



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025- 644

To : Chief-CID
Div. ALS Focal Person
Education Program Specialists II in ALS
ALS Teachers

Subject : ALTERNATIVE LEARNING SYSTEM (ALS) YEAR-END PERFORMANCE
REVIEW AND TARGET SETTING

Date : December 10, 2025

In line with Republic Act No. 10533 (Enhanced Basic Education Act of 2013) supporting the continuous improvement of the basic education curriculum through regular reviews and evaluations, the following participants are hereby directed to attend the Alternative Learning System (ALS) Year-End Performance Review and Target Setting at Zen Hearts Resort, Brgy. Kapatagan, Digos City on December 12-13, 2025.

1. Div. ALS Focal Person
2. Education Program Specialists II in ALS
3. ALS Teachers

Participants' food and accommodation, including travelling and other expenses are chargeable against ALS Program Support Fund and other local funds subject to usual accounting and auditing rules and regulations.

Compensatory Overtime Credit and/or Service Credits shall be granted to all participants on Saturday (December 13, 2025) as stipulated in DepEd Order No. 013, s. 2024.

For information, guidance, and compliance.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: DEC 10 2025 TIME: 4:49 PM
BY: 

Enclosed: As Stated.
CID/ALS/grs



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Matrix of Activity

Day 1- December 12, 2025		
Time	Topic/Activity	Speaker/Facilitator
8:00 – 12:00 pm	Travel Time/ Arrival and Registration	
12:00 nn – 1:00 pm	Lunch Break	
1:00 – 1:30 pm	Opening Program	Wilmer P. Lapiz ALS Teacher
1:30 pm – 3:00 pm	Presentation of Accomplishment Report -Digos Occidental District -Digos Oriental District -Mt Apo District -Digos South District -ALS SHS	ALS Teacher/District ALS Coordinator
3:00 pm- 5:00 pm	Synthesis/Feedbacking	Gervasio R. Salinas, Jr., PhD Division ALS Focal Person
Day 2- December 13, 2025		
8:00 – 10:00 am	Target Setting/ Action Plan Preparation	By District
10:00 – 11:00 am	Presentation of Action Plan	ALS Teacher/District ALS Coordinator
11:00 – 12:00 nn	Closing Program	Cristine I. Josol ALS Teacher
12:00 onwards	Home Sweet Home	