



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**December 15, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-837

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public School District Supervisors  
Public School Head  
Public School Teacher  
All Others Concerned

Subject: **SCHEDULE FOR THE CONDUCT OF CAREER GUIDANCE PROGRAM  
SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA)**

1. This is in reference to Regional Memorandum HRDD-2025-302 dated December 4, 2025, signed by Allan G. Farnazo, Director IV, re: **Schedule for the Conduct of Career Guidance Program School-Based Training of Career Advocates (SBTCA)**, be informed that the activity is scheduled on December 18-22, 2025 (Batch 1) and December 26-30, 2025 (Batch 2) to a venue that is yet to be determined.
2. List of participants

| Batch 1 |                                |               |
|---------|--------------------------------|---------------|
|         | Name                           | School        |
| 1       | Cabungcal, Lowella Roble       | Kapatagan NHS |
| 2       | Samontina, Marlou Guerra       | Kapatagan NHS |
| 3       | Calamaan, Jelyn Louise Palpita | DiCNHS        |
| 4       | Mariscal, Rey James Albarracin |               |
| 5       | Gerolaga, Antina Eredena       | Matti NHS     |
| 6       | Montebon, Marvin Mag-aso       |               |
| 7       | Codera, Ghia Diez              | Igpit NHS     |
| 8       | Aquino, Denzel Blanco          | Igpit NHS     |
| 9       | Parantar, Desale Grace Crausos | Ruparan NHS   |
| 10      | Gultiano, Joven Oran           | Ruparan NHS   |





Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

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|         |                               |                    |
|---------|-------------------------------|--------------------|
| Batch 2 |                               |                    |
| 1       | Sanchez, Metzyl Geverola      |                    |
| 2       | Ramos, Robin Charles Ombiga   | Digos City SHS     |
| 3       | Conat, Jinky Fernandez        | Dawis NHS          |
| 4       | Gelves, Arnel Campo           | Dawis NHS          |
| 5       | Sienes, Rodel Rojas           | Soong NHS          |
| 6       | Antolin, Melanie Catala       | DiCNHS             |
| 7       | Salvacion, Mary Jane Bataluna | DiCNHS-Aplaya Ext. |
| 8       | Cedigo, Marites Solis         |                    |
| 9       | Rendora, Emily Grande         | Goma NHS           |
| 10      | Dumaguit, Lowella Guanzon     | Balabag NHS        |

- The participants are entitled to earn Service Credits when the training falls on Saturdays, Sundays, and Holidays in accordance with DO 53, s. 2003 "Granting of Vacation Service Credits to Teachers", and the non-teaching personnel is entitled to Compensatory Overtime Credit (COC). Further, teacher-participants shall adhere to Regional Memorandum No. 025, s. 2023, known as Regional Policy Guidelines in the Substitution of Classes and Granting of Service Credits to strengthen time on tasks and minimize disruption of classes.
- Travel and other incidental expenses incurred in the participation of the activity shall be charged against downloaded local/school funds, subject to the usual accounting and auditing rules and regulations.
- Relevant details and information are provided in the enclosures.
- Immediate and wide dissemination of this Memorandum is directed.

**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

100Ed Schools Division of Digos City  
RECORDS SECTION

For and in the absence of the  
Schools Division Superintendent

**RELEASED**  
DATE: DEC 15 2023  
BY:

Enclosed: As stated  
SGOD/jea

**MARJUN B. REBOSQUILLO**  
Senior Education Program Specialist – P&R  
Officer In-Charge

12-15-2023



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
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| (082)553-8375



Records

120203



Republic of the Philippines  
**Department of Education**  
DAVAO REGION



Date: December 4, 2025

REGIONAL MEMORANDUM  
HRDD-2025-302

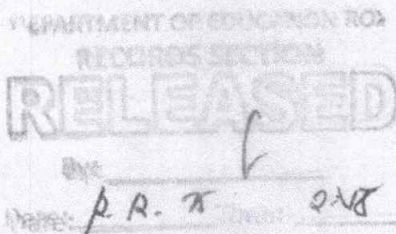
**SCHEDULE FOR THE CONDUCT OF CAREER GUIDANCE PROGRAM SBTCA**

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to DM-OUOPS-2025-10-01445 titled Online Orientation on the Implementing Guidelines of the Career Guidance Program School-Based Training of Career Advocates (CGP SBTCA), and RM-HRDD-2025-206 dated August 6, 2025, be informed that the activity is scheduled on December 18-22, 2025 (Batch 1) and December 26-30, 2025 (Batch 2) to a venue that is yet to be determined. Relevant details, program matrix, list of participants, and other information are found in the enclosures.
2. The participants are entitled to earn Service Credits when the training falls on Saturdays, Sundays, and Holidays in accordance with DO 53, s. 2003 "Granting of Vacation Service Credits to Teachers", and the non-teaching personnel is entitled to Compensatory Overtime Credit (COC). Further, teacher-participants shall adhere to Regional Memorandum No. 025, s. 2023, known as Regional Policy Guidelines in the Substitution of Classes and Granting of Service Credits to strengthen time on tasks and minimize disruption of classes.
3. For queries, email [hrddneaprol1@gmail.com](mailto:hrddneaprol1@gmail.com).
4. Immediate dissemination of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Encl.: As stated  
ROH3/glv



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@depd.gov.ph](mailto:region11@depd.gov.ph)  
Website: [www.depedrox1.ph](http://www.depedrox1.ph)







Republic of the Philippines  
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DAVAO REGION

**Number of Participants per Schools Division Office**

| No. | SDOs             | Batch 1    | Batch 2    | Total      |
|-----|------------------|------------|------------|------------|
| 1   | Davao City       | 50         | 50         | 100        |
| 2   | Davao de Oro     | 25         | 25         | 50         |
| 3   | Davao del Norte  | 20         | 20         | 40         |
| 4   | Davao del Sur    | 35         | 35         | 70         |
| 5   | Davao Occidental | 15         | 15         | 30         |
| 6   | Davao Oriental   | 20         | 20         | 40         |
| 7   | Digos City       | 10         | 10         | 20         |
| 8   | IGACOS           | 10         | 10         | 20         |
| 9   | Mati City        | 10         | 10         | 20         |
| 10  | Panabo City      | 10         | 10         | 20         |
| 11  | Tagum City       | 10         | 10         | 20         |
|     | <b>Total</b>     | <b>215</b> | <b>215</b> | <b>430</b> |



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**Department of Education**  
DAVAO REGION

Enclosure 1

**List of Participants**

**DAVAO CITY**

| No. | Last Name | First Name    | Middle Name | Batch   | Gender | Position              |
|-----|-----------|---------------|-------------|---------|--------|-----------------------|
| 1   | UNIFORME  | GLENDA        | FARNAZO     | Batch 1 | F      | T III                 |
| 2   | AMORES    | LYNDIE JOY    | VILLEGAS    | Batch 1 | F      | Sp. Science Teacher I |
| 3   | CARDENTE  | ANNABEL       | AMORES      | Batch 1 | F      | HT II                 |
| 4   | DAYANAN   | ROLLY MAE     | INTRINA     | Batch 1 | F      | T I                   |
| 5   | REPUELA   | MYRAFE        | SAGANDOY    | Batch 1 | F      | T I                   |
| 6   | DONAIRE   | MARLETTE      | CADANILLA   | Batch 1 | F      | T II                  |
| 7   | DIANA     | DONITAROSE    | VILLAPLAZA  | Batch 1 | F      | T II                  |
| 8   | NUH       | ROSDAH        | BACAYAWAN   | Batch 1 | F      | T I                   |
| 9   | AWID      | LORRYBETH     | LABOR       | Batch 1 | F      | T I                   |
| 10  | ALEO      | MERABEL       | NOVECIO     | Batch 1 | F      | T II                  |
| 11  | GENOVATE  | ARVIN         | MATURAN     | Batch 1 | M      | T III                 |
| 12  | DE LEON   | PSALM         | JEREOS      | Batch 1 | M      | HT II                 |
| 13  | DIZON     | LOLIE MAE     | FLORES      | Batch 1 | F      | T I                   |
| 14  | CASTILLO  | CHRISTINE JOY | ROCHA       | Batch 1 | F      | T I                   |
| 15  | NIPAS     | ZEFORA        | UGAY        | Batch 1 | F      | T I                   |
| 16  | PIL       | GREG          | SUSALO      | Batch 1 | M      | T I                   |
| 17  | NOVO      | JANVINCENT    | PEDROSA     | Batch 1 | M      | T I                   |
| 18  | AGOL      | CARREN        | DALAYGON    | Batch 1 | F      | T I                   |
| 19  | PINGGOY   | LETICIA       | GABRINAO    | Batch 1 | F      | MT I                  |
| 20  | LAZAGA    | DANNY BOY     | ALINTON     | Batch 1 | M      | T I                   |
| 21  | CORDERO   | ANALYN        | IBONA       | Batch 1 | F      | T III                 |
| 22  | TERUYA    | GRACE         | CORDOVIZ    | Batch 1 | F      | T II                  |
| 23  | FANLO     | JULIE         | PATALINGHUG | Batch 1 | F      | T III                 |
| 24  | HILIGAO   | GLANDLE FAYE  | SABAL       | Batch 1 | F      | T I                   |
| 25  | BANDA     | TRIXY JOY     | BANSALING   | Batch 1 | F      | T II                  |
| 26  | SAIN      | BEVERLY       | MANZANO     | Batch 1 | F      | T II                  |
| 27  | PORLARES  | ROSELLE       | UBAY        | Batch 1 | F      | T I                   |
| 28  | CAJES     | CATALINA      | CRODUA      | Batch 1 | F      | T I                   |
| 29  | TORRES    | JENNIFER      | BA          | Batch 1 | F      | T I                   |
| 30  | LUSICA    | GRETCHEN      | BARATAS     | Batch 1 | F      | T II                  |





