

# Department of Education

Region XI
SCHOOLS DIVISION OF DIGOS CITY

#### Office of the Schools Division Superintendent

December 10, 2025

DIVISION MEMORANDUM SGOD-2025- 815

**Division Chiefs** 

Public Schools District Supervisor Education Program Supervisors

Public School Heads Public School Teachers All Others Concerned

Attention:

FERNA RENIRA T. ALDE, PSDS ALDIN J. BARSALOTE, PIII ANALYN P. MANAPOL, MTIII

Subject:

INFORMATION DISSEMINATION OF THE FORTHCOMING ACTIVITY - "GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE REVISED TEACHER INDUCTION PROGRAM (RTIP)"

- 1. This is in reference to Regional Memorandum HRDD-2025-299 dated November 26, 2025, signed by Allan G. Farnazo, Director IV, re: Information Dissemination of the Forthcoming Activity Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (RTIP). Be informed that the new schedule of the activity for Cluster 3 will be on March 9-13, 2026 at DepEd Ecotech Center, Cebu City.
- 2. To that end, be informed that **PSDS Neil D. Bongcayao** shall be replaced by **PSDS Ferna Renira T. Alde** as the official participant for this activity.
- 3. Refer to the enclosures for details and information
- 4. Immediate dissemination of this Memorandum is desired.

MELANIE P. ESTACIO, PhD, CESO VI

Schools Division Superintendent

For and in the absence of the Schools Division Superintendent

repEd Schools Division of Digos City

RECORDS SECTION

SOLLIE B. OLIVER, JD, MATE

Chief Education Supervisor-SGOD

Officer In-Charge





Enclosed: As stated. OATE:
SGOD/jsa



# Republic of the Philippines Department of Education

**DAVAO REGION** 



November 26, 2025

REGIONAL MEMORANDUM HRDD-2025-299

INFORMATION DISSEMINATION OF THE FORTHCOMING ACTIVITY- GUIDING WITH A PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE REVISED TEACHER INDUCTION PROGRAM

To: Assistant Regional Director Schools Division Superintendents

- 1. This has reference to DM-OULS-2025-048 on the Call for Participants to the Teacher Induction Program (R-TIP) dated August 12, 2025. Be informed that the new schedule of the activity for Cluster 3 will be on March 9-13, 2026 at DepEd Ecotech Center, Cebu City. Refer to the enclosures for details and information.
- 2. Immediate dissemination of this Memorandum is desired.

Director IV.

Encl.: As Stated.

ROH7/jlb

RECORDS SECTION

NISLIGAR

DEC 0 1 2025







Website: www.depedroxi.ph





# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

PARTMENT OF EDUCATION ROXI
RECORDS SECTION

(SELVIED)

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November 20, 2025

#### ADVISORY

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

- This advisory has reference to DM-OULS-2025-048 with the subject Call for Participants for the Revised Teacher Induction Program (R-TIP), dated August 12, 2025.
- 2. In line with recent adjustments to the training schedules, please be informed that the training delivery for Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program will now pursue on the following dates and venues:

ACTIVITY	DATES	VENUE
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4)	January 26-30, 2026	NEAP Training Facility, Teachers Camp, Baguio City
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3)	March 9-13, 2026	DepEd Ecotech Center, Cebu City

- Please be reminded that January 26 and March 9 are designated as Day 0 for Cluster 4 and Cluster 3, respectively.
- 4. The National Educators Academy of the Philippines (NEAP) remains steadfast in its commitment to the successful implementation of the RTIP. Accordingly, a separate advisory will be released should there be any further changes or adjustments to the details of the said program.
- 5. The following attachments are enclosed with this advisory for reference and guidance:

Enclosure 1 : List of Program Management Team and Resource Persons

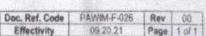
Enclosure 2 : Accommodation and Meal Schedule

 For any questions or concerns, you may coordinate with Mr. Billy Rei M. Pagba, Senior Education Program Specialist of NEAP-PDD, through email at billyrei.pagba@deped.gov.ph or neap.pdd@deped.gov.ph.

> MICHAEL OSEPH CABAUATAN Director III, NEAP



2nd Floor Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600 Telefax No.: (+632) 8638-8638 Email Address: neap.od@deped.gov.ph







# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

# LIST OF PROGRAM MANAGEMENT TEAM AND RESOURCE PERSONS

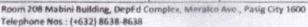
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

# A. Program Management Team

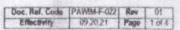
NO	NAME	OFFICE	POSITION/ DESIGNATION	TERMS OF REFERENCE
1	Marife Morcilla		Project Development Officer V	-provides overall guidance to the program management team (PMT) -relays management directions for the program
2	Alexander Simagala		Project Development Officer iV	-assists providing overall guidance to the program management team (PMT) -assists in relaying management directions for the program
3	Billy Rei Pagba		Senior Education Program Specialist	-leads in the implementation of the program -discusses parameters and standards in the implementation of the program -leads in the daily briefing and debriefing of the PMT
4	Mathew Bofete	NEAP- PDD	Project Development Officer II	-drafts the daily evaluation form of the program -assists in documenting the activity - serves as learning manager for one breakout room
5	Julie Lyka Ignao		Project Development Officer II	-communicates with participants and partners for announcements; - serves as host/facilitator during the plenary sessions -facilitates the participants' compliance of registration and attendance -serves as learning manager for one breakout room
6	Aizyl Ann Natanauan		Technical Assistant II	-serves as documenter for the activity -prepares supplies, certificates registration and attendance sheets -serves as learning manager for one breakout room















# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

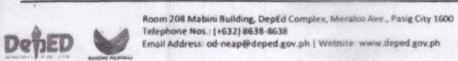
7	Jallal Malaguia		Technical Assistant II	-makes slide decks and other templates -serves as technical support and photo documenter for the activity
8	Jojet Gabriel	NEAP- PDD	Technical Assistant I	-serves as technical support in breakout rooms particularly concerns relative to LMS -assists in the preparation of supplies and other resources and program needs
9	Kyle Macalalad		Administrative Support I	-provides technical support in breakout rooms -assists in the preparation of supplies and other resources and program needs
10	Welfare Officer	CAR	Nurse	-ensures medical needs of the participants are appropriately addressed

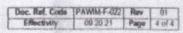
### B. Resource Persons

NO	NAME	REGION	POSITION/DESIGNATION
1	Elsie V. Mayo		Principal
2	Romel N. Sanchez		Head Teacher III
3	Divina I. Ramel	II	Principal II
4	Joy S. Ferrer-Lopez	II	Education Program Supervisor
5	Annie Michelle F. Laurzano	Ш	Public District Supervisor
6	Grace Urbien-Salvatus	IV-A	Principal II
7	Arlene M. Hernandez	IV-A	Public School District Supervisor
8	Gerlie C. Lopez	IV-A	Education Program Supervisor
9	Christian Alberto	IV-B	Senior Education Program Specialist
10	Marlin G. Rylander	IV-B	Head Teacher III
11	Annie B. Baylon	V	Public School District Supervisor
12	Jay C. Blancaslor	VI	Education Program Specialist II
13	Rosa H. Cabotaje	VII	Education Program Supervisor
14	Marisol C. Margate	VIII	Education Program Specialist II
15	Ma. Colleen L. Emoricha	IX	Assistant Schools Division Superintendent
16	JD Ace B. Palanas	X	Master Teacher
17	Kevin Lloyd V. Hijastro	XII	Education Program Specialist II
18	Ivy M. Romano	NCR	Senior Education Program Specialist













# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

### ACCOMMODATION AND MEAL SCHEDULE

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

### A. Accommodation

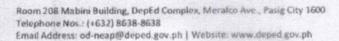
CLUSTER	CHECK-IN DATE/TIME	CHECK-OUT DATE/TIME
Cluster 4	January 26, 2026	January 30, 2026
(IV-A, IV-B, NCR, V)	2:00 p.m.	12:00 noon
Cluster 3	March 9, 2026	March 13, 2026
(IX, X, XI, ,XII, CARAGA)	2:00 p.m.	12:00 noon

#### B. Meal Schedule

MEALS	DAY 0 MONDAY	DAY 1 TUESDAY	DAY 2 WEDNESDAY	DAY 3 THURSDAY	DAY 4 FRIDAY
Breakfast		1	1	1	1
AM Snack		1	1	1	1
Lunch		1	1	1	1
PM Snack		1	1	1	1
Dinner	1	1	1	1	







Doc. Ref. Code PAWMIF-022 Rev DI Effectivity 50-20-21 Page 1 of 2





# Department of Education

### Region XI SCHOOLS DIVISION OF DIGOS CITY

#### Office of the Schools Division Superintendent

October 15, 2025

SGOD-2025 V

To

Division Chiefs

Public Schools District Supervisor Education Program Supervisors

Public School Heads Public School Teachers All Others Concerned

Attention:

NEIL D. BONGCAYAO, PSDS replacement - HERNA RENIRA T.
ALDE ALOE
ANALYN P. MANAPOL, MTIII

Subject:

ATTENDANCE IN "GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE REVISED TEACHER

INDUCTION PROGRAM (RTIP)"

- This is in reference to Regional Memorandum HRDD-2025-253 dated September 30, 2025, signed by Allan G. Farnazo, Director IV, re: Attendance in Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (RTIP).
- 2. The training intends to provide school-based integration to the workplace structure and systems to better understand what is expected of a DepEd member.
- 3. This Office is directed the participants to remain onboard on the adjusted schedule and venue for the revised RTIP under Cluster 3 program through a separate memorandum.
- 4. Registration starts on October 10, 2025 through <a href="https://tinyurl.com/RTIPCluster3-Registration">https://tinyurl.com/RTIPCluster3-Registration</a>.
- The participants board and lodging shall be charged to HRD Funds, while transportation, per diem, and other incidental expenses shall be charged to SDO local funds subject to the usual accounting and auditing rules and regulations.
- 6. Further details are explained in the enclosures.
- 7. Immediate dissemination of this Memorandum is desired.

For and in the absence of the Schools Division Superintendent

reped Scill ets Olivisian of Digos City

MARIA GENEVIEVE T. FRANCISQUETE, CESO VI

Assistant Schools Division Superintendent
Officer In-Charge

Enclosed: As stated. SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002 Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170





# Bepartment of Education

DAVAO REGION



September 30, 2025

REGIONAL MEMORANDUM HRDD-2025-253

ATTENDANCE TO THE GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE REVISED TEACHER INDUCTION PROGRAM (RTIP)

To: Assistant Regional Director Schools Division Superintendents

- 1. This has reference to DM-OULS-2025-048, dated August 12, 2025, titled Call for Participants on the Revised Teacher Induction Program (RTIP) and issued advisory of September 25, 2025.
- 2. The training intends to provide school-based integration to the workplace structure and systems to better understand what is expected of a DepEd teacher.
- 3. This Office is directed the PMT representatives and SDO participants to remain onboard on the adjusted schedule and venue for the revised RTIP under Cluster 3 program through a separate memorandum.

Name	Designation	Division
Reynaly G. Santos	PSDS	Davao Del Norte
Eugene E.Villagracia	PI	Davao Del Norte
Ginalyn T. Caga	MT	Davao Del Norte
Bernie G. Quilaton	PSDS	Davao Del Sur
Joefrey A. Flores	PI	Davao Del Sur
Emily A. Paler	MT	Davao Del Sur
Julius I. Suelto	PSDS	Panabo City
Ian Reggy B. Paring	MT II	Panabo City
Cyrus C. Cachuela	PI	Panabo City
Jean Fe Colanggo	PSDS	Davao City
Jasper T. Mancio	SH	Davao City
Jed Bete	MT	Davao City
Liezel C. Padua	PSDS	Mati City
Jessa May B. Dongallo	SH	Mati City
Leny M. Dechavez	MT	Mati City
Maria Elena C. Ferido	PSDS	Tagum City
Leah L. Gonzales	PII	Tagum City
Elaine Grace O. Calicdan	MT II	Tagum City
Angelo Rey V. Susosco	PSDS	Davao Oriental
Mishelle L. Marquez	MTI	Davao Oriental





Address: F. Torres St., Davao City (8000) Telephone Nos.: (082) 291-0051 Email Address: region11@deped.gov.ph Website: www.depedroxi.ph





# Department of Education

DAVAO REGION

Aljun M. Jordan	HT1	Davao Oriental
Neil D. Bongcayao 7	PSDS	Digos City
Alein J. Barsalote	PIII	Digos City
Analyn P. Manapol	MT	Digos City
Alma S. Barbarona	P 1	IGACOS
Joann M. Benoya	PII	IGACOS
Marichu M. Celestial	МТ П	IGACOS
Antonita E. Corpus	PSDS	Davao Occidental
Arabia D. Puyot	PII	Davao Occidental
30. Christian V. Federiso	MT II	Davao Occidental
Renee J. Peńaroyo	PSDS	Davao De Oro
Norman G. Jandog	PIV	Davao De Oro
Ramelyn V. Masiga	MT	Davao De Oro
Jeoffrey L. Bernabe	SEPS-NEAP	RO XI
Eduard Mark E. Bautista	SEPS-HRD	Tagum City
Elixes B. Eleccion	Principal III	Davao del Sur

4 Registration starts on October 10, 2025 through https://tinvurl.com/RTIPCluster3-Registration

- 5. The participant's board and lodging will be charged to the HRD Funds, while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.
- 6. Further details are explained in the enclosures.

