



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

Office of the Schools Division Superintendent

**DIVISION  
MEMORANDUM**

**September 29, 2025**

SGOD-  
2025-620

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
Public School Heads  
Public School Teachers  
All Others Concerned

Subject : **ADDENDUM TO DIVISION MEMORANDUM CID-2025-404 RE:  
11<sup>th</sup> REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM  
TRAINING WORKSHOP FOR TEACHING PERSONNEL (RAEL TP)  
AND WORLD TEACHERS' MONTH (WTM) CULMINATION**

This is in reference to the attached, Division Memorandum CID-2025-404 dated September 10, 2025, re: **11<sup>th</sup> Regional Assembly of Education Leaders Cum Training Workshop for Teaching Personnel (RAEL TP) and World Teachers' Month (WTM) Culmination**, this Office directs the personnel listed below to attend the said activity on September 30, 2025 to October 2, 2025 at SMX Lanang Davao City.

The following personnel are added in the said activity:

1. Ivy F. Solano – EPS
2. Rodel L. Pagayon – EPS
3. Stephen R. Pascual – ITO
4. Thonver S. Sampaga – SST I

All other provisions of the Division Memorandum CID-2025-404 remain in effect.

For the information of and compliance with by all concerned.

DepEd Schools Division of Digos City

RECORDS SECTION

**MELANIE P. ESTACIO, PhD, CESO VI**

Schools Division Superintendent

**RELEASED**

Enclosed: 1 - Attached  
SGOD/jss

DATE: OCT 02 2025 TIME: 10:11 AM  
BY: [Signature]



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**



**OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT**

**DIVISION MEMORANDUM**

CID-2025- 404

To: : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Public School Heads  
Concerned Public School Teachers  
Concerned SDO Personnel

Subject : **11<sup>th</sup> REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING WORKSHOP FOR TEACHING PERSONNEL (RAEL TP) AND WORLD TEACHERS' MONTH (WTM) CULMINATION**

Date : September 10, 2025

This is in reference to Regional Memorandum ORD-2025-091 dated September 1, 2025 signed by Allan G. Farnazo, Director IV, re: 11<sup>th</sup> Regional Assembly Education Leaders cum Workshop for Teaching Personnel (RAEL TP) and World Teachers' Month (WTM) Culmination on September 30-October 2, 2025 at SMX Lanang, Davao City.

A registration fee of Php6,000.00 per participant is taxable at 2% which will automatically be deducted by the Division Finance Section and the net registration fee shall be paid through by the Schools Division Office through the:

Bank Name: Bank of the Philippine Islands  
Account Number: 008093-0417-72  
Account Name: DVO REGL ASSN OF SCHOOLS SUPRNDENTS INC

The expenses (registration fee, transportation, meals, and accommodation) incurred relative to the activity are chargeable against HRD Funds, INSET, MOOE funds/school and/or other local funds subject to the usual accounting and auditing rules and regulations.

Attached is the list of participants for ready reference.

All the teachers involved shall shift their classes to blended learning by providing worksheets, reading materials, modules, and other related references.

Enclosed: As stated  
CID/rbd




Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375  
(082) 553-8396 | (082) 553-8376  
www.depeddigoscity.org | digos.city@deped.gov.ph

Three days service credits/compensatory overtime credits are given to the teachers (performers) for the services rendered during Saturdays. This is pursuant to DO 53, s. 2023 entitled, Updated Guidelines on Grant of Vacation service credits to personnel.

For information, guidance, and compliance.

  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION  
REL  
ST-70648  
DATE: SEP 11 2023 TIME: 2:27  
BY: 

Enclosed: As stated  
CID/rbd







Republic of the Philippines  
**Department of Education**  
DAVAO REGION

September 1, 2025

REGIONAL MEMORANDUM  
ORD-2025-091

11<sup>th</sup> REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING  
WORKSHOP FOR TEACHING PERSONNEL (RAEL TP) AND WORLD  
TEACHERS' MONTH (WTM) CULMINATION

