



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

January 26, 2026

DIVISION MEMORANDUM
SGOD-2026 - DSO

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **MONITORING AND EVALUATION OF THE WORKPLACE APPLICATION PLAN FOR PNU-LISQUP SCHOLARS**

1. This is in reference to Regional Memorandum HRDD-2026-002 dated January 14, 2026, re: **Monitoring and Evaluation of the Workplace Application Plan for PNU-LISQUP Scholars**.
2. Pursuant to the Quality Basic Education Development Plan Indicators for Outcome 1, **(QBEDP-2025-2025), of the 5-Point Reform Agenda on Developing High Performing Teachers** through the Scholarship Programs, HRDD-RNEAP shall conduct the **Monitoring and Evaluation of the Workplace Application Plan for Davao Region Scholars** to the Philippine Normal University-Linking Standards and Quality Practice (PNU-LISQUP) and the Foreign Funded Professional Scholarship Development Programs, to provide actionable recommendations in the implementation of the completion of the Workplace Action Plan (WAP).
3. The programs aims at:
 - a. Ensuring the effective implementation of the Workplace Application Plan (WAP) through coaching and mentoring.
 - b. Tracking progress, performance, and outcomes of WAP implementation in their respective workplaces in support to continuous improvement, professional growth, and reflective practice.
 - c. Demonstrating the continuous professional growth in determining the effectiveness of, relevance, and impact of the WAP on individual and organizational performance, and adherence to standards-based quality practices.
 - d. Leading on the school-based initiatives that translate learned competencies into tangible improvements, fostering a culture of quality education and learner-centered outcomes.



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
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6. Transportation, travel and other incidental expenses of HRDD-RNEAP Monitoring Teams incurred relative to the conduct of the activity shall be charged to the HRD / local funds of DepEd RO XI, while expenses of the Division Participants shall be charged to their local funds, subject to the usual accounting rules and regulations.
7. Immediate dissemination and compliant with this Memorandum is directed.

For and in the absence of the
Schools Division Superintendent

Enclosed: As stated.
SGOD/jsa

Sollie B. Oliver /27m
SOLLIE B. OLIVER, JD, MATE
Chief Education Supervisor-SGOD
Officer In-Charge

DepEd Schools Division of Digos City
Ref No: 70207
DATE: 27 JAN 2016 TIME: 1:00p
BY: *[Signature]*



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4. List of the Philippine Normal University-LisQuP MA Scholars and endorsed for Completion of Graduate Certificates and Diplomas:

Full Name	Credential Earned-Academic: terms 1 and 2 AY 2024-2025	SDO	Office / School
Dela Cruz, Kim Geonzon	Graduate Diploma in Science Education (integrated Science)	Digos City	Digos City NHS
Jabido, Marilou Dumla	Graduate Diploma in Science Education (integrated Science)	Digos City	Digos City NHS
Dumadag, Floradel Manapol	Graduate Diploma in Science Education (integrated Science)	Digos City	Digos City NHS
Nerona, Donna	Graduate Diploma in Science Education (integrated Science)	Digos City	Digos City NHS
Labuson, Jomei Antona	Graduate Diploma in Science Education (integrated Science)	Digos City	Digos City NHS
Samoranos, Beverly Manlangit	Graduate Diploma in Reading Education	Digos City	Ruparan NHS
Sevilla, Sarahdiv Orbita	Graduate Diploma in English Language Education	Digos City	Ramon Magsaysay CES
Ambol, Robelle Relativo	Post-Graduate Certificate in Science Education	Digos City	Ruparan NHS

5. Schedule of Monitoring and Evaluation:

Quarter	Date	Venue	RO XI Monitors
Second Quarter	April 22, 2026 2:30PM - 4:00PM	DiCNHS-AVR	Nelma Lyn R. Barnija, EdD Chief ES, HRDD NEAP Jeffrey L. Bernabe, PhD SEPS, HRDD-NEAP