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|    |             |              |           |         |   |                     |
|----|-------------|--------------|-----------|---------|---|---------------------|
| 31 | BOLOS       | BENJIELYN    | JAVIDO    | Batch 1 | F | T II                |
| 32 | JOROMAT     | CHUCHIE      | SAGUING   | Batch 1 | F | T II                |
| 33 | APAO        | LILY         | ADLAON    | Batch 1 | F | T II                |
| 34 | CUIZON      | MARICE       | LEBITAN   | Batch 1 | F | T II                |
| 35 | BILLARMENTE | CRISTINE MAE | FERNANDEZ | Batch 1 | F | T I                 |
| 36 | AGUSTIN     | MARLYN       | PASINAG   | Batch 1 | F | T I                 |
| 37 | CALIVOSO    | YOLANDA      | ARAMBALA  | Batch 1 | F | T I                 |
| 38 | LACUBTAN    | METHUSELAH   | LUNA      | Batch 1 | F | T I                 |
| 39 | ROMERO      | ROSANNA      | PETEROS   | Batch 1 | F | SPET II             |
| 40 | SAAVEDRA    | ROWENA       | TORENTIRA | Batch 1 | F | T III               |
| 41 | ALBITE      | GLEN RYAN    | PANTOJAN  | Batch 1 | M | T II                |
| 42 | BOCBOC      | CHRISTOPHER  | MALINOG   | Batch 1 | M | T III               |
| 43 | MAGTIBAY    | ANNIE ROSE   | ELID      | Batch 1 | F | T III               |
| 44 | SUPERALES   | ELMER        | GARCIA    | Batch 1 | M | T I                 |
| 45 | ROBLED0     | KATHERINE    | ARANETA   | Batch 1 | F | T I                 |
| 46 | CARNAZO     | SHEENA GRACE | DAVIN     | Batch 1 | F | T II                |
| 47 | INDINO      | LUZVIMINDA   | CEROS     | Batch 1 | F | T II                |
| 48 | TAGANAS     | LIGAYA       | SALIGAY   | Batch 1 | F | T I                 |
| 49 | SANTOS      | ZENAIDA      | BISAS     | Batch 1 | F | HT I                |
| 50 | BORJA       | LUCIANO JR.  | PASAPORTE | Batch 1 | M | T I                 |
| 51 | GENELSA     | ERICK        | ABANTES   | Batch 2 | M | Sp. Science Teacher |
| 52 | IGNACIO     | CARLYN       | TATOY     | Batch 2 | F | T I                 |
| 53 | PULONG      | CHERRYL JOY  | CALAMBRO  | Batch 2 | F | T II                |
| 54 | TAPORCO     | ROXANNE JOY  | SECUYA    | Batch 2 | F | T II                |
| 55 | SANIEL      | PERFECTO JR  | ALITAO    | Batch 2 | M | T I                 |
| 56 | FRANCISCO   | JESELLE      | CONDES    | Batch 2 | F | T II                |
| 57 | ASOR        | LILYBETH     | DAMALE    | Batch 2 | F | T I                 |
| 58 | POLICIOS    | RITCHELLE    | MACAS     | Batch 2 | F | T II                |
| 59 | CINCO       | RUZEL        | SOLIMAN   | Batch 2 | F | T III               |
| 60 | GARLET      | AZOR         | PASAY     | Batch 2 | M | T I                 |
| 61 | CABALLERO   | ANA MARIE    | ABREGANA  | Batch 2 | F | T I                 |
| 62 | TILLO       | ANALYN       | PELARES   | Batch 2 | F | T I                 |
| 63 | MARQUEZ     | JOSEPHINE    | DOPING    | Batch 2 | F | T III               |
| 64 | CORTEZ      | JOYCE        | TAYO      | Batch 2 | F | T I                 |
| 65 | YBAÑEZ      | MARY GRACE   | SALAZAR   | Batch 2 | F | MT II               |





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|     |            |               |             |         |   |       |
|-----|------------|---------------|-------------|---------|---|-------|
| 66  | AROY       | KRISTAL JEL   | BERMOY      | Batch 2 | F | T II  |
| 67  | YUZON      | CHARLENE      | ALLAWAN     | Batch 2 | F | T III |
| 68  | DAGUIDOR   | MIE           | MAGALLEN    | Batch 2 | F | T I   |
| 69  | SAMBLING   | ANNA MARIE    | ODES        | Batch 2 | F | T III |
| 70  | DAUGDAUG   | PERLA         | BAUTISTA    | Batch 2 | F | T I   |
| 71  | SANGGOLIAN | MARY JANE     | PEPITO      | Batch 2 | F | T I   |
| 72  | CAWADI     | ANDYLIT       | IMBO        | Batch 2 | F | T II  |
| 73  | SABIJON    | STEFHANNY JOY | QUIJANO     | Batch 2 | F | T I   |
| 74  | ARNADO     | MARY JEAN     | BALILI      | Batch 2 | F | T III |
| 75  | PADIN      | JUNAH MAE     | BUCOD       | Batch 2 | F | T II  |
| 76  | JUABAN     | ROSALINDA     | BANDE       | Batch 2 | F | T III |
| 77  | BORGOÑOS   | GENECA        | ANTIGUA     | Batch 2 | F | T III |
| 78  | TAMON      | ALJON         | AMISTAD     | Batch 2 | M | T I   |
| 79  | CONCEPCION | RUTHLYN       | JABILLES    | Batch 2 | F | T I   |
| 80  | GARCIA     | RANDY RHYS    | REYES       | Batch 2 | M | T I   |
| 81  | FERNANDEZ  | CHARLENE      | LARA        | Batch 2 | F | HT II |
| 82  | GABATO     | ARNOLD        | PETORGO     | Batch 2 | M | T II  |
| 83  | SAPONG     | JEREMIAH      | CALUSTRE    | Batch 2 | M | T II  |
| 84  | MAMADOD    | RENIELDA      | OWE         | Batch 2 | F | HT I  |
| 85  | ALTERADO   | DIBBIE        | HONTIVEROS  | Batch 2 | F | T I   |
| 86  | GOHETIA    | RESELITA      | BADLIS      | Batch 2 | F | MT I  |
| 87  | ABINA      | FERNA         | ABENOJA     | Batch 2 | F | HT II |
| 88  | FUENTES    | CRIZEL        | SERENO      | Batch 2 | F | T I   |
| 89  | BASIC      | JONA LEA      | FERNANDEZ   | Batch 2 | F | T I   |
| 90  | TAMPOS     | MARY GRACE    | LABANON     | Batch 2 | F | T II  |
| 91  | NOBLEZA    | KIMI MARIE    | LIM         | Batch 2 | F | T II  |
| 92  | ABERILLA   | ELMER         | BATICAN     | Batch 2 | M | T I   |
| 93  | ORAG       | ABIGAIL       | SEMBRANO    | Batch 2 | F | T II  |
| 94  | BLAGANTIO  | ROYCE CHIN    | GAPOR       | Batch 2 | F | T I   |
| 95  | CABUYAO    | KARISSA KRIS  | ALMIRANTE   | Batch 2 | F | T II  |
| 96  | ODTOJAN    | CRISLIE       | ACDOG       | Batch 2 | F | T II  |
| 97  | LIMPOT     | ODESSA        | UMUSIG      | Batch 2 | F | T I   |
| 98  | ENCABO     | ETHEL         | ABBU        | Batch 2 | F | MT I  |
| 99  | DUPILAS    | NEPOBETH      | PAJA        | Batch 2 | M | T III |
| 100 | SOLAÑA     | KATHERINE     | CONSTANTINO | Batch 2 | F | T II  |