To: Schools Division Superintendents

1. This pertains to the letter-request of the Davao Region Association of School Superintendents (DRASS) re: Attendance of teaching and other related teaching personnel, DRASS members and regional office personnel on the Conduct of the Davao Region Capacity Program: Regional Assembly of Education Leaders (RAEL) for 2025 and the culmination of the World Teachers' Month.
2. Anent to this, and in adherence to the implementation of the Academic Recovery and Accessible Learning (ARAL) Program of the Department Education, and in support to the Department to equip teachers to teach better, DRASS will conduct the 11<sup>th</sup> RAEL TP with the theme: **"Raising the Bar of Excellence: Behaving above the CUT"** and the WTM Culmination for the teaching personnel within the Region in recognition of their indomitable commitment to achieve quality education on September 30 – October 2, 2025 at SMX, Lanang, Davao City on Official Business. See annex for the Matrix of Activities.
3. A registration fee of Two Thousand Pesos only (Php2,000.00) per day for 3 days totaling to Six Thousand Pesos only (Php6,000.00) per participant will be collected to cover the expenditures for venue, meals (am snacks, pm snacks, and lunch for three days) travel expenses, accommodation and honoraria of the high-caliber speakers. The payment of registration fee is in pursuance to DepEd Order No. 30, s. 2021 which stressed the aim of the Department to promote and support the professional development of DepEd personnel and teachers and, to the National Budget Circular No. 596, s. 2025, otherwise known as *Updated Guidelines on Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions* which stipulated the allowable cost and payment of registration fees of the participation of government employees to conventions, seminars and the like basically for purposes of sharing, discussing and disseminating information on the developments related to their field of interest and/or work in the amount not to exceed Php 2,800.00 per day.
4. The registration fee of Php6,000.00 per participant is taxable at 2% which shall automatically be deducted by the Division Finance Section. The net registration fee shall be paid through by the Schools Division Office at:

Bank Name: Bank of the Philippine Islands  
Account Number: 008093-0417-72  
Account Name: DVO REGL ASSN OF SCHOOLS SUPRNDENTS INC



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedoxi.ph





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

5. For accuracy, convenience and smooth issuance of receipts, each Schools Division is requested to pay as one except for those participants from the Implementing Units which shall be issued with separate receipts.
6. Below is the distribution of the number of participants from each Division and from the Regional Office.

Division	Number of Participants
Davao de Oro	450
Davao City	500
Davao Occidental	350
Davao Oriental	400
Davao del Norte	350
Davao del Sur	300
Digos City	150
Mati City	150
IGACOS	100
Panabo City	120
Tagum City	100
SDS's and STAFF	30
Regional Office Personnel	30
<b>TOTAL</b>	<b>3,030</b>

7. Registration fee, travel, meals (breakfast and dinner), accommodation and other incidental expenses shall be charged to INSET Funds/school MOOE, and/or other local funds, subject to the usual accounting and auditing rules and regulations.
8. Widest and immediate dissemination of this Memorandum is highly enjoined.

  
Digitally signed by  
Farnazo Allan Gabriel  
Date: 2025.09.06  
09:57:11 +08'00'  
**ALLAN G. FARNAZO**  
Director IV

Encl.: As stated

OASDS/jtb



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@depd.gov.ph  
Website: www.depdedroxi.ph





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

11<sup>th</sup> REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING  
WORKSHOP FOR TEACHING PERSONNEL (RAEL TP) AND WORLD  
TEACHERS' MONTH (WTM) CULMINATION

Matrix of Activities

Time	DAY 1 (Sept. 30, 2025)	DAY 2 (Oct. 1, 2025)	DAY 3 (Oct. 2, 2025)
8:00- 8:30	Arrival of Participants	Management of Learning	Holy Mass
8:30-10:00		<b>Session 3:</b> AI in Education: Accelerating Synergy Through Intelligent Curriculum Education  Speaker: Digos City Division Team	
10:10-10:15	Pre-Test		
10:15-12:15	Lunch	Lunch	World Teachers' Day Celebration
12:15 -1:00	Prefatories		Lunch
1:00-2:30	<b>Session 1:</b> DepEd Onse: Accelerating Synergy, Behaving Above the Cut  Quality Basic Education Development Plan 2025-2035	<b>Session 4:</b> Digital Responsibility Cultivating Accountability in the Age of social media	Evaluation
2:30-4:00	<b>Session 2:</b> Transformational Leadership: Inspiring Excellence and Synergy in Learning Communities	<b>Session 5:</b> Speak to Lead: Personality Development and Linguistic Empowerment	RAEL Closing Program
4:00-5:00	Integration Sessions 1 & 2 Concepts to Work Application Plan	Integrations of Session 3, 4 and 5 Concepts to Work Application Plan  Post Test	Home Sweet Home



