



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**November 24, 2025**

**DIVISION MEMORANDUM**

SGOD-2025- 774

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public School District Supervisors  
Public School Heads  
Public School Teachers

Subject: **INVITATION TO THE 2025 INSTABRIGHT INTERNATIONAL AWARDS,  
RESEARCH CONFERENCE AND TRAINING**

1. This is in reference to the 1st Indorsement dated November 13, 2025, signed by Allan G. Farnazo, Director IV, the herein3 invitation to the 2025 Instabright International Awards, Research Conference and Training through Alvin B. Punongbayan, Chairperson, Instabright International Guild of Researchers and Educators, Inc., which will be held on December 27, 2025 in Bangkok, Thailand.
2. Participation in the activity should only be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used.
3. Relevant details and information are provided in the enclosures.
4. Attendance/participation is on official time only.
5. Immediate and wide dissemination of this Memorandum is directed.

*[Signature]*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION  
**RELEASED**  
DATE: NOV 26 2025 TIME: 1:12pm  
BY: *[Signature]*

Enclosed: As stated.  
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**1<sup>st</sup> Indorsement**  
November 13, 2025

Respectfully referred to all SCHOOLS DIVISION SUPERINTENDENTS, requesting attention to the attached invitation to the 2025 Instabright International Awards, Research Conference and Training through Alvin B. Punongbayan, chairman, Instabright International Guild of Researchers and Educators, Inc., content is self-explanatory. Participation in the activity should be voluntary and prior arrangements of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9, s. 2005 re "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used. Further, interested personnel are advised to ascertain the benefit over the cost of the activity (e.g. CPD units).

**ALLAN G. FARNAZO**  
Director IV

cc: Alvin B. Punongbayan  
Chairman  
Instabright International Guild of Researchers and Educators

Encl: As stated  
ROP4/jbac

DEPARTMENT OF EDUCATION RO3  
RECORDS SECTION

**RELEASED**

By: \_\_\_\_\_  
Date: \_\_\_\_\_ Time: Nov. 18, 2025  
120346



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph





# INSTABRIGHT

INTERNATIONAL GUILD OF RESEARCHERS AND EDUCATORS, INC.

6 November 2025

**Mr./Ms./Atty./Dr. ALLAN G. FARNAZO**

Regional Director | Office of the Regional Director  
DepEd Region XI

06 Nov  
Date

11/5/2025

Time

9:57

*Subject: Request for Advisory - 2025 Instabright International Awards, Research Conference & Training*

Dear Sir/Madam,

Warm greetings from **Instabright!**

We are delighted to announce the **2025 Instabright International Awards, Research Conference & Training**, which will be held on **December 27, 2025**, in **Bangkok, Thailand**.

This prestigious international gathering will bring together **educators, researchers, professionals, and innovators** from various disciplines to celebrate academic excellence, present groundbreaking research, and share best practices in education and leadership.

Participants may join as an:

- **Awardee**
- **Research Presenter**
- **Listener**
- or both **Awardee & Presenter**

11-225

8.

**Registration Deadline:** November 30, 2025

**Venue:** Exact venue to be announced in December 2025 (Bangkok, Thailand)

We would be honored to have you once again as part of this meaningful international event, an opportunity to connect, learn, and inspire on a global stage.

Interested participants may visit our official website at **[www.instabright.org](http://www.instabright.org)**

We would be grateful for your endorsement of this meaningful endeavor by releasing an advisory to your respective schools. We strongly believe that this recognition program aligns with DepEd's goals of promoting excellence, leadership, and innovation in the field of education.

For inquiries, our Awards Secretariat may be reached at [info@instabright.online](mailto:info@instabright.online) or at +639817508629.

Thank you very much for your continuous support and commitment to recognizing educational excellence.



+1 8555 597 881  
+63 981 750 8629



[info@instabright.online](mailto:info@instabright.online)  
[instabrightgazette@gmail.com](mailto:instabrightgazette@gmail.com)



875 Broadway, 5th Floor, #5506, New York, USA  
Rife Highway, Brgy. Rifo, Tugay, Batangas, PH  
P184,120, RCD Royale Homes, Subang, Tugay, Batangas, PH

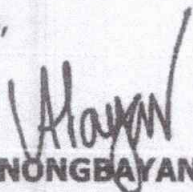


# INSTABRIGHT

INTERNATIONAL GUILD OF RESEARCHERS AND EDUCATORS, INC.

We look forward to welcoming you to **Bangkok, Thailand**, as we celebrate **Global Excellence in Research and Education!**

Warm regards,



**ALVIN B. PUNONGBAYAN, LPT, MAEd, MAT, PhD**

Chairman, Instabright International Guild of Researchers and Educators, Inc.

## 2025 INSTABRIGHT INTERNATIONAL AWARDS, RESEARCH CONFERENCE & TRAINING - THAILAND

Join as an Awardee, Research  
Presenter, or Listener



DECEMBER 27, 2025  
BANGKOK, THAILAND

SUBMIT NOMINATION OR ABSTRACT AT  
[www.instabright.org](http://www.instabright.org)



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info@instabright.org  
instabrightgazette@gmail.com



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P1,042,20, RCD Royale Homes, Subang, Tay. Batangas, PH



# INSTABRIGHT

INTERNATIONAL GUILD OF RESEARCHERS AND EDUCATORS, INC.

## INVITATION

### 2025 INSTABRIGHT INTERNATIONAL AWARDS, RESEARCH CONFERENCE & TRAINING - THAILAND

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You may join as an:

- **Awardee**
- **Research Presenter**
- **Listener**
- or both **Awardee & Presenter**

**Registration / Sponsorship Fees:**

- Awardee only – ₱12,500
- Research Presenter only – ₱10,000
- Listener – ₱8,000
- Awardee & Research Presenter – ₱15,000

**Registration Deadline:** November 30, 2025

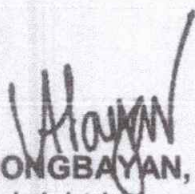
**Venue:** Exact venue to be announced in December 2025 (Bangkok, Thailand)

We would be honored to have you once again as part of this meaningful international event, an opportunity to connect, learn, and inspire on a global stage.

For submission of nomination or research abstract, kindly go to **[www.instabright.org](http://www.instabright.org)**

We look forward to welcoming you to **Bangkok, Thailand**, as we celebrate **Global Excellence in Research and Education!**

Warm regards,



**ALVIN B. PUNONGBAYAN, LPT, MAEd, MAT, PhD**

Chairman, Instabright International Guild of Researchers and Educators, Inc.



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