



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

Office of the Schools Division Superintendent

August 27, 2025

**DIVISION MEMORANDUM**  
SGOD-2025-599

To: Assistant Schools Division Superintendent  
Division Chiefs (CID & SGOD)  
Public Schools District Supervisors  
Education Program Supervisor  
Public School Heads  
Public School Teachers  
All Others Concerned

Subject: **SUBMISSION OF NOMINATION FOR THE VARIOUS PROGRAMS OF THE DEVELOPMENT ACADEMY OF THE PHILIPPINES**

This is in reference to Regional Memorandum HRDD-2025-219 dated August 20, 2025, signed by Rebonfamil R. Baguio, Assistant Regional Director, Officer-in-Charge, Office of the Regional Director re: **Submission of Nomination for the Various Programs of the Development Academy of the Philippines.**

Herewith is the invitation from the Development Academy of the Philippines on the nomination of qualified candidates for the upcoming courses which are set to open in early 2026. The schedule is as follows:

Classes	Opening Date	Deadline of Nominations
Middle Managers Class (MMC) Batch 37	January 8, 2026	October 15, 2025
Senior Executives Class (SEC) Batch 15	February 9, 2026	November 30, 2025

To submit application, register through [bit.ly/pmdponlineapplication](https://bit.ly/pmdponlineapplication) or scan the QR code found in the enclosures.

Further, programs are held at the DAP Conference Center in Tagaytay City. Refer to the attached documents for detailed eligibility and criteria requirements.

For queries and concerns, contact Reina Carmelita F. young, Director of the Advocacy and Admission Office, through [pmdp.admissions@dap.edu.ph](mailto:pmdp.admissions@dap.edu.ph) or 0969 586 7046.

Immediate dissemination of this Memorandum is directed.

Schools Division of Digos City  
RECORDS SECTION

RECEIVED  
DATE: AUG 29 2025 TIME: 11:21 AM

BY:   
MELANIE P. ESTACIO, PhD, CESO VI  
Schools Division Superintendent

Enclosed: As stated.  
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375



RECORDS

120830



Republic of the Philippines  
Department of Education  
DAVAO REGION



August 20, 2025

REGIONAL MEMORANDUM  
HRDD-2025-219

SUBMISSION OF NOMINATION FOR THE VARIOUS PROGRAMS OF THE  
DEVELOPMENT ACADEMY OF THE PHILIPPINES

To: Assistant Regional Director  
Schools Division Superintendents

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5. Immediate dissemination of this Memorandum is directed.

**REBONFAMIL R. BAGUIO**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Encl.: As stated  
ROH/lrc

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
RELEASED

Time: August 20, 2025  
120830



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@depd.gov.ph](mailto:region11@depd.gov.ph)  
Website: [www.depdedroxi.ph](http://www.depdedroxi.ph)







# development academy of the philippines

The National Productivity Organization



12 August 2025

**ALLAN G. FARNAZO, PhD**  
Regional Director  
Department of Education - Region XI  
F. Torres Street, Davao City

DEPARTMENT OF EDUCATION - REGION XI

RECORDS SECTION

RECEIVED

By: 18 AUG 2025

Date: Time:

825 1218 30  
11.45

Dear Regional Director Farnazo:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to invite your esteemed agency to nominate qualified candidates for the upcoming classes of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program, which are opening in early 2026, as follows:

Classes	Opening Date	Deadline of Nominations
Middle Managers Class (MMC) Batch 37	8 January 2026	15 October 2025
Senior Executives Class (SEC) Batch 15	9 February 2026	30 November 2025

The **MMC** is designed for high-performing and high-potential Division Chiefs (SG 24), aged **50 years old and below**, who are being prepared for directorship roles. OIC Division Chiefs and exceptional specialists (SG 18–23) on a management track may also be considered. The six-month residential training of the MMC is followed by six months of Capstone Project activities.

Meanwhile, the **SEC** is intended for incumbents of directorship positions (SG 25 and above), aged **55 years old and below**, who possess outstanding potential for leadership and policy formulation. The SEC entails 55 days of in-person sessions, including Capstone Paper sessions, spread over ten months.

