



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**September 3, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-54

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisor  
Education Program Supervisors  
Public School Heads  
Public School Teachers  
All Others Concerned

Subject: **ADVISORY ON THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM-BUILDING EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

This is in reference to Regional Memorandum HRDD-2025-165 dated August 29, 2025, signed by Rebonfamil R. Baguio, Assistant Regional Director, Officer-in-Charge, Office of the Regional Director, re: **Advisory on the Conduct of Professional Development Program – Building Expertise: Enhancing Teachers' Competence in Content and Pedagogy.**

The Professional Development (PD) programs are designed to enhance teachers' pedagogical content knowledge, subject matter expertise, and instructional strategies across various learning areas and key stages. In line with this, the following personnel are directed to attend their assigned program on the scheduled dates and venue.

Activity	Date and Venue	Learning Area/Grade Level and Name of Participant	School	Designation
<b>Batch 2</b>				
Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy	September 21-27, 2025 (inclusive of travel time)	English- Mon Brian Rodriguez	DiCNHS	Master Teacher I
	Venue: DepEd Ecotech Center, Lahug, Cebu City	MAPEH 6 – Rodolfo II Osorno	RMCES	Master Teacher II
	September 28, 2025 to October 4, 2025 (inclusive of travel time)	Grade 8 Values – Iris P. Ubungen	DiCNHS	Master Teacher I





Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

	Venue: NEAP Facility, Teachers' Camp, Baguio City			
	October 12-18, 2025 (inclusive of travel time)	Grade 9 Math – Wellisa P. Milca	DiCNHS	Master Teacher II
	Venue: DepEd Ecotech Center, Lahug, Cebu City			
	November 2-8, 2025 (inclusive of travel time)	Grade 6 English – Mabele D. Alag	Pedro Garcia ES	Master Teacher II
	Venue: NEAP Facility, Teachers' Camp, Baguio City			
	November 2-8, 2025 (inclusive of travel time)	Grade 9 Science – Angelyn P. Gultiano	DiCNHS	Master Teacher III
	Venue: NEAP Facility, Teachers' Camp, Baguio City			
	November 16-22, 2025 (inclusive of travel time)	Grade 6 GMRC – Rowena A. Malahay	P. Basalan ES	Master Teacher III
	Venue: DepEd Ecotech Center, Lahug, Cebu City			
	November 16-22, 2025 (inclusive of travel time)	Grade 9 TLE- Nonito R. Lañas	DiCNHS	Master Teacher I
	Venue: DepEd Ecotech Center, Lahug, Cebu City			





Republic of the Philippines  
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Office of the Schools Division Superintendent

	November 23-29, 2025 (inclusive of travel time)  Venue: DepEd Ecotech Center, Lahug, Cebu City	Early Childhood Education – Cheryl Marie C. Chagas	Digos City CES	Master Teacher III
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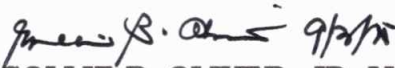

Further details are found in the enclosures.

Immediate dissemination and compliance with this Memorandum is highly directed.


MELANIE P. ESTACIO, PhD, CESO VI  
Schools Division Superintendent

For and in the absence of the  
Schools Division Superintendent

Enclosed: As stated.  
SGOD/jsa

  
SOLLIE B. OLIVER, JD, MATE  
Chief Education Supervisor-SGOD  
Officer In-Charge 

DepEd Schools Division of Digos City  
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Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**August 4, 2025**

**DIVISION MEMORANDUM**

SGOD-2025 - 446

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisor  
Education Program Supervisors  
Public School Heads  
Public School Teachers  
All Others Concerned

Subject: **ATTENDANCE IN THE CONDUCT OF PROFESSIONAL DEVELOPMENT PROGRAM – BUILDING EXPERTISE: ENHANCING TEACHERS’ COMPETENCE IN CONTENT AND PEDAGOGY**

This is in reference to Regional Memorandum HRDD-2025-165 dated July 25, 2025, signed by Allan G. Farnazo, Director IV, re: **Attendance in the Conduct of Professional Development Program – Building Expertise: Enhancing Teachers’ Competence in Content and Pedagogy.**

The Professional Development (PD) programs are designed to enhance teachers’ pedagogical content knowledge, subject matter expertise, and instructional strategies across various learning areas and key stages. In line with this, the following personnel are directed to attend their assigned program on the scheduled dates and venue.

