



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

July 24, 2025

DIVISION MEMORANDUM

SGOD-2025-472

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Attention: Floradel M. Dumadag, MT-I
Digos City NHS-Science Department

Subject: **SUBMISSION OF THE IMPLEMENTED WORKPLACE APPLICATION PLAN OF THE SCHOLARSHIP GRANTEES IN THE REGION**

This is in reference to Regional Memorandum HRDD-2025-173 dated July 11, 2025, signed by Allan G. Farnazo, Director IV, re: **Submission of the Implemented Workplace Application Plan of the Scholarship Grantees in the Region.**

The Human Resource Development Division-National Educators Academy of the Philippines (NEAP) in the Region requests of your submission of the implemented Workplace Application Plan (WAP), translating the knowledge and competence gained from the scholarship program into concrete actions aligned with the current roles and responsibilities, to serve as a model of continuous learning and professional development for teachers and school leaders within the department.

List of the Implemented Workplace Application Plan (WAP) is found in the enclosure and the submission of WAP and the Accomplishment Report is on or before July 22, 2025.

Should you have clarifications, coordinate with Maureen Ava B. Acuña, DepEd RO-XI Scholarship Focal Person) at NEAP R, through hrddneaprol1@gmail.com.

Immediate dissemination of this Memorandum is highly desired.

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: JUL 28 2025 TIME: 1:07 PM

Enclosed: As stated.
SGOD/

BY: _____

MELANIE F. ESTACIO, PhD, CESO VI
Schools Division Superintendent

Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
| (082)553-8375



RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

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July 11, 2025

REGIONAL MEMORANDUM
HRDD-2025-173

**SUBMISSION OF THE IMPLEMENTED WORKPLACE APPLICATION PLAN
OF THE SCHOLARSHIP GRANTEES IN THE REGION**

To: Assistant Regional Director
Schools Division Superintendents

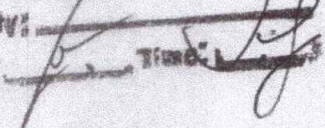
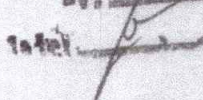
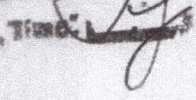
1. Pursuant to DM 044, S 2023 titled, **Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of the National Educators Academy of the Philippines Core Programs**, dated August 23, 2024, the Human Resource Development Division- National Educators Academy of the Philippines (NEAP) in the Region requests of your submission of the implemented Workplace Application Plan (WAP), translating the knowledge and competencies gained from the scholarship program into concrete actions aligned with the current roles and responsibilities, to serve as a model of continuous learning and professional development for teachers and school leaders within the department.
2. List of the Implemented Workplace Application Plan (WAP) is found in the enclosure and the submission of WAP and the Accomplishment Report is on or before July 22, 2025.
3. Should you have clarifications, coordinate with Maureen Ava B. Acuna, (DepEd RO-XI Scholarship Focal Person) at NEAP R, through hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is highly desired.

ALLAN G. FARNAZO
Director IV

Encl.: As stated:

ROH9/maba

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

By:  22, 2025
Date:  Time: 



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

List of the Implemented Workplace Application Plan

Name	Learning Service Provider	Position	Schools Division Office	Implemented Workplace Application Plan	Accomplishment Report/ Remarks
Joy Jade E. Relos	Security Bank Foundation, Inc Ateneo Center for Educational Development	School Principal IV	Tagum City	Project BOOST: Building Outstanding Performance for Students and Teachers	
Andy P. Cabodoc	Philippine Normal University- LiSQuP	Education Program Supervisor	Davao de Oro	Division Technology Plan	
Claide Kinneth A. Saludar	Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT Japan) Naruto University of Education Naruto City, Tokushima Prefecture, Japan	Assistant School Principal II	Davao City	Illustrating Understanding: Visual Pathways to Reading Comprehension	
Joberth A. Sabanal	National Teachers College- Lunduyan sa Kahusayan for School Heads Program	School Principal II	Davao City	CAPACITY BUILDING ON PHILIPPINE PROFESSIONAL STANDARDS FOR NEW SCHOOL HEADS of Cluster 1	



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Name	Learning Service Provider	Position	Schools Division Office	Implemented Workplace Application Plan	Accomplishment Report/Remarks
Floradel M. Dumadag	University of the Philippines- Bridging Knowledge Re-Echo of the 2024	Master Teacher 1	Digos City	Workshop on Simple Coding, Educational Mobile Application	
Fernando A. Tocmo Jr.	Philippine Normal University- LiSQuP	Assistant Principal II	Tagum City	Development of Learning Resources through School Learning Action Cell and Action Research	
Cherry Lyn V. Balbacal	Korea- Philippines Teacher Exchange Program	Master Teacher II	Panabo City	Conduct Awareness of Global Citizenship Education through Civic Engagement and Campaign	
Joju Amor D. Villajos	SEAMEO RECSAM- Penang, Malaysia	Teacher III	Tagum City	Design Professional Development Program "Enhancing Secondary Science Educational through Professional Learning Community	
Johmer A. Relampago	National Teachers College- Lunduyan sa Kahusayan for School Heads Program	School Principal II	Davao Occidental	Challenges Implementation: Overcoming in an Ongoing Scholarship Program Participation	



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Name	Learning Service Provider	Position	Schools Division Office	Implemented Workplace Application Plan	Accomplishment Report/ Remarks
Joselito T. Gayta	National Teachers College-Lunduyan sa Kahusayan for School Heads Program	School Principal I	Mati City	Crafting and developing School Improvement Plan	
Ranie G. Manligoy	SEAMEO QITEP	Master Teacher 1	Davao Oriental	Conduct LAC Session to Math and Science Teachers	
Saadiya M. Estrella	National Teachers College-Lunduyan sa Kahusayan for Teachers Program	Master Teacher 1	Davao Oriental	Conduct Training on Every Child is Special: An Inclusive Education Program	
Jucell I. Lauron	National Teachers College-Lunduyan sa Kahusayan for Teachers Program	Master Teacher 1	IGACOS	Assess the needs of the learners through inquiry-based approach	
Wendie C. Cagadas	Knowledge Co-Creation Program-Young Leaders Primary/Secondary Education (Education administration)	Master Teacher 1	Davao del Norte	Capacitate Collaboration in Conceptualizing Teaching Methodologies in order to meet learning needs	
Paticia P. Baan	Philippine Normal University-LiSQuP	Master Teacher 1	Davao del Sur	Upskilling Language Teachers Assessment: Literacy and Strategies	

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