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**DAVAO DE ORO**

| No. | Last Name  | First Name    | Middle Name  | Batch   | Gender | Position |
|-----|------------|---------------|--------------|---------|--------|----------|
| 1   | RANALAN    | DEBBIE        | MAKINANO     | Batch 1 | F      | T III    |
| 2   | RANARA     | LANIFER       | SONGAHID     | Batch 1 | F      | T II     |
| 3   | PESCADERO  | JESTER        | ERA          | Batch 1 | M      | T I      |
| 4   | CHAVEZ     | MARISSA       | SILLAR       | Batch 1 | F      | T III    |
| 5   | QUIBEL     | NHOR HALIL    | CALUMPANG    | Batch 1 | M      | T I      |
| 6   | VILLARREIZ | JOVIL         | TUMANDA      | Batch 1 | M      | T II     |
| 7   | MANGUBAT   | LICEL JEAN    | FRIAS        | Batch 1 | F      | T II     |
| 8   | ARELLANO   | FE            | ABENOJA      | Batch 1 | F      | T III    |
| 9   | CAADYANG   | JESSELIE      | NAVARRO      | Batch 1 | F      | T II     |
| 10  | ESUERTE    | WINNY JANE    | ALABA        | Batch 1 | F      | T I      |
| 11  | SUAN       | CRISTITUTO    | SALMOREN     | Batch 1 | M      | T III    |
| 12  | RELATIVO   | GERARDO       |              | Batch 1 | M      | T II     |
| 13  | MANJAC     | MARWINA       | JURANES      | Batch 1 | F      | HT III   |
| 14  | ORIBIA     | SHARON        | TAGANILE     | Batch 1 | F      | T III    |
| 15  | LIGUID     | DELIA         | ALO          | Batch 1 | F      | T I      |
| 16  | AWAS       | MARGIELYN     | MANGUBAT     | Batch 1 | F      | MT II    |
| 17  | MASAURING  | GLOWEEN LEE   | MARAVILLA    | Batch 1 | M      | T I      |
| 18  | BANGONAN   | RICKY JAY     | CAMPOREDONDO | Batch 1 | M      | T I      |
| 19  | SALTA      | ERWIN         | JABENEZ      | Batch 1 | M      | T I      |
| 20  | BUSTAMANTE | LILIBETH      | ENTRINA      | Batch 1 | F      | MT II    |
| 21  | RIVAS      | ORLY          | TALAROC      | Batch 1 | M      | T II     |
| 22  | ILIGAN     | JAKE          | V.           | Batch 1 | M      | T I      |
| 23  | GANZALAO   | MAE ANN       | B.           | Batch 1 | F      | T I      |
| 24  | CORTEZ     | INGRED        | O.           | Batch 1 | F      | T I      |
| 25  | PAPA       | JAYNEIL       | B.           | Batch 1 | M      | T I      |
| 26  | ARAÑA      | ROMEO JR.     | BALIO        | Batch 2 | M      | T II     |
| 27  | BARIL      | VASILY        | ALBOROTO     | Batch 2 | F      | T III    |
| 28  | MESIONA    | JUDITH        | BUGAS        | Batch 2 | F      | T I      |
| 29  | GUIDAVIN   | JENIELYN      | TAMBIS       | Batch 2 | F      | T II     |
| 30  | CABILING   | EDWARD        | CASAS        | Batch 2 | M      | T III    |
| 31  | MARBEBE    | JENELYN       | HINDOY       | Batch 2 | F      | T I      |
| 32  | BUT-AY     | CHRISYL       | TUdTUD       | Batch 2 | F      | T III    |
| 33  | RUFANO     | JOHN DAVE     | ELTAGUNDE    | Batch 2 | M      | T II     |
| 34  | DALUMATAO  | CHRISTY MARIE | G.           | Batch 2 | F      | T III    |
| 35  | BAGA       | JOVEN REY     | R.           | Batch 2 | M      | T II     |
| 36  | PEROCHO    | FEONA MARIE   | PAYOT        | Batch 2 | F      | T II     |





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|    |            |            |         |         |   |       |
|----|------------|------------|---------|---------|---|-------|
| 37 | ARGUELLES  | MARK JHON  | PAHAYAC | Batch 2 | M | T I   |
| 38 | COSINERO   | LESTER     | GALLAZA | Batch 2 | M | T I   |
| 39 | GENABE     | APRIL ROSE | PILAPIL | Batch 2 | F | T III |
| 40 | PATENIO    | CHRISTIAN  |         | Batch 2 | M | T I   |
| 41 | AGOY       | JUN REY    | ROWALES | Batch 2 | M | T II  |
| 42 | GENABE     | RAMON      | MANJAC  | Batch 2 | M | T II  |
| 43 | ASERIOS    | CECILIA    | A.      | Batch 2 | F | T II  |
| 44 | TAGPUNO    | JORDAN     | AMAR    | Batch 2 | M | T II  |
| 45 | BADIANG    | HAROLD     | MANCAO  | Batch 2 | M | T I   |
| 46 | PABILLARAN | KEILA      | PELIN   | Batch 2 | F | T II  |
| 47 | MALAYAN    | DENNIS     | ESPR    | Batch 2 | M | T I   |
| 48 | MENDE      | MERLYN     | VIDAL   | Batch 2 | F | T III |
| 49 | LORETO     | VINCENT    | ROSALES | Batch 2 | M | T I   |
| 50 | CALIMBAS   | ZORAIDA    | ALMERO  | Batch 2 | F | MT I  |

**DAVAO DEL NORTE**

| No. | Last Name | First Name   | Middle Name | Batch   | Gender | Position |
|-----|-----------|--------------|-------------|---------|--------|----------|
| 1   | GEROCHE   | SOL RYAN     | NALANGAN    | Batch 1 | M      | T III    |
| 2   | MAPANAO   | RHEA MAE     | ZAFRA       | Batch 1 | F      | T II     |
| 3   | TORIAGA   | ERNEST       | PORILLO     | Batch 1 | M      | T I      |
| 4   | SOLILAPSI | CHARMAINE    | SALAZAR     | Batch 1 | F      | T I      |
| 5   | SUAREZ    | EDWARD       | LANUGAN     | Batch 1 | M      | T I      |
| 6   | PALMES    | EMY          | QUINANOLA   | Batch 1 | F      | T II     |
| 7   | COMAGE    | GORGE ALFRED | NIBRES      | Batch 1 | M      | MT I     |
| 8   | CUAMAG    | KATHRYN      | CONDE       | Batch 1 | F      | MT I     |
| 9   | TAC-AN    | ELRICK       | RONDEZ      | Batch 1 | M      | T I      |
| 10  | CASTOR    | ANNILYN      | GANOB       | Batch 1 | F      | T I      |
| 11  | LAMANDING | BRYAN        | MANLANGAN   | Batch 1 | M      |          |
| 12  | AGBISIT   | VANGILYN     | BOTE        | Batch 1 | F      | T II     |
| 13  | BASINILLO | KYAN MICHAEL |             | Batch 1 | M      | T I      |
| 14  | ALIJO     | JULIE ANN    | N/A         | Batch 1 | F      | T II     |
| 15  | TABUGOC   | DEMOSTHENES  | CARREON     | Batch 1 | M      | HT II    |
| 16  | BANDIGAN  | LYN ROSE     | GALECIA     | Batch 1 | F      | T III    |
| 17  | PACON     | ARMANDO, JR. | MARTIN      | Batch 1 | M      | T I      |
| 18  | VALE      | LEAH         | CUA         | Batch 1 | F      | MT I     |
| 19  | BUCA      | BELLY        | LIBRES      | Batch 1 | M      | T II     |





Republic of the Philippines  
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|    |           |               |               |         |   |       |
|----|-----------|---------------|---------------|---------|---|-------|
| 20 | UTBO      | FLOREFE       | COMONSAD      | Batch 1 | F | HT II |
| 21 | FIGURO    | KIM RALPH     | QUISTOY       | Batch 2 | M | T I   |
| 22 | BELTRAN   | JHASSIE       | VIVAS         | Batch 2 | F | T III |
| 23 | TEMPORADA | REYMARK       | OSIM          | Batch 2 | M | T II  |
| 24 | JAVINEZ   | EMELY         | ARCENA        | Batch 2 | F | T I   |
| 25 | SAM       | EVELYN        | MANIQUEZ      | Batch 2 | F | T I   |
| 26 | ROMO      | JENNY LEE     | TABURNO       | Batch 2 | F | T II  |
| 27 | BUAGAS    | LEVIN MARRION | FERNANDEZ     | Batch 2 | M | T I   |
| 28 | BOLADOR   | LOVERN CRES   | GUMAPAC       | Batch 2 | F |       |
| 29 | GABUTERO  | SHERWIN CARLO | ALEGA         | Batch 2 | M | T I   |
| 30 | COMPRA    | GLIZA         | LEONA         | Batch 2 | F | T I   |
| 31 | ADLAWAN   | MARY GRACE    | ESPEJA        | Batch 2 | F | T III |
| 32 | JADRAQUE  | JOVELYN       | GALEDO        | Batch 2 | F | T II  |
| 33 | DECIO     | ERNESTO       | LOBATON       | Batch 2 | M | T II  |
| 34 | FERNANDEZ | GIRLIE        | ADLAWAN       | Batch 2 | F | T II  |
| 35 | RODRIGUEZ | JONARD        | YUSON         | Batch 2 | M | T I   |
| 36 | JUAYANG   | CHERRYL       | CUMAD         | Batch 2 | F | MT I  |
| 37 | GUMANAYAN | JULIO         |               | Batch 2 | M | T I   |
| 38 | POQUIZ    | ANALIZA       | TRONCOSO      | Batch 2 | F | T II  |
| 39 | MIJARES   | SALIMAR       | MUNDO         | Batch 2 | F | T II  |
| 40 | BUCCAT    | FELIPE        | ESPINOSA, JR. | Batch 2 | M | T II  |

**DAVAO DEL SUR**

| No. | Last Name | First Name | Middle Name  | Batch   | Gender | Position |
|-----|-----------|------------|--------------|---------|--------|----------|
| 1   | RELATADO  | MAYSHEL    | MANGILIMUTAN | Batch 1 | F      | T I      |
| 2   | PADILLON  | DENIEMEL   | BUAT         | Batch 1 | M      | T II     |
| 3   | VERTUDAZO | JOSEPHINE  | ESTEBAN      | Batch 1 | F      | T II     |
| 4   | CAÑADA    | LORENZO    | VILLAMOR     | Batch 1 | M      | T II     |
| 5   | SALIP     | JONALYN    | ELIC         | Batch 1 | F      | T I      |
| 6   | CAMASURA  | LUCILA     | MONDRAGON    | Batch 1 | F      | T I      |
| 7   | ALONZO    | TERESITA   | CATUBAY      | Batch 1 | F      | T I      |
| 8   | ALBERTO   | IVY MAE    | OBELIDHON    | Batch 1 | F      | T I      |
| 9   | TOGONON   | RAQUEL     | MATA         | Batch 1 | F      | T III    |
| 10  | BAYO      | JOAN MAI   | MESIONA      | Batch 1 | F      | T II     |