Activity	Date and Venue	Learning Area/Grade Level and Name of Participant	School	Designation
Batch 1 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 3	August 17-23, 2025 (Inclusive of travel time)  NEAP-Baguió City	English - Rosalina B. Ybañez	DiCNHS	Master Teacher II
Batch 2 - Mentoring the Mentors on Building Teacher Expertise: Enhancing Early Childhood Education Teachers’ Competence in Content Pedagogy	August 31, 2025 to September 6, 2025 (Inclusive of travel time)  NEAP-Baguió City	Grade 5 Physical Science - Relydia C. Banlasan	RMCES	Master Teacher III



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

September 21-27, 2025 (inclusive of travel time)  Venue: TBA	English- Mon Brian Rodriguez	DiCNHS	Master Teacher I
	MAPEH 6 – Rodolfo II Osorno	RMCES	Master Teacher II
September 28, 2025 to October 4, 2025 (inclusive of travel time)  Venue: TBA	Grade 8 Values – Iris P. Ubungen	DiCNHS	Master Teacher I
October 12-18, 2025 (inclusive of travel time)  Venue: TBA	Grade 9 Math – Wellisa P. Milca	DiCNHS	Master Teacher II
November 2-8, 2025 (inclusive of travel time)  Venue: TBA	Grade 6 English – Mabele D. Alag	Pedro Garcia ES	Master Teacher II
November 2-8, 2025 (inclusive of travel time)  Venue: TBA	Grade 9 Science – Angelyn P. Gultiano	DiCNHS	Master Teacher III
November 16-22, 2025 (inclusive of travel time)  Venue: TBA	Grade 6 GMRC – Rowena A. Malahay	P. Basalan ES	Master Teacher III
November 16-22, 2025 (inclusive of travel time)	Grade 9 TLE- Nonito R. Lañas	DiCNHS	Master Teacher I





Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

	of travel time)			
	Venue: TBA			
	November 23-29, 2025 (inclusive of travel time)	Early Childhood Education – Cheryl Marie C. Chagas	Digos City CES	Master Teacher III
	Venue: TBA			

The identified names for Batch 1 shall register through <https://tinyurl.com/B1-NEAP-BTE> on or before July 25, 2025 while Batch 2 on or before August 22, 2025 through <https://tinyurl.com/B2-NEAP-BTE>.

The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as “Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits”, that all attendees will not cause class disruption and hamper office operations. Further DepEd Order No. 13, s. 2024 supports the participants’ Vacation Service Credits (VSCs) and Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s., 2024- “Non-Monetary Renumeration for overtime Services Rendered”, whichever possible.

The participants’ board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.

Further details are found in the enclosures.

Immediate dissemination of this Memorandum is directed.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

Enclosed: As stated.  
SGOD/jsa

DepEd Schools Division of Digos City  
RECORDS SECTION  
**RELEASED**  
DATE: AUG 07 2025 TIME: 1:20 am  
BY: [Signature]



RECORDS



Republic of the Philippines  
**Department of Education**  
DAVAO REGION



August 29, 2025

REGIONAL MEMORANDUM  
HRDD-2025-224

ADVISORY ON THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT  
PROGRAM- BUILDING EXPERTISE: ENHANCING TEACHERS'  
COMPETENCE IN CONTENT AND PEDAGOGY

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to DM-OUHROD-2025-1708, titled Conduct of the PD Program-Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy dated June 26, 2025, the Advisory is issued to provide guidance and information to the participants.
2. The details and updates regarding the opening program, schedule, and designated venue are provided in the enclosure.
3. Immediate dissemination of this memorandum is desired.

