	Date	Schools Division Office	RO XI Monitors
SECOND QUARTER	June 24, 2025	IGACOS	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	June 25, 2025	Panabo City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	June 26, 2025	IGACOS	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	June 27, 2025	Davao City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
THIRD QUARTER	July 22, 2025	Digos City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	July 23, 2025	Davao del Sur	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	July 24-25, 2025	Davao Occidental	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Isidra B. Despi EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R



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Date	Date	Schools Division Office	RO XI Monitors
THIRD QUARTER	August 19-20, 2025	Davao Oriental	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Glen L. Villonez, PhD EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	August 21-22, 2025	Mati City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Glen L. Villonez, PhD EPS, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
THIRD QUARTER	September 17, 2025	Davao de Oro	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Kirstine Fheb B. Yamomo ADAS I, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	September 18, 2025	Tagum City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Kirstine Fheb B. Yamomo ADAS I, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	September 19, 2025	IGACOS	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Kirstine Fheb B. Yamomo ADAS I, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
FOURTH QUARTER	October 22, 2025	Panabo City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Mariane B. Tubo EPS II, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	October 23, 2025	Davao City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Mariane B. Tubo EPS II, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	October 24, 2025	Digos City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Mariane B. Tubo EPS II, HRDD Maureen Ava B. Acuna EPS II, HRDD-NEAP R



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Date	Date	Schools Division Office	RO XI Monitors
FOURTH QUARTER	November 18, 2025	Digos City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Hannah Camille M. Cabrera ADAS III, HRDD-NEAP R Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	November 19, 2025	Davao del Sur	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Hannah Camille M. Cabrera ADAS III, HRDD-NEAP R Maureen Ava B. Acuna EPS II, HRDD-NEAP R
	November 20-21, 2025	Davao Occidental	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-NEAP R Hannah Camille M. Cabrera ADAS III, HRDD-NEAP R Maureen Ava B. Acuna EPS II, HRDD-NEAP R

Regional Driver:

Jesadave Q. Gepulane



Address: F. Torres St., Davao City (8000)
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Website: www.depedroxi.ph

