



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

October 7, 2025

DIVISION MEMORANDUM

SGOD-2025-626

To : Division Chiefs
Public Schools District Supervisor
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **INVITATION FROM CAREER AND PROFESSIONAL PROGRESSION TRAINING CENTER**

This is in reference to the 1st Indorsement dated September 30, 2025, signed by Allan G. Farnazo, Director IV, the herein invitation from Career and Professional Progression Training Center, to conduct “International Virtual Training” scheduled on October 10-12 and 17-19, 2025 via zoom meeting.

Participation to this activity is at the discretion of the School Division Superintendent. It should be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: “Instituting Measures, to Increase Engaged Time-on Task and Ensuring Compliance Therewith” ensuring that no classes shall be disrupted and no DepEd funds shall be used.

Relevant details and information are provided in the enclosures.

Attendance/participation is on official time only.

Immediate and wide dissemination of this Memorandum is directed.

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digos City

For and in the absence of the
Schools Division Superintendent

RECEIVED

DATE: OCT 08 2025 TIME: 1:00 PM

BY:

MARIA GENEVIEVE P. FRANCISQUETE, CESO VI

Assistant Schools Division Superintendent
Officer In-Charge

Enclosed: As stated.
SGOD/jsa



RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION



12/385

1st Indorsement
September 30, 2025

Respectfully referred to the Schools Division Superintendents the invitation from Career and Professional Progression Training Center, to conduct "International Virtual Training" scheduled on October 10-12 and 17-19, 2025 via Zoom meeting, subject to the no disruption of classes policy, learning and development priorities and discretion of the approving authority.

ALLAN G. FARNAZO
Director IV

Enclosed: As Stated.

ROH5/mbt

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

NI
Total: 1 Time: Oct. 02, 2025



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





CAREER AND PROF. PROGRESSION TRAINING CENTER

Formerly Center for Career and Professional Progression Center Organization Inc.,
Addition Hills, Mandaluyong City, 1550 Philippines
PRC ACCREDITATION NO. PTR-2024-695
centerforcareerandprofessional@gmail.com
09606210875

September 24, 2025

DR. ALLAN G. FARNAZO
Regional Director IV
REGION XI

29 SEP 2025

975 121785
8:30

Dear Sir:

I trust this letter reaches you in good health and high spirits. On behalf of the Career and Professional Progression Training Center, an accredited CPD provider, I am writing to respectfully invite your teachers to our upcoming **International Virtual Training** this October which are aligned with the Philippine Standards for Professional Teachers (PPST) and specifically structured to with the agenda of the National Educators' Academy of the Philippines (NEAP).

Training Title	Date	Objectives	Expected Learning Outcomes
Designing Inclusive Classrooms: Strategies for Diverse Learners Theme: "Every Learner Matters, Every Teacher Enables."	October 10-12, 2025 (24HRS) ZOOM	<ul style="list-style-type: none">• Equip teachers with knowledge and strategies.• Provide practical tools for designing inclusive classrooms.• Address diverse learning needs, backgrounds, and abilities of students.• Foster equitable participation and engagement.	<ul style="list-style-type: none">• Demonstrate understanding of the principles, policies, and frameworks that guide inclusive education in the Philippine context.
Developing Proficiency in Content Knowledge and Pedagogy within and Across Learning Areas Theme: "Strengthening Teacher Expertise for Holistic Learning: Advancing Content Knowledge and Pedagogical Skills within and Across Learning Areas"	October 17-19, 2025 (24HRS) VIA ZOOM	<ul style="list-style-type: none">• Focus on enhancing teachers' knowledge and skills.• Provide effective strategies, tools, and practices.• Promote equity, engagement, and academic success for all.	<ul style="list-style-type: none">• Apply learner-centered strategies, such as differentiated instruction.• Implement classroom management approaches



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



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Given the relevance of this training to the current educational landscape, especially in the pursuit of global competencies and sustainable practices, we believe that participation from educators in your Schools Division would be highly beneficial. For registration and other queries interested participants may email us through, centerforcareerandprofessional@gmail.com, through our official FB page **Career and Prof. Progression Training Center**, or through our mobile number **09983557810 (RICKY C.MONTANO)**

Rest assured that the event adheres to **DEPED ORDER NO. 9 S. 2005 INSTITUTING MEASURES TO INCREASE ENGAGED TIME-ON-TASK**, thereby ensures **NO INTERRUPTION OF CLASSES**

Thank you and we look forward serving you!

Respectfully yours,

Ricky C. Montano, DEM

President, Career and Prof.
Progression Training Center



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CAREER AND PROF. PROGRESSION TRAINING CENTER

MISSION

The CAREER AND PROF. PROGRESSION TRAINING CENTER is dedicated to empowering individuals to achieve their full potential through comprehensive career development programs, mentorship, and resources. Our mission is to equip individuals with the skills, knowledge, and confidence needed to navigate their career paths successfully and make meaningful contributions to the workforce.

VISION

Our vision at the CAREER AND PROF. PROGRESSION TRAINING CENTER is to be a leading catalyst for personal and professional growth, shaping a future where every individual is equipped with the tools and support to thrive in their chosen careers. We aspire to create a world where career success is accessible to all, driven by a commitment to lifelong learning, innovation, and inclusivity.

CORE VALUES

The CAREER AND PROF. PROGRESSION TRAINING CENTER provides teachers, educators and other clientele professional development through training, workshop, and seminars that aim to uphold core values such as commitment to excellence, collaboration, innovation, diversity, inclusion, integrity, ethics, empowerment, adaptability, and sustainability. These values promote a culture of continuous learning, fostering a supportive community of educators, valuing diversity and inclusion, upholding ethical conduct, and providing necessary support. The organization places its clientele at the center of training programs, ensuring they are equipped to meet their diverse needs. The training approach is adaptable to meet evolving needs and address emerging trends. The organization's core values reflect its commitment to quality, professionalism, and sustainability.



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Republic of the Philippines
Professional Regulation Commission
Manila

CPD COUNCIL FOR PROFESSIONAL TEACHERS

awards this

Certificate of Accreditation

to

CAREER AND PROF. PROGRESSION TRAINING CENTER

BLK. 32 EXTENSION WELFAREVILLE COMPOUND
ADDITION HILLS MANDALUYONG CITY

For having completed the requirements for Continuing Professional Development (CPD) as
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)
of Republic Act No. 10912, otherwise known as the CPD Act of 2016
set forth by the PROFESSIONAL REGULATION COMMISSION
in Resolution No. 1032, Series of 2017

Accreditation No. PTR-2024-695

Given this 12th day of November 2024
Expires on 12 November 2027

PROV SN: AA 002054




ROSITA L. NAVARRO
Chairperson



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Professional Regulation Commission

AFFIDAVIT OF UNDERTAKING

CPD COUNCIL OF/FOR PROFESSIONAL TEACHERS

I, RICKY C. MONTANO of legal age, with office address at BLK. 32 EXTENSION WELFAREVILLE COMPOUND, ADDITION HILLS MANDALUYONG CITY, representing or duly authorized to represent CAREER AND PROF. PROGRESSION TRAINING CENTER, after having been duly sworn, hereby depose and state that in connection with the application of CAREER AND PROF. PROGRESSION TRAINING CENTER as CPD Provider, I shall:

1. comply with the requirements of RA 10912, the IRRs and these guidelines;
2. carryout the functions and roles, and take responsibilities as CPD Provider;
3. undertake at least one (1) accredited CPD program within a year from the issuance of the accreditation and every year thereafter;
4. ensure that the CPD program and activities conducted meet the criteria set forth by the CPD Council of PROFESSIONAL TEACHERS;
5. religiously observe the approved CPD program in the conduct thereof;
6. submit authentic and correct documents in support of this application and complete reports required by the CPD Council; and
7. be fully aware of the grounds for disqualification, suspension, cancellation or non-renewal of accreditation as CPD Provider.

In witness whereof, I hereby affix my signature this 06 SEP 2024
20____ day of _____


RICKY C. MONTANO
Affiant

President, CEO
Position

SUBSCRIBED AND SWORN TO before me this 06 SEP 2024
20____ day of _____
Affiant exhibiting to me his/her _____
issued on _____ at _____

Doc. No: 480
Page No: 1
Book No: 24
Series of: 2504

NOTARY PUBLIC ARENA
Notary Public for Quezon City
Until December 31, 2024
PTR No. 5553783 / January 03, 2024 Q.C.
IGP No. 295233 / January 04, 2024 Q.C.
B-3-46g, DM 17 / 05-09-1390
NOTARY PUBLIC ID NO. 159-21-0021
ADM. MATTER No. NP-021 (2024-2025)
TIN NO. 131-942-754
Maratino Corner Malakas ST., Brgy. Calabiao
District IV, Quezon City

CPDD-66
Rev. 03
June 25, 2020
Page 1 of 1



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This certifies that

CAREER AND PROF. PROGRESSION TRAINING CENTER

(CITY/MUNICIPALITY)

CITY OF MANDALUYONG, - NCR - NATIONAL CAPITAL REGION

is a business name registered in this office pursuant to the provisions of Act 3883, as amended by Act 4147 and Republic Act No. 863, and in compliance with the applicable rules and regulations prescribed by the Department of Trade and Industry.

This certificate issued to

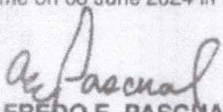
RICKY CAJEPE MONTAÑO

is valid from 08 June 2024 to 08 June 2029 subject to continuing compliance with the above-mentioned laws and all applicable laws of the Philippines, unless voluntarily cancelled

In testimony whereof, I hereby sign this

Certificate of Business Name Registration

and issue the same on 08 June 2024 in the Philippines.


ALFREDO E. PASCUAL
Secretary

Business Name No.6212015

This certificate is not a license to engage in any kind of business and valid only at the scope indicated herein.



SSQE610916399403

Documentary Stamp Tax Paid Php 30.00



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09606210875

TECHNICAL WORKING GROUP

Abijen C. Almarines
AILEEN R. SAMPANG
Ailene D. Viejo
ALEXANDER A.
ABARRA
Alexander N. Dela
Cruz
Allan A. Ortiz
ALMIRA MAY O.
RUMBINES
Alvin D. Mangaaang
ANA BRENDA C.
LAZONA
Andrea T. Galiza
Ann Gelli P. Tolentino
Anthonet J. Sunga
ARVI A. TAROG
Bartolome C. Alvez
Bartolome J. Tan Jr.
CATHERINE L.
PARALES
CAYETANO VALLO
CARRERA JR.
Charlene S. Sanchez
CHARLYN T. NAVALTA
CHERISH NYMPH M.
CELESTINO
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Danica L. Esona
Danilo Arce
Daryl F. Mayola
DIAN GRACE P.
VILLANUEVA
Dr. GERMAN B.
INARDA JR
DR. MARK CHESTER S.
CRUZ
Edna S. Olario
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ERIC J. MANUEVO
Erma P. Magistrado
Evangelyn Ibia
Limbuan
EVELYN A. SALADINO

FRANZELLE L. RABOY
GEMMA P. LOMBOY
GENIUS THOM J.
PELICANO
GERALD I. SIOSON
Gerwin D. Sagun
Gissetyn A. Rodriguez
GLENN A. TORION
GLORY JANE D.
PAREÑAS
Grace B. Tamondong
Hazel Ann F.
Tancingco
Hazel B. Delos Reyes
HERROS W. TORRES
HIEDI MARIE L. ERANA
HURLEY B. CORSIGA
IMELDA B. ABENOJAR
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IRENE V. TARACINA,
EdD
IRIS Q. HESLOP
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ESTIPONA
Jaycee A.
Magdaleno
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JENNIFER
G. SINAPUELAS
JENNIFER J.
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MICKO PAULO B.
MANALILI
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BATTAD
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Nephelen Yee Ordiz
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Nolledo
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Hubilla
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Rubie Mae C. Oris
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Nanette L. Caranto
JENNY B. CORTEZ
Arielito John Mamaril,
BSEd, LPT
ROLA CORAZON C.
MANALIGOD
ANGELLE B. HARESCO
DARYL U. FACUN
JOANA MARCELA A.
BAUSON
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ELIZA A. PONCE
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