



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**January 20, 2026**

**DIVISION MEMORANDUM**

SGOD-2025-031

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public School District Supervisors  
Public School Heads  
Public School Teachers

Subject: **INVITATION TO THE 8<sup>TH</sup> TRAINING-WORKSHOP AND CONVENTION  
OF PUBLIC SECONDARY SCHOOL HEADS**

1. This is in reference to Memorandum dated January 15, 2026, signed by Atty. Fatima Lipp D. Panontongan, Undersecretary for Procurement and Chief of Staff, re: **Invitation to the 8<sup>th</sup> Training-Workshop and Convention of Public Secondary School Heads** on April 14-16, 2026 at the Uypitching Multi-Purpose Hall (UMPH), Dumaguete City, Negros Oriental.
2. This live-out assembly is open to Secondary School Heads, School Governance and Operations Division Chiefs, Curriculum Implementation Division Chiefs, Assistant Principals, Education Program Supervisors, Public Schools District Supervisors, Head Teachers, Master Teachers, and Teachers from the Schools Division Office.
3. Participants shall attend on Official Business, subject to the following conditions:
  - a. Strict compliance with DepEd Order No. 046, s. 2022, the Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
  - b. Secure approval from the Schools Division Superintendent;
  - c. Attendance shall not hamper regular school operations and functions; and
  - d. Use of DepEd funds strictly adheres to the usual accounting and budgeting, accounting and auditing rules and regulations.
4. Refer to the enclosures for more details and information.
5. Immediate dissemination of this Memorandum is desired.

DepEd Schools Division of Digos City  
**RECORDS SECTION**

RE: No. 704/2026  
DATE: JAN 20 2026 TIME: 4:27pm  
BY: *[Signature]*  
Enclosed: As stated.  
SGOD/jsa

*[Signature]*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375

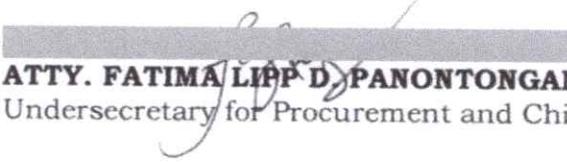


Republic of the Philippines  
**Department of Education**  
OFFICE OF THE SECRETARY

DTS  
  
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**MEMORANDUM**

**TO :** REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

**FROM :**   
**ATTY. FATIMA LIPP D. PANONTONGAN**  
Undersecretary for Procurement and Chief of Staff



**SUBJECT :** INVITATION TO THE 8TH TRAINING-WORKSHOP AND  
CONVENTION OF PUBLIC SECONDARY SCHOOL HEADS

**DATE :** JAN 15 2026

The National Association of Public Secondary School Heads, Inc. (NAPSSHI) will conduct its **8th Training-Workshop and Convention for Public Secondary School Heads** on April 14–16, 2026 at the Uypitching Multi-Purpose Hall (UMPH), Dumaguete City, Negros Oriental.

The event aims to strengthen the leadership capacity of public secondary school heads by engaging them in in-depth discussions on resilient leadership, curriculum analysis, legal frameworks in education, and strategies for sustainable development. It also seeks to foster nationalism and patriotism, enhance school-based management practices, and provide updates on innovative school management strategies to ensure continuous growth and success in Philippine education.

This live-out assembly is open to secondary school heads, School Governance and Operations Division Chiefs, Curriculum Implementation Division Chiefs, Assistant Principals, Education Program Supervisors, Public Schools District Supervisors, head teachers, master teachers, and teachers from school division offices nationwide.

Participants shall attend on official business, subject to the availability of local funds and compliance with government accounting and auditing rules and regulations.

For more details, see attached communication from NAPSSHI.

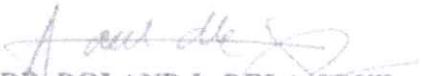
IGG\_M 8th Training-Workshop and Convention of Public Secondary School Heads  
0021 – January 13, 2026



8<sup>th</sup> September 2025

**MEMORANDUM**

FOR : **HON. JUAN EDGARDO "SONNY" M. ANGARA**  
Secretary, Department of Education  
DepEd Complex, Meralco Avenue, Pasig City

FROM :   
**DR. ROLAND L. DELA CRUZ**  
National President, NAPSSHI

1. The National Association of Public Secondary School Heads Inc. (NAPSSHI) will hold its 8<sup>th</sup> Training-Workshop and Convention of Public Secondary School Heads with the theme "Gearing towards Resilient Leadership in Education: Empowering School Heads as Champions of Sustainable Development and Architects of the Future" on the following dates and venue:

DATE	VENUE
April 14, 15 and 16, 2026	Uy Pitching Multi-Purpose Hall (UMPH), Dumaguete City, Negros Oriental

2. During this assembly, participants will engage in in-depth discussions on key topics essential to the development of school leaders committed to resilient leadership. The agenda includes analyzing and comparing various curricula, examining the legal frameworks pertinent to education, and exploring strategies for sustainable development within educational settings. Additionally, this event will focus on fostering nationalism and patriotism among school leaders, enhancing school-based management practices, and providing updates on innovative school management strategies. These discussions aim to ensure the continuous growth and success of our educational institutions, empowering school heads to serve as champions of sustainable development and architects of a resilient future for Philippine education.

