



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

January 30, 2026

DIVISION MEMORANDUM

SGOD-2026 - 057

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers

Attention:

Rofelia T. de Mesa – SDO, Guidance Coordinator II
Chona A. Lasib – DiCNHS, Guidance Coordinator III
Mae Laarni L. Torres – DiCNHS, Guidance Counselor III

Subject: **ATTENDANCE IN THE CONDUCT OF POST EVALUATION FOR
SCHOOL-BASED TRAINING FOR CAREER ADVOCATES (SBTCA)**

1. This is in reference to Regional Memorandum HRