

### Department of Education

## Region XI SCHOOLS DIVISION OF DIGOS CITY

#### Office of the Schools Division Superintendent

August 4, 2025

DIVISION MEMORANDUM SGOD-2025 - 466

To

Assistant Schools Division Superintendent

Division Chiefs

Public Schools District Supervisor Education Program Supervisors

Public School Heads Public School Teachers All Others Concerned

Subject:

ATTENDANCE IN THE CONDUCT OF PROFESSIONAL DEVELOPMENT

PROGRAM - BUILDING EXPERTISE: ENHANCING TEACHERS'

COMPETENCE IN CONTENT AND PEDAGOGY

This is in reference to Regional Memorandum HRDD-2025-165 dated July 25, 2025, signed by Allan G. Farnazo, Director IV, re: Attendance in the Conduct of Professional Development Program - Building Expertise: Enhancing Teachers' Competence in Content and Pedagogy.

The Professional Development (PD) programs are designed to enhance teachers' pedagogical content knowledge, subject matter expertise, and instructional strategies across various learning areas and key stages. In line with this, the following personnel are directed to attend their assigned program on the scheduled dates and venue.

Activity	Date and Venue	Learning Area/Grade Level and Name of Participant	School	Designation
Batch 1 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	August 17-23, 2025 (Inclusive of trave time)  NEAP- Baguio City	English - Rosalina B. Ybañez	DiCNHS	Master Teacher II
Batch 2 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content Pedagogy	August 31, 2025 to September 6, 2025 (Inclusive of trave time)  NEAP- Baguio City	Grade 5 Physical Science - Relydia C. Banlasan	RMCES	Master Teacher III







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September 21-27, 2025 (inclusive	English- Mon Brian Rodriguez	DiCNHS	Master Teacher I
of travel time)	MAPEH 6 – Rodolfo II Osorno	RMCES	Master Teacher II
Venue: TBA			
September 28, 2025 to October 4, 2025 (inclusive of travel time)	Grade 8 Values – Iris P. Ubungen	DiCNHS	Master Teacher I
Venue: TBA			
October 12-18, 2025 (inclusive of travel time)	Grade 9 Math – Wellisa P. Milca	DiCNHS	Master Teacher II
Venue: TBA			
November 2-8, 2025 (inclusive of travel time) Venue:	Grade 6 English – Mabele D. Alag	Pedro Garcia ES	Master Teacher II
November 2-8, 2025 (inclusive of travel time)  Venue: TBA	Grade 9 Science – Angelyn P. Gultiano	DiCNHS	Master Teacher III
November 16-22, 2025 (inclusive of travel time) Venue: TBA	Grade 6 GMRC – Rowena A. Malahay	P. Basalan ES	Master Teacher III
November 16-22, 2025 (inclusive	Grade 9 TLE- Nonito R. Lañas	DiCNHS	Master Teacher I







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Ven TBA	iue:			
23- 202 (inc	29, Educa 25 Chery clusive Chaga ravel	Childhood ation – 1 Marie C. as	Digos City CES	Master Teacher III
Ven TBA	lue:			

The identified names for Batch 1 shall register through https://tinyurl.com/B1-NEAP-BTE on or before July 25, 2025 while Batch 2 on or before August 22, 2025 through https://tinyurl.com/B2-NEAP-BTE.

The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as "Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits", that all attendees will not cause class disruption and hamper office operations. Further DepEd Order No. 13, s. 2024 supports the participants' Vacation Service Credits (VSCs) and Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s., 2024-"Non-Monetary Renumeration for overtime Services Rendered", whichever possible.

The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.

Further details are found in the enclosures.

Immediate dissemination of this Memorandum is directed.

TACIO, PhD, CESO Y

division Superintenden

Enclosed: As stated SGOD/jsa 1epEd Schools Division of Digos City RECORDS SECTION





1 (082) 553-8375



### Department of Education

DAVAO REGION

July 25, 2025

REGIONAL MEMORANDUM HRDD-2025-165

ATTENDANCE TO THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM- BUILDING EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY

To: Assistant Regional Director Schools Division Superintendents

- 1. This has reference to DM-OUHROD-2025-1708 titled Conduct of the PD Program-Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy dated June 26, 2025.
- 2. The PD programs are determined for teachers to enhance the pedagogical content knowledge, subject-matter and instructional strategies implemented in schools across various learning areas and key stages. Anent to this, Schools Division Offices (SDOs) are directed to inform the participants to attend the intended program assignment in the following schedules and venues specified:

Activity	Date and Venue	Target Participants		
Batch 1		Division	Name	Designation
		Physical Science		
그들은 경우 사람이 어려워 살이 그리지 때문에 가장하게 되었다. 그 그들은 이 아는 아니라 아내는 아니라 안 되었다면 했다.	August 4- 8, 2025	Davao Occidental	Phoebe A. Mending	Master Teacher
on Building Teacher	Venue:	Davao Oriental	Janneth T. Acosta	Master Teacher II
Expertise: Enhancing	NEAP Baguio	Mati City	Daffodel D. Fano	Master Teacher I
Teachers'	City	English		
Competence in Content		Davao De Oro	Ross C. de los Santos	Master Teacher II
and Pedagogy		Digos City	Rowena A.	Master Teacher
for Key Stage		<b>*</b>	Malahay	III
2		Davao del Sur	Joy D. Mellejor	Master Teacher II
		MAPEH		
	ar I i	IGACOS	Junelda A. Jauod	Master Teacher
		Tagum City	Jaqueline R. Manguilimotan	Master Teacher
		Davao Del Norte	Gerson P. Ordanel	Master Teacher
		EPP		
		Davao City	Eric Bringas	Master Teacher II





Address: F. Torres St., Davao City (8000) Telephone Nos.: (082) 291-0051 Email Address: region11@deped.gov.ph Website: www.depedroxi.ph



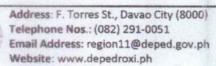


## Department of Education

		Panabo City	Arlene Lauron	Master Teacher I	
		Davao Occidental	Mary Grace F. Aquino	Master Teacher I	
		GMRC			
		Davao Oriental	Cicinda A. Manoay	Master Teacher I	
		Mati City	Roslyn B. Madalo	Master Teacher1	
		Davao De Oro	Gretchen Abella	Master Teacher I	
Mentoring the Mentors on Building	August 18- 22, 2025	Physical Science			
Teacher Expertise:	Venue:	Davao Occidental	Janice Maricor A. Navaja	Master Teacher I	
Enhancing Teachers'	NEAP Baguio City	Davao Oriental	Jo-Ann C. Josol	Master Teacher II	
Competence in Content		Mati City	Pedro Jr. R. Sulatre	Master Teacher I	
and Pedagogy for Key Stage		English			
3		Davao De Oro	Daian May B. Lagura	Master Teacher I	
		Digos City	Rosalina B. Ybanez	Master Teacher	
		Davao del Sur	Christine Joy P. Deloso	Master Teacher	
		Mathematics			
		IGACOS	Edu L. Estoy	Master Teacher I	
		Tagum City	Emery T. Aquino	Master Teacher	
		Davao Del Norte	Bayani N. Escoto	School Head	
		TLE			
		Davao City	Rochelle Amor L. Grandeza	Master Teacher I	
		Panabo City	Junnitte B. Rulona	Master Teacher II	
		Davao Occidental	April Fernandez	Master Teacher I	
		Values Education			
		Davao Oriental	Nerita Colorado	Master Teacher	











## Department of Education

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		Mati City	Jaypee A. Reoja	Master Teacher I
		Davao De Oro	Lowiela M. Belza	Master Teacher I
Building	October	Early Childhood		
Teacher Expertise:	20- 24, 2025	Davao Occidental	Leah May A. Melendrez	Master Teacher I
Ennancing Early Childhood Education Teachers' Competence in Content and Pedagogy	nhancing arly Venue: NEAP ducation eachers' City ompetence n Content	Francis Kevin Parreño	Master Teacher 1	Davao City
Batch 2		Physical Science	- KS 2	
Building	September	Grade 4:		
Teacher Expertise:	1-5, 2025	Davao Occidental	Emmanuel O. Jereza	Master Teacher
Enhancing Early Childhood	Venue: NEAP	Davao Oriental	Grace A. Cabrera	Master Teacher
Childhood Baguio Education City Teachers'		Mati City	Marites M. Gudmalin	Master Teacher I
Competence in Content		Davao City	Michelle T. Sardido	Master Teacher
and Pedagogy		Tagum City	Jecson Oafallas	Master Teacher I
	12 - T	Grade 5:		
		Digos City	Relydia C. Banlasan	Master Teacher
		Panabo City	Melody G. Baylon	Master Teacher
		IGACOS	Rowela D. Roxas	Master Teacher
		Grade 6:		
		Tagum City	Dexter Caballes	Master Teacher III
		Davao Del Norte	Vincent M. Garsuta	Master Teacher
		Davao Oriental	Jeanny T. Boiser	Master Teacher
		Mati City	Jouie C. Igloria	Master Teacher









