



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

August 4, 2025

DIVISION MEMORANDUM
SGOD-2025- 446

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisor
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **ATTENDANCE IN THE CONDUCT OF PROFESSIONAL DEVELOPMENT PROGRAM – BUILDING EXPERTISE: ENHANCING TEACHERS’ COMPETENCE IN CONTENT AND PEDAGOGY**

This is in reference to Regional Memorandum HRDD-2025-165 dated July 25, 2025, signed by Allan G. Farnazo, Director IV, re: **Attendance in the Conduct of Professional Development Program – Building Expertise: Enhancing Teachers’ Competence in Content and Pedagogy.**

The Professional Development (PD) programs are designed to enhance teachers’ pedagogical content knowledge, subject matter expertise, and instructional strategies across various learning areas and key stages. In line with this, the following personnel are directed to attend their assigned program on the scheduled dates and venue.

Activity	Date and Venue	Learning Area/Grade Level and Name of Participant	School	Designation
Batch 1 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 3	August 17-23, 2025 (Inclusive of travel time) NEAP-Baguio City	English - Rosalina B. Ybanez	DiCNHS	Master Teacher II
Batch 2 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Early Childhood Education Teachers’ Competence in Content Pedagogy	August 31, 2025 to September 6, 2025 (Inclusive of travel time) NEAP-Baguio City	Grade 5 Physical Science - Relydia C. Banlasan	RMCES	Master Teacher III





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	September 21-27, 2025 (inclusive of travel time) Venue: TBA	English- Mon Brian Rodriguez	DiCNHS	Master Teacher I
		MAPEH 6 – Rodolfo II Osorno	RMCES	Master Teacher II
	September 28, 2025 to October 4, 2025 (inclusive of travel time) Venue: TBA	Grade 8 Values – Iris P. Ubungen	DiCNHS	Master Teacher I
	October 12-18, 2025 (inclusive of travel time) Venue: TBA	Grade 9 Math – Wellisa P. Milca	DiCNHS	Master Teacher II
	November 2-8, 2025 (inclusive of travel time) Venue: TBA	Grade 6 English – Mabele D. Alag	Pedro Garcia ES	Master Teacher II
	November 2-8, 2025 (inclusive of travel time) Venue: TBA	Grade 9 Science – Angelyn P. Gultiano	DiCNHS	Master Teacher III
	November 16-22, 2025 (inclusive of travel time) Venue: TBA	Grade 6 GMRC – Rowena A. Malahay	P. Basalan ES	Master Teacher III
	November 16-22, 2025 (inclusive	Grade 9 TLE- Nonito R. Lañas	DiCNHS	Master Teacher I





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	of travel time)			
	Venue: TBA			
	November 23-29, 2025 (inclusive of travel time)	Early Childhood Education – Cheryl Marie C. Chagas	Digos City CES	Master Teacher III
	Venue: TBA			

The identified names for Batch 1 shall register through <https://tinyurl.com/B1-NEAP-BTE> on or before July 25, 2025 while Batch 2 on or before August 22, 2025 through <https://tinyurl.com/B2-NEAP-BTE>.

The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as “Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits”, that all attendees will not cause class disruption and hamper office operations. Further DepEd Order No. 13, s. 2024 supports the participants’ Vacation Service Credits (VSCs) and Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s., 2024- “Non-Monetary Renumeration for overtime Services Rendered”, whichever possible.

The participants’ board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.

Further details are found in the enclosures.

Immediate dissemination of this Memorandum is directed.

