



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

OSDS-2025-744

To : PUBLIC SCHOOLS DISTRICT SUPERVISORS
EDUCATION PROGRAM SUPERVISORS
SCHOOL HEADS OR AO II/ADAS II/ADA III
ADMINISTRATIVE OFFICER V
ADMINISTRATIVE OFFICER IV

Subject : Provincial Council of Human Resource Management Practitioners of
Davao del Sur and Davao Occidental

Date : 11 November 2025

1. This has reference to the letter dated November 4, 2025 signed by Mary Catherine A. Llanos-Cobias, President of the Provincial Council of the Human Resource Management Practitioners of Davao del Sur and Davao Occidental indicating that the Council will conduct the PCHRMP 3N1 Year Convergence on December 4-5, 2025 at Waterfront Insular Hotel, Lanang, Davao City.
2. In view of the foregoing, you are hereby enjoined to attend the said PCHRMP 3N1 Year Convergence on December 4-5, 2025.
3. Participants shall access and complete the confirmation on the registration link: <http://tinyurl.com/PCHRMP3N1YEARENDCONVERGENCE> on or before November 20, 2025. A registration fee of Five Thousand Pesos (Php. 5,000.00) shall be collected per participant.
4. Travel expenses and registration fee shall be charged against local funds/school MOOE subject to the usual accounting and auditing rules and regulations.
5. For immediate dissemination and compliance.

For and in absence of:

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: NOV 12 2025 TIME: 7:44
BY: [Signature]

MARJUN B. REBOSQUILLO
Senior Education Program Specialist
Officer-In-Charge





Republic of the Philippines
PROVINCIAL COUNCIL OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS (PC
Davao del Sur and Davao Occidental
Civil Service Commission – Davao del Sur Provincial Office, Digos City



November 04, 2025

MELANIE P. ESTACIO, Ph.D., CESO VI
Schools Division Superintendent
Department of Education Digos City Division
Roxas corner Lopez Jaena Streets, Zone I, Digos City

Dear Dr. Estacio,

The Provincial Council of Human Resource Management Practitioners of Davao del Sur and Davao Occidental is pleased to announce the conduct of **PCHRMP 3N1 Year-End Convergence** on **04-05 December 2025 at the Waterfront Insular Hotel, Davao City**. The convergence is a three-prong activity to **convene, learn, and celebrate** — bringing together the members across the two (2) provinces of Davao del Sur and Davao Occidental.

Purpose and Highlights

Convene: Strengthen networks among HR practitioners and listen to Civil Service Commission (CSC) updates on policies, programs, and collaborative opportunities to be given by our very own Provincial Director Richard T. Ortiz and General Assembly to discuss organizational matters with the Officers.

Learn: Capacity-building and self-care sessions with engaging Subject Matter Expert.

Celebrate: Recognition of achievements for the year and fellowship dinner to close the convergence.

As such, we would like to request your good office to allow your Human Resource Management Practitioners/Officers, Administrative Officers, Department Heads, School Principals, Education Program Supervisors, Public Schools District Supervisors, Administrative Assistants and personnel performing human resource management and development functions, to attend the Convergence. A registration fee of P5,000.00 per participant will be collected to help defray expenses. Such fee may be charged to MOOE, school funds, agency funds or other funds of the agency, as applicable.

To register, please access and complete the information on the registration link: <https://tinyurl.com/PCHRMP3N1YEARENDCONVERGENCE> on or before **20 November 2025**. To secure your slot/s, remit your payment before **25 November 2025**. Payment may either be cash or check - payable to **PROVINCIAL COUNCIL OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS OF DAVAO DEL SUR INC**, to CSC Provincial Field Office, Digos City. However, we reserve our right to deny acceptance of participants once the quota of 100 participants has already been met before the deadline.

Please do not hesitate to contact us through the Secretary, Ms. Ma. Kristinna O. Camasura via email: magsaysayhrmo@gmail.com or thru mobile number 09071657088, should you have any questions or clarifications about the event.

We hope you will join us for this important opportunity to strengthen our HR community, refresh our skills, and celebrate our collective achievements. Your participation will enrich the discussions and contribute to our shared goal of more effective, responsive human resource management across the province.

Respectfully yours,


MARY CATHERINE A. LLANOS-COBIAS
President

Noted:


RICHARD T. ORTIZ
Director II
CSC Provincial Office for Davao del Sur & Davao Occidental