



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

January 30, 2026

DIVISION MEMORANDUM

SGOD-2026-057

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers

Attention:

Rofelia T. de Mesa – SDO, Guidance Coordinator II
Chona A. Lasib – DiCNHS, Guidance Coordinator III
Mae Laarni L. Torres – DiCNHS, Guidance Counselor III

Subject: **ATTENDANCE IN THE CONDUCT OF POST EVALUATION FOR
SCHOOL-BASED TRAINING FOR CAREER ADVOCATES (SBTCA)**

1. This is in reference to Regional Memorandum HRDD-2026-018 dated January 28, 2026, re: **Conduct of Post Evaluation for SBTCA**, be informed that the Post Evaluation of School-Based Training for Career Advocates (SBTCA) is scheduled on January 29-30, 2026 at Apo View Hotel. The first meal will be dinner on January 29, 2026 while the last meal is afternoon snack on January 30, 2026.
2. Relevant details, program matrix, list of participants, and other information are found in the enclosures.
3. For queries, email hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

Ed Schools Division of Digos City
RECORDS SECTION

Enclosed: As stated.
SGOD-2026-057

DATE: 30 JAN 2026 TIME: 1:18P

BY:

MELANIE R. ESTACIO, PhD, CESO VI
Schools Division Superintendent

01-30-2026





Republic of the Philippines
Department of Education
DAVAO REGION

January 28, 2026

REGIONAL MEMORANDUM
HRDD-2026-018

CONDUCT OF POST EVALUATION FOR SBTCA

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-206 and RM-HRDD-2025-302 dated December 4, 2025, be informed that the Post Evaluation of School-based Training for Career Advocates (SBTCA) is scheduled on January 29-30, 2026 at Apo View Hotel. The first meal will be dinner on January 29, 2026 while the last meal is afternoon snack on January 30, 2026. Relevant details, program matrix, list of participants, and other information are found in the enclosures.
2. For queries, email hrddneapro11@gmail.com.
3. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

ncl.: As stated
DH3/glv



Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

List of Participants

No.	Name of Trainers	FD/SDOs	Position
1	Warlito E. Hua	RO XI- ESSD	Chief Education Supervisor
2	Ma. Cielo D. Estrada	RO XI- CLMD	EPS-VE
3	Chona A. Lasib	Digos City	Guidance Coordinator III
4	Shiela Mae G. Estabaya	Davao City	Guidance Counselor
5	Flora May C. Villanueva	Davao de Oro	Guidance Coordinator
6	Leonidez L. Labis	Davao Occidental	Master Teacher II
7	Marilou M. Flores	Davao City	Guidance Counselor II
8	Leslie G. Fanugao	Davao City	Guidance Counselor I
9	Rhea O. Luib	Davao City	Guidance Counselor II
10	Nelyn H. MISTERIO	Davao City	Guidance Counselor II
11	Urbano Q. Jumamil, Jr.	Davao del Norte	Guidance Designate
12	Marilou J. Villanueva	Davao Oriental	Education Program Supervisor/Division Coordinator
13	Rofelia T. De Mesa	Digos City	Guidance Coordinator II
14	Jorge G. Zafico, Jr.	Davao City	Guidance Counselor
15	Sharon Rose O. Cuizon	Panabo City	Guidance Counselor III
16	Eliza M. Suarez	Davao City	Guidance Counselor II
17	Nenita L. Carredo	Panabo City	Guidance Counselor III
18	Juliet D. Raganas	Panabo City	Guidance Coordinator III
19	Maribel P. Paclibar	Davao City	Guidance Counselor II
20	Jocelyn T. Olandria	Mati City	Guidance Counselor III
21	Necasia L. Carcueva	Davao de Oro	Guidance Counselor III
22	Marivic B. Aba-a	Davao del Norte	Guidance Counselor III
23	Mary Joy J. Doctolero	Tagum City	Guidance Counselor III
24	Melecaren M. Carrillo	Tagum City	Guidance Counselor III
25	Mae Laarni L. Torres	Digos City	Guidance Counselor III
26	Melanie O. Mandin	Davao del Norte	SEPS
27	Aileen M. Veras	IGACOS	Guidance Counselor II
28	Carmencita T. Pintac	Tagum City	Guidance Counselor II
29	Teresita G. Arancana	Tagum City	Guidance Counselor II
30	Eversweet R. Santos	Tagum City	Guidance Counselor III
31	Shirley C. Genovia	Tagum City	Guidance Counselor III
32	Nelma Lyn R. Barnija	HRDD-RNEAP	Chief Education Supervisor
33	Glen L. Villonez	HRDD	EPS
34	Isidra B. Despi	HRDD	EPS
35	Ruby Dee R. Ampong	QA	
36	Jeffrey L. Bernabe	HRDD-RNEAP	SEPS
37	Bonifacio Jr. V. Amit	ESSD	PDO II
38	Mariane B. Tubo	HRDD	EPS II
39	Maureen Ava B. Acuña	HRDD-RNEAP	EPS II
40	Leonard Ray E. Castillon	HRDD	EPS II
41	Kirstine Fheb Y. Reyes	HRDD	ADAS I
42	Kimberly A. Atillo	ESSD	TA I



Republic of the Philippines
Department of Education
 DAVAO REGION

Enclosure 2

PROGRAM MATRIX

**POST EVALUATION OF SCHOOL-BASED TRAINING FOR
 CAREER ADVOCATES (SBTCA)**

Apo View Hotel
 January 29-30, 2026
 8:00AM-5:00PM

TIME	ACTIVITY	PERSON/S RESPONSIBLE
January 29, 2026 (5:00PM onwards)	Arrival and Registration	Secretariat
January 30, 2026		
8:00AM-10:00AM	Preliminaries	AVP Presentation
	Acknowledgment of Participants	Isidra B. Despi EPS, HRDD
	Rationale of the Activity	Nelma Lyn R. Barnija CES, HRDD-RNEAP
	Message	Allan G. Farnazo Director IV
10:00AM-10:15AM	Health Break	
10:15AM-10:30AM	QAME Results (Batch 1 & 2)	Glen L. Villonez EPS, HRDD
10:30AM-10:45AM	Assessment Results (Batch 1 & 2)	Glen L. Villonez EPS, HRDD
10:45AM-11:00AM	WAP Implementation: 1. Tagum City	Assigned Personnel
11:00AM-11:15AM	2. IGACOS	Assigned Personnel
11:15AM-11:30AM	3. Davao de Oro	Assigned Personnel
11:30PM-11:45PM	4. Panabo City	Assigned Personnel
11:45PM-12:00NN	5. Davao del Norte	Assigned Personnel
12:00NN-1:00PM	Lunch Break	
1:00PM-1:15PM	6. Davao de Oro	Assigned Personnel
1:15PM-1:30PM	7. Davao del Sur	Assigned Personnel
1:30PM-1:45PM	8. Davao Occidental	Assigned Personnel
1:45PM-2:00PM	9. Mati City	Assigned Personnel
2:00PM-2:15PM	10. Davao City	Assigned Personnel
2:15PM-2:30PM	11. Davao Oriental	Assigned Personnel



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2:30PM-2:45PM	Health Break	
2:45PM-3:30PM	Open Forum	
3:30PM-4:50PM	Awarding of Certificates	
	Ways Forward & Reminders	Mariane E. Tubo EPS II, HRDD
	End of Program Evaluation	QAME Personnel
4:50PM-5:00PM	Closing Prayer	Kirstine Fheb Y. Reyes ADAS I, HRDD

Host:

Maureen Ava B. Acuña
EPS II, HRDD