



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025- 522

To : ASDS
Division Chiefs

NEIL D. BONGCAYAO
Public School District Supervisor

AIMEE AMOR C. PORTO
Principal IV-Kapatagan National High School

ALDIN JR. J. BARSALOTE
Principal III-Digos City Central Elementary School

APRIL ROSE A. ALCALA
Project Development Officer I

Subject : **PARTICIPATION TO THE REGIONAL ORIENTATION ON
LEARNER RIGHTS AND PROTECTION POLICY AND ITS
SUPPLEMENTAL GUIDELINES**

Date : August 19, 2025

Pursuant to Regional Memorandum ESSD-2025-240 re: **Participation to the Regional Orientation on Learner Rights and Protection Policy and its supplemental Guidelines** on **August 26-29, 2025** at the **Sunny Point Hotel, Maa, Davao City**, this office hereby directs all identified participants to attend the abovementioned activity.

Attached in this memorandum is the list of Participants for the Regional Orientation on Learner Rights and Protection Policy and its Supplemental Guidelines.

Traveling and other incidental expenses shall be charged to local funds, subject to the usual accounting and audit rules and regulations.



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
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Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

For information and guidance.

For and in the absence of the
Schools Division Superintendent:


PETER-JASON C. SENARILLOS
Senior Education Program Specialist
Officer-In-Charge 

JapEd Schools Division of Digos City
RECORDS SECTION


RELEASED
DATE: AUG 22 2025 TIME: 9:41am
BY: 



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Republic of the Philippines
Department of Education
DAVAO REGION



August 13, 2025

REGIONAL MEMORANDUM
ESSD-2025-240

PARTICIPATION TO THE REGIONAL ORIENTATION ON LEARNER RIGHTS AND PROTECTION POLICY AND ITS SUPPLEMENTAL GUIDELINES

To: Schools Division Superintendents
Chief Education Supervisor, ESSD

1. The Regional Office through the Education Support Services Division (ESSD) ensures a safe, positive, and rights-based learning environment for all the learners across the Region through the implementation of the Learner Rights and Protection Program.
2. Anent to this, ESSD will hold the Regional Orientation on Learner Rights and Protection Policy and its Supplemental Guidelines on August 26-29, 2025 at the Sunny Point Hotel, Ma-a, Davao City. The activity will be attended by Regional/Division Focal Persons on Learners Rights and Protection, selected Public Schools District Supervisors, and selected elementary and secondary school heads.
3. The activity aims to strengthen the holistic approach in addressing learner rights, protection, and psychosocial concerns by enabling participants to:
 - a. Clarify the roles and responsibilities of DepEd offices and CPC members.
 - b. Enhanced Child Protection Policy mechanisms, including incident reporting and referrals, in coordination with LGUs and community partners.
 - c. Identify psychosocial risks, issues, and concerns affecting learners in schools and communities.
 - d. Demonstrate appropriate responses and develop intervention programs for affected learners.
4. Travelling and other incidental expenses shall be charged to local funds, subject to the usual accounting and auditing rules and regulations while venue, meals and accommodation will be covered by downloaded Learner Rights and Protection Program Support Funds.
5. Immediate and wide dissemination of this memorandum is desired.

Encl.: As stated
ROE/bvaj

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

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Republic of the Philippines
Department of Education
DAVAO REGION

Annex

LIST OF PARTICIPANTS FOR THE REGIONAL ORIENTATION ON LEARNER RIGHTS AND PROTECTION POLICY AND ITS SUPPLEMENTAL GUIDELINES
August 26-29, 2025

