



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

November 26, 2025

DIVISION MEMORANDUM

SGOD-2025-785

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **PARTICIPATION IN THE ON-SITE INFORMATION CAMPAIGN FOR THE 2026 METROBANK FOUNDATION OUTSTANDING FILIPINOS**

1. This is in reference to Regional Memorandum HRDD-2025-295 dated November 21, 2025, signed by Allan G. Farnazo, Director IV, re: **Participation in the On-Site Information Campaign for the 2026 Metrobank Foundation Outstanding Filipinos**. The activity shall be on December 01, 2025 at 1:30pm-5:00 pm at RNEAP, Davao City. Refer to the enclosures for information.
2. The participants are the Division HRD Senior Education Program Specialist, Education Program Specialist II, and Division Rewards and Recognition Focal person or any two participants. Discussant will be a representative from Metrobank.
3. Relative to this, the call for nominations is open for 2026 Metrobank Foundation Outstanding Filipinos and will close on January 23, 2026. Access bit.ly/2026OF-Nominate or tinyurl.com/2026OF-Nominate, for details.
4. Travel and other incidental expenses incurred during the On-Site Information Campaign shall be charged to any local funds subject to the accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: NOV 27 2025 TIME: 10:20 PM

Enclosed: As stated.
SGOD/jsa

BY: [Signature]

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

NOV 26 2025

[Signature]
11/26/25



RECORDS

121148



Republic of the Philippines
Department of Education
DAVAO REGION



November 21, 2025

REGIONAL MEMORANDUM
HRDD-2025-295

PARTICIPATION IN THE ON-SITE INFORMATION CAMPAIGN FOR THE
2026 METROBANK FOUNDATION OUTSTANDING FILIPINOS

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to the letter from the Metrobank Foundation regarding the conduct of On-Site Information Campaign for the 2026 Outstanding Filipinos. The activity shall be on December 01, 2025 at 1:30pm - 5:00pm at RNEAP. Refer to the enclosures for information.
2. The participants are the Division HRD Senior Education Program Specialist, Education Program Specialist II, and Division Rewards and Recognition Focal Person or any two participants. Discussant will be a representative from Metrobank.
3. Relative to this, the call for nominations is open for 2026 Metrobank Foundation Outstanding Filipinos and will close on January 23, 2026. Access bit.ly/2026OF-Nominate or tinyurl.com/2026OF-Nominate, for details.
4. Travel and other incidental expenses incurred during the On-Site Information Campaign shall be charged to any local funds subject to the accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH2/ibd

DEPARTMENT OF EDUCATION REGIONAL
RECORDS SECTION
RELEASED

By:
Date: Nov. 21, 2025
121148



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedoxi.ph





DepEd XI Davao Region <region11@depd.gov.ph>

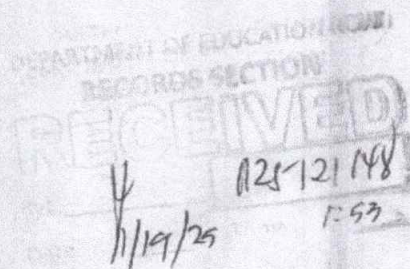
REQUEST for the Conduct of Onsite Information Campaign

1 message

Kristal Batino <kristal.todcor@mbfoundation.org.ph>
To: "allan.farnazo@depd.gov.ph" <allan.farnazo@depd.gov.ph>
Cc: "region11@depd.gov.ph" <region11@depd.gov.ph>

Wed, Nov 19, 2025 at 11:34 AM

ALLAN G FARNAZO, CESO IV
Regional Director
DepEd Regional Office - 11
Jacinto Extension, Corner F. Torres St
Bajada
8000 DAVAO CITY



IN RE: Request for Onsite Information Campaign for the 2026 Metrobank Foundation Outstanding Filipinos

Dear **Regional Director Farnazo**,

Mabuhay!

The Metrobank Foundation (MBFI), the corporate social responsibility arm of the Metrobank Group, has officially launched the search for the **2026 Metrobank Foundation Outstanding Filipinos**. Nominations will be accepted until Friday, 23 January 2026.

Recognized as the country's most prestigious career-service award for teachers, soldiers, and police officers, the Metrobank Foundation Outstanding Filipinos program honors exemplary public servants who embody the ideals of patriotism, integrity, courage, and social responsibility in the fields of education, peace, and security. Each awardee will receive **One Million Pesos (PhP 1,000,000.00)** in cash, a golden medallion, and the iconic "The Flame" trophy. Since its inception in 1985, the program has recognized **725 Outstanding Filipinos**—388 teachers, 175 soldiers, and 162 police officers.

This year, we reaffirm our commitment to reaching more potential nominees nationwide through extensive information campaigns targeting police officers, soldiers, and teachers.

In line with this, we respectfully seek your support in the following areas for an **on-site information campaign** at DepEd Region 11:

- Invite potential teacher nominees who meet the attached eligibility criteria, or their nominators (such as school heads), aiming for approximately 100–200 onsite participants, with the remainder joining online. The session may be scheduled on any of these dates - **27 November, December 1 or 2, 2025** - and will run for 2–3 hours. Snacks can be covered by the Metrobank Foundation.
- Provide venue and manpower support to facilitate the conduct of the information campaign.
- Ensure the nomination of at least three (3) candidates from each division within your region.

For reference, please see the proposed program flow.

For any inquiries or further clarification, please feel free to reach me via email at Kristal.Todcor@mbfoundation.org.ph, through my direct line at (02) 7117-5531, or on mobile at (0919) 062 8128. **Additionally, we kindly request the designation of a focal person for coordination regarding this activity.**

Thank you very much, and we look forward to your favorable response.

11/19/25, 12:07 PM

Department of Education Mail - REQUEST for the Conduct of Onsite Information Campaign

All the best,

Kristal T Batino

APM, Excellence Awards Unit

Kristal T Batino

Assistant Program Manager
Excellence Awards Unit

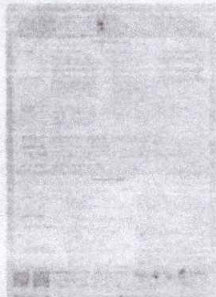
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2 attachments



2026 OF_Eligibility Matrix.jpg
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2026 OF IC - Standard Program.docx
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Eligibility Requirements

Description	Award for Teachers	Award for Soldiers	Award for Police Officers
	Public or private school teachers in the elementary (including Kindergarten level provided it is part of the integrated curriculum or part of an elementary school system) and secondary levels, including Alternative Learning System (ALS) teachers with a full teaching load	- Commissioned Officers (COs): Philippine Air Force: Captain (CPT) to Colonel (COL) Philippine Army: Captain (CPT) to Colonel (COL) Philippine Navy: Lieutenant (LT) to Captain - Enlisted Personnel (EP): Philippine Air Force: Airman 1st Class (A1C) to Chief Master Sergeant (CMS) Philippine Army: Corporal (CPL) to Chief Master Sergeant (CMS) Philippine Navy: Seaman 1st Class (SN1) to Master Chief Petty Officer (MCPO)	Senior Police Commissioned Officers (SPCO): Police Lieutenant Colonel (PLTCOL) to Police Colonel (PCOL) Junior Police Commissioned Officers (JPCO): Police Lieutenant (PLT) to Police Major (PMAJ) Police Non-Commissioned Officers (PNCO): Police Staff Sergeant (PSSg) to Police Executive Master Sergeant (PEMS)
Position/Rank	- Teachers holding administrative positions (except school administrators, school heads, district, and division supervisors, regional directors, campus directors, executive directors, presidents, and chancellors of schools) provided they carry a minimum of six hours/week teaching load during the school year they are joining in - Higher education and graduate school teachers		
Educational Attainment	- Basic Education Teachers: Master's degree or at least completed the academic requirements (CAR) for a Master's degree - Higher Education and Graduate School Teachers: Doctorate degree, a medical degree (MD), a juris doctor (JD) degree, a dental medicine degree (DMD), or its equivalent	- Commissioned Officers (COs): Bachelor's degree - Enlisted Personnel (EPs): High School Diploma	Commissioned and Non-Commissioned Police Officers: Bachelor's degree
Tenure / Years in Service	- Nominees must have been in active service as a teacher, soldier, or police officer for at least TEN (10) YEARS. - Nominees must not have been on leave for more than two (2) years immediately prior to nomination. - Nominees must still have at least two (2) years of service remaining before reaching mandatory retirement.		
Appointment Status	Nominees must have a full-time or permanent appointment.		
Performance Rating	- Nominees must have consistently received performance ratings of at least Very Satisfactory (or its equivalent) over the past ten (10) years. - For those who have been on official or study leave, or seconded to another post, performance ratings from the ten (10) years closest to the nomination period should be submitted.		
Character Record	- Nominees must have exhibited good moral character. - Nominees must not have been adjudged guilty in any administrative, civil, or criminal case.		

Authorized Nominators

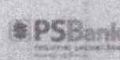
Sector	Nominators	
Award for Teachers	- Presidents of Universities and Colleges - Chancellors of autonomous campuses - Campus Executive Directors / Campus Directors - School Administrators - School Heads - DepEd Schools with Principals: Teachers-in-Charge (TICs) / Officers-in-Charge (OICs)	- Regional Directors - Schools Division Superintendents - Regional / Division Level Chiefs - Regional / Division / District Supervisors - Leaders of unions related to education - PTCA/PTA Presidents - Student Council / Pupil Government Presidents
Award for Soldiers	- Star Rank Generals - Commanding Officer or the Immediate Superior of the Nominee - Highest Ranking Commanding Officer of the Unit	
Award for Police Officers	- Star Rank Generals - Commanding Officer / Immediate Superior of the Nominee - Chiefs of Police of City or Municipal Police Stations - City Directors - Provincial Directors - District Directors - Directors of Regional Support Units	- Regional Directors - Area Police Commanders - Directors of National Support Units (NSUs) - Directors of National Operational Support Units (NOSUs) - Directorial Staff - Command Group
Multi-Sectoral Nominators (Other Authorized Nominators)	- Government officials and leaders (elected officials, heads of agencies, and individuals holding the rank of at least a division chief) with Salary Grade 24 or its equivalent - Journalists / Members of the media - Business leaders - Religious leaders	- Presidents of duly-chartered Rotary Clubs in the Philippines - Leaders of civil society groups (CSGs) - non-government organizations, foundations, charitable organizations, faith-based organizations, professional associations, community groups, labor unions, indigenous groups, among others groups, labor unions, indigenous groups, among others - Awardees of the Metrobank Foundation Outstanding Filipinos (1985-Present)



Nominations will close by Friday, 23 January 2026.

Scan any of the QR codes or visit any of the following links:
bit.ly/2026OF-Nominate
tinyurl.com/2026OF-Nominate

Visit our website at mbfoundation.org.ph/outstanding-filipinos/



Rotary
Club of Makati-Merrill

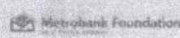
Rotary
Club of New Manila, Ltd.



Nominate a Metrobank Foundation Outstanding Filipino!




Scan any of the QR codes or visit any of the following links:
bit.ly/2026OF-Nominate or tinyurl.com/2026OF-Nominate
 Visit our website at mbfoundation.org.ph/outstanding-filipinos
 Nominations will close by **Friday, 23 January 2026.**



[f mbf.outstandingfilipinos](#)

OutstandingFilipinos@mbfoundation.org.ph

 (02) 8868 8757 / (02) 7288 1612

Open Call for Nominations: 2026 Metrobank Foundation Outstanding Filipinos

The Metrobank Foundation is pleased to announce that nominations are now being accepted for the **2026 Metrobank Foundation Outstanding Filipinos**.

We invite you to nominate exemplary individuals in the fields of **education, military, and police service**—those who have demonstrated exceptional commitment, integrity, and excellence in their respective professions, and have made meaningful contributions to their communities and to the nation.

trophy, and a medallion of excellence to be conferred exclusive by the President of the Philippines.

Let us honor our modern-day heroes by recognizing their dedication and impact.

Submit your nominations today and help us celebrate those who inspire and serve with distinction.

How do I nominate?

Check out these documents containing information about the nomination procedure and the selection process.

[Nomination Procedure](#)

[Program Guidelines](#)

Where do I nominate?

The official digital platform for submitting nominations for the 2026 Metrobank Foundation Outstanding Filipinos

[Nomination Portal](#)

[Submission Portal](#)

Eligibility Requirements

Check out the full eligibility requirements for the program.