



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

OSDS-2025- 299

To : PUBLIC SCHOOLS DISTRICT SUPERVISORS
EDUCATION PROGRAM SUPERVISORS
SCHOOL HEADS OR AO II, ADAS II, ADA III
ADMINISTRATIVE OFFICER V
ADMINISTRATIVE OFFICER IV

Subject : 9th Regional Conference of the Council of Human Resource
Management Practitioners of Region XI

Date : 07 October 2025

1. This has reference to the letter dated August 11, 2025 signed by Lara Zaphire Kristy N. Bermejo, Regional President, Council of the Human Resource Management Practitioners of Region XI indicating that the Council of HRMP of Region XI will conduct the 9th Regional Conference on October 22-24, 2025 at Tagum City Historical and Cultural Center, Rizal Street, Tagum City, Davao del Norte with the theme: ***“CHRMP XI: Transforming Together through Innovation and Collaboration.”***
2. In view of the foregoing, you are hereby enjoined to attend the said Regional Conference on **October 22-24, 2025 at Tagum City**. Participants shall complete the confirmation link: **<http://bit.ly/45MVQAnc>**. A registration fee of **Seven Thousand Pesos (Php. 7,000.00)** shall be collected and chargeable against local funds/school MOOE, subject to the availability funds.
3. Travel expenses shall be charged against local funds/school MOOE subject to the usual accounting and auditing rules and regulations.
4. For immediate dissemination and compliance.

For and in absence of:

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
MARIA GENEVIEVE T. FRANCISQUETE, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
DATE: OCT 22 2025 TIME: 4:41 PM
BY: _____



August 11, 2025



MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent
DepED Digos City Division
Roxas cor. Lopez-Jaena Streets, Digos City

Dear DR. ESTACIO:

Greetings!

The Council of Human Resource Management Practitioners, Region XI is pleased to announced the conduct of the **9th Regional Conference which will be held on October 22-24, 2025 at Tagum City Historical and Cultural Center, Rizal Street, Tagum City, Davao del Norte**. This annual event is expected to gather an audience of about **700 HR Practitioners from the various Provinces in the Davao Region: Davao City, Davao Oriental, Davao del Norte, Davao del Sur/ Davao Occidental and Davao de Oro**.

This year's Regional Conference shall be hosted by the Council of Human Resource Management Practitioners Davao del Norte and will bear the theme: **"CHRM XI: Transforming Together through Innovation and Collaboration"**. The conference will feature several technical sessions whose speakers include experts in championing Innovation and Collaboration among HR Practitioners (Advisory Detailed Program of Activities and Conference is attached herewith).

As such, we would like to request from your good office to allow your Human Resource Management Practitioners/Officers, Administrative Officers, Department Heads, School Principals, Education Program Supervisors and Public Schools District Supervisors to attend the Conference. **A registration fee of Seven Thousand Pesos (P7,000.00)** will be collected for each participant to defray necessary expenses.

Kindly send the names of your participants on or before **September 15, 2025** for reservation. However, we reserve our right to deny acceptance of participants once the quota has already been met before the deadline. Further, those participants who register beyond the deadline may not receive any Conference Kit. Please complete the confirmation link: **<http://bit.ly/45MVQnc>** for the pre-registration. All payments must be made through their respective Council Chapter President or Treasurer.

Please do not hesitate to contact us you through the Region Council Secretary, Ms. Michelle B. Claridad via email: michelleclaridad@gmail.com or thru mobile number 0999-998-8734 should you have any questions or clarifications about the event.

Respectfully yours,



LARA ZAPHIRE KRISTY N. BERMEJO
Regional President

Noted by:



CYRIL NATHAN SM. EAMIGUEL
Director IV
Civil Service Commission RO XI

9th CHRMP Regional Conference October 22-24, 2025
Tagum City Historical and Cultural Center
Theme: CHRMP XI: Transforming Together through Innovation and Collaboration

