



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

November 7, 2025

DIVISION MEMORANDUM

SGOD-2025 - 721

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisor
Education Program Supervisors
Public School Heads
Public School Teachers
Attention: Chona A. Lasib

Subject: **PARTICIPATION IN THE SECOND CAREER DEVELOPMENT SUPPORT (CDS) FORUM**

1. This is in reference to Regional Memorandum ESSD-2025-336 dated November 3, 2025, signed by Director Allan G. Farnazo, re: **Participation in the Second Career Development Support (CDS) Forum**. This Office hereby informs you of your participation in this activity scheduled on November 10, 2025, at Apo View Hotel, Davao City.
2. The forum is organized by the Department of Labor and Employment (DOLE) in coordination with the Regional Network of Guidance Counselors (RENGCCA).
3. Travel and other incidental expenses incurred in the participation of the activity shall be charged against local/school funds, subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

11-07-2025

Enclosed: As stated.
SGOD/jsa

1ed Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: NOV 07 2025 TIME: 7:20 PM
BY: [Signature]



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
| (082)553-8375



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. XI
Quimpo Boulevard, Brgy. 74-A Matina Crossing, Davao City 8000
ro11.dole.gov.ph | www.facebook.com/DOLERO11 | (082) 225-3764



October 27, 2025

ALLAN G. FARNAZO, CESO IV
Regional Director
Department of Education XI
F. Torres St., Davao City

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RECEIVED

10/28/2025
29 OCT 2025
12:08

Dear Director Farnazo:

Good day!

The **Career Development Support Program (CDSP)** is a flagship program of the Department of Labor and Employment (DOLE) designed to help jobseekers find suitable employment, identify upskilling or reskilling opportunities, and advance in their chosen career paths.

As one of DOLE's major strategies in strengthening employment facilitation services, the CDSP underscores the vital role of guidance counselors and career advocates in supporting individuals to make informed decisions about their education, training, and career development. Their expertise in career guidance, counseling, and labor market information dissemination is instrumental in realizing the goals of the program.

In line with this, DOLE XI will conduct the **2nd Career Development Support Forum on November 10, 2025, at 8:30 a.m. onwards, at the Apo View Hotel, Davao City.**

It is, therefore, with great honor that we invite all members of the Regional Network of Guidance Counselors and Career Advocates (RENGCCA) officers from your office to participate in this important undertaking. Kindly confirm your attendance, or that of your representatives, by accomplishing the registration form below on or before November 5, 2025.

Attached is the list of RENGCCA Officers and Career Advocates in Region XI.

CDS Forum Attendance Registration form: <https://forms.gle/8qsg5ne7fugKPS9MA>

For any inquiries or clarifications regarding the activity, your staff may contact Ms. Elvi Cathe Lzil O. Moliva, Regional Employment Focal Person, at (082) 225-3764, loc. 501.

We sincerely look forward to your favorable response and active support.

Thank you.