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph





	District	School	NAMES	POSITION
1	<b>Oriental</b>	Aplaya Elementary School	Juvy B. Salise	School Head
2			Nourwena B. Apadan	Teacher III
3		Badiano Elementary School	RENATO D. CALIPAYAN	School Head V
4			RHODA MAE S. JISON	TEACHER I
5			IVY JOY A. BACTUNG	TEACHER I
6			BJ P. BACTUNG	TEACHER I
7		Cogon Elementary School	ABDUL GAPOR M. DE	SCHOOL PRINCIPAL II
8			NELLY D. SALISE	TEACHER II
9		Dawis Elementary School	ALLEN JOSEPH R. MALAHAY	SCHOOL PRINCIPAL I
10			MARIA ROMILA T. AHIT	TEACHER II
			RUBY V. FLORES	TEACHER III
11		Don Mariano Marcos Elementary	MARY LIEZEL B. MARTINEZ	TEACHER II
12			JAKE D. GONORA	TEACHER II
13		Isaac Abalavan Elementary School	REX C. SAYSON	Principal I
14			Grace P. Labandero	Teacher I
15		Pedro Garcia Elementary School	<b>NORWENDA G. HAIRIL</b>	Principal I
16			ZORAINA K. AGUILAR	Teacher III
17		Ramon Magsaysay Elementary	EDSEL F. NACUA	School Principal IV
18			CHRISTY F. CALIPAYAN	Teacher III
19		Kibanban Elementary School	ROWELEM V. ROSIMA	Head Teacher II
20			FELDEN CHARITY M	Teacher II
21	<b>Occidental</b>	Balabao Elementary School	JACQUELINE A. JAUM	Principal I
22			LUCELYN ALEJA	TEACHER III
23		Damñas Elementary School	JERWIN L. GRANADA	SCHOOL PRINCIPAL II
24			MARIA JEANIE R. DIANA	TEACHER II
25		Digos City Central Elementary	FLORA MAY D. CADUNGOG	ASSISTANT TO THE SCHOOL
26			MICHAEL LOUIE P. NIEVES	TEACHER II
27		Dulangan Elementary School	ELECEL B. ADAM	Head Teacher III
28			JANE V. ESTABAYA	Teacher III
29		Federico J. Alferez Elementary	ANGELITO M.	SCHOOL PRINCIPAL-II
30			PEDRO L. ROBLE	TEACHER-III
31		Jolencio Alberca Elementary	JONATHAN E. RELLON	SCHOOL PRINCIPAL II
32			SHEILLAH MAE M.	TEACHER I
33		Pedro V. Basalan Elementary	LEE GLENDA C. PRECELLAS	TEACHER III
34			MONIKA M. TABLO	TEACHER III
35		Mahavahay Elementary School	JONATHAN C. ALMACIN	HEAD TEACHER III
36			CHRISTY A. PORQUIADO	TEACHER I
37		Ranao Elementary School	PRINCE ALFRED P. MARZON	SCHOOL-IN-CHARGE
38		Ruparan Elementary School	ANTONIA S. JUMAWAN	PRINCIPAL 2
39			JADE J. RAMIREZ	TEACHER 2
40	<b>South</b>	Arcaflor Maniapao Elementary	Nedymar D. Andrade	Principal 1
41			Judy Ann E. Macalua	Teacher 1
42		Baqumbuhay Elementary School	Nelson E. Lucero	Principal III
43			Trecelyn A. Dominguez	Teacher II
44		Casildo Nonol Sr. Elementary	MARIFE M. BOHOL	Head Teacher II/School Head
45			Hero Karlou J. Adolfo	Teacher I
46		Colorado Elementary School	MELACRES L.	SCHOOL PRINCIPAL I
47			Margie A. Manatas	Teacher I
48		Domingo V. Abawao Sr.	Emie Jav B. Lesondato	Teacher 1
49			Carmi Chariz G. Alcover	Teacher II
50		Lundag Elementary School	Jov R. Baulete	Principal 1
51			Kierstine Mae B. Tampini	Teacher 1
52		Remedios N. Saplala Elementary	MERILYN T. SALBORO	SCHOOL PRINCIPAL II
53			NOREEN V. ANTONIO	TEACHER 1
54			RHODA F. PERALES	TEACHER II
55		San Miguel Elementary School	Mario M. Andales	School Principal III
56			Maria Pamella B. Llameo	Teacher-I
57			Mercideta A. Plania	Teacher-I
58		Iopit Elementary School	JOEL A. CARTAJENA	PRINCIPAL II
59			JOSYL G. GONZALES	Teacher 1
60	<b>Mt. Apo</b>	Apolandia Elementary School	Lloyd C. Cervantes	Head Teacher-I
61			MERLA M. GILLADO	Teacher III
62		Binaton Elementary School	AL D. FERNANDEZ	HEAD TEACHER 1
63			KATE JOY F. CARTAJENA	TEACHER 1
64		Gaudioso Reusora Elementary	REBECCA LORELIE P.	PRINCIPAL I



