



Republic of the Philippines
Department of Education
Region XI

SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT



DIVISION MEMORANDUM

CID-2025-776

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers

Subject : **HAPPY-J TRAINING AND DEVELOPMENT SERVICES**

Date : August 8, 2025

1. This is in reference to the Invitation received by this Office from Jhon Lloyd T. Calingacion, Training and Development Associate of the Happy-J Training and Development Services.
2. Participation in the activity should be voluntary and prior arrangements of the school heads and teachers shall be made in compliance with DepEd Order No.9, s. 2005, "Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith". In addition, no DepEd funds shall be utilized.
3. All other details are found in the enclosures for ready reference.
4. For information and dissemination.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent **AUG 11 2025**

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
25-70719

DATE: **AUG 12 2025** TIME: **7:14 am**

BY: 

Enclosed: As stated
SGOD/rbd



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
(082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph



Outlook

Invitation for Training Collaboration

From Happy J Training & Development Services <happyj.info@gmail.com>

Date Thu 7/17/2025 3:28 PM

To DEPED DIGOS CITY <digos.city@deped.gov.ph>



0725070719

📎 1 attachment (8 MB)

HAPPY-J DIGITAL BROCHURE VERSION 27.pdf;

July 17, 2025

Dr. Melanie P. Estacio
Superintendent
Department of Education
Digos City Division
Roxas St, Digos, Davao del Sur
8002

Dear Dr. Estacio:

Greetings!

We are from **HAPPY-J Training and Development Services**, a **PhilGEPS-accredited** company that helps professionals and individuals reach their fullest potential by providing effective training content and methodologies.

As a platform for your team's personal and professional **development**, **HAPPY-J** would like to present our training programs for your **consideration**.

Please know that we also tailor our learning content based on your team's specific needs.

We would love the opportunity to further discuss our programs with you. Kindly let us know if we may visit your office on a day and time most convenient for you.

We look forward to collaborating with you and your team. Should you have any questions, feel free to contact us at 0906 500 4070 or email us at happyj.info@gmail.com.

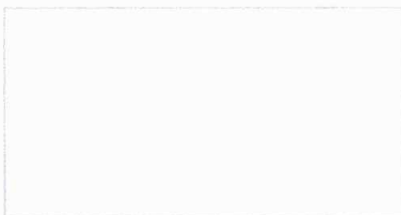
Our digital brochure is attached for your reference. You may also visit our website at www.happyjcompany.com.

Have a great day!

Jhon Lloyd T. Calingacion

Training and Development Associate

HAPPY-J Training & Development Services



Cebu Office:

Casa Mira Towers, Labangon, Cebu City / 0906 500 4070

Davao Office:

207-D, 2nd Floor, Bajada Plaza Building, J.P. Laurel, Davao City / 0906 500 4070

Metro Manila Office:

Four/Neo, 4th Avenue, Bonifacio Global City, Taguig, Metro Manila / 0906 500 4070

Email Address: happyj.info@gmail.com

HAPPY-J

TRAINING AND DEVELOPMENT SERVICES

"WE CULTIVATE ENDLESS LEARNING."



ABOUT THE COMPANY

HAPPY-J Training and Development Services provides relevant data and tips to the learning professionals through trainings and workshops that are crucial in one's development especially in generating productivity and creating a happy culture in the workplace.

Our team continues to innovate through intensive research and study on, but not limited to, people management and best workplace practices in order to provide timely and updated contents, ideas and learning methodologies that help our intergenerational learners grow constantly.



VISION

To be one of the country's best avenues of development for students, professional learners and individuals who desire to grow holistically and who want to create a happy and healthy culture in a competitive environment.



MISSION

To provide the most effective training contents and methodologies, which include coaching and mentoring, through our pool of experts in different fields.

2025 FACE-TO-FACE CORPORATE TRAINING PROGRAMS

HAPPY-J
TRAINING AND
DEVELOPMENT
SERVICES

HJ01

THE EXCELLENCE STAMINA

ON LEADERSHIP AND COMMUNICATION / ON CAREER DEVELOPMENT

HJ02

Y.O.U. AT THE NEGOTIATING TABLE

ON SALES

HJ03

BRAND CONFIDENCE: WINNING CUSTOMERS THROUGH CONSISTENCY AND CONVICTION

ON SALES AND CUSTOMER SERVICE

HJ04

WORKPLACE COACHING AND MENTORING

ON PEOPLE DEVELOPMENT

HJ05

FROM STRESS TO STRENGTH: WINNING THE BATTLE THROUGH MENTAL WELLBEING

ON MANAGING STRESS AND ANGER

HJ06

PERSONAL FINANCIAL MANAGEMENT IN A DISTRACTING WORLD

ON FINANCIAL MANAGEMENT

HJ07

TEAM BUILDING AND COLLABORATION WORKSHOPS

ON ORGANIZATION DEVELOPMENT

We tailor learning contents based on our client's needs.