RE CORRAS



Republic of the Philippines
Department of Education
DAVAO REGION



January 14, 2026

REGIONAL MEMORANDUM
HRDD-2026-002

**MONITORING AND EVALUATION OF THE WORKPLACE APPLICATION PLAN
FOR PNU-LISQUP SCHOLARS**

To: Assistant Regional Director
Schools Division Superintendents

1. Pursuant to the Quality Basic Education Development Plan Indicators for Outcome 1, **(QBEDP-2025-2035)**, of the **5-Point Reform Agenda on Developing High-Performing Teachers** through the Scholarship Programs, HRDD-RNEAP shall conduct **the Monitoring and Evaluation of the Workplace Application Plan for Davao Region Scholars** to the Philippine Normal University-Linking Standards and Quality Practice (PNU-LISQUP) and the Foreign Funded Professional Scholarship Development Programs, to provide actionable recommendations in the implementation of the completion of the Workplace Application Plan (WAP).

The program aims at:

- a. ensuring the effective implementation of the Workplace Application Plan (WAP) through coaching and mentoring.
- b. tracking progress, performance, and outcomes of WAP implementation in their respective workplaces in support to continuous improvement, professional growth, and reflective practice.
- c. demonstrating the continuous professional growth in determining the effectiveness, relevance, and impact of the WAP on individual and organizational performance, and adherence to standards-based quality practices.
- d. leading on the school-based initiatives that translate learned competencies into tangible improvements, fostering a culture of quality education and learner-centered outcomes.

2. Transportation, travel and other incidental expenses of HRDD-RNEAP Monitoring Teams incurred relative to the conduct of the activity shall be charged to the HRD / local funds of DepEd RO XI, while expenses of the Division participants shall be charged to their local funds, subject to the usual and accounting rules and regulations. See attachment, for relevant information.



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3. For clarifications, coordinate with Maureen Ava B. Acuna, (EPS II-Scholarship Program- RNEAP Focal Person) through hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is highly desired.

ALLAN G. FARNAZO
Director IV

Encl.: As stated:

ROH9/maba

DEPARTMENT OF EDUCATION RG
RECORDS SECTION
RELEASED



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Enclosure 1

A. Annex 1: List of the Philippine Normal University-LisQuP MA Scholars endorsed for Completion of Graduate Certificates and Diplomas

B. Graduate Certificate (101 Hours)

Full Name	Credential Earned- Academic: terms 1 and 2 AY 2024-2025	SDO	Office/ School
Miole, Bonita Tictic	Graduate Certificate in Educational Leadership and Management	Davao del Norte	New Boholano ES, Kapalang East District
Pagandahan, Myla Capuput	Graduate Certificate in Early Childhood Education	Davao Oriental	Caraga Central ES
Barinan, Kean Venturado	Graduate Certificate in Mathematics Education-Secondary School Teaching	Davao del Sur	Sta Cruz National High School

C. Graduate Diploma (896 Hours)

Full Name	Credential Earned- Academic: terms 1 and 2 AY 2024-2025	SDO	Office/ School
Tobias, Sarah Kristine Dizon	Graduate Diploma in Social Science Education	Tagum City	Tagum City National High School
Berzabal, Joie Maine Gelmo	Graduate Diploma in Curriculum and Instruction	Davao City	F. Bustamante National High School
Delos Santos, Francis Manaopanao	Graduate Diploma in Educational Leadership and Management	Davao Occidental	Pedro Geverola Kucero ES (Formerly New Argao ES)
Ibita, Febby Kirstin Linogao	Graduate Diploma in Educational Assessment and Evaluation	Tagum City	NA
Cavan, Glee Somodivila	Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Hagonoy ES
Zamora, Hannie Pagaran	Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Hagonoy ES
Padayag, Jovemar Bernardo	Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao Occidental	Jose Abad Santos National HS
Sanchez, Dorres Eugenio	Graduate Diploma in Reading Education	Davao del Sur	Alfredo Eugenio Sr. ES
Abis, Leny Cosep	Graduate Diploma in Mathematics Education-Secondary School Teaching	Panabo City	N/A
Dela Cruz, Kim Geonzon	Graduate Diploma in Science Education (Integrated Science)	Digos City	Digos City NHS
Jabido, Marilou Dumla	Graduate Diploma in Science Education (Integrated Science)	Digos City	Digos City NHS