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|    |            |                 |            |         |   |       |
|----|------------|-----------------|------------|---------|---|-------|
| 11 | LAGAMAYO   | MARY RUTH       | P          | Batch 1 | F | T III |
| 12 | ANTIOLA    | MARIA RECA      | CALACAR    | Batch 1 | F | T II  |
| 13 | ESPINA     | MARK JOHN LOU   | SANCOVER   | Batch 1 | M | T II  |
| 14 | BAJENTING  | PEARL ANN       | PADILLA    | Batch 1 | F | T I   |
| 15 | OMBAHIN    | ULYSIS          |            | Batch 1 | M | T I   |
| 16 | ALBUTRA    | AL RYAN         | TATAD      | Batch 1 | M | T III |
| 17 | CABANAS    | KENNETH JANE    | AMADAR     | Batch 1 | F | T I   |
| 18 | CALGAS     | ANNA JANE       | NUYAD      | Batch 1 | F | T II  |
| 19 | RABOTAN    | HEIDI           | DOCO       | Batch 1 | F | MT I  |
| 20 | NAVARRO    | MARK ANGELO     | REPOLLO    | Batch 1 | M | T III |
| 21 | GEMPESAW   | MARIVIC         | CASTANARES | Batch 1 | F | T II  |
| 22 | DUMLAO     | GERALDINE       | VILLAROJO  | Batch 1 | F | T III |
| 23 | LAYDIA     | WINNIE          | CHATO      | Batch 1 | F | T II  |
| 24 | GALLARDE   | MARISSA         | PANES      | Batch 1 | F | MT I  |
| 25 | RAIFALA    | SHENNY MAE      | ATON       | Batch 1 | F | T I   |
| 26 | MAMAC      | GLORY ANN       | LIMOSNERO  | Batch 1 | F | MT II |
| 27 | BATIANCILA | ROWENA          | ALCARAZ    | Batch 1 | F | MT I  |
| 28 | AMBAIC     | RISA            | JOSE       | Batch 1 | F | MT II |
| 29 | LUMAKANG   | KHINET          | BARON      | Batch 1 | F | T II  |
| 30 | SEMILLA    | JEAN REINA FAYE | CAVAN      | Batch 1 | F | T II  |
| 31 | AMARO      | CIRILINA        | BARBARONA  | Batch 1 | F | MT I  |
| 32 | LANZO      | SHIELA MAE      | CAITOM     | Batch 1 | F | T I   |
| 33 | SEDON      | MARY JOY        |            | Batch 1 | F | T I   |
| 34 | ALANZA     | MITCHILLE       | ALVISO     | Batch 1 | F | T I   |
| 35 | ALISOSO    | ABEGAIL         | TAMPOS     | Batch 1 | F | T II  |
| 36 | VILLEGAS   | EUGENE MAE      | PELIGRINO  | Batch 2 | F | T II  |
| 37 | Matab      | Shirly          | Kenoc      | Batch 2 | F | T II  |
| 38 | TALADTAD   | ROSITA          | MEJORADA   | Batch 2 | F | T II  |
| 39 | BEFTEL     | ELWINA          | ONDAYO     | Batch 2 | F | MT I  |
| 40 | TEMPLA     | LORY JANE       |            | Batch 2 | F | T III |
| 41 | RAMA       | MARY GRACE      |            | Batch 2 | F | T I   |
| 42 | MONREAL    | LARAH JANE      | B          | Batch 2 | F | T I   |
| 43 | COSARE     | GRANDELL JOPET  | A          | Batch 2 | M | T I   |





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|    |              |              |           |         |   |       |
|----|--------------|--------------|-----------|---------|---|-------|
| 44 | CESAR        | GEMMA PEARL  | D.        | Batch 2 | F | MT I  |
| 45 | MAGALLANES   | CORAZON      | ATOS      | Batch 2 | F | T II  |
| 46 | TABANAO      | IVY GLADYS   | PORIO     | Batch 2 | F | GC    |
| 47 | BELACAS      | RHELYN SHELA | ICDANG    | Batch 2 | F | MT I  |
| 48 | SUPERALES    | SHEILA       | NAVASCA   | Batch 2 | F | T III |
| 49 | PALACA       | BERNADETH    | ANDO      | Batch 2 | F | T III |
| 50 | ABGAO        | ANNABEL      | ALEGRIA   | Batch 2 | F | T II  |
| 51 | LAMBINO      | CHERIME      |           | Batch 2 | F | T I   |
| 52 | BARON        | MARGIE       | D.        | Batch 2 | F | T I   |
| 53 | RESSURECCION | JUANITO      | R.        | Batch 2 | M | T II  |
| 54 | PATONGON     | JENEVEBE     | NAVASCA   | Batch 2 | F | T II  |
| 55 | PADERNILLA   | AUVEI        | ANGELES   | Batch 2 | F | GC II |
| 56 | DUNOGG       | DIVINA       | ORIAS     | Batch 2 | F | T III |
| 57 | LUMANTAD     | DIOSYLIN BAE | HAYAHAY   | Batch 2 | F | T III |
| 58 | CORDERO      | VICTORIA     | S.        | Batch 2 | F | HT I  |
| 59 | MANERO       | RHEA JOY     | C.        | Batch 2 | F | HT I  |
| 60 | ROSALES      | MA. EVELYN   | ORILLA    | Batch 2 | F | T III |
| 61 | BATOBALANOS  | MARIE CRIS   | J.        | Batch 2 | F | T II  |
| 62 | DUMANCAS     | JOCELYN      | CAMILLO   | Batch 2 | F | MT I  |
| 63 | DURADO       | STEVEN DAVE  | TITO      | Batch 2 | M | T I   |
| 64 | GONZALES     | RONAVIE      | MOLINA    | Batch 2 | F | T III |
| 65 | DELIMA       | JOEMAR       | B         | Batch 2 | M | T II  |
| 66 | CARPIS       | JUNAH MAE    |           | Batch 2 | F | T I   |
| 67 | RAIFALA      | SHENNY MAE   | ATON      | Batch 2 | F | T I   |
| 68 | CROMENTE     | IVY JOY      | RELAMPAGO | Batch 2 | F | T II  |
| 69 | SUMPAY       | MAREDEN      | B         | Batch 2 | M | T I   |
| 70 | CADUYAC      | CHERIE MAE   | A         | Batch 2 | F | T III |

**DAVAO OCCIDENTAL**

| No. | Last Name | First Name | Middle Name | Batch   | Gender | Position |
|-----|-----------|------------|-------------|---------|--------|----------|
| 1   | SAPUAY    | BRENDA     | L           | Batch 1 | F      | MT-I     |
| 2   | RECAMORA  | PEARLIE    | TAMPIPI     | Batch 1 | M      | MT-I     |
| 3   | DECOLAS   | VERNA FLOR | ALCALDE     | Batch 1 | F      | T-I      |
| 4   | BANTAN    | CYREL CARL |             | Batch 1 | M      | T-I      |





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|    |           |               |            |         |   |       |
|----|-----------|---------------|------------|---------|---|-------|
| 5  | LUMOTO    | MARILYN       | CABILES    | Batch 1 | M | MT-I  |
| 6  | MATE      | NEIL MARC     | JOAQUIN    | Batch 1 | M | MT-I  |
| 7  | GONZALES  | LEAH MAE      | TONIDO     | Batch 1 | F | T-II  |
| 8  | MANUEL    | JOCELYN       | LOOD       | Batch 1 | F | T-1   |
| 9  | LEBIOS    | AIVE          | BUSCA      | Batch 1 | F | T-1   |
| 10 | HONGAYO   | MARLON        | CIUDADANO  | Batch 1 | M | T-1   |
| 11 | DONAIRE   | RHOGA         | LAYAN      | Batch 1 | F | T-1   |
| 12 | CAMBALON  | DARISH JANE   | BONGAN     | Batch 1 | F | MT-II |
| 13 | DATUIN    | MELODIE       |            | Batch 1 | F | T-I   |
| 14 | CIPRIANO  | RUBY          |            | Batch 1 | F | T-I   |
| 15 | OCTURA    | MARY JOY      | MULIT      | Batch 1 | F | MT-I  |
| 16 | TORDA     | AIZA          | LANTICSE   | Batch 1 | F | MT-II |
| 17 | REGIS     | JORASOL       | SALAGA     | Batch 1 | F | T-1   |
| 18 | CAMILLO   | MAE GRACE     | ABELLA     | Batch 1 | F | MT-I  |
| 19 | BAUNTO    | GENEVIEVE     | MUDA       | Batch 1 | F | MT-I  |
| 20 | ALBANO    | RINA          | AGSAULIO   | Batch 1 | M | T-III |
| 21 | BALIVA    | EDRALYNNE     | PEREZ      | Batch 2 | F | T-1   |
| 22 | SALVA     | ELIZABETH     | DE LA CRUZ | Batch 2 | F | T III |
| 23 | LANDINGIN | ESAMEA        | ARAIZ      | Batch 2 | F | T-II  |
| 24 | ALICARTE  | ARPEE MAE     | DOMINICE   | Batch 2 | F | MT-I  |
| 25 | TOGONON   | JOY           | RIVERA     | Batch 2 | F | T-II  |
| 26 | MEJIAS    | ERWIN         | ALBORES    | Batch 2 | M | T-III |
| 27 | CASTILLO  | CHARLIE       | DEMAYO     | Batch 2 | M | T-I   |
| 28 | MANREAL   | CRIZZAMAE     | M          | Batch 2 | F | T-III |
| 29 | GASCON    | CAREL PEARL   | VILOAN     | Batch 2 | F | T-I   |
| 30 | VILLABER  | LOURDELYN     | V          | Batch 2 | F | T-I   |
| 31 | DUJALI    | JOYLY         | M          | Batch 2 | F | T-I   |
| 32 | SACARES   | RUBELYN       | ELLEVERA   | Batch 2 | F | T-I   |
| 33 | TUVILLO   | FLORAME       |            | Batch 2 | F | T-I   |
| 34 | LUGANAO   | ELAISA        | CATTOY     | Batch 2 | F | T-I   |
| 35 | LACHICA   | EMMA          | A          | Batch 2 | F | MT-II |
| 36 | HUGO      | MARGARITO JR. | S.         | Batch 2 | M | T-I   |
| 37 | BARLIZO   | JULIE ANN     | D.         | Batch 2 | F | T-I   |
| 38 | CASTRO    | GESON         | A          | Batch 2 | F | T-I   |