www.happyjcompany.com

happyj.info@gmail.com

+639065004070



WWW.HAPPYJCOMPANY.COM

MEET OUR HAPPY SENIOR INSTRUCTOR



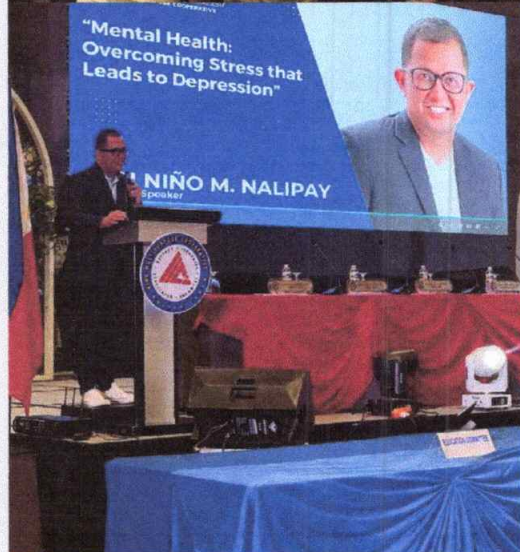
JUN NINO M. NALIPAY, CODP

Jun Niño M. Nalipay is a Certified Organizational Development Professional and a dynamic corporate trainer, empowering thousands of professionals across industries. With extensive experience in leadership development, business growth, personal and interpersonal skills, and public speaking, he has conducted training sessions for over 60,000 employees, business owners, and executives, including those in multinational corporations.

As the Founder and Managing Director of HAPPY-J Training and Development Services, Jun Niño leads a company that has successfully provided workforce training solutions across the country especially in Cebu City, Metro Manila, and Davao City. His expertise has made a significant impact in shaping high-performing teams and cultivating strong workplace cultures.

Jun Niño is an affiliate member of the Human Resource Educators Association of the Philippines, Inc. (HREAP) and has trained in coaching and mentoring programs in Singapore and the USA. Academically, he is a Magna Cum Laude graduate of AB Mass Communication from the University of San Jose-Recoletos and is currently pursuing his Master of Business Administration at Ateneo de Manila University Graduate School of Business – Regis Program.

Jun Niño's unique background as an entrepreneur and training consultant enables him to deliver high-impact learning experiences. His strategic insights, engaging presentations, and results-driven methodologies have positioned him as a trusted partner for companies aiming to elevate their workforce and achieve long-term success.



HAPPY-J

TRAINING AND DEVELOPMENT SERVICES

"WE CULTIVATE ENDLESS LEARNING."

WE HAPPILY WORKED WITH THE FOLLOWING BRANDS/CLIENTS:

FOOD AND BEVERAGE	MEDICAL/ HEALTH AND WELLNESS	CARGO AND LOGISTICS / MANUFACTURING	FINANCE/ INSURANCE/ COOPERATIVES	REAL ESTATE/ CONSTRUCTION/ HOSPITALITY
        	 Trusted Quality Healthcare     	    Solitaire Cargo, s.s. and Customs Brokerage  Mindanao Corrugated Fibreboard, Inc. 	      Quad Wings Enterprise   HORCA PLUS CO.	        
GOVERNMENT AGENCIES/LGUS/ SCHOOLS	DISTRIBUTION/ RETAIL/ BPO/ MARKETING	BPO / MANPOWER AGENCIES/ MARKETING		
           	       	      		



Jedy Sumalpong

Human Resource Manager



Jedy Sumalpong recommends Happy-J.

4d · 🌐

The topics discussed by the Resource Speaker was fresh, timely and relevant to our Company's Team Building.

We would like to extend our heartfelt gratitude to Happy-J Training and Development Services for their outstanding team building session.

The speaker's insightful presentations and engaging activities have provided our team with valuable learning experiences. We are thrilled to share that we have not only gained new knowledge but have also been motivated to work even better as a cohesive unit. The positive impact of this training has sparked a renewed sense of determination and enthusiasm within our Team! Highly recommended 🙌🙌🙌

AGRF COMPANY



ADme Dept recommends Happy-J Training and Development Services.

March 13 · 🌐

Big shoutout to [Happy-J Training and Development Services](#) for their outstanding Excellence Stamina Leadership Training! 🙌🙌 The program was truly inspiring, equipping leaders with the skills, mindset, and resilience needed to excel. Highly recommended for anyone looking to grow and lead with excellence! 🙌🙌 #LeadershipExcellence #HappyJTraining #GrowthMindset



Happy-J Training and Development Services

1 comment

Joselle Cabajes

Student



Joselle Cabajes recommends Happy-J.

July 7 at 8:29 PM · 🌐

Absolutely blessed and proud to be part of the Happy-J family!

Though the journey was short, this public speaking workshop was meaningful and is something that definitely left a huge impression on me. Not only did the workshop help me improve as a communicator, it also increased my confidence and unlocked skills I never knew I had all this time.

To my amazing and talented fellow learners, dream big and keep learning! I'm really proud of you guys. To see you conquer the stage and speak your heart out, it was such a marvelous sight to see. I really enjoyed your company, hope to see you soon!

To our mentor Sir JN Nalipay, thank you so much for giving all your time, knowledge, patience and effort to train us. I really appreciate all the things you taught and the stories you shared. I wish you all the best po!

Laurence Po Chua

Human Resource Manager



Laurence Po Chua is with [Judy Ann Carpina-Nalipay](#) and 4 others

May 21, 2022 · 🌐

Our dynamic resource speaker Mr. [Jun Niño M. Nalipay](#) of [Happy J Consulting](#). He delivered - and so much more! I highly recommend him for your HR enrichment activities! 🙌🙌

#KimaGlass #KimaGlassFamily #CompanyWithaSoul #HumanResourcesDevelopment #Teambuilding #EnrichmentActivity

CONTACT US:

09065004070

www.happyjcompany.com



CEBU. 18th floor, Casa Mira Towers, Labangon, Cebu City

DAVAO. 207-D, 2nd Floor, Bajada Plaza Building, JP Laurel Avenue, Davao City

METRO MANILA. Four/Neo, 4th Avenue, Bonifacio Global City, Taguig, Metro Manila



happyj.info@gmail.com



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