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Full Name	Credential Earned- Academic: terms 1 and 2 AY 2024-2025	SDO	Office/ School
③ Dumadag, Floradel Manapol	Graduate Diploma in Science Education (Integrated Science)	Digos City	Digos City NHS
④ Nerona, Donna	Graduate Diploma in Science Education (Integrated Science)	Digos City	Digos City NHS
Tacusalme, Goldie Mae Magbanua	Graduate Diploma in Educational Leadership and Management	Davao Oriental	Lucatan Integrated School
Bastian, Hana Jie Albios	Graduate Diploma in Educational Leadership and Management	Davao Oriental	Lucatan Integrated School
Inis, Rollan Pancho	Graduate Diploma in Educational Leadership and Management	Tagum City	N/A
Rivera, Diana Rose Alberina	Graduate Diploma in Science Education	Mati City	Matio National Comprehensive HS
Corlet, Hanny Jeanne Davin	Graduate Diploma in Reading Education	Davao City	Anecito Barbarona ES
Razon, Lady Lou Jalandoni	Graduate Diploma in Reading Education	Davao del Sur	Isaac Abalayan ES
Flores, Edren Tura	Graduate Diploma in English Language Education	Davao del Sur	Sinawilan National HS
Mangulayon, Euben Banding	Graduate Diploma in English Language Education	Davao Occidental	Jose Abad Santos National HS
⑤ Samoranos, Beverly Manlangit	Graduate Diploma in Reading Education	Digos City	Ruparan NHS
Bongaitan, Maritess Limpangog	Graduate Diploma in Mathematics Education- Elementary School teaching	Davao del Sur	Bagong Negros ES
Canomay, Melyn Joy Catubig	Graduate Diploma in Mathematics Education- Elementary School teaching	Davao del Sur	Federico Yao NHS
Uy, Janice Navarette	Graduate Diploma in Mathematics Education- Elementary School teaching	Davao del Sur	Guihing Central ES
Buligan, Christine Joy Baguhin	Graduate Diploma in Science Education (Integrated Science)	Panabo City	Southern Davao NHS
Espiritu, Eve Bayaras	Graduate Diploma in Social Education (Integrated Science)	Davao del Sur	Molopol NHS
Gamara, Clyde Verayo	Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Sulop NHS
Procorato, Robelyn Manginsay	Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Sinawilan ES
⑥ Sevilla, Sarahdiv Orbita	Graduate Diploma in English Language Education	Digos City	Ramon Magsaysay Central ES



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Full Name	Credential Earned- Academic: terms 1 and 2 AY 2024-2025	SDO	Office/ School
Adalid, Nonito Pancho	Graduate Diploma in Mathematics Education- Elementary School teaching	Mati City	Mati National Comprehensive HS
Agsoy, Donald Sincaro	Graduate Diploma in Science Education (Integrated Science)	Mati City	Mati National Comprehensive HS
Montera, Lovella Crieta	Graduate Diploma in Social Science Education	Tagum City	Tagum City NHS
Ballena, Kenneth Villareal	Graduate Diploma in English Language Education	Davao City	Davao City National High School

B. Annex 2: List of LiSQuP-PHD Scholars endorsed for Completion of Post- Graduate Certificates and Diploma

A. Post-Graduate Certificate (71 Hours)

Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Lim, Athena Joy Quimbo	Post-Graduate Certificate in Reading Education	Digos City	Digos City NHS
Romero, Jocoh Pelegrino	Post-Graduate Certificate in Reading Education	Digos City	Rizal Central ES
⑦ Ambol, Robelle Relativo	Post-Graduate Certificate in Science Education	Digos City	Ruparan NHS
Timpahan, Swelenpineda Pineda	Post-Graduate sa Edukasyong Pangwika sa Filipino	Davao del Sur	Francisco Bustamante NHS

B. Post-Graduate Diploma (760 Hours)

Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Paparang Layang, Ajh Psalms Praise Zamora	Post-Graduate Diploma in Mathematics Education	Davao Occidental	Alberto Olarte Sr., NHS
Fuentes, Jardy Gambong	Post-Graduate Diploma in Mathematics Education	Davao del Sur	Sulop National HS-SHS
Tamba, Lyle Atchero	Post-Graduate Diploma in Science Education	Davao del Sur	Gov. Nonito D. Llanos NHS
Buat, Rayki Aryana	Post-Graduate Diploma in Curriculum and Instruction	Davao del Sur	Davao del Sur School of Fisheries