65			CHRISTIAN P. GRANADA	TEACHER III
66		Marawer Elementary School	CESAR M. GEVERA JR.	Head Teacher-II
67			VIA VALEREI R. BACUGAN	TEACHER III
68		Matti Elementary School	EMILY V. JGCALINOS	TEACHER III-SIC
69			DIANA GRACE R. TABAMO	TEACHER I
70		Necencio A. Isidro Elementary	DANN D. BECAMON	HEAD TEACHER V
71			SHIELA D. COMETA	MASTER TEACHER II
72		Rizal Central Elementary School	JAY PAUL B. CABURAL	SCHOOL PRINCIPAL I
73			ELISA BALBIN	TEACHER I
74			CHARLENE MAI BACALING	TEACHER III
75		Soona Elementary School	PETER PAUL V. DEIPARINE	PRINCIPAL I
76			CRISelda C. SEGURA	TEACHER 1
77	Secondary	Balabao National High School	MARVIN PADILLO	SCHOOL PRINCIPAL I
78			MARICHEL P. DANDOY	TEACHER III
79		Dawis National High School	RAQUEL L. CEDENO	PRINCIPAL II
80			MA ELOISA D. CAJES	TEACHER III
81		Goma National High School	King P. Devesfruto	Special Science Teacher I/SIC
82			Imma Tessie Donne D. Llemit	Special Science Teacher I
83		Iqoit National High School	Julius C. Castañares	Principal I
84			Regine L. Galaraga	Teacher III
85		Kapataagan National High School	Aimee Amor C. Porto	School Principal IV
86			Michael E. Cometa	Asst. to the Principal/MT-II
87			Faye Anne S. Cadorna	Teacher II
88		Matti National High School	Juvic V. Sucavre	School Principal I
89			Antina E. Gerolaga	Teacher III
90		Ruparan National High School	Eugene C. Sayson	School Principal-I
91			Beverly M. Samoranos	Teacher III
92			Angelvn A. Embodo	Teacher III
93		Digos City Senior High School	Karen R. Tiempo	Teacher II
94			Rizza L. Villaluna	School Principal III
95			Glorisel G. Ramirez	Teacher II
96		Soong National High School	Jessie M. Balorio	Teacher III /SIC
97			Camille Janica A. Arbuves	Teacher III
98		Palan-Baqobo Tagabawa National	Arnel L. Gallego	Teacher I
99			Jave Endar	
100		Aplava Extension	ROTSHEM V. CASILAC	Teacher I/SIC
101			Jazel S. Saligan	Teacher I/SIC
102		San Roque National High School	ALAN B. TIZON	HEAD TEACHER IV
103			MELANIE C. ANTOLIN	Teacher I
		<b>Digos City National High School</b>		
104		SCIENCE	RAQUEL Q. CATALAN	TEACHER 1
105			VICKY DOFREDO	TEACHER 1
106		MATH	FERLYN MAE S.	TEACHER III
107			JOSETTE IRIS H. DULDULAO	TEACHER III
108		ENGLISH	JUNARA L. NUDAS	MASTER TEACHER 2
109			SHIRWENIA M. RAGANAS	TEACHER III
110		FILIPINO	RUANIE I. SINGSON	TEACHER 1
111			CHRISTINE JOY E. LOPEZ	TEACHERII
112		ARAL PAN	ARDEN B. GAMBONG	MASTER TEACHER 2
113			SATURNINO S. ABELLONA	TEACHER II
114		VALUES	MELISSA E. CARREON	TEACHER II
115			IANNIE P. BANTA	TEACHER II
116		MAPEH	LILYBETH M. SAYSON	MASTER TEACHER III
117			GRACE A. POLANCOS	TEACHER III
118		TLE	RAFAEL III R. MEDIODIA	MASTER TEACHER II
119			ELSIE S. VALLESER	TEACHER III
120		SDO	JANICE S. ALQUIZAR	EPS II/RAEL FOCAL PERSON