Very truly yours,

ATTY. RANDOLF C. PENSOY
Regional Director



REGION XI RENGCCA OFFICERS Academic Year 2022 - 2025

POSITION	NAME	SCHOOL/OFFICE
PRESIDENT	IVAN H. LUPIBA	Tagum City National High School
VICE- PRESIDENT External	CHONA A. LASIB	Digos City National High School
VICE-PRESIDENT Internal	Vacant	
SECRETARY	SHIELA ESTABAYA	Davao City Special NHS
ASSISTANT - SECRETARY	MARY GRACE S. YBAÑEZ	J.V. Ferriols NHS
TREASURER	Vacant	
ASSISTANT- TREASURER	Vacant	
AUDITOR	Vacant	
BUSINESS MANAGER	FRITZ BUNDANG	Tagum City Division Office
PIO	FLORA MAE VILLANUEVA	Nabunturan Comprehensive National HS
	MARK ANTHONY G. AMPER	Mati National Comprehensive HS
	AGNES CASTRO	Pedro Aches National HS
	AIZA L. TORDA	Fishing Village National HS
	MELECARE M. CARRILLO	Tagum National Trade School
	ELIZA M. SUAREZ	F. Bangoy National HS
BOD Provinces	LEONIDEZ L. LABIS	Mariano Peralta National HS
	ENDERA L. VILLAPAZ	Lorenzo S. Sarmiento Sr. National HS
DepED Region XI	WARLITO E. HUA	Chief Education Support Services – DepEd Region XI
Representatives	MAE LAARNI L. TORRES	Digos City National High School
	MARIVIL M. AFABLE	Bangoy District
	EDEN D. CASCO	Tanglad Elementary School
	ROSEWENDA A. CARTAGENA	San Isidro National High School
	NECASIA L. CARCUEVA	Atty. Orlando S. Rimando Sr. Nhs
	GAY ANN C. CLAROS	New Bataan Nhs
	ELDEN D. ORBETA	EPS – Panabo City Division
	MAE ROSE NAVARRO	DICNHS-Aplaya Extension Digos City
	ZORAIDA A. CALIMBAS	Magnaga National High School
	VIVIAN B. CAPINA	Mati National Comprehensive High School
	REYNZ EDDA MARIE C. BALAGUER	Tagum City Division

	JORGE ZAFICO - GUIDANCE COUNSELOR II	Davao City
	TRESITA CUTIN - GUIDANCE COUNSELOR III	Davao City
	REMA BAGAY - PDO I	Davao City
	NEIL MARC MATE	Davao Occidental Province
	DARISH JANE CAMBALON	Davao Occidental Province
	JOY MULIT OCTURA	Davao Occidental Province
	VILLAPAZ, ARNOLD SST II	Davao de Oro Division
	RANALAN, DEBBIE M SST II	Davao de Oro Division
	MERGERIE ASOQUE – PDO1	Davao de Oro Division
	ROFELIA DE MESA	Davao Del Sur
	CARLA MAE G. DALUGDOG CAREER ADVOCATE	Davao Del Sur
	MA CHRISTINE LOPEZ CAREER ADVOCATE	Davao Del Sur
	AILEEN VERAS - RGC	Davao Del Norte
	MARIVIC ABAA - RGC	Davao Del Norte
	JONATHAN IVAN VILLACORTE GABRIENTO	Davao Del Norte



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October 23, 2025

ALLAN G. FARNAZO, CESO IV
Regional Director
Department of Education XI
F. Torres St., Davao City

DEPARTMENT OF EDUCATION
RECORDS SECTION
RECEIVED

24 OCT 2025

10/23/2025
Time: 1:29

Dear Director Farnazo:

Good day!

The **Career Development Support Program (CDSP)** is a flagship program of the Department of Labor and Employment (DOLE) designed to help jobseekers find suitable employment, identify upskilling or reskilling opportunities, and advance in their chosen career paths.

As one of DOLE's major strategies in strengthening employment facilitation services, the CDSP underscores the vital role of guidance counselors and career advocates in supporting individuals to make informed decisions about their education, training, and career development. Their expertise in career guidance, counseling, and labor market information dissemination is instrumental in realizing the goals of the program.

In line with this, we are pleased to invite the **Regional Network of Guidance Counselors and Career Advocates (RENGCCA) Officers** to attend the **2nd Career Development Support Forum on November 10, 2025, at 8:30 a.m. onwards**, at the **Apo View Hotel, Davao City**. The activity aims to strengthen coordination, share best practices, and discuss strategies to enhance the delivery of career development support services in the region.

For any inquiries or clarifications regarding the activity, your staff may contact Ms. Elvi Cathe Lzil O. Moliva, Regional Employment Focal Person, at (082) 225-3764, loc. 501.

We sincerely look forward to your favorable response and active support.

Thank you.

Very truly yours,

ATTY. RANDOLF C. PENSOY
Regional Director



CONTACT US