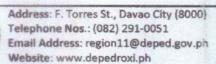


## Department of Education DAVAO REGION

		IGACOS	Rechelle Ann S. Morales	Master Teacher I
		Tagum City	Dexter Caballes	Master Teacher III
	September	English-KS 3		
	22-26, 2025 Venue:	Davao de Oro	Analiza D. Limikid	Master Teacher
	TBA	Davao Oriental	Jason Muyalde	Master Teacher I
		Mati City	Kristal G. Entrino	Master Teacher I
		Davao City	Ernesto V. Baclaan Jr.	Principal I
		Digos City	Mon Brian	Master Teacher
			Rodriguez	1
		Tagum City	Jermelyn C. Covita	Master Teacher I
		Davao Occidental	Tiara Diadem B. Templa	Master Teacher I
		Panabo City	Jonhrey G. Canate	Master Teacher I
		MAPEH KS 2		
		Grade 4		
		IGACOS	Maureen A. Longhas	Master Teacher III
		Davao del Sur	Gringo C. Ote	Master Teacher I
		Panabo	Eleanor M. Cagape	Master Teacher
	(1) (1)	Grade 5:		
		Davao City	Gladys C. Real	Master Teacher III
		Davao Occidental	Nereza B. Calulot	Master Teacher
		Grade 6:		
		Digos City	Rodolfo II Osorno	Master Teacher
		IGACOS	Rosemarie C. Payno	Master Teacher











## Department of Education DAVAO REGION

		Tagum City	Rolando N. Sioting Jr.	Master Teacher III	
		Davao Del Sur	Ryan R. Padillos	Master Teacher	
	September 29- October 3,	Values Education- KS 3			
	2025	Grade 7:			
	Venue:	Davao Occidental	Rovie C. Maturan	Master Teacher II	
	TBA	Mati City	Leandro C. Ompad	Master Teacher I	
		Davao City	Jennifer P. Serrado	Master Teacher II	
		Grade 8:			
		Davao de Oro	Cycris B. Madino	Master Teacher I	
		Digos City	Iris P. Ubungen	Master Teacher I	
		Davao del Sur	Agnes S. Castro	Master Teacher	
		Panabo City	Norjana K. Buisan	Master Teacher I	
		Del Sur	Carole Joy T. Hernan	Master Teacher	
		Grade 9:			
		Tagum City	Bernadette R. Ulay	Master Teacher II	
		Davao Del Norte	Belen P. Bajao	Master Teacher I	
		Davao Oriental	Alona Geonson	Master Teacher	
		IGACOS	Evangeline G. Bayag	Master Teacher II	
		Grade 10:			
		Tagum City	Ramonita E. Viloria	Master Teacher II	
		IGACOS	Lorna Gonzales	Master Teacher I	
		Mati City	Hanna Joy A. Dela Cruz	Master Teacher	











## Department of Education DAVAO REGION

October 13-17, 2025

Venue: TBA

EPP- KS 2		
Grade 4:		
IGACOS	Erwen T. Recitas	Master Teacher I
Davao del Sur	Jill S. Coronado	Master Teacher I
Grade 5:		
Davao City	Roldan L. Roperos	Master Teacher III
Davao Occidental	Artlyn Rose L. Marzon	Master Teacher I
Grade 6:		
Tagum City	Nerissa B. Cataluña	Master Teacher I
Math-KS 3		
Grade 7:		
Davao De Oro	Shella May L. Dandan	Master Teacher
Davao del Sur	Roxan Dominique C. Sabornido	Master Teacher II
Grade 8:		
Mati City	Ana C. Peliña	Master Teacher
Davao Del Norte	Ian C. Barte	Master Teacher
Grade 9:		<u>'</u>
Davao City	Niño Lito R. Salvan	Master Teacher
Digos City	Wellisa P. Milca	Master Teacher
Tagum City	Marcela II P. Asayas	Master Teacher
Grade 10:		
Davao Occidental	Arvin M. Larobis	Master Teacher I
Panabo City	Nalifer Palma	Master Teacher