Both programs are held at the DAP Conference Center in Tagaytay City, with the goal of developing a robust cadre of future-ready leaders for the Philippine bureaucracy. Please refer to the attached documents for detailed eligibility and criteria requirements.

Should your office have inquiries or need assistance, you may contact Ms. Reina Carmelita F. Young, Director of the Advocacy and Admission Office, at [pmdp.admissions@dap.edu.ph](mailto:pmdp.admissions@dap.edu.ph) or 0969 586 7046.

We look forward to your agency's participation in the upcoming batches to upgrade our Career Executive Service—key driver in achieving the Philippine Development Plan 2023–2028.

Very truly yours,

  
**LEOCADIO S. SEBASTIAN, PhD, CESO I**  
Acting President and CEO

Enclosures (2)

**DAP MAIN OFFICE**  
DAP Bldg., San Miguel Avenue, Pasig City 1600  
Tel.: (632) 8631 0921 | Fax: (632) 8631 2123  
E-mail: [academy@dap.edu.ph](mailto:academy@dap.edu.ph) | <http://www.dap.edu.ph>

**DAP CONFERENCE CENTER**  
Brgy. Sungay East, Tagaytay City, 4120  
Tel.: (046) 482-8810  
E-mail: [academy@dap.edu.ph](mailto:academy@dap.edu.ph)

**DAP SA MINDANAO**  
Lanang, Davao City 8000  
Tel.: (082) 287-2902  
E-mail: [academy@dap.edu.ph](mailto:academy@dap.edu.ph)





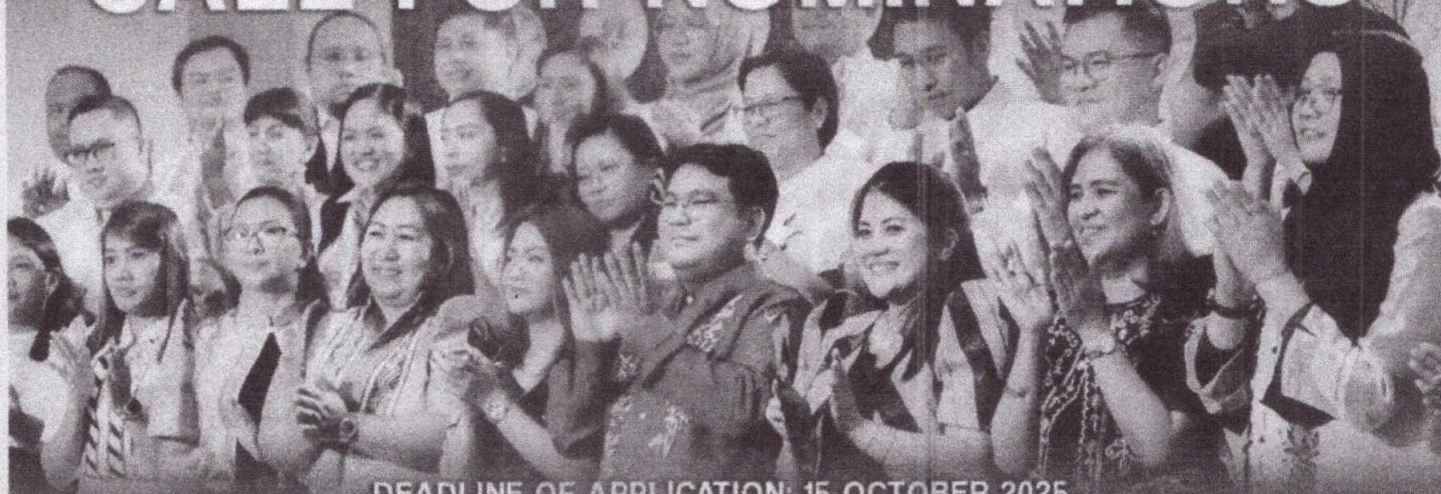
development academy of the philippines  
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