| Names | Designation | Office/SDOs |
|--------------------------------|--|--------------------|
| 1. Warlito E. Hua | Chief Education Supervisor | ESSD |
| 2. Aris B. Juanillo | Chief Education Supervisor / Resource Person | Legal Unit |
| 3. Atty. Lorenza A. Pitulan | Attorney IV/ Resource Person | Legal Unit |
| 4. Atty. Shemelyn G. Bilbao | Attorney III/ Resource Person | Legal Unit |
| 5. Brenda S. Belonio | EPS/ QAME In-Charge | QAD |
| 6. Elvin A. Anajao | AO IV/ Resource Person | AD |
| 7. Shella Lu M. Dela Cerna | Statistician I/ Resource Person | PPRD |
| 8. Stephen Mark T. Castres | Nurse II | ESSD |
| 9. Bonifacio Jr. V. Amit | PDO II | ESSD |
| 10. Mary Beth A. Dejacto | TA II/ LRP - COS | ESSD |
| 11. Gabrielle Marie C. Alcoba | TA II/ SHP-COS | ESSD |
| 12. Febby Kirstin L. Ibita | EPS II/ Resource Person | SDO - Tagum City |
| 13. Fritz A. Bundang | EPS II/ LRP Focal | SDO - Tagum City |
| 14. Daniel S. Tababa | Public Schools District Supervisor | SDO - Tagum City |
| 15. Roger A. Martinez | Princial IV, TAPSSHI President | SDO - Tagum City |
| 16. Sheila Grace A. Barbaso | Princial III, PESPA President | SDO - Tagum City |
| 17. Rafaella Sigrid M. Quesada | PDO I/ LRP Focal | SDO-IGACOS |
| 18. Edilberto C. Lapaya, Jr. | Principal I/ District Coordinating Principal | SDO-IGACOS |
| 19. Shernel A. Ibot | Head Teacher IV | SDO-IGACOS |
| 20. Jocel D. Suralta | Teacher III/SIC | SDO-IGACOS |
| 21. Gladys C. Noel | PDO I/ LRP Focal | SDO - Panabo City |
| 22. Julius I. Suelto | Public Schools District Supervisor | SDO - Panabo City |
| 23. Behnjo S. Martin | Principal I | SDO - Panabo City |
| 24. Ana Lyn S. Nanol | Principal II | SDO - Panabo City |
| 25. April Rose A. Alcala | PDO I/ LRP Focal | SDO - Digos City |



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| | | | |
|------------------------------|------------------------------------|------------------------|---|
| 26. Neil Bongcayao | Public Schools District Supervisor | SDO – Digos City | ✓ |
| 27. Aimee C. Porto | Principal IV | SDO – Digos City | ✓ |
| 28. Aldrin Jr. D. Barsalote | Principal III | SDO – Digos City | ✓ |
| 29. Peter Jourdan G. Reyes | Nurse II/ LRP Focal | SDO – Mati City | |
| 30. Jo Ann B. Mantog | Public Schools District Supervisor | SDO – Mati City | |
| 31. Alicia R. Astronomo | Principal IV | SDO – Mati City | |
| 32. Marieter P. Boligor | Principal II | SDO – Mati City | |
| 33. Nelson G. Balagtas | LRP Focal | SDO – Davao Occidental | |
| 34. Joel A. Villahermosa | Public Schools District Supervisor | SDO – Davao Occidental | |
| 35. Jason M. Delos Reyes | Principal II | SDO – Davao Occidental | |
| 36. Sarahbie P. Munsad | MT I/ School Head | SDO – Davao Occidental | |
| 37. Yvette M. Celmar | EPS/ LRP Focal | SDO – Davao Oriental | |
| 38. Chryza Arsenia D. Reyes | Public Schools District Supervisor | SDO – Davao Oriental | |
| 39. Loreleh Oquinan | School Head | SDO – Davao Oriental | |
| 40. Arlene R. Buenaflor | Principal III | SDO – Davao Oriental | |
| 41. Nicole Aubrey E. Amoguis | PDO I/ LRP Focal | SDO – Davao del Norte | |
| 42. Noli T. Delipe | Public Schools District Supervisor | SDO – Davao del Norte | |
| 43. Herrick O. Agustin | MT II | SDO – Davao del Norte | |
| 44. Janeth L. Delgado | HT II | SDO – Davao del Norte | |
| 45. Felmah Arinah B. Elnar | Nurse II | SDO – Davao del Sur | |
| 46. Marites L. Ungab-Abucejo | Public Schools District Supervisor | SDO – Davao del Sur | |
| 47. Edgar O. Obiso | Principal I | SDO – Davao del Sur | |
| 48. Leonila Berdin | Principal II | SDO – Davao del Sur | |
| 49. Margirie M. Asuque | PDO I/ LRP Focal | SDO – Davao de Oro | |
| 50. Noel B. Canales | Public Schools District Supervisor | SDO – Davao de Oro | |
| 51. Ivy Y. Grajo | Principal III | SDO – Davao de Oro | |
| 52. Jeson A. Celebre | Teacher I / TIC | SDO – Davao de Oro | |
| 53. Jonas P. Piore | Division LRP Focal | SDO – Davao City | |
| 54. Marilyn Marcelo | Public Schools District Supervisor | SDO – Davao City | |
| 55. Bernabe M. Alicaya | Public Schools District Supervisor | SDO – Davao City | |
| 56. Leonida A. Polentinos | Public Schools District Supervisor | SDO – Davao City | |
| 57. Leah C. Paña | School Head | SDO – Davao City | |
| 58. Maria Ligaya R. Romero | School Head | SDO – Davao City | |



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