



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY



OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

CID-2025- 497

To : CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Interested Teaching and Non-Teaching Personnel

Subject : **INVITATION TO THE VALUES RESTORATION PROGRAM
CAPACITY BUILDING XI**

Date : October 7, 2025

In reference to the invitation from the Council for the Restoration of Filipino Values (CRFV), this Office informs the field of the conduct of the **Values Restoration Program (VRP) Capacity Building XI** on **November 18–20, 2025**, at Tagaytay Country Hotel, Tagaytay City and via Zoom and FB Live for online participants.

The training aims to deepen participants’ understanding on moral and ethical leadership and to capacitate Values Restoration Officers (VROs), advocates, and champions in promoting good governance and integrity in public service. Participants will also earn a certificate equivalent to 24 leadership training hours.

The registration fee varies depending on participation type and accommodation, as follows:

Category	Fee per Pax if payments are made on or before Oct. 31, 2025	Regular Rate	Inclusion
Virtual (Zoom & FB Live)	₱4,500.00	₱5,000.00	
Live-out	₱9,500.00	₱10,000.00	Lunch, AM/PM snacks
Full Board, Triple-Sharing or more	₱11,500.00	₱12,000.00	All meals + 3 nights/4 days room (4 pax per room)
Full Board, Double Sharing	₱13,500.00	₱14,000.00	All meals + 3 nights/4 days room (2 pax per room)
Full Board, Single Occupancy	₱15,000.00	₱15,500.00	All meals + 3 nights/4 days room (private room)



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396
Email: digos.city@deped.gov.ph
Website: depeddigoscity.org



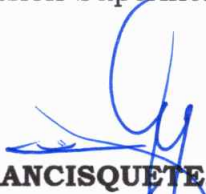
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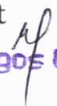
Participation of DepEd personnel in this activity is **voluntary**. Attendance or participation shall be **on official time only**, in strict adherence to DepEd Order No. 9, s. 2005, titled *"Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith."*

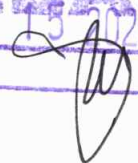
Other details regarding the training are provided in the attached communication and training design from the Council for the Restoration of Filipino Values (CRFV) for reference.

For information and guidance.

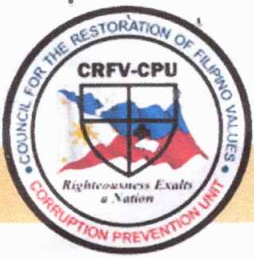
For and in the absence of the
Schools Division Superintendent


MARIA GENEVIEVE T. FRANCISQUETE, EdD, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge


SCHOOLS DIVISION OF DIGOS CITY
RECORDS SECTION

RELEASED
DATE: OCT 15 2025 TIME: W. 5:30 PM
BY: 

Enclosed: As stated
CID/idn



COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

Your partner in building the nation through values.

CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)

DILG - ACCREDITED CSO: SGLG Regional Assessments | Peace & Order Council (POC) Performance Audit



0925071440

29 September 2025

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent
DepEd Digos City
Digos City

ATTENTION: Values Restoration Officers/Champions/Advocates
All Interested Individuals

Dear RD SDS Estacio,

Greetings of overflowing and abundant favor!

The Council for the Restoration of Filipino Values (CRFV) is proud to continue its unwavering commitment to nation-building through the Values Restoration Program (VRP). Following a decade of successful events, we are pleased to announce the VRP Capacity Building XI, with the inspiring theme, *"ReBuilding the Nation through Values."* This event marks a significant milestone in our silent movement to restore values across the public service.

This year's Capacity Building event will be held at Tagaytay Country Hotel from November 18 to 20, 2025. The theme is especially relevant today, as it emphasizes the crucial role of values in restoring integrity and trust. It calls on us, as values champions, to be pillars of positive change in a time when national concerns highlight the urgent need for a renewed commitment to ethical leadership.

This summit will equip participants with the tools and insights needed to champion values-driven initiatives within their own agencies. We are proud to share that our movement continues to grow—nearly 5,000 Values Restoration Officers (VROs) are now serving across government agencies nationwide. Through this summit, participants will be equipped with practical frameworks, and renewed inspiration to effectively lead values-based initiatives in their respective institutions.

We cordially invite you and your colleagues to join us in this vital endeavor. The registration fees are as follows:

	Early bird (on or before Oct. 31)	Regular Rate
Virtual (Zoom & FB Live)	₱ 4,500/pax	₱ 5,000/pax
Live-Out	₱ 9,500/pax	₱ 10,000/pax
Full-Board: Triple/Quad-sharing or more	₱ 11,500/pax	₱ 12,000/pax

Other room configurations are available in the registration form. The seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations. Please find the complete program, registration details, and other essential information attached to this letter. Kindly ensure to email a copy of the filled-out registration form, deposit, or transaction slip to info@crfv-cpu.org to confirm your participation.