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Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Emata, Charlyn Yban	Post-Graduate Diploma in Curriculum and Instruction	Tagum City	SDO-Tagum City
Nesperos, Jasmin Muring	Post-Graduate Diploma in Curriculum and Instruction	Tagum City	Magdum NHS
Esteban, Janete Burgos	Post-Graduate Diploma in Curriculum and Instruction	Davao City	SDO-Davao City
Zaragosa, Arnel Sardilla	Post-Graduate Diploma in Educational Leadership and Management	Mati City	SDO-Mati City
Buyao, Flordelin Denaque	Post-Graduate Diploma in Curriculum and Instruction	Tagum City	Tagum National Trade School
Maglasang, Reymark Defuz	Post-Graduate Diploma in Curriculum and Instruction	Tagum City	Tagum City National Comprehensive HS
Atis, Jan Vernix Mangmang	Post-Graduate Diploma in English Language Education	IGACOS	Nieves Villarica NHS
Reoja, Jaypee Africano	Post-Graduate Diploma in Educational Leadership and Management	Mati City	Don Salvador Lopez NHS
Torino, Harillo Lemente	Post-Graduate Diploma in Curriculum and Instruction	Davao de Oro	Coronabe Integrated School
Herbosa, Herrin Mhar Salmorin	Post-Graduate Diploma in Curriculum and Instruction	Davao City	Tacunan ES
Manriquez, Edgar Inales	Post-Graduate Diploma in Curriculum and Instruction	Davao City	Communal ES
Tajora, Juliet Ramos	Post-Graduate Diploma in Reading Education	Davao City	Vinzons ES
Sabormido, Roxan Dominique Chan	Post-Graduate Diploma in Educational Leadership and Management	Davao del Sur	Matanao NHS
Baan, Patricia Paredes	Post-Graduate Diploma in English Language Education	Davao del Sur	Sta. Cruz NHS
Cudera, Adelma Dopena	Post-Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Sta. Cruz NHS
Duenas, Kimberly Etac	Post-Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Matanao NHS
Gallego, Haydie Waga	Post-Graduate Diploma in Mathematics Education	Davao del Sur	Bulacan ES
Ababat, Liezle Dacalus	Post-Graduate Diploma in Science Education	Tagum City	Laureta NHS



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Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Tocmo, Jr., Fernando Auguis	Post-Graduate Diploma in Science Education	Tagum City	Laureta NHS
Paler, Dorothy Martinez	Post-Graduate Diploma in Educational Leadership and Management	Davao del Sur	Padada NHS
Malang, Nadjah Abdulaziz	Post-Graduate Diploma in English Language Education	Davao City	Vicenta C. Nograles NHS
Corlet, Jonathan Pradilla	Post-Graduate Diploma in Curriculum and Instruction	Davao City	Tugbok Central ES - SPED
Cavan, Wilfredo Senarillos	Post-Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	DepEd-Molopolo NHS
Fuentes, Elisa Canete	Post-Graduate Diploma sa Edukasyong Pangwika sa Filipino	Tagum City	Tagum City Regional Academy for SHS

C. Annex C: List of LiSQuP Scholars for completion Graduate Certificates, Graduate Diplomas, Post-Graduate Certificates, and Post-Graduate Diplomas in Term 3

A. Graduate Diploma (49 Hours)

Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Bastian, Krismie Hernandez	Graduate Diploma in Mathematics Education Secondary School Teaching	Panabo City	Southern Davao NHS
Labuson, Jomel Antona	Graduate Diploma in Science Education (Integrated Science)	Digos City	Digos City NHS
Gumagay, Riza Reorzura	Graduate Diploma in Early Childhood Education	Davao Oriental	Manikling ES
Carreon, Jocel de Leon	Graduate Diploma in Educational Assessment and Evaluation	Davao del Sur	Saturnino Albarracin ES (Formerly Caboza ES)



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B. Post-Graduate Certificate (3 Hours)

Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Marzo, Ana Celia Rico	Post-Graduate Certificate in Counselling	Davao City	Vicenta C. Nograles NHS