3. The participants in this live-out assembly are secondary school heads, SGOD Chiefs, CID Chiefs, Assistant Principals, EPSs, PSDSs, head teachers, master teachers and teachers in the school division offices across the country.

4. Attendance shall be on **official business**.

5. A **non-refundable** registration fee of Six Thousand Pesos (P6,000.00) shall be charged to each participant to cover for expenses for assembly kit, meals, honoraria of resource persons and facilitators and other incidental expenses chargeable from MOOE, SFF, local funds and any other sources subject to the usual accounting and auditing rules and regulations.

6. Members of the Technical Working Group (TWG) such as school heads, head teachers and master teachers are considered participants and are required to pay the registration fee. They are authorized to travel two days prior to the start of the activity for the necessary preparations.

7. Arrival and registration of participants shall be in the morning of Day 1. The first meal to be served shall be AM snack on Day 1, while the last meal to be served shall be lunch on the last day of assembly.



# NAPSSHI

National Association of Public Secondary School Heads, Inc.  
Email Address: napsshiphilippines@gmail.com

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8. For the confirmation of participation, please make your payment through bank deposit/transfer on this account:

Account Name: Roland L. Dela Cruz  
Account Number: BDO 001571019683

Please upload your proof of payment and register on this link  
[https://docs.google.com/forms/d/e/1FAIpQLSdVpyVcr750EZXIGs2o0eU98531kyHbxrVFEzrdd\\_uUngaTSw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdVpyVcr750EZXIGs2o0eU98531kyHbxrVFEzrdd_uUngaTSw/viewform) on or before March 1, 2026

9. For more information, please contact Dr. Roland L. Dela Cruz, NAPSSHI National President at mobile number 09173024725 and Mr. Nollie E. Buenaventura, Chief of Administration and Logistics at mobile number 09543988855. You may also send email to [napsshiphilippines@gmail.com](mailto:napsshiphilippines@gmail.com)

10. For your approval and subsequent endorsement



National Association of Public Secondary School Heads, Inc.

**Theme:** "Gearing towards Resilient Leadership in Education: Empowering School Heads as Champions of Sustainable Development and Architects of the Future"

8<sup>th</sup> Training-Workshop and Convention of Public Secondary School Heads

April 14, 15 and 16, 2026 • Dumaguete City, Negros Oriental

TIME	DAY 1 April 14, 2026	DAY 2 April 15, 2026	DAY 3 April 16, 2026
7:00-10:00	<p><b>Registration</b> Settling at the Plenary</p> <p><b>Opening Ceremony:</b> Declaration of the Formal Opening</p> <p>National Anthem</p> <p>Ecumenical Prayer (AVP)</p> <p>Presentation of Participants</p>	<p>"Transforming Education through Instructional Leadership: Driving Innovation in Schools"</p> <p>Atty. Ariz Delson Acaay Cawilan</p> <p><b>OPEN FORUM</b></p>	<p>Settling at the Plenary</p> <p>Recapitulation</p> <p>"Principals as Change Agents, Navigating Challenges and Opportunities in 21<sup>st</sup> Century Education"</p> <p>Dr. Roland L. Dela Cruz</p> <p>NAPSSHI National President</p>
10:00-10:15	<p>"Building Resilience in Educational Leadership: Strategies for School Heads Amidst Uncertainty"</p> <p><b>Keynote Speaker:</b> Hon. Juan Edgardo "Sonny" M. Angara Secretary, Department of Education</p>	<p>"Future - Proof Leadership: Preparing Schools for Global Competence and Lifelong Learning"</p> <p>Dr. Edmark Ian L. Cabilo Schools Division Superintendent, Dumaguete City</p> <p><b>OPEN FORUM</b></p>	<p><b>CLOSING CEREMONY</b> Distribution of Certificates</p>
10:15-12:00			
12:00-1:00		<p><b>LUNCH</b></p>	
1:00-3:00	<p>"Visionary School Leadership: Aligning Goals" with DepEd's Future Ready Agenda"</p> <p>Hon. Malcolm S. Garma Undersecretary for Operations</p> <p><b>OPEN FORUM</b></p>	<p>"Building a Results - Oriented School Culture: from Planning to Performance"</p> <p>Dr. Judith O. Mapue OIC-ASDS, Dumaguete City</p> <p><b>OPEN FORUM</b></p>	<p><b>HOME SWEET HOME</b></p>
3:00-3:15			
3:00-5:00	<p>"Developing Next Generation Leaders: Mentorship and Succession Planning in Education"</p> <p>Dr. Ramil B. Uytico, CESO III Regional Director, Negros Island Region</p> <p><b>OPEN FORUM</b></p>	<p>"Collaboration in Action: Strengthening School - Community Partnerships for Educational Success"</p> <p>Dr. Francis S. Briones PSDS, DepEd - Quezon City</p> <p><b>OPEN FORUM</b></p>	
Officer Of the Day	<p>Noel Joseph M. Machon</p> <p>Vice President for Litton</p>	<p>Fernando M. Calo</p> <p>Vice President for Mindanao</p>	<p>Milanner R. Oyo • a</p> <p>Vice President for Visayas</p>

Note: Invitations have been sent to the requested speakers. Confirmation is subject to signature & availability. Training program is subject to change until the final dates of the event.