[Signature]
MELANE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

Enclosed: As stated.
SGOD/jsa

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: AUG 07 2025 TIME: 1:20 am
BY: *[Signature]*



Records

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Republic of the Philippines
Department of Education
DAVAO REGION

July 25, 2025

REGIONAL MEMORANDUM
HRDD-2025-165

ATTENDANCE TO THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT
PROGRAM- BUILDING EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OUHROD-2025-1708 titled Conduct of the PD Program-Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy dated June 26, 2025.
2. The PD programs are determined for teachers to enhance the pedagogical content knowledge, subject-matter and instructional strategies implemented in schools across various learning areas and key stages. Anent to this, Schools Division Offices (SDOs) are directed to inform the participants to attend the intended program assignment in the following schedules and venues specified:

Activity Batch 1	Date and Venue	Target Participants		Designation
		Division	Name	
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	August 4- 8, 2025 Venue: NEAP Baguio City	Physical Science		
		Davao Occidental	Phoebe A. Mending	Master Teacher I
		Davao Oriental	Janneth T. Acosta	Master Teacher II
		Mati City	Daffodel D. Fano	Master Teacher I
		English		
		Davao De Oro	Ross C. de los Santos	Master Teacher II
		Digos City	Rowena A. Malahay	Master Teacher III
		Davao del Sur	Joy D. Mellejor	Master Teacher II
		MAPEH		
		IGACOS	Junelda A. Jauod	Master Teacher II
		Tagum City	Jaqueline R. Manguilimotan	Master Teacher II
		Davao Del Norte	Gerson P. Ordanel	Master Teacher III
		EPP		
		Davao City	Eric Bringas	Master Teacher II



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		Panabo City	Arlene Lauron	Master Teacher I
		Davao Occidental	Mary Grace F. Aquino	Master Teacher I
		GMRC		
		Davao Oriental	Cicinda A. Manoay	Master Teacher I
		Mati City	Roslyn B. Madalo	Master Teacher I
		Davao De Oro	Gretchen Abella	Master Teacher I
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	August 18- 22, 2025 Venue: NEAP Baguio City	Physical Science		
		Davao Occidental	Janice Maricor A. Navaja	Master Teacher I
		Davao Oriental	Jo-Ann C. Josol	Master Teacher II
		Mati City	Pedro Jr. R. Sulatre	Master Teacher I
		English		
		Davao De Oro	Daian May B. Lagura	Master Teacher I
		Digos City	Rosalina B. Ybanez	Master Teacher II
		Davao del Sur	Christine Joy P. Deloso	Master Teacher II
		Mathematics		
		IGACOS	Edu L. Estoy	Master Teacher I
		Tagum City	Emery T. Aquino	Master Teacher III
		Davao Del Norte	Bayani N. Escoto	School Head
		TLE		
		Davao City	Rochelle Amor L. Grandeza	Master Teacher I
		Panabo City	Junnitte B. Rulona	Master Teacher II
		Davao Occidental	April Fernandez	Master Teacher I
		Values Education		
		Davao Oriental	Nerita Colorado	Master Teacher II



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		Mati City	Jaypee A. Reoja	Master Teacher I
		Davao De Oro	Lowiela M. Belza	Master Teacher I
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 20- 24, 2025 Venue: NEAP Marikina City	Early Childhood		
		Davao Occidental	Leah May A. Melendrez	Master Teacher I
		Francis Kevin Parreño	Master Teacher 1	Davao City
Batch 2		Physical Science- KS 2		
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	September 1-5, 2025 Venue: NEAP Baguio City	Grade 4:		
		Davao Occidental	Emmanuel O. Jereza	Master Teacher I
		Davao Oriental	Grace A. Cabrera	Master Teacher II
		Mati City	Marites M. Gudmalin	Master Teacher I
		Davao City	Michelle T. Sardido	Master Teacher III
		Tagum City	Jecson Oafallas	Master Teacher I
		Grade 5:		
		Digos City	Relydia C. Banlasan	Master Teacher III
		Panabo City	Melody G. Baylon	Master Teacher II
		IGACOS	Rowela D. Roxas	Master Teacher I
		Grade 6:		
		Tagum City	Dexter Caballes	Master Teacher III
		Davao Del Norte	Vincent M. Garsuta	Master Teacher III
		Davao Oriental	Jeanny T. Boiser	Master Teacher II
		Mati City	Jouie C. Igloria	Master Teacher II



