

Republic of the Philippines

Department of Education

Region XI SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

July 21, 2025

DIVISION MEMORANDUM

SGOD-2025 - 46

To:

Assistant Schools Division Superintendent

Division Chief SGOD All Others Concerned

Attention: Janice S. Alquizar, EPS II-HRD

Subject:

CHANGES TO KADAKLAN PD PROGRAM SCHEDULE FOR BATCH 2

This is in reference to Regional Memorandum HRDD-2025-170 dated July 10, 2025, signed by Allan G. Farnazo, Director IV, re: Changes to KADAKLAN PD Program Schedule for Batch 2, you are hereby informed of the change in schedule as indicated:

Activity	Original Date	New Date	Venue
KADAKLAN Batch 2	July 28, 2025 - August 1, 2025	September 7-13, 2025 (Inclusive of travel time)	NEAP Baguio City

Some provisions stated in the previous Division Memorandum SGOD-2025-346, shall remain in effect. Further details are explained in the attached advisory.

Immediate dissemination and compliance with this Memorandum is directed.

TACIO, PhD, CESO VI

Schools Division Superintendent

Enclosed: As stated. SGOD/jsa

JepEd Schools Division of Digos City









(082)553-8375



Republic of the Philippines

Department of Education

DAVAO REGION



July 10, 2025

REGIONAL MEMORANDUM HRDD-2025-170

CHANGES TO KADAKLAN PD PROGRAM SCHEDULE FOR BATCH 2

To: Assistant Regional Director Schools Division Superintendents RO Functional Division Chiefs

- 1. This has reference to DM-OUHROD-2025-1337 for the conduct of **KADAKLAN** as Professional Development Program to enhance the instructional leadership skills of RO and SDO Chiefs.
- 2. Participants for Batch 2 are informed of the change in schedule as indicated:

Activity	Original Date	New Date	Participants	Venue
KADAKLAN Batch 2	July 28- August 1, 2025		Chiefs of the SGOD, PPRD, QAD, HRDD, FD and RO SEPS (to serve as Classroom Manager)	NEAP Baguio City

- 3. Some provisions stated in the previous Regional Memorandum HRDD-2025-139, shall remain in effect. Further details are explained in the attached advisory.
- 4. Immediate dissemination of this Memorandum is desired.

Director IV

ALLAN G. FARNAZO

Encl.: As Stated. ROH7/jlb

RELEASED

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Address: F. Torres St., Davao City (8000) Telephone Nos.: (082) 291-0051 Email Address: region11@deped.gov.ph Website: www.depedroxi.ph





Republika ng Pilipinas

Department of Education

OFFICE OF THE ASSISTANT SECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

June 27, 2025

ADVISORY

In line with DepEd Memorandum DM-OUHROD-2025-1337, titled "Conduct of the Professional Development Program: KADAKLAN (Keeping Accountability at the Core: Driving Action, Knowledge, and Leadership to Accelerate and Nurture)," dated May 27, 2025, all participating chiefs and classroom managers from the Regional and Schools Division Offices are hereby informed of a change in date for Batch 2, as detailed below:

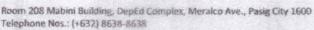
ACTIVITY	PARTICIPANTS	CLASSROOM MANAGER/S	ORIGINAL DATE	NEW DATE
KADAKLAN Batch 2	School Governance and Operations Division (SGOD) Chiefs Policy, Planning and Research Division (PPRD) Chiefs Quality Assurance Division (QAD) Chiefs Human Resource Development Division (HRDD) Chiefs Pinance Division Chiefs	MIMAROPA Region V Region VI Region VII Region VIII Region IX Region X Region XI Region XII CARAGA Negros Island Region	July 28 – August 1, 2025	September 8-12, 2025

The training venue remains unchanged as the program will still be conducted at NEAP Baguio, Baguio City.

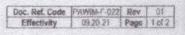
Classroom managers are expected to arrive at the venue on the evening of Sunday, September 7, 2025. Dinner will be the first meal provided for members of the program management team. For participating chiefs arriving on September 8, the first meal to be served will be the afternoon snack.













Participants are reminded to strictly adhere to the training schedule and complete all assigned outputs to qualify for the 15 Continuing Professional Development (CPD) credit units granted through the program.

Any rebooking expenses resulting from the change in date may be charged to local and HRD funds of the Central Office (CO), Regional Office (RO), or Schools Division Office (SDO), subject to existing accounting and auditing rules and regulations.

For any further inquiries or clarifications, you may reach the NEAP - Professional Development Division by email at neap.pdd@deped.gov.ph or via landline at (02) 8715-9919.