7. Immediate dissemination of this memorandum is desired

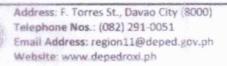
ALLAN G. FARNAZO

Encl.: As stated.

Oct. 13,











# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

#### Enclosure 2

## Indicative Activity Matrix

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

	Day 0	Day 1	Day 2	Day 3	Day 4
Time	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00 am - 8:30am	Travel Time			Preliminaries	
8:30 am - 9:00 am		Registration	Session 3: Walkthrough of	Session 6: Walkthrough of	Session 9: Facilitation
9:00 am - 10:30 am		Opening Program and Pretest (Plenary)	KICKSTART (Beginning the Teaching Journey through Reflective Practice and Building School- Community Linkages)	BOOST (Using Assessment Data to Inform Teaching and Progress Reporting)	Skills for RTIP Trainers
10:30 am - 10:45 am			Health B	reak	
10:45 am - 12:00 pm		Session 1: Revised Implementing Guidelines	Session 4: Walkthrough of ENGAGE (Understanding Learners and Building Safe Learning Environments)	Session 7: Walkthrough of THRIVE (Navigating Growth and Well-being in the Department of Education)	Closing Program
12:00 pm - 1:15 pm			Lunch Break		Departure
1:15 pm - 1:30 pm			Preliminaries		
1:30 pm - 2:15 pm		Session 2:	Continuation of Session 4	Continuation of Session 7	













# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

2:30 pm - 3:30 pm		STEER: Shaping Teachers to be Effective Educators Responsibly (A Mentor's Guide for RTIP)	Session 5. Walkthrough of GEAR UP (Translating the DepEd Curriculum into Meaningful Lessons and Responsive Interventions)	Session 8: Planning for Program Implementation
3:30 pm - 3:45 pm	Check in and		Health Break	
3:45 pm 4:45 pm	Registrati	Continuation of Session 2	Continuation of Session 5	Continuation of Session 8
4:45 pm - 5:00 pm		Daily Eval	luation and Rem	inders











# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

#### Enclosure 3

DATE

: [Insert Date]

FROM

[Regional Director's Name]

Position.

TO

: CARMELA C. ORACION

Assistant Secretary

Officer in Charge, Undersecretary for Learning Systems

THRU

MICHAEL JOSEPH P. CABAUATAN

Director III

National Educators Academy of the Philippines

SUBJECT

ENDORSEMENT OF PARTICIPANTS ON THE REVISED

TEACHER INDUCTION PROGRAM (RTIP)

The Regional Office of [Insert Region] respectfully endorses the following individuals to participate in the series of activities relative to the implementation of the Revised Teacher Induction Program who met the required Qualification Standards (QS):

List of Endorsed Participants (add rows per table as may be necessary):

Name	Designation	Sex (M/F)	Division	DepEd Email	Role (PMT member or Participant)
1.			The second secon		

All endorsed personnel have undergone a thorough evaluation at the regional and division levels and have met the necessary QS aligned with the objectives of the activity.

We look forward to the Central Office's confirmation and further instructions.

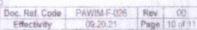
Thank you.







Email Address: neap.oxi@depeti.gov.pb







# Department of Education NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

#### Enclosure 4

#### MEAL SCHEDULE

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

Meals	DAY 0 Monday	DAY 1 Tuesday	DAY 2 Wednesday	DAY 3 Thursday	DAY 4 Friday
Breakfast		~	~	~	~
AM Snack		~	~	-	4
Lunch		~	4	1	4
PM Snack		4	4	4	4
Dinner	~	4	V	~	

#### ACCOMMODATION SCHEDULE

Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program

Activity	Check-In Date and Time	Check-Out Date and Time
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 1)	22 September 2025 3:00 p.m.	26 September 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 2)	6 October 2025 3:00 p.m.	10 October 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3)	20 October 2025 3:00 p.m.	24 October 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4)	10 November 2025 2:00 p.m.	14 November 2025 12:00 noon