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		IGACOS	Rechelle Ann S. Morales	Master Teacher I
		Tagum City	Dexter Caballes	Master Teacher III
September 22-26, 2025 Venue: TBA		English-KS 3		
		Davao de Oro	Analiza D. Limikid	Master Teacher I
		Davao Oriental	Jason Muyalde	Master Teacher I
		Mati City	Kristal G. Entrino	Master Teacher I
		Davao City	Ernesto V. Baclaan Jr.	Principal I
		Digos City	Mon Brian Rodriguez	Master Teacher I
		Tagum City	Jermelyn C. Covita	Master Teacher I
		Davao Occidental	Tiara Diadem B. Templa	Master Teacher I
		Panabo City	Jonhrey G. Canate	Master Teacher I
		MAPEH KS 2		
		Grade 4		
		IGACOS	Maureen A. Longhas	Master Teacher III
		Davao del Sur	Gringo C. Ote	Master Teacher I
		Panabo	Eleanor M. Cagape	Master Teacher I
		Grade 5:		
		Davao City	Gladys C. Real	Master Teacher III
		Davao Occidental	Nereza B. Calulot	Master Teacher I
		Grade 6:		
		Digos City	Rodolfo II Osorno	Master Teacher II
		IGACOS	Rosemarie C. Payno	Master Teacher 1



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September 29-October 3, 2025 Venue: TBA	Tagum City	Rolando N. Sioting Jr.	Master Teacher III
	Davao Del Sur	Ryan R. Padillos	Master Teacher I
	Values Education- KS 3		
	Grade 7:		
	Davao Occidental	Rovie C. Maturan	Master Teacher II
	Mati City	Leandro C. Ompad	Master Teacher I
	Davao City	Jennifer P. Serrado	Master Teacher II
	Grade 8:		
	Davao de Oro	Cycris B. Madino	Master Teacher I
	Digos City	Iris P. Ubungen	Master Teacher I
	Davao del Sur	Agnes S. Castro	Master Teacher I
	Panabo City	Norjana K. Buisan	Master Teacher I
	Del Sur	Carole Joy T. Hernan	Master Teacher II
	Grade 9:		
	Tagum City	Bernadette R. Ulay	Master Teacher II
	Davao Del Norte	Belen P. Bajao	Master Teacher I
	Davao Oriental	Alona Geonson	Master Teacher II
	IGACOS	Evangeline G. Bayag	Master Teacher II
	Grade 10:		
	Tagum City	Ramonita E. Vilorio	Master Teacher II
	IGACOS	Lorna Gonzales	Master Teacher I
	Mati City	Hanna Joy A. Dela Cruz	Master Teacher I



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October 13-17, 2025 Venue: TBA	EPP- KS 2		
	Grade 4:		
	IGACOS	Erwen T. Recitas	Master Teacher I
	Davao del Sur	Jill S. Coronado	Master Teacher I
	Grade 5:		
	Davao City	Roldan L. Roperos	Master Teacher III
	Davao Occidental	Artlyn Rose L. Marzon	Master Teacher I
	Grade 6:		
	Tagum City	Nerissa B. Cataluña	Master Teacher I
	Math-KS 3		
	Grade 7:		
	Davao De Oro	Shella May L. Dandan	Master Teacher I
	Davao del Sur	Roxan Dominique C. Sabornido	Master Teacher II
	Grade 8:		
	Mati City	Ana C. Peliña	Master Teacher II
	Davao Del Norte	Ian C. Barte	Master Teacher II
	Grade 9:		
	Davao City	Niño Lito R. Salvan	Master Teacher II
	Digos City	Wellisa P. Milca	Master Teacher II
	Tagum City	Marcela II P. Asayas	Master Teacher II
	Grade 10:		
	Davao Occidental	Arvin M. Larobis	Master Teacher I
	Panabo City	Nalifer Palma	Master Teacher I