# Department of Education DAVAO REGION

November	
3-7, 2025	
Venue:	
TBA	

English-KS 2:		
Grade 4:		
Davao De Oro	Jennifer J. Caballero	Master Teacher II
Davao Oriental	Junabel P. Bungabong	Master Teacher II
Grade 5:		
Mati City	Marife Jewel B. Angsinco	Master Teacher II
Tagum City	Jonalyn L. Pasquito	Master Teacher
IGACOS	Jucell J. Lauron	Master Teacher
Grade 6:		
Panabo City	Maureen Lowie G. Salahid	Master Teacher
Davao City	Andres P. Orag Jr.	Master Teacher
Digos City	Mabele D. Alag	Master Teacher
		II
English-KS 2:		
Grade 7:		
Davao del Sur	Honey Mae B. Fabroa	Master Teacher
Panabo	Irish Joy A. Namuag	Master Teacher
Grade 8:		
Davao City	Napdeo Natka E. Natad	Master Teacher
Davao Occidental	Aladen S. Varquez	Master Teacher
Grade 9:		
Digos City	Angelyn P.	Master Teacher
	Gultiano	Ш
Tagum City	Liezle D. Ababat	Master Teacher
Grade 10:		
IGACOS	Scott Apple Agua	Master Teacher











## Department of Education DAVAO REGION

November
17-21,
2025

Venue: TBA

GMRC-KS2			
Grade 4:			
Davao del Sur	Arlene S. Gementiza	Master Teacher	
Davao Oriental	Irish M. Macahine	Master Teacher I	
Grade 5:			
Mati City	Imelda S. Dela Master Teac Cerna II		
Tagum City	Jernilyn Grace F. Leopardas	Master Teache	
Davao Del Norte	Gemalyn D. Talaugon	Master Teacher II	
Grade 6:			
Panabo City	Amelyn H Escudero	Master Teacher II	
Davao City	Ruby M. Blanco	Master Teache	
Digos City	Rowena A.	Master Teacher	
	Malahay	III	
TLE-KS 3			
Grade 7:			
Davao del Sur	Leah Mary L. Montebon	Master Teacher I	
Grade 8:			
Davao City	Cosette C. Navales	Master Teacher II	
Davao Occidental	Annie F. Estampa	Master Teacher	
Grade 9:			
Digos City	Nonito R. Lañas	Master Teacher I	
Tagum City	April D. Caballero	Master Teacher II	
Grade 10:			
IGACOS	Chriselin M. Pacaldo	Master Teacher	
Davao Oriental	Janice T. Sa- onoy	Master Teacher I	
Panabo	John Rey A. Otong	Master Teacher I	













#### Department of Education

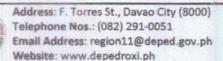
DAVAO REGION

Novemb	er Early Childhood	Early Childhood Education		
24-28, 2025	Davao City	Francis Kevin Parreno	Master Teacher I	
Venue: TBA	Davao del Sur	Emerenciana Jove Paran	Master Teacher I	
	Davao Occidental	Eustine Maru L. Onding	Master Teacher I	
	Davao Occidental	Pearl Ivy Tagose	Master Teacher I	
	Davao Oriental	Lyn Jie Rose P. Tipudan	Master Teacher II	
	Digos City	Cheryl Marie C. Chagas	Master Teacher III	
	IGACOS	Katya O. Dalanan	Master Teacher II	
	IGACOS	Estrella B. Mara	Master Teacher I	
	IGACOS	Cheryll T. Dumadangon	Master Teacher I	
	Mati City	Aileen B.Castillones	Master Teacher III	
	Davao City	Francis Kevin Parreno	Master Teacher I	

- 3. The identified names for Batch 1 per SDOs, allocation slots and per learning area shall register through <a href="https://tinyurl.com/B1-NEAP-BTE">https://tinyurl.com/B1-NEAP-BTE</a> on or before July 25, 2025 while for Batch 2 on or before August 22, 2025 through <a href="https://tinyurl.com/B2-NEAP-BTE">https://tinyurl.com/B2-NEAP-BTE</a>.
- 4. The facilitation of the training flow is assigned to the SDO personnel as members of the program Management Team.
- 5. The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as "Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits", that all attendees will not cause class disruption and hamper office operations. Further, DepEd Order No. 13, s. 2024 supports the participants' Vacation Service Credits (VSCs) and compensatory Time-off pursuant to CSC-DBM Joint Circular No. 2, s., 2024- "Non-Monetary Remuneration for overtime Services Rendered", whichever possible.
- 6. Exact venues and other relevant details of the activities will be disseminated through a separate memorandum or advisory.











### Department of Education

DAVAO REGION

- 7. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
- 8. Further details are explained in the enclosures.

9. Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO Director IV

Encl.: As Stated. ROH7/jtb RELIGIASED

01,2025