For further inquiries, you may contact our coordinators at 0999-221-6823 to 27 or 0917-700-2914.

Together, let us rebuild the nation through values.

For God, Country, and Fellow Filipinos,

Keren May B. Busaing
Event Coordinator

Noted by:

Mr. Nathaniel A. Saquiban
National Director

VALUES RESTORATION PROGRAM (VRP) CAPACITY BUILDING XI TRAINING DESIGN

Course Description

The VRP Capacity Building XI is a values-based learning event designed to empower values champions to become influential agents of change. It aims to deepen participants' understanding of their role in rebuilding a values-driven society and equip them with practical, transformative strategies to address current national concerns by translating values into tangible, positive actions.

Target Participants

This program is for Values Restoration Officers (VROs), values advocates, and values champions committed to championing integrity and ethical leadership in public service. The training is also open to managers, supervisors, and anyone dedicated to fostering a values-driven culture within their respective agencies.

Objectives

By the end of this learning event, participants will be able to:

1. Recall the fundamental principles of the Values Restoration Program and its significance in nation-building, particularly in the face of ongoing national issues.
2. Analyze the contemporary challenges to integrity and good governance and their impact on public trust.
3. Synthesize collaborative strategies to create a ripple effect of positive change, championing the Values Restoration Program as a vital tool for ethical leadership and national transformation.

Content

This training is structured to guide participants through a transformative journey, beginning with foundational principles and culminating in actionable strategies for nation-building. The sessions are designed to build upon each other, ensuring a comprehensive and impactful learning experience.

Keynote Message: ReBuilding the Nation Through Values

Session 1: Moral Infrastructure: Laying the Foundation for Nation-Building

- The principle of moral infrastructure: a concept in which values serve as the foundational bedrock of a society's operational framework.
- Recall the ethical and moral core values of the Filipino nation.

Session 2: The Social Contract and Ethical Governance

- Analyze the implicit contract between public servants and the nation.
- Apply the principles of social contract—including integrity, accountability, and transparency—to real-world scenarios in public service.

Session 3: The Blueprint for Restoration: A Values-Based Approach

- Explore the principles of a values-based blueprint or model for restoring public trust.
- Identify key patterns and best practices for applying these principles to governance, particularly in critical governmental processes such as resource allocation and public acquisition.

Session 4: Values Champions: Central to Nation-Building

- Examine the values champion as a catalyst for change, identifying their roles and responsibilities as key drivers of ethical governance.
- Create a framework to lead from within agencies and communities, ensuring the longevity and resilience of the values restoration movement.

Session 5: Forging a Stronger Foundation: The Art of Fortitude and Community

- Collaborate to build collective strength and enduring impact through a practical discussion on best practices.
- Develop strategies for fostering a strong community of practice and ensuring the continuity of the values restoration movement.

Session 6: Build to Last, Built to Impact: Securing the Legacy

- Revisit one's commitment and ensure that building efforts are in line with the established blueprint.
- Formulate strategies for long-term sustainability to ensure a lasting legacy.

Interactive / Workshop / Integration Sessions

- These sessions will provide opportunities for hands-on activities, group discussions, and knowledge integration. Participants will work together to apply the concepts learned, share best practices, and develop a collective roadmap for rebuilding a more values-driven nation.

Venue & Set-Up

The VRP Capacity Building XI will be a **hybrid event**, offering both **in-person** participation at the **Tagaytay Country Hotel** and a **virtual** experience online. This setup is designed to create a dynamic and engaging environment for all attendees. Participants are encouraged to be digitally equipped for seamless access to QR codes, links, and additional resources.

A private **Facebook group** will be created exclusively for all attendees to facilitate seamless access to resources, including slides and photos. This group will also serve as a hub for interactive discussion and a platform for live recordings, which will be available for unlimited viewing for 30 days after the event. Facebook Live will serve as a backup to the main Zoom platform.

Training Fee, Inclusions, Payment Details

Participation in the VRP Capacity Building XI will earn attendees a certificate for **24 leadership training hours**. For full-board attendees, the first meal will be dinner on November 18, 2025. The early bird rate applies to payments made on or before October 31, 2025, with the regular rate applicable thereafter. For preparatory purposes, we would appreciate receiving the names of all onsite registrants before the event.

