



Republic of the Philippines  
**Department of Education**

DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

OSDS-2025- 726

To : Assistant Schools Division Superintendent  
Division Chiefs and Unit Heads  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
Division Teaching and Non-Teaching Personnel  
All Others Concerned

Subject : RE-ANNOUNCEMENT AND ANNOUNCEMENT OF VACANT  
POSITION FOR MASTER TEACHER POSITION

Date : October 27, 2025

This Office announces the acceptance of applications for Master Teacher positions in the Schools Division Office of Digos City. The qualification standards are as follows:

| VACANCY                                    |                                                                                                                          | QUALIFICATION STANDARDS                                                                                                                                                                |                             |                                         |                                               |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------|-----------------------------------------------|
| POSITION TITLE                             | EDUCATION                                                                                                                | TRAINING                                                                                                                                                                               | EXPERIENCE                  | ELIGIBILITY                             | COMPETENCY                                    |
| <b>MASTER TEACHER I (SECONDARY GRADES)</b> | Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the | 5 years teaching experience | RA 1080, as amended (Teacher-Secondary) | Must have demo teaching in the division level |



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                       |  |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | last 5 years;<br>or<br>Completion<br>of NEAP-<br>requisite<br>professional<br>developmen<br>t program<br>for Career<br>Stage III<br>(Highly<br>Proficient<br>Teacher) |  |  |  |
| <b>Plantilla Item No.:</b> OSEC-DECSB-MTCHR1-751778-1998<br>OSEC-DECSB-MTCHR1-750053-2013<br>OSEC-DECSB-MTCHR1-751773-1998<br><br><b>SG:</b> 18<br><b>Monthly Salary:</b> ₱51,304.00<br><b>No. of Vacancy/ies:</b> 3<br><b>Subject:</b> SOCIAL STUDIES<br>FILIPINO<br>MATHEMATICS<br><br><b>Place of Assignment:</b> DIGOS CITY NATIONAL HIGH SCHOOL (3)<br><b>JOB SUMMARY:</b> Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation. |  |                                                                                                                                                                       |  |  |  |

| VACANCY                                                                                        | QUALIFICATION STANDARDS                                                                                                            |                                                                                                                                                                                                      |                                                                            |                                                                                                                                                                           |                                               |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| POSITION TITLE                                                                                 | EDUCATION                                                                                                                          | TRAINING                                                                                                                                                                                             | EXPERIENCE                                                                 | ELIGIBILITY                                                                                                                                                               | COMPETENCY                                    |
| <b>MASTER TEACHER I (SENIOR HIGH SCHOOL MASTER TEACHER I-ACADEMIC TRACK AND CORE SUBJECTS)</b> | *Master's degree in relevant strand/subject plus 18 professional units in Education<br>*Master's degree in relevant strand/subject | 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; | 5 years experience in teaching or industry work in relevant strand/subject | *RA 1080, as amended (Teacher-Secondary) for permanent appointments<br>*None required for provisional and contractual appointments must pass the LET within 5 years after | Must have demo teaching in the division level |



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396

|  |  |                                                                                                                                                      |  |                             |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------|--|
|  |  | or<br>Completion<br>of NEAP-<br>requisite<br>professional<br>developmen<br>t program<br>for Career<br>Stage III<br>(Highly<br>Proficient<br>Teacher) |  | the date of<br>first hiring |  |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------|--|

**Plantilla Item No.:** OSEC-DECSB-MTCHR1-750056-2016

**SG:** 18

**Monthly Salary:** ₱51,304.00

**No. of Vacancy/ies:** 1

**Subject:** ACADEMIC TRACK-STEM

**Place of Assignment:** SENIOR HIGH SCHOOL IN DIGOS CITY

**JOB SUMMARY:** Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation.

Qualified applicants to the **ABOVEMENTIONED POSITIONS** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the SDS containing the following information:
  - i. Statement of purpose/expression of interest; and
  - ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID/R.A. 1080/LET/PBET;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, E-cav, including completion of graduate and post-graduate units/degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever applicable;
- h. Photocopy of latest appointment (for those applying for promotion); if any;
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any (**Note:** Only L&D or training in curriculum, pedagogy, and/or in relevant subject, learning area specialization, or strand, such as but not limited to relevant NEAP-recognized professional development