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|    |           |       |    |         |   |     |
|----|-----------|-------|----|---------|---|-----|
| 39 | SARMIENTO | JOVIE | A. | Batch 2 | F | T-I |
| 40 | LIM       | JOVIE | V. | Batch 2 | F | T-I |

**DAVAO ORIENTAL**

| No. | Last Name | First Name     | Middle Name | Batch   | Gender | Position |
|-----|-----------|----------------|-------------|---------|--------|----------|
| 1   | YTAC      | RACQUEL        | ESERIO      | Batch 1 | F      | MT II    |
| 2   | LAURENTE  | MARY ANGELI    | UY          | Batch 1 | F      | T I      |
| 3   | MONDARES  | LEOLLYLENE     | JUANILLO    | Batch 1 | F      | MT I     |
| 4   | PRINCIPE  | MARJORETH      | BOLO        | Batch 1 | F      | GC I     |
| 5   | BINONGO   | IGNATIUS       | EDORECE     | Batch 1 | M      | T II     |
| 6   | TINGGOY   | SHERRELYN      | PANAL       | Batch 1 | F      | HT I     |
| 7   | VALLES    | VERNA          | GARAY       | Batch 1 | F      | T III    |
| 8   | COLORADO  | NERITA         |             | Batch 1 | F      | MT II    |
| 9   | DOPING    | MARICEL        | BASOC       | Batch 1 | F      | T III    |
| 10  | SUMACBAY  | ERWIN          | EGOS        | Batch 1 | M      | T III    |
| 11  | CASTRO    | ELENITA        | MAGNO       | Batch 1 | F      | MT II    |
| 12  | MONDAY    | ISANEIL        | MAIMAD      | Batch 1 | M      | T II     |
| 13  | TIPUDAN   | JANICE         | DUNGAN      | Batch 1 | F      | T II     |
| 14  | BLAS      | JENIFER        | ALASCO      | Batch 1 | F      | HT I     |
| 15  | LIWAYA    | KAREN PRECIOUS | YARA        | Batch 1 | F      | T II     |
| 16  | MAMPARO   | AMME SICEL     | AMPAN       | Batch 2 | F      | T II     |
| 17  | MANAPOS   | ANNA ROSE      | ALLAS       | Batch 2 | F      | T II     |
| 18  | UMBONG    | NORMILA        | M.          | Batch 2 | F      | T III    |
| 19  | MANTE     | JOANNE         | GALICIA     | Batch 2 | F      | T II     |
| 20  | VENTURA   | EFEGENIA       | BALMORES    | Batch 2 | F      | T III    |
| 21  | GONZAGA   | MARILYN        | FLORES      | Batch 2 | F      | T III    |
| 22  | CABANAS   | MERLYN         | ROBANTE     | Batch 2 | F      | T I      |
| 23  | REPASO    | MAE            | ABABA       | Batch 2 | F      | T II     |
| 24  | CARTAGENA | ROSEWENDA      | ALFAS       | Batch 2 | F      | MT II    |
| 25  | SAURA     | JESSIE         | LEON        | Batch 2 | F      | HT I     |
| 26  | NARISMA   | MARGIE         | JUMARITO    | Batch 2 | F      | Teacher  |
| 27  | GONZALES  | CINDY          | ALLOSO      | Batch 2 | F      | MT I     |
| 28  | NUDALO    | SHARON ROSE    | DEMERIN     | Batch 2 | F      | T II     |
| 29  | BAJO      | RANEL          | DE LEON     | Batch 2 | M      | T III    |
| 30  | ABRIGANA  | MINDA          | V.          | Batch 2 | F      | T II     |





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**DIGOS CITY**

| No. | Last Name | First Name    | Middle Name | Batch   | Gender | Position |
|-----|-----------|---------------|-------------|---------|--------|----------|
| 1   | CABUNGCAL | LOWELLA       | ROBLE       | Batch 1 | F      | T I      |
| 2   | SAMONTINA | MARLOU        | GUERRA      | Batch 1 | M      | T III    |
| 3   | CALAMAAN  | JELYN LOUISE  | PALPITA     | Batch 1 | F      | T II     |
| 4   | MARISCAL  | REY JAMES     | ALBARRACIN  | Batch 1 | M      | T I      |
| 5   | GEROLAGA  | ANTINA        | EREDENA     | Batch 1 | F      | T III    |
| 6   | MONTEBON  | MARVIN        | MAG-ASO     | Batch 1 | M      | T I      |
| 7   | CODERA    | GHIA          | DIEZ        | Batch 1 | F      | T III    |
| 8   | AQUINO    | DENZEL        | BLANCO      | Batch 1 | M      | T III    |
| 9   | PARANTAR  | DESALE GRACE  | CRAUSOS     | Batch 1 | F      | T II     |
| 10  | GULTIANO  | JOVEN         | ORAN        | Batch 1 | M      | T III    |
| 11  | SANCHEZ   | METZYL        | GEVEROLA    | Batch 2 | F      | T I      |
| 12  | RAMOS     | ROBIN CHARLES | OMBIGA      | Batch 2 | M      | T II     |
| 13  | CONAT     | JINKY         | FERNANDEZ   | Batch 2 | F      | T III    |
| 14  | GELVES    | ARNEL         | CAMPO       | Batch 2 | M      | T III    |
| 15  | SIENES    | RODEL         | ROJAS       | Batch 2 | M      | T II     |
| 16  | ANTOLIN   | MELANIE       | CATALA      | Batch 2 | F      | T I      |
| 17  | SALVACION | MARY JANE     | BATALUNA    | Batch 2 | F      | T II     |
| 18  | CEDIGO    | MARITES       | SOLIS       | Batch 2 | F      | T II     |
| 19  | RENDORA   | EMILY         | GRANDE      | Batch 2 | F      | T I      |
| 20  | DUMAGUIT  | LOWELLA       | GUANZON     | Batch 2 | F      | T I      |

**IGACOS**

| No. | Last Name | First Name     | Middle Name | Batch   | Gender | Position                      |
|-----|-----------|----------------|-------------|---------|--------|-------------------------------|
| 1   | TACLISAN  | JESELLE        | BORDADO     | Batch 1 | F      | CA                            |
| 2   | GONZALES  | LORNA          | AÑORA       | Batch 1 | F      | District Guidance Coordinator |
| 3   | TINAGEROS | RITCHELL       | JARANILLA   | Batch 1 | F      | T I                           |
| 4   | SAN JUAN  | CHRISTINE      | SARAGENA    | Batch 1 | F      | HT II                         |
| 5   | CINCO     | FRANCIS ANGELO | LESTOJAS    | Batch 1 | M      | T I                           |
| 6   | CURAYAG   | FLOREYFE       | C.          | Batch 1 | F      | T I                           |
| 7   | BACALA    | JOY            | P           | Batch 1 | M      | T I                           |
| 8   | DURAN     | LIEZYEL        | Y.          | Batch 1 | F      | T II                          |





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|    |          |             |           |         |   |                 |
|----|----------|-------------|-----------|---------|---|-----------------|
| 9  | FORMOSO  | EVANGELINE  | CABIGON   | Batch 1 | F | Career Advocate |
| 10 | MAKILID  | BEBIE JANE  | BEJOD     | Batch 1 | F | HT III          |
| 11 | OPEMA    | RUBY        | DESUYO    | Batch 2 | F | T II            |
| 12 | LABRADOR | ELSA        | MONTEJO   | Batch 2 | F | HT II           |
| 13 | LUCHAVEZ | HARRY JAY   | RICA      | Batch 2 | M | T I             |
| 14 | ABUDI    | REY ANTHONY | GABILAGON | Batch 2 | M | Career Advocate |
| 15 | PICO     | PERLITA     | M.        | Batch 2 | F | Career Advocate |
| 16 | ESCOBAL  | MARCHIE     | LOON      | Batch 2 | F | Career Advocate |
| 17 | MOTOC    | LIZA JOY    | SENAJONON | Batch 2 | F | T I             |
| 18 | BASANAL  | RUSSEL      | CABONITA  | Batch 2 | F | TI              |
| 19 | TACLISAN | JESELLE     | BORDADO   | Batch 2 | F | Career Advocate |
| 20 | BILLONES | YVONETTE    | ESTRADA   | Batch 2 | F | T III           |