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	November 3-7, 2025 Venue: TBA	English-KS 2:		
		Grade 4:		
		Davao De Oro	Jennifer J. Caballero	Master Teacher II
		Davao Oriental	Junabel P. Bungabong	Master Teacher II
		Grade 5:		
		Mati City	Marife Jewel B. Angsinco	Master Teacher II
		Tagum City	Jonalyn L. Pasquito	Master Teacher III
		IGACOS	Jucell J. Lauron	Master Teacher I
		Grade 6:		
		Panabo City	Maureen Lowie G. Salahid	Master Teacher II
		Davao City	Andres P. Orag Jr.	Master Teacher II
		Digos City	Mabele D. Alag	Master Teacher II
		English-KS 2:		
		Grade 7:		
		Davao del Sur	Honey Mae B. Fabroa	Master Teacher I
		Panabo	Irish Joy A. Namuag	Master Teacher I
		Grade 8:		
		Davao City	Napdeo Natka E. Natad	Master Teacher II
		Davao Occidental	Aladen S. Varquez	Master Teacher II
		Grade 9:		
		Digos City	Angelyn P. Gultiano	Master Teacher III
		Tagum City	Liezle D. Ababat	Master Teacher III
		Grade 10:		
		IGACOS	Scott Apple Agua	Master Teacher I



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November 17-21, 2025 Venue: TBA	GMRC-KS2		
	Grade 4:		
	Davao del Sur	Arlene S. Gementiza	Master Teacher III
	Davao Oriental	Irish M. Macahine	Master Teacher I
	Grade 5:		
	Mati City	Imelda S. Dela Cerna	Master Teacher II
	Tagum City	Jernilyn Grace F. Leopardas	Master Teacher II
	Davao Del Norte	Gemalyn D. Talaugon	Master Teacher II
	Grade 6:		
	Panabo City	Amelyn H Escudero	Master Teacher II
	Davao City	Ruby M. Blanco	Master Teacher III
	Digos City	Rowena A. Malahay	Master Teacher III
	TLE-KS 3		
	Grade 7:		
	Davao del Sur	Leah Mary L. Montebon	Master Teacher I
	Grade 8:		
	Davao City	Cosette C. Navales	Master Teacher II
	Davao Occidental	Annie F. Estampa	Master Teacher I
	Grade 9:		
	Digos City	Nonito R. Lañas	Master Teacher I
	Tagum City	April D. Caballero	Master Teacher II
	Grade 10:		
	IGACOS	Chriselin M. Pacaldo	Master Teacher II
	Davao Oriental	Janice T. Sa-onoy	Master Teacher I
	Panabo	John Rey A. Otong	Master Teacher I



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November 24-28, 2025 Venue: TBA	Early Childhood Education		
	Davao City	Francis Kevin Parreno	Master Teacher I
	Davao del Sur	Emerenciana Jove Paran	Master Teacher I
	Davao Occidental	Eustine Maru L. Onding	Master Teacher I
	Davao Occidental	Pearl Ivy Tagose	Master Teacher I
	Davao Oriental	Lyn Jie Rose P. Tipudan	Master Teacher II
	Digos City	Cheryl Marie C. Chagas	Master Teacher III
	IGACOS	Katya O. Dalanan	Master Teacher II
	IGACOS	Estrella B. Mara	Master Teacher I
	IGACOS	Cheryll T. Dumadangon	Master Teacher I
	Mati City	Aileen B.Castillones	Master Teacher III
	Davao City	Francis Kevin Parreno	Master Teacher I

3. The identified names for Batch 1 per SDOs, allocation slots and per learning area shall register through <https://tinyurl.com/B1-NEAP-BTE> on or before July 25, 2025 while for Batch 2 on or before August 22, 2025 through <https://tinyurl.com/B2-NEAP-BTE>.
4. The facilitation of the training flow is assigned to the SDO personnel as members of the program Management Team.
5. The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as "Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits", that all attendees will not cause class disruption and hamper office operations. Further, DepEd Order No. 13, s. 2024 supports the participants' Vacation Service Credits (VSCs) and compensatory Time-off pursuant to CSC-DBM Joint Circular No. 2, s., 2024- "Non-Monetary Remuneration for overtime Services Rendered", whichever possible.
6. Exact venues and other relevant details of the activities will be disseminated through a separate memorandum or advisory.



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7. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
8. Further details are explained in the enclosures.
9. Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.
ROH7/jlb



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