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)

**Telephone Nos.:** (082) 553-8375; (082) 553-8396

- programs and courses, shall be given corresponding points. **Please attach the CERTIFICATE OF PARTICIPATION**);
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), **(Applicable only for those who are applying for TLE/TVE subject)**;
  - k. Photocopy of the required Performance Ratings with **at least Very Satisfactory rating**. (Note: Submit at most **three (3) performance ratings** depending on the performance requirements per item 25 of this order. The latest performance rating **shall cover one (1) year complete** performance rating period in the current position);
  - l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/OMNIBUS202520>*), **notarized by the authorized official**;
  - m. Other documents as may be required by the HRMPSB for comparative assessment (e.g, Portfolio or Means of Verification (MOVs) for the assessment of Identified PPST NCOIs;
  - n. Submit the soft copy of your list of trainings using this format (You may download the file in this link <https://bit.ly/TrainingsFormat>) and send to this email "hr.digoscity@deped.gov.ph"; and
  - o. Screenshot of the submitted online application from the filled-up DepEd Digos City Job Application Form.

**Applicants are required to fill out the electronic microsoft form upon submission of application documents. Please see Facebook page post to access the application link.**

**All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.**

**Individuals who failed to submit complete mandatory documents (Items a to l) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants.** However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (Item m) shall not warrant exclusion from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. 20, series of 2024** (please access this link [https://www.deped.gov.ph/wp-content/uploads/DO\\_s2024\\_020.pdf](https://www.deped.gov.ph/wp-content/uploads/DO_s2024_020.pdf)). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website ([www.depeddigoscity.org](http://www.depeddigoscity.org)). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to **Division Office-Records Section** is on **November 06, 2025**. You may submit to



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396

the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The *proposed* timeline of the selection process is as follows:

| Date                                    | Activities                                                                                                                                 | Personnel Involved                                        | Mode                  |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------|
| October 27, 2025-<br>November 06, 2025  | Submission of application documents                                                                                                        | Applicants<br>Records Section                             | Face-to-Face          |
| November 07, 2025                       | Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents                                        | SDS Personnel<br>AO IV – HRMO II<br>HRMPSB<br>Secretariat | Face-to-Face          |
| November 10, 2025-<br>November 21, 2025 | Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS) (Experience, Training and Eligibility)                 | AO IV – HRMO II<br>HRMPSB<br>Secretariat<br>HR Personnel  | Face-to-Face          |
| November 24, 2025-<br>November 26, 2025 | Conduct evaluation on Applicant's performance                                                                                              | HRMPSB SUB-COMMITTEE                                      | Face-to-Face          |
| November 27, 2025                       | Issuance of letter for qualified and disqualified applicants                                                                               | HRMPSB Secretariat                                        | Online & Face-to-Face |
| November 27, 2025-<br>December 01, 2025 | Issuance of memorandum on the conduct of teaching demonstration (PPST COIs, Portfolio Annotations and BEI (PPST NCOIs) and open assessment | AO IV – HRMO II<br>SDS                                    | Online                |



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396

|                                         |                                                             |                                           |      |                  |
|-----------------------------------------|-------------------------------------------------------------|-------------------------------------------|------|------------------|
| December 02, 2025-<br>December 09, 2025 | Conduct of teaching<br>demonstration (PPST<br>COIs)         | HRMPSB<br>COMMITTEE                       | SUB- | Face-to-<br>Face |
| December 10, 2025-<br>December 23, 2025 | Conduct of Portfolio<br>Annotations and BEI<br>(PPST NCOIs) | HRMPSB<br>COMMITTEE                       | SUB- | Face-to-<br>Face |
| December 26, 2025                       | Conduct open<br>assessment of<br>applicants                 | HRMPSB<br>COMMITTEE<br>HRMPSB Secretariat | SUB- | Face-to-<br>Face |

This Office allows anyone within or outside DepEd to apply for a position, irrespective of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity, and political beliefs.