**REBONFAMIL R. BAGUIO**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Encl.: As Stated.  
ROH7/jlb

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**

By: *[Signature]* Date: *Sept. 02, 2025*  
120943



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph





Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

RECEIVED  
8/12/2025

10 AUG 2025

August 14, 2025

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**ADVISORY**

1. In reference to Memorandum No. DM-OUHROD-2025-1708 dated June 26, 2025, titled **Conduct of the Professional Development Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy,"** this advisory is issued to provide guidance and information on the opening program schedule and designated venue for its upcoming activities.
2. The following updates on the opening program schedule and designated venue shall be observed by all participants, resource persons, and other concerned personnel:

Activities	Date and Venue	Learning Area	Opening Program
<b>BATCH 1</b>			
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy for Key Stage 3	August 17-22, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science	August 17, 2025 (Sunday) 3:00 PM
		B. English	
		C. Mathematics	
		D. TLE	
		E. Values Education	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 19-24, 2025 NEAP NCR, Marikina City	Early Childhood Education	October 19, 2025 (Sunday) 3:00 PM
<b>BATCH 2</b>			
Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy	August 31-September 5, 2025 NEAP Facility, Teachers' Camp, Baguio City	A. Physical Science (KS 2)	August 31, 2025 (Sunday) 3:00 PM
	September 21-26, 2025, DepEd Ecotech Center, Lahug, Cebu City	B. English (KS 3)	September 21, 2025 (Sunday) 3:00 PM
		C. MAPEH (KS 2)	
	September 28 - October 3, 2025 NEAP Facility, Teachers' Camp, Baguio City	D. Values Education (KS 3)	September 28, 2025 (Sunday) 3:00 PM
	October 12-17, 2025 DepEd Ecotech Center, Lahug, Cebu City	E. EPP (KS 2)	October 12, 2025 (Sunday) 3:00 PM
		F. Mathematics (KS 3)	



	November 3-7, 2025 NEAP Facility, Teachers' Camp, Baguio City	I. English (KS 2)	November 3, 2025 (Monday) 7:30 AM
		J. Physical Science (KS 3)	
	November 16-21, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. GRMC (KS 2)	November 16, 2025 (Sunday) 3:00 PM
		J. TLE (KS 3)	
	November 23-28, 2025 DepEd Ecotech Center, Lahug, Cebu City	K. Early Childhood Education	November 23, 2025 (Sunday) 3:00 PM

3. For all activities with an Opening Program scheduled at 3:00 PM on Sunday (Day 0), participant check-in may begin at 2:00 PM. For the November 3-7, 2025 activity on **KS 2 English** and **KS 3 Physical Science**, the Opening Program will be held at 7:30 AM on November 3 (Day 1), and participants may check in starting at 2:00 PM on November 2, 2025.
4. The revised indicative activity matrix is also enclosed for your reference.
5. Should there be questions or concerns, kindly coordinate directly with **Joy S. Magalona** through email [joy.magalona001@deped.gov.ph](mailto:joy.magalona001@deped.gov.ph) / [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) or landline (02) 8715-9919.
6. For appropriate action and immediate dissemination.

*Carmela C. Oracion*  
**CARMELA C. ORACION**

Assistant Secretary  
Officer-in-Charge  
Undersecretary for Learning Systems



Republic of the Philippines  
**Department of Education**  
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

Revised Activity Matrix

Time	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30AM		Registration / Preliminaries Pre Test	Preliminaries / Management of Learning (MOL)			
8:30-9:00 AM		Training Proper Break – Out Sessions (per Learning Area) -Discussion -Workshop -Session Activities -Completion of Session Outputs	Training Proper Break – Out Sessions (per Learning Area)			
9:00-10:00 AM			Training Proper Break – Out Sessions (per Learning Area)			
10:00-10:30 AM			HEALTH BREAK			
10:30 AM-12:00 Noon		Training Proper Break – Out Sessions (per Learning Area)				
12:00 NN-1:00 PM		LUNCH BREAK				
1:00-1:15 PM		MANAGEMENT OF LEARNING				
1:15-3:00 PM		Training Proper Break – Out Sessions (per Learning Area)				
3:00 PM	Opening Program -Nationalistic Song -Prayer -Messages from Executive Committee -General Overview, and Guidelines of the training.	HEALTH BREAK				Post-Test  Closing Program
		Training Proper Break – Out Sessions (per Learning Area)				
4:30-5:00 PM		END OF THE DAY EVALUATION / PMT DEBRIEFING				