



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-727

To : Health and Nutrition Unit
All other Concerned

Subject : **ADDENDUM TO DM-SGOD-2025-673 (RE: ATTENDANCE IN THE REGIONAL MULTI-DISCIPLINARY TEAM TRAINING ON ENHANCED 4Rs TO ADDRESS VIOLENCE AGAINST CHILDREN IN SCHOOLS)**

Date : November 6, 2025

1. Attached is the Regional Memorandum ESSD-2025-313 dated October 21, 2025, regarding the granting of **Compensatory Overtime Credits (COC)** to the participants in the Regional Multi-Disciplinary Team Training on Enhanced 4Rs to Address Violence Against Children in Schools on October 29-31, 2025 in view of the Proclamation No. 272, **declaring October 31, 2025** as additional special non-working day throughout the country. This is in connection with CSC and DBM Joint Circular No. 2, s. 2024 or "Non-monetary Renumeration for Overtime Services Rendered".
2. For information and compliance.

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

NOV 10 2025

DepEd Schools Division of Digos City

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Republic of the Philippines
Department of Education
DAVAO REGION



October 21, 2025

REGIONAL MEMORANDUM
ESSD-2025-313

ADDENDUM TO RM-ESSD-2025-301 (RE: ATTENDANCE TO THE REGIONAL
MULTI-DISCIPLINARY TEAM TRAINING ON ENHANCED 4Rs TO ADDRESS
VIOLENCE AGAINST CHILDREN IN SCHOOLS)

To: Schools Division Superintendents

1. In view of the Proclamation No. 727, declaring October 31, 2025 as additional special non-working day throughout the country, this Office grants Compensatory Overtime Credits (COC) to the participants in the Regional Multi-Disciplinary Team Training on Enhanced 4Rs to Address Violence Against Children in School on October 29 – 31, 2025. This is in connection with CSC and DBM Joint Circular No. 2, s. 2024 or "Non-monetary Remuneration for Overtime Services Rendered."
2. Other details of the previous memorandum are still in effect.
3. For information and compliance.

ALLAN G. FARNAZO
Director

ROE/smtc

DEPARTMENT OF EDUCATION
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RELEASED

By:
Date: Oct. 22, 2025 Time: 10:00 AM



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