  
**MELANIE P. ESTACIO, Ph.D, CESO VI**  
 Schools Division Superintendent

DepEd Schools Division of Digos City  
 RECORDS SECTION

**RECEIVED**  
 NOV 13  
 DATE: OCT 28 2025 TIME: 9:50am  
 BY: 

OSDS/ADMIN / HR/bpp



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396

## CHECKLIST OF REQUIREMENTS

Name of Applicant: \_\_\_\_\_  
 Position Applied for: \_\_\_\_\_  
 Office: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Religion: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: YES ( ) NO ( )  
 Solo Parent: YES ( ) NO ( )

Application Code: \_\_\_\_\_

| Basic Documentary Requirement                                                                                                                                                                                                                                                                                                                                                                                          | Status of Submission<br>(To be filled-out by the applicant: Check if submitted) | Verification<br>(To be filled-out by the HRMO/HR Office/sub-committee) |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                 | Status of submission<br>(Check if complied)                            | Remarks |
| a. Letter Intent addressed to SDS                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                 |                                                                        |         |
| b. Duly accomplished PDS with Work Experience Sheet (CS Form No. 212, Revised 2017)                                                                                                                                                                                                                                                                                                                                    |                                                                                 |                                                                        |         |
| c. Photocopy of Voter's ID and/ or any proof of residency                                                                                                                                                                                                                                                                                                                                                              |                                                                                 |                                                                        |         |
| d. Photocopy of valid and updated PRC License/ID                                                                                                                                                                                                                                                                                                                                                                       |                                                                                 |                                                                        |         |
| e. Photocopy of Certificate of Board Rating                                                                                                                                                                                                                                                                                                                                                                            |                                                                                 |                                                                        |         |
| f. Photocopy of Scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, e-cav, if available)                                                                                                                                                                                                                                      |                                                                                 |                                                                        |         |
| g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable                                                                                                                                                                                                                                                                                                                       |                                                                                 |                                                                        |         |
| h. Photocopy of latest appointment (for those applying for promotion)                                                                                                                                                                                                                                                                                                                                                  |                                                                                 |                                                                        |         |
| i. Photocopy of certificate/s of relevant specialized trainings or professional development programs (Note: Only L&D or training in curriculum, pedagogy, and/or in relevant subject, learning area specialization, or strand, such as but not limited to relevant NEAP-recognized professional development programs and courses, shall be given corresponding points. Please attach the CERTIFICATE OF PARTICIPATION) |                                                                                 |                                                                        |         |
| j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC II), Trainers Methodology Certificate (TMC), (Applicable only for those who are applying for TLE/TVE subject)                                                                                                                                                                                              |                                                                                 |                                                                        |         |
| k. Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three (3) performance ratings depending on the performance requirements per item 25 of this order. The latest performance rating shall cover one (1) year complete performance rating period in the current position)                                                                                   |                                                                                 |                                                                        |         |
| l. Checklist of Requirements, CAV, Data Privacy Consent Form                                                                                                                                                                                                                                                                                                                                                           |                                                                                 |                                                                        |         |
| m. Other documents as may be required by the HRMPSB for comparative assessment (e.g, Portfolio or Means of Verification (MOVs) for the assessment of Identified PPST NCOIs                                                                                                                                                                                                                                             |                                                                                 |                                                                        |         |
| n. Submit the soft copy of your list of trainings using this format <a href="https://bit.ly/TrainingsFormat">https://bit.ly/TrainingsFormat</a> and send to this email "hr.digoscity@deped.gov.ph"                                                                                                                                                                                                                     |                                                                                 |                                                                        |         |
| o. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form                                                                                                                                                                                                                                                                                                                |                                                                                 |                                                                        |         |

Attested:

\_\_\_\_\_  
Human Resource Management Officer

## OMNIBUS SWORN STATEMENT

## CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

## DATA PRIVACY CONSENT

I hereby grant the Department of education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection and rules, and regulations being implemented by the Civil Service Commission, placement of personnel of the Department and for purposes of compliance with the laws.

\_\_\_\_\_  
Name and Signature of Applicant

Subscribe and sworn to before this \_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

\_\_\_\_\_  
Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", Electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (where the law requires a document to be in writing, that requirement is met by an electronic document if the