ADVISORY

1. The 9th HRMP Conference shall be held on October 22-24, 2025. The conference proper and Plenary Sessions shall take place at the **Tagum City Historical and Cultural Center, Rizal St. Tagum City Davao del Norte on October 22 & 24, 2025**, while the Sports Activity shall be held **at Davao del Norte Sports and Tourism Complex Gymnasium, Mankilam, Tagum City, Davao del Norte.**
2. The participants shall be billeted at the following venues:
 - a. Davao City Chapter – Criss Inn Hotel, Purok Malinawon Apokon Rd, Tagum, Davao del Norte
 - b. Davao del Sur/ Davao Occidental - Criss Inn Hotel, Purok Malinawon Apokon Rd, Tagum, Davao del Norte
 - c. Davao Oriental – Lucky 9 Budget Hotel, Mencidor Avenue, Briz District, Tagum City Davao del Norte
 - d. Davao de Oro – Royal House Hotel and Dormitel - Ricardo Briz St, Malinawon2, Tagum, Davao del Norte
 - e. Davao del Norte - Davao Oriental – Lucky 9 Budget Hotel, Mencidor Avenue, Briz District, Tagum City Davao del Norte
3. Registration shall be done by chapter and as much as possible, be made in cash. Should payments will be made in check, the Chapter Treasurers are required to deposit pre-payment to CHRMP XI, Inc. at BDO or through the Regional Council Treasurer – Ms. Janet I. Tanhueco.
4. The arrival and registration of participants will start at 9:00AM-12:00 at the respective Billeting Hotels. The Conference Kits shall be claimed by Chapter during the registration by respective Chapter. The conference proper shall start at exactly 1:00 PM. Participants are expected to bring their chapter banner and wear the proper dress code which is Filipiniana or any cultural attire.
5. The Participants are requested to log their attendance and complete the Evaluation forms via online platform. The QR Code shall be provided. Participants with complete attendance and evaluation shall receive their E-Certificate of Completion through their respective email address of the participants. Hence, all Chapter Presidents shall submit a summary of participants via Excel.
6. Room assignments shall be facilitated by the respective Chapter Officers
7. Meal Stubs are provided for the following:

October 22: Lunch, PM Snacks and Dinner
October 23: Breakfast, AM & PM Snacks, Lunch and Dinner
October 24: Breakfast, AM Snacks and Lunch
8. The participants' attendance is required during the general membership assembly on October 24, 2025.
9. For further inquiries: Please coordinate with the following Officers.

Lara Zaphire Kristy N. Bermejo, President
Michelle B. Claridad, Secretary
Janet I. Tanhueco, Treasurer

9th CHRMP Regional Conference October 22-24, 2025
Tagum City Historical and Cultural Center
Theme: CHRMP RXI: Transforming Together through Innovation and Collaboration

PROGRAM DETAILS:

Date	Particulars	Remarks
Day 1: October 22, 2025		
8:00AM- 12:00 Noon	Arrival and Billeting	Lunch shall be served in the Billeting Quarters
1:00 PM – 5:00 PM	Opening Salvo: <ul style="list-style-type: none"> - Preliminaries - Keynote Speaker: CSC Chairperson Atty. Marilyn B. Yap - Parade of Delegation - Plenary 1: Innovation: Dir. Evamay C. Dela Rosa, DICT XI Regional Director - Plenary 2: Collaboration Dir. Cyril Nathan SM. Eamiguel, CSC XI Regional Director 	Tagum City Cultural and Historical Theatre Attire: Filipiniana/ Showcase of Filipino Culture *Biggest Delegation
7:00 PM- 10:00 PM	Mayor’s Night	Venue: Tagum City Hall Atrium Program Details: c/o Host Theme: “The Hues of Blingy and Sparkly Khaki and White” *Best in Attire Female and Male
Day 2: October 23, 2025		
6:00 AM- 8:00 AM	Breakfast at the Billeting Venue	Respective Billeting Venue
8:00 AM	Opening Program of the Sports and Larong Pinoy Competition	Venue: DDN Sports and Tourism Complex Gymnasium Attire: Chapter T-shirt Events: *Sayaw Dasig Singgit (Cheers and Yells Competition) *Best in T-shirt Design *Larong Pinoy Snacks and Meals will be served at the playing venue
7:00 PM – 10:00 PM	Governor’s Night	Venue: DDN Sports and Tourism Complex Gymnasium Program Details: c/o Host Theme: P-Pop *Best in Attire Female and Male *Sayaw Indigay: P-Pop Contest
Day 3: October 24, 2025		
7:00 AM- 8:00	Breakfast	Billeting Quarters
8:00 AM – 8:30 AM	Preliminaries	Venue: Tagum City Historical and Cultural Theatre
8:30 AM – 10:30 AM	<ul style="list-style-type: none"> - Plenary 3 and Integration: Transformation of HR Practitioners: Ms. Milalin Javellana PAHRODF Director and Board Member of the Career Executive Service Board 	Attire: Conference T-shirt To serve Packed Snacks and Packed Lunch
10:30 AM – 12:00 Noon	General Assembly and Business Meeting	CHRMP XI, Inc Officers