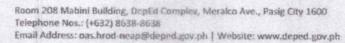
Thank you for your continued support and cooperation.

Carmela Caración CARMELA C. ORACION

Assistant Secretary Human Resource and Organizational Development (National Educators Academy of the Philippines)













Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2025-1337

TO

: Regional Directors

Regional Office Chiefs

Schools Division Office Chiefs

All Others Congerned

FROM

WILFREDO E. CABRAL

Undersecretary

Human Resource and Organizational Development

Carmela Caracon Carmela C. Oracion

Assistant Secretary

Human Resource and Organizational Development (National Educators Academy of the Philippines)

SUBJECT

CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "KADAKLAN (KEEPING ACCOUNTABILITY AT THE CORE: DRIVING ACTION, KNOWLEDGE, AND LEADERSHIP TO

ACCELERATE AND NURTURE)"

DATE

: 27 May 2025

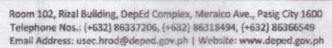
 In line with initiatives to enhance the quality of school leaders, the National Educators Academy of the Philippines (NEAP) will conduct the professional development program titled KADAKLAN (Keeping Accountability at the Core: Driving Action, Knowledge, and Leadership to Accelerate and Nurture), with schedule as follows:

	Activity	Date	Venue/Modality
	KADAKLAN Batch 1	14-18 July 2025	NEAP Baguio
T	KADAKLAN Batch 2	28 July – 01 August 2025	(face-to-face)

2. The program aims to enhance the instructional leadership skills of the Regional Office (RO) and the Schools Division Office (SDO) Chiefs to bring about improved teaching and learning outcomes, strengthen their governance strategies for a more effective school leadership, and develop a culture of accountability and ethical leadership.







3. In this regard, we would like to request the participation of RO and SDO Chiefs in the program, based on the following allocation per functional division:

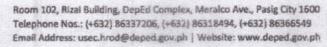
Activity	Participants	Allocation
	Curriculum Implementation Division (CID) Chiefs	219
KADAKLAN Batch 1	Curriculum and Learning Management Division (CLMD) Chiefs	17
(14-18 July 2025)	Field Technical Assistance Division (FTAD) Chiefs	17
	Education Support Services Division (ESSD) Chiefs	17
	Administrative Division Chiefs	17
	Total	287
	School Governance and Operations Division (SGOD) Chiefs	219
KADAKLAN Batch 2	Policy, Planning, and Research Division (PPRD) Chiefs	17
(08 Feb. 01 Assess 0005)	Quality Assurance Division (QAD) Chiefs	17
(28 July – 01 August 2025)	Human Resource Development Division (HRDD) Chiefs	17
	Finance Division Chiefs	17
	Total	287

- The identified participants are advised to confirm their attendance through the registration link https://tinyurl.com/REGISTRATION-KADAKLAN-2025 (alternate link: https://forms.office.com/r/bNA5eA76jy) on or before 04 July 2025.
- 5. The ROs are also requested to endorse Senior Education Program Specialists (SEPS) and/or Education Program Specialists (EPS) II from the RO or any SDOs within their jurisdiction to serve as Classroom Managers for the whole duration of the program. The endorsement shall be accomplished by the designated RO personnel through the link https://tinyurl.com/KADAKLAN-EndorsementForm (alternate link: https://forms.office.com/r/UidzQX4XRB). The regional allocation of RO/SDO SEPS/EPS II is as follows:

Activity	Region	Allocation
	CAR	2
	NCR	2 2 2 2 2 2
KADAKLAN Batch 1	I	2
/14 10 Tab- 200E)	11	2
(14-18 July 2025)	Ш	2
	IV-A	2
Total		12
	IV-B	2
	V	
	VI	1
	VII	1
KADAKLAN Batch 2	VIII	1
	IX	1
(28 July - 01 August 2025)	X	
	XI	1
	XII	1
	XIII	1
	NIR	1
Total		12







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- 6. Enclosed are the following documents, for reference:
 - a. Enclosure 1 Program of Activities
 - b. Enclosure 2 Meal Provision Guide
 - c. Enclosure 3 NEAP Program Management Team Members
- 7. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
- 8. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while their transportation, per diem, and other incidental expenses will be charged to Central Office/RO/SDO HRD/local funds subject to the usual accounting and auditing rules and regulations.
- 9. Should you have questions and concerns, please contact NEAP Professional Development Division through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
- 10. For immediate dissemination and appropriate action.

Copy furnished: OFFICE OF THE SECRETARY OFFICE OF THE UNDERSECRETARY FOR OPERATIONS