C. Post-Graduate Diploma (43 Hours)

Full Name	Credential Earned- Academic: Terms 1 and 2 AY 2024-2025	SDO	Office/ School
Ceniza, Jeremias Curan	Post-Graduate Diploma in Educational Leadership and Management	Mati City	N/A
Macabulos, Dan Logatiman	Post-Graduate Diploma in Educational Leadership and Management	Panabo City	Panabo City NHS
Rolio, Marife Dinapo	Post-Graduate Diploma in Reading Education	Davao del Sur	Padada Central ES
Timpahan, Swelenpineda Pineda	Post-Graduate Diploma sa Edukasyong Pangwika sa Filipino	Davao del Sur	Francisco Bustamante NHS

Foreign Funded NEAP-Scholarship Program

Full Name	Position	Learning Service Provider/ Course	SDO	School
Eduard Mark A. Bautista	Senior Education Program Specialist	Knowledge Co- Creation Program- Young leaders Primary/Secondary	Tagum City	Tagum City
Wendie Castillon Cagadas	Master Teacher II	Knowledge Co- Creation Program- Young leaders Primary/Secondary	Davao del Norte	Sto. Tomas National High School
Christine C. Sagot	Nurse II	Knowledge Co- Creation Program- Young leaders Primary/Secondary	Davao del Norte	Davao del Norte



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Full Name	Position	Learning Service Provider/ Course	SDO	School
Rizza C. Merto	Special Education Teacher III	SEAMEO-SEN Training on Teaching Strategies in Supporting and Developing Learners with Speech and Language Impairment	Davao City	Buhangin Central Elementary School
Ranie G. Manligoy	Master Teacher I	SEAMEO-QITEP in Mathematics Learning	Davao Oriental	San Antonio National High School
Cherryl Lyn V. Balbacal	Master Teacher II	Korea-Philippines Teacher Exchange Programme	Panabo City	Rizal Elementary School

ROH9/maba



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Enclosure 2

Schedule of Activity

MONITORING AND EVALUATION OF THE WORKPLACE APPLICATION PLAN
FOR PNU-LISQUP SCHOLARS

FY 2026

QUARTER	DATE	CLUSTERED SCHOOLS DIVISION OFFICES	RO XI-MONITORS
FIRST QUARTER	January 27-28, 2026 8:00AM-5:00PM	Mati City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-RNEAP Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP Maureen Ava B Acuna EPS II, HRDD-RNEAP
	January 29, 2026 8:00-5:00PM	Davao Oriental	
SECOND QUARTER	April 22, 2026 8:00AM-11:30AM	Davao Occidental	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-RNEAP Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP
	April 22, 2025 8:00AM-11:30AM	Davao del Sur	Maureen Ava B Acuna EPS II, HRDD-RNEAP Isidra B. Despi EPS, HRDD
	April 22, 2026 2:30PM-4:00PM	Digos City	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-RNEAP Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP
	April 23, 2026 8:00AM-5:00PM	Davao City	Isidra B. Despi EPS, HRDD Maureen Ava B Acuna EPS II, HRDD-RNEAP Leonard Ray E. Castillon EPS II, HRDD



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QUARTER	DATE	CLUSTERED SCHOOLS DIVISION OFFICES	RO XI MONITORS
THIRD QUARTER	July 22, 2026 8:00AM-11:00AM	Davao de Oro	Glen L. Villonez, PhD EPS, HRDD Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP Leonard Ray E. Castillon EPS II, HRDD
	July 22, 2026 1:00PM-4:00AM	Tagum City	Glen L. Villonez, PhD EPS, HRDD Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP Leonard Ray E. Castillon EPS II, HRDD
FOURTH QUARTER	October 22, 2026 8:00AM-11:30PM	Davao del Norte	Isidra B. Despi EPS, HRDD Maureen Ava B Acuna EPS II, HRDD-RNEAP
	October 22, 2026 1:00PM-4:00PM	Panabo City	Leonard Ray E. Castillon EPS II, HRDD Mariane B. Tubo EPS II, HRDD
	October 23, 2026 8:00AM-4:00PM	IGACOS	Nelma Lyn R. Barnija, EdD Chief ES, HRDD-RNEAP Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP Maureen Ava B Acuna EPS II, HRDD-RNEAP JESADAVE Q. GEPULANE Regional Driver