**MATI CITY**

| No. | Last Name | First Name  | Middle Name | Batch   | Gender | Position |
|-----|-----------|-------------|-------------|---------|--------|----------|
| 1   | BAAY      | ARNORD      | D.          | Batch 1 | M      | MT I     |
| 2   | GUINANAS  | MICHESSA    | O.          | Batch 1 | F      | T III    |
| 3   | CUMAYA    | JENVYL      | C.          | Batch 1 | F      | T II     |
| 4   | SAMPARANG | KAREEN MARI | B.          | Batch 1 | F      | T I      |
| 5   | CLEMENTE  | SHANEL      | B.          | Batch 1 | F      | T I      |
| 6   | ENRILE    | YVONNIE     | T.          | Batch 1 | F      | T I      |
| 7   | PLARISAN  | MYERA       | M           | Batch 1 | F      | T III    |
| 8   | BANDIGAN  | SIT=TI      | S.          | Batch 1 | F      | T II     |
| 9   | BURGOS    | LOTUS       | M           | Batch 1 | F      | T III    |
| 10  | TONARES   | LIN MAE     | R.          | Batch 1 | F      | T II     |
| 11  | JANEO     | ANTONIA     | R.          | Batch 2 | F      | T I      |
| 12  | RAMIREZ   | MAY         | G.          | Batch 2 | F      | T I      |
| 13  | RESPONTE  | JOANA MAE   | G.          | Batch 2 | F.     | T I      |
| 14  | TEODORO   | SHEELA      | C.          | Batch 2 | F.     | T I      |
| 15  | SILATAN   | HONEY JOY   | P.          | Batch 2 | F.     | T I      |
| 16  | IGLORIA   | MICHAEL JAY | T.          | Batch 2 | M      | T I      |
| 17  | MORALES   | NOR FATIMA  | L.          | Batch 2 | F.     | T I      |
| 18  | PLARISAN  | MYRA        |             | Batch 2 | F.     | T III    |
| 19  | PREGUNTA  | ANGEL       | S.          | Batch 2 | F.     | T III    |



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**DIGOS CITY**

| No. | Last Name | First Name    | Middle Name | Batch   | Gender | Position |
|-----|-----------|---------------|-------------|---------|--------|----------|
| 1   | CABUNGCAL | LOWELLA       | ROBLE       | Batch 1 | F      | T I      |
| 2   | SAMONTINA | MARLOU        | GUERRA      | Batch 1 | M      | T III    |
| 3   | CALAMAAN  | JELYN LOUISE  | PALPITA     | Batch 1 | F      | T II     |
| 4   | MARISCAL  | REY JAMES     | ALBARRACIN  | Batch 1 | M      | T I      |
| 5   | GEROLAGA  | ANTINA        | EREDENA     | Batch 1 | F      | T III    |
| 6   | MONTEBON  | MARVIN        | MAG-ASO     | Batch 1 | M      | T I      |
| 7   | CODERA    | GHIA          | DIEZ        | Batch 1 | F      | T III    |
| 8   | AQUINO    | DENZEL        | BLANCO      | Batch 1 | M      | T III    |
| 9   | PARANTAR  | DESALE GRACE  | CRAUSOS     | Batch 1 | F      | T II     |
| 10  | GULTIANO  | JOVEN         | ORAN        | Batch 1 | M      | T III    |
| 11  | SANCHEZ   | METZYL        | GEVEROLA    | Batch 2 | F      | T I      |
| 12  | RAMOS     | ROBIN CHARLES | OMBIGA      | Batch 2 | M      | T II     |
| 13  | CONAT     | JINKY         | FERNANDEZ   | Batch 2 | F      | T III    |
| 14  | GELVES    | ARNEL         | CAMPO       | Batch 2 | M      | T III    |
| 15  | SIENES    | RODEL         | ROJAS       | Batch 2 | M      | T II     |
| 16  | ANTOLIN   | MELANIE       | CATALA      | Batch 2 | F      | T I      |
| 17  | SALVACION | MARY JANE     | BATALUNA    | Batch 2 | F      | T II     |
| 18  | CEDIGO    | MARITES       | SOLIS       | Batch 2 | F      | T II     |
| 19  | RENDORA   | EMILY         | GRANDE      | Batch 2 | F      | T I      |
| 20  | DUMAGUIT  | LOWELLA       | GUANZON     | Batch 2 | F      | T I      |

**IGACOS**

| No. | Last Name | First Name     | Middle Name | Batch   | Gender | Position                      |
|-----|-----------|----------------|-------------|---------|--------|-------------------------------|
| 1   | TACLISAN  | JESELLE        | BORDADO     | Batch 1 | F      | CA                            |
| 2   | GONZALES  | LORNA          | AÑORA       | Batch 1 | F      | District Guidance Coordinator |
| 3   | TINAGEROS | RITCHELL       | JARANILLA   | Batch 1 | F      | T I                           |
| 4   | SAN JUAN  | CHRISTINE      | SARAGENA    | Batch 1 | F      | HT II                         |
| 5   | CINCO     | FRANCIS ANGELO | LESTOJAS    | Batch 1 | M      | T I                           |
| 6   | CURAYAG   | FLOREYFE       | C.          | Batch 1 | F      | T I                           |
| 7   | BACALA    | JOY            | P           | Batch 1 | M      | T I                           |
| 8   | DURAN     | LIEZYEL        | Y.          | Batch 1 | F      | T II                          |





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|    |            |             |         |         |   |        |
|----|------------|-------------|---------|---------|---|--------|
| 9  | VILLASENDA | MIRABEL     | IBARRA  | Batch 1 | F | T I    |
| 10 | CAMPAAN    | ROGELINE    | GAMONES | Batch 1 | F | T I    |
| 11 | DABUCO     | KEREN GRACE | A.      | Batch 2 | F | T II   |
| 12 | GONZAGA    | DARLENE     | LEGARIO | Batch 2 | F | HT II  |
| 13 | TANGINAN   | NICELY      | ONOD    | Batch 2 | F | T II   |
| 14 | ARIOLA     | CERILYN     | SINALAN | Batch 2 | F | T II   |
| 15 | TABALANZA  | MARY CRIS   | JUIT    | Batch 2 | F | T II   |
| 16 | LABIOS JR. | NOLI        | V.      | Batch 2 | M | T I    |
| 17 | CALLORA    | JEMELLE     | ENGAY   | Batch 2 | F | T III  |
| 18 | SUAREZ     | SALVACION   | P.      | Batch 2 | F | HT III |
| 19 | SEGUIDO    | FRANCES MAE | M       | Batch 2 | F | T III  |
| 20 | SABANAL    | MAY         | S.      | Batch 2 | F | T II   |





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Enclosure 2

**List of Program Management Team Members for Batch 1 and 2**

| No. | Name of PMT              | FD/SDO           | Position    | Class Assignment |
|-----|--------------------------|------------------|-------------|------------------|
| 1   | Nelma Lyn R. Barnija     | HRDD-RNEAP       | CES         | 1                |
| 2   | Mary Jeanne B. Aldeguer  | CLMD             | CES         | 2                |
| 3   | Ma. Cielo D. Estrada     | CLMD             | EPS         | 3                |
| 4   | Glen L. Villonez         | HRDD             | EPS         | 4                |
| 5   | Isidra B. Despi          | HRDD             | EPS         | 2                |
| 6   | Kenneth S. Deligencia    | SDO- Panabo City | SEPS-HRD    | 1                |
| 7   | Lilannie Somoso          | SDO- Panabo City | EPS II-HRD  | 4                |
| 8   | Ronmar Jayoma            | SDO- Panabo City | SEPS-SMME   | 3                |
| 9   | Lea Mae Isleta           | SDO- Panabo City | EPS II-SMME | 1                |
| 10  | Jeoffrey L. Bernabe      | HRDD-RNEAP       | SEPS        | 2                |
| 11  | Bonifacio Amit           | ESSD             | PDO II      | 3                |
| 12  | Mariane B. Tubo          | HRDD             | EPS II      | 4                |
| 13  | Maureen Ava B. Acuña     | HRDD-RNEAP       | EPS II      | 1                |
| 14  | Leonard Ray E. Castillon | HRDD             | EPS II      | 3                |
| 15  | Kirstine Fheb Y. Reyes   | HRDD             | ADAS I      | 2                |