Category	Fee (Early Bird/ Regular) Per Pax	Inclusion
Virtual (Zoom & FB Live)	₱4,500 / ₱ 5,000	
Live-out	₱9,500 / ₱10,000	• Lunch, AM/PM snacks
Full-Board: Triple-Sharing or more	₱11,500 / ₱12,000	• All meals + 3 nights/4 days room (4 pax/room)
Full-Board: Double Sharing	₱13,500 / ₱14,000	• All meals + 3 nights/4 days (2 pax/room)
Full-Board: Single Occupancy	₱15,000 / ₱15,500	• All meals + 3 nights/4 days (private room)

Kindly ensure to make all checks/cash payable to:

Account Name: CRFV Inc
Bank & Branch: Landbank Naguilian Baguio
Account Number: 3551-0077-14

Account Name: Council for the Restoration of Filipino Values, Inc
Bank & Branch: PNB, Session Baguio
Account Number: 2204-1015-7219

GCash Account Name: Micah A. Tecne
GCash Account No.: 0999-221-6826

Please email a copy of the deposit or transaction slip to info@crfv-cpu.org before **October 31, 2025**.

PROGRAM OF ACTIVITIES

Day 1: 18 November 2025, Tuesday	
10:00 AM	Arrival and Registration
3:00 PM	Leveling of Expectations
6:00 – 8:00 PM	Dinner (for full-board attendees only)
Day 2: 19 November 2025, Wednesday	
7:00 – 8:00 AM	Breakfast (for full-board attendees only)
8:30 AM	Attendance & Admission
9:00 AM	Opening Program and Preliminaries
10:00 AM	Keynote Message: “ReBuilding the Nation through Values”
10:30 AM	Coffee Break
10:45 AM	<i>Moral Infrastructure: Laying the Foundation for Nation-Building</i>
12:00 NN	Lunch Break
1:30 PM	Afternoon Preliminaries
1:45 PM	<i>The Social Contract and Ethical Governance</i>
3:15 PM	Coffee Break
3:30 PM	<i>Workshop/Interactive Session</i>
4:45 PM	Announcements
6:00 – 8:00 PM	Dinner (for full-board attendees only)
Day 3: 20 November 2025, Thursday	
7:00 – 8:00 AM	Breakfast (for full-board attendees only)
8:30 AM	Attendance & Admission
9:00 AM	Preliminaries
9:15 AM	<i>The Blueprint for Restoration: A Values-Based Approach</i>
10:30 AM	Coffee Break
10:45 AM	<i>Values Champions: Central to Nation-Building</i>
12:00 NN	Lunch Break
1:30 PM	Afternoon Preliminaries
1:45 PM	<i>Forging a Stronger Foundation: The Art of Fortitude and Community</i>
3:30 PM	Coffee Break
3:45 PM	<i>Build to Last, Built to Impact: Securing the Legacy</i>
4:30 PM	Announcements
6:00 – 8:00 PM	Dinner (for full-board attendees only)
Day 4: 21 November 2025, Friday	
7:00 – 8:00 AM	Breakfast (for full-board attendees only)
8:30 AM	Attendance and Admission
9:00 AM	Preliminaries
9:15 AM	Integration Session
10:30 AM	Coffee Break
10:45 AM	Evaluation and closing
11:30 AM onwards	Benchmarking (Tagaytay City)

- Subject to change without prior notice

CONFIRMATION FORM

(for your convenience, you may download the editable copy of this form attached when we sent this email)

The training fees per participant are as follows:

- ☐ Virtual Attendee (₱4,500 Early Bird / ₱5,000 Regular) per participant
- ☐ Live-Out (₱9,500 Early Bird / ₱10,000 Regular) per participant
- ☐ Full-Board: Triple-Sharing or more (₱11,500 Early Bird / ₱12,000 Regular) per participant
- ☐ Full-Board: Double Sharing (₱13,500 Early Bird / ₱14,000 Regular) per participant
- ☐ Full-Board: Single Occupancy (₱15,000 Early Bird / ₱15,500 Regular) per participant.

Early bird rates apply only to payments made on or before October 31, 2025. Regular rates apply after this date, including onsite payments. For full-board participants, all-day meals are included, the first meal is dinner on November 18. Triple/quad-sharing or more rooms may not guarantee solo beds. Choose double or single occupancy for added comfort.

NAME	DESIGNATION	CONTACT NO.	EMAIL ADDRESS

Agency & Region _____
Contact Person & Designation: _____
Contact No. _____

Conforme'
Signature Over Printed Name of Authorized Representative

Note: Kindly ensure to make all checks/cash payable to:

Account Name: CRFV INC
Bank & Branch: Landbank, Naguilian Road, Baguio City
Account Number: 3551-0077-14

Account Name: Council for the Restoration of Filipino Values, Inc
Bank & Branch: PNB, Session Baguio
Account Number: 2204-1015-7219

GCash Account Name: Micah A. Tecne
GCash Account No.: 0999-221-6826

Please email a copy of the deposit or transaction slip to info@crfv-cpu.org before October 31, 2025.

CRFV TIN No. 005-864-524-000 (non-VAT)