SAAGING PILIPINAS

# CALL FOR NOMINATIONS



DEADLINE OF APPLICATION: 15 OCTOBER 2025

## MIDDLE MANAGERS CLASS BATCH 37

CLASS OPENS ON 8 JANUARY 2026

### QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS  
RESIDENTIAL TRAINING  
6 MONTHS  
CAPSTONE PROJECT



IN-PERSON SESSIONS



FULL GOVERNMENT  
SCHOLARSHIP

### FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



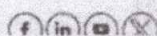
+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT  
YOUR APPLICATION:

LINK: [bit.ly/pmdponlineapplication](https://bit.ly/pmdponlineapplication)



Development Academy of the Philippines



dap.edu.ph





## MIDDLE MANAGERS CLASS

### QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24), aged 50 years old and below, who are being prepared for directorship roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) on a management track may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

### ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none"><li>1. <b>PMDP MMC Form A</b> (Nomination Form)</li><li>2. <b>PMDP MMC Form B</b> (Assessment by the Immediate Supervisor)</li><li>3. <b>PMDP MMC Form C</b> (Health Assessment Certification Form)</li><li>4. <b>CSC Form 212</b> (Updated Personal Data Sheet)</li><li>5. <b>Certificate of No Pending Administrative/Criminal Case</b></li><li>6. <b>PMDP Letter of Conforme</b> (<i>To be submitted once accepted into the Program only</i>)</li></ol>	<ol style="list-style-type: none"><li>1. <b>Certified True Copy of CSC Form 33</b> (<i>Appointment Paper</i>)</li><li>2. <b>Certified True Copy of Designation Order</b> (<i>If applicable</i>)</li><li>3. <b>Certified True Copy of Organizational Chart</b> (<i>reflecting the applicant's name/position/level in the organization</i>)</li><li>4. <b>Portrait Photos in Barong/Filipiniana</b> (<i>Shots: Front and Slight Tilt to the Left</i>)</li></ol>



**Original physical copies must be submitted to:**

Development Academy of the Philippines  
Public Management Development Program  
DAP Building, San Miguel Avenue Ortigas Center, Pasig City, 1600  
Attn: Samantha F. Sison

**Digital copies must be uploaded to:**

<http://bit.ly/pmdponlineapplication>

The PMDP MMC Forms can be downloaded from: <https://bit.ly/pmdpapplicationforms>

All admission documents must be submitted **on or before 15 October 2025**.

*Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.*

**FOR MORE INFORMATION :**



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



[pmdp.admissions@dap.edu.ph](mailto:pmdp.admissions@dap.edu.ph)



Development Academy of the Philippines



[dap.edu.ph](http://dap.edu.ph)





development academy of the philippines  
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



SAGONG PILIPINAS

# CALL FOR NOMINATIONS



DEADLINE OF APPLICATION: 30 NOVEMBER 2025

## SENIOR EXECUTIVES CLASS BATCH 15

CLASS OPENS ON 9 FEBRUARY 2026

### QUALIFIED ARE



in a permanent  
directorship position



from a national line or attached agency,  
constitutional and legislative office,  
government-owned and controlled  
corporation, or state university/college



aged 55 years old or below



in good health

The Senior Executives Class (SEC) offers an intensive graduate program tailored for senior government executives. Through a blend of immersive learning approaches, it enhances executives' perspectives and equips them with advanced tools to steer organizations toward agility, digital transformation, ethical leadership, and readiness for the future, ensuring a bright and sustainable path forward.



55 DAYS  
SPREAD ACROSS  
10 MONTHS



IN-PERSON SESSIONS



FULL GOVERNMENT  
SCHOLARSHIP

### FOR MORE INFORMATION:



(02) 8631 0921 local 126, 127, 125



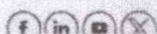
+63 969 586 7046



[pmdp.admissions@dap.edu.ph](mailto:pmdp.admissions@dap.edu.ph)

SCAN THIS QR CODE TO SUBMIT  
YOUR APPLICATION:

LINK: [bit.ly/pmdp-online-application](https://bit.ly/pmdp-online-application)



Development Academy of the Philippines



[dap.edu.ph](https://dap.edu.ph)





## SENIOR EXECUTIVES CLASS

### QUALIFICATIONS

- Incumbents of directorship positions (SG 25 and above), aged 55 years old and below, who possess outstanding potential for leadership and policy formulation.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
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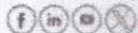
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