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Enclosure 3

**List of Resource Speakers (Batch 1)**

| No. | Name of Trainers        | FD/SDOs          | Position                                          | Plenary/<br>Class |
|-----|-------------------------|------------------|---------------------------------------------------|-------------------|
| 1   | Warlito E. Hua          | RO XI- ESSD      | Chief Education Supervisor                        | Plenary           |
| 2   | Chona A. Lasib          | Digos City       | Guidance Coordinator III                          | Class 1           |
| 3   | Sheila Mae H. Estabaya  | Davao City       | Guidance Counselor                                | Class 1           |
| 4   | Flora May C. Villanueva | Davao de Oro     | Guidance Coordinator                              | Class 1           |
| 5   | Leonides L. Labis       | Davao Occidental | Master Teacher II                                 | Class 1           |
| 6   | Marilou M. Flores       | Davao City       | Guidance Counselor II                             | Class 2           |
| 7   | Leslie G. Fanugao       | Davao City       | Guidance Counselor I                              | Class 2           |
| 8   | Rhea O. Luib            | Davao City       | Guidance Counselor II                             | Class 2           |
| 9   | Nelyn H. Misterio       | Davao City       | Guidance Counselor II                             | Class 2           |
| 10  | Marilou J. Villanueva   | Davao Oriental   | Education Program Supervisor/Division Coordinator | Class 3           |
| 11  | Rofelia T. De Mesa      | Digos City       | Guidance Coordinator II                           | Class 3           |
| 12  | Urbano Q. Jumamil, Jr.  | Davao del Norte  | Guidance Designate                                | Class 2           |
| 13  | Jorge G. Zafico, Jr.    | Davao City       | Guidance Counselor                                | Class 3           |
| 14  | Sharon Rose O. Cuizon   | Panabo City      | Guidance Counselor III                            | Class 4           |
| 15  | Elden D. Orbeta         | Panabo City      | Education Program Supervisor                      | Class 4           |
| 16  | Nenita L. Carredo       | Panabo City      | Guidance Counselor III                            | Class 4           |
| 17  | Juliet D. Raganas       | Panabo City      | Guidance Coordinator III                          | Class 4           |

**List of Resource Speakers (Batch 2)**

| No. | Name of Trainers       | FD/SDOs         | Position                   | Plenary/<br>Class |
|-----|------------------------|-----------------|----------------------------|-------------------|
| 1   | Warlito E. Hua         | RO XI- ESSD     | Chief Education Supervisor | Plenary           |
| 2   | Maribel P. Paclibar    | Davao City      | Guidance Counselor II      | Class 1           |
| 3   | Eliza M. Suarez        | Davao City      | Guidance Counselor II      | Class 1           |
| 4   | Jocelyn T. Olandria    | Mati City       | Guidance Counselor III     | Class 1           |
| 5   | Necasia L. Carcueva    | Davao de Oro    | Guidance Counselor III     | Class 1           |
| 6   | Marivic B. Aba-a       | Davao del Norte | Guidance Counselor III     | Class 2           |
| 7   | Mary Joy J. Doctolero  | Tagum City      | Guidance Counselor III     | Class 2           |
| 8   | Melecare M. Carrillo   | Tagum City      | Guidance Counselor III     | Class 2           |
| 9   | Urbano Q. Jumamil, Jr. | Davao del Norte | Guidance Designate         | Class 2           |
| 10  | Mae Laarni L. Torres   | Digos City      | Guidance Counselor III     | Class 3           |





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|    |                      |                 |                        |         |
|----|----------------------|-----------------|------------------------|---------|
| 11 | Melanie O. Mandin    | Davao del Norte | SEPS                   | Class 3 |
| 12 | Aileen M. Veras      | IGACOS          | Guidance Counselor II  | Class 3 |
| 13 | Carmencita T. Pintac | Tagum City      | Guidance Counselor II  | Class 4 |
| 14 | Teresita G. Arancana | Tagum City      | Guidance Counselor II  | Class 4 |
| 15 | Eversweet R. Santos  | Tagum City      | Guidance Counselor III | Class 4 |
| 16 | Shirley C. Genovia   | Tagum City      | Guidance Counselor III | Class 4 |





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**CAREER GUIDANCE PROGRAM (CGP) SCHOOL-BASED TRAINING FOR CAREER ADVOCATES (SBTCA)**

**Activity Matrix**  
Batch 1  
December 18-22, 2025  
Venue: TBD

| Day 1          |                   |                                                                                              | Class 1                                                                | Class 2 | Class 3 | Class 4 |
|----------------|-------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------|---------|---------|
| Time           | Number of Minutes | Program/Topics                                                                               | Person's Responsible                                                   |         |         |         |
| 8:00AM-12:00NN |                   | Arrival and Registration                                                                     | Secretariat/PMT                                                        |         |         |         |
| 12:00NN-1:00PM | 60                | Lunch Break                                                                                  |                                                                        |         |         |         |
| 1:00PM-1:45PM  | 45                | Opening Program<br>-National Anthem<br>-Ecumenical Prayer<br>-DepEd Policy Quality Statement | Secretariat/PMT                                                        |         |         |         |
| 1:45PM-2:00PM  | 15                | Pretest Administration                                                                       | SMME Personnel                                                         |         |         |         |
| 2:00PM-3:00PM  | 60                | <b>Plenary 1:</b> YFD CGP Introduction                                                       | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 3:00PM-3:15PM  | 15                | Health Break                                                                                 |                                                                        |         |         |         |
| 3:15PM-4:30PM  | 75                | <b>Plenary 2:</b> Overview of the Career Guidance Program                                    | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 4:30PM-5:00PM  | 30                | End of the Day Evaluation/Writing Activity/Reflection/Other Matters                          | SMME Personnel/PMT                                                     |         |         |         |



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| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                    | PMT                     |                   |                            |                       |
|-----------------|-------------------|---------------------------------------------------------------------|-------------------------|-------------------|----------------------------|-----------------------|
| Day 2           |                   |                                                                     |                         |                   |                            |                       |
| Time            | Number of Minutes | Topics                                                              | Person's Responsible    |                   |                            |                       |
| 8:00AM-8:20AM   | 20                | Management of Learning                                              | SDO                     |                   |                            |                       |
| 8:20AM-10:00AM  | 100               | <b>M1S1:</b> Guidance: Principles, Goals and other Related Concepts | Chona A. Lasib          | Marilou M. Flores | Marilou J. Villanueva, EdD | Sharon Rose O. Cuizon |
| 10:00AM-10:15PM | 15                | Health Break                                                        |                         |                   |                            |                       |
| 10:15AM-12:00NN | 105               | <b>M1S2:</b> Guidance: Guidance Service and Clientele               | Shiela Mae G. Estabaya  | Leslie G. Fanugao | Rofelia T. de Mesa         | Eliza M. Suarez       |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                         |                         |                   |                            |                       |
| 1:00PM-2:15PM   | 75                | <b>M1S3:</b> The History of Career Guidance                         | Flora May C. Villanueva | Marilou M. Flores | Urbano Q. Jumamil Jr.      | Nenita L. Carredo     |
| 2:15PM-3:00PM   | 45                | <b>M1S4:</b> Career Education in the Context of Guidance            | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:00PM-3:15PM   | 15                | Health Break                                                        |                         |                   |                            |                       |
| 3:15PM-3:45PM   | 30                | Continuation of M1S4: Career Education in the Context of Guidance   | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:45PM-4:45PM   | 60                | <b>M1S5:</b> Theories for Career Choice and Development             | Shiela Mae G. Estabaya  | Nelyn H. Misterio | Jorge G. Zafico Jr.        | Nenita L. Carredo     |





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| 4:45PM-5:00PM   | 15                | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders                                          | SMME Personnel/PMT      |                   |                            |                       |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------|-------------------------|-------------------|----------------------------|-----------------------|
| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                                                               | PMT                     |                   |                            |                       |
| Day 3           |                   |                                                                                                                |                         |                   |                            |                       |
| Time            | Number of Minutes | Topics                                                                                                         | Person's Responsible    |                   |                            |                       |
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                         | SDO                     |                   |                            |                       |
| 8:20AM-10:00AM  | 100               | <b>M2S6:</b> Legal Bases of Career Guidance in the Philippines                                                 | Flora May C. Villanueva | Nelyn H. Misterio | Jorge G. Zafico Jr.        | Elden D. Orbeta, PhD  |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                   |                         |                   |                            |                       |
| 10:15AM-12:00NN | 105               | <b>M2S7:</b> The Career Advocate                                                                               | Shiela Mae G. Estabaya  | Marilou M. Flores | Rofelia T. de Mesa         | Nenita L. Carredo     |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                    |                         |                   |                            |                       |
| 1:00PM-2:30PM   | 90                | <b>M2S8:</b> Linkage Development                                                                               | Chona A. Lasib          | Leslie G. Fanugao | Urbano Q. Jumamil Jr.      | Sharon Rose O. Cuizon |
| 2:30PM-3:00PM   | 30                | <b>M3S9:</b> Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System          | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:00PM-3:30PM   | 30                | Health Break                                                                                                   |                         |                   |                            |                       |
| 3:30PM-4:20PM   | 50                | Continuation of M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |





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|               |    |                                                                       |                    |  |  |  |
|---------------|----|-----------------------------------------------------------------------|--------------------|--|--|--|
| 4:20PM-4:30PM | 10 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME Personnel/PMT |  |  |  |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT                |  |  |  |

**Day 4**

| Time            | Number of Minutes | Topics                                                                                                                                                   | Person's Responsible    |                   |                       |                       |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------|-----------------------|-----------------------|
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                                                                   | SDO                     |                   |                       |                       |
| 8:20AM-10:00AM  | 100               | <b>M3S10:</b> Guidance Service as Delivery System                                                                                                        | Chona A. Lasib          | Rhea O. Luib      | Urbano Q. Jumamil Jr. | Sharon Rose O. Cuizon |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                                                             |                         |                   |                       |                       |
| 10:15AM-12:00NN | 105               | <b>M3S11:</b> Co-curricular Activities as Delivery System                                                                                                | Chona A. Lasib          | Rhea O. Luib      | Urbano Q. Jumamil Jr. | Juliet D. Raganas     |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                                                              |                         |                   |                       |                       |
| 1:00PM-2:15PM   | 75                | <b>M3S12:</b> DO No. 30, s. 2017 (Guidelines for Work Immersion) and DO No. 39, s. 2018 (Clarification and Additional Information to DO No. 30, s. 2017) | Flora May C. Villanueva | Leslie G. Fanugao | Jorge G. Zafico, Jr.  | Eliza M. Suarez       |
| 2:15PM-2:30PM   | 15                | Health Break                                                                                                                                             |                         |                   |                       |                       |
| 2:30PM-4:00PM   | 90                | Writeshop on WAP Development                                                                                                                             | Leonidez L. Labis       | Nelyn H. Misterio | Rofelia T. de Mesa    | Nenita L. Carredo     |





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|               |    |                                                                       |                |
|---------------|----|-----------------------------------------------------------------------|----------------|
| 4:00PM-4:15PM | 15 | Posttest Administration                                               | SMME Personnel |
| 4:15PM-4:30PM | 15 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME Personnel |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT            |

**Day 5:**

| Time            | Number of Minutes | Topics                 | Person's Responsible |
|-----------------|-------------------|------------------------|----------------------|
| 8:00AM-8:30AM   | 30                | Management of Learning | SDO                  |
| 8:30AM-10:00AM  | 90                | Assessment             | SMME Personnel       |
| 10:00AM-10:15AM | 15                | Health Break           |                      |
| 10:15AM-12:00NN | 105               | Closing Program        | PMT/Secretariat      |
| HOME SWEET HOME |                   |                        |                      |

Host:

**Leonard Ray E. Castillon**  
Education Program Specialist II-HRDD



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**CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING FOR CAREER ADVOCATES)**

**Activity Matrix**  
Batch 2  
December 26-30, 2025  
Venue: TBD

| Day 1          |                   |                                                                                              | Class 1                                                                | Class 2 | Class 3 | Class 4 |
|----------------|-------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------|---------|---------|
| Time           | Number of Minutes | Program/Topics                                                                               | Person's Responsible                                                   |         |         |         |
| 8:00AM-12:00NN |                   | Arrival and Registration                                                                     | Secretariat/PMT                                                        |         |         |         |
| 12:00NN-1:00PM | 60                | Lunch Break                                                                                  |                                                                        |         |         |         |
| 1:00PM-1:45PM  | 45                | Opening Program<br>-National Anthem<br>-Ecumenical Prayer<br>-DepEd Policy Quality Statement | Secretariat/PMT                                                        |         |         |         |
| 1:45PM-2:00PM  | 15                | Pretest Administration                                                                       | SMME Personnel                                                         |         |         |         |
| 2:00PM-3:00PM  | 60                | <b>Plenary 1:</b> YFD CGP Introduction                                                       | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 3:00PM-3:15PM  | 15                | Health Break                                                                                 |                                                                        |         |         |         |
| 3:15PM-4:30PM  | 75                | <b>Plenary 2:</b> Overview of the Career Guidance Program                                    | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 4:30PM-5:00PM  | 30                | End of the Day Evaluation/Writing Activity/Reflection/Other Matters                          | SMME/PMT                                                               |         |         |         |



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| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                    | PMT                  |                       |                      |                      |
|-----------------|-------------------|---------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| Day 2           |                   |                                                                     |                      |                       |                      |                      |
| Time            | Number of Minutes | Topics                                                              | Person's Responsible |                       |                      |                      |
| 8:00AM-8:20AM   | 20                | Management of Learning                                              | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M1S1:</b> Guidance: Principles, Goals and other Related Concepts | Maribel P. Paclibar  | Marivic B. Aba-a      | Mae Laarni L. Torres | Carmencita T. Pintac |
| 10:00AM-10:15PM | 15                | Health Break                                                        |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M1S2:</b> Guidance: Guidance Service and Clientele               | Eliza M. Suarez      | Mary Joy J. Doctolero | Leslie G. Fanugao    | Teresita G. Arancana |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                         |                      |                       |                      |                      |
| 1:00PM-2:15PM   | 75                | <b>M1S3:</b> The History of Career Guidance                         | Jocelyn T. Olandria  | Melecare M. Carrillo  | Melanie O. Mandin    | Eversweet R. Santos  |
| 2:15PM-3:00PM   | 45                | <b>M1S4:</b> Career Education in the Context of Guidance            | Necasia L. Carcueva  | Urbano Q. Jumamil Jr. | Aileen M. Veras      | Eversweet R. Santos  |
| 3:00PM-3:15PM   | 15                | Health Break                                                        |                      |                       |                      |                      |
| 3:15PM-3:45PM   | 30                | Continuation of M1S4: Career Education in the Context of Guidance   | Necasia L. Carcueva  | Urbano Q. Jumamil Jr. | Aileen M. Veras      | Eversweet R. Santos  |
| 3:45PM-4:45PM   | 60                | <b>M1S5:</b> Theories for Career Choice and Development             | Maribel P. Paclibar  | Marivic B. Aba-a      | Rhea O. Luib         | Shirley C. Genovia   |





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| 4:45PM-5:00PM   | 15                | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders                                          | SMME/PMT             |                       |                      |                      |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                                                               | PMT                  |                       |                      |                      |
| Day 3           |                   |                                                                                                                |                      |                       |                      |                      |
| Time            | Number of Minutes | Topics                                                                                                         | Person's Responsible |                       |                      |                      |
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                         | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M2S6:</b> Legal Bases of Career Guidance in the Philippines                                                 | Maribel P. Paclibar  | Mary Joy J. Doctolero | Mae Laarni L. Torres | Shirley C. Genovia   |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                   |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M2S7:</b> The Career Advocate                                                                               | Necasia L. Carcueva  | Melecare M. Carrillo  | Aileen M. Veras      | Carmencita T. Pintac |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                    |                      |                       |                      |                      |
| 1:00PM-2:30PM   | 90                | <b>M2S8:</b> Linkage Development                                                                               | Jocelyn T. Olandria  | Melecare M. Carrillo  | Aileen M. Veras      | Teresita G. Arancana |
| 2:30PM-3:00PM   | 30                | <b>M3S9:</b> Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System          | Eliza M. Suarez      | Urbano Q. Jumamil Jr. | Leonidez L. Labis    | Carmencita T. Pintac |
| 3:00PM-3:30PM   | 30                | Health Break                                                                                                   |                      |                       |                      |                      |
| 3:30PM-4:20PM   | 50                | Continuation of M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System | Eliza M. Suarez      | Urbano Q.             | Melanie O. Mandin    | Carmencita T. Pintac |





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|               |    |                                                                       |             |  |  |
|---------------|----|-----------------------------------------------------------------------|-------------|--|--|
|               |    |                                                                       | Jumamil Jr. |  |  |
| 4:20PM-4:30PM | 10 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME/PMT    |  |  |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT         |  |  |

**Day 4**

| Time            | Number of Minutes | Topics                                                                                                                                                   | Person's Responsible |                       |                      |                      |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                                                                   | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M3S10:</b> Guidance Service as Delivery System                                                                                                        | Jocelyn T. Olandria  | Mary Joy J. Doctolero | Mae Laarni L. Torres | Shirley C. Genovia   |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                                                             |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M3S11:</b> Co-curricular Activities as Delivery System                                                                                                | Jocelyn T. Olandria  | Urbano Q. Jumamil Jr. | Melanie O. Mandin    | Eversweet R. Santos  |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                                                              |                      |                       |                      |                      |
| 1:00PM-2:15PM   | 120               | <b>M3S12:</b> DO No. 30, s. 2017 (Guidelines for Work Immersion) and DO No. 39, s. 2018 (Clarification and Additional Information to DO No. 30, s. 2017) | Necasia L. Carcueva  | Marivic B. Aba-a      | Melanie O. Mandin    | Teresita G. Arancana |
| 2:15PM-2:30PM   | 15                | Health Break                                                                                                                                             |                      |                       |                      |                      |





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|---------------|----|-----------------------------------------------------------------------|-----------------|-----------------------|-------------------|----------------------|
| 2:30PM-4:00PM | 90 | Writeshop on WAP Development                                          | Eliza M. Suarez | Urbano Q. Jumamil Jr. | Melanie O. Mandin | Carmencita T. Pintac |
| 4:00PM-4:15PM | 15 | Posttest Administration                                               | SMME            |                       |                   |                      |
| 4:15PM-4:30PM | 15 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME            |                       |                   |                      |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT             |                       |                   |                      |

**Day 5:**

| Time            | Number of Minutes | Topics                 | Person's Responsible |
|-----------------|-------------------|------------------------|----------------------|
| 8:00AM-8:30AM   | 30                | Management of Learning | SDO                  |
| 8:30AM-10:00AM  | 90                | Assessment             | SMME                 |
| 10:00AM-10:15AM | 15                | Health Break           |                      |
| 10:15AM-12:00NN | 105               | Closing Program        | PMT/Secretariat      |
| HOME SWEET HOME |                   |                        |                      |

Host:

**Leonard Ray E. Castillon**  
Education Program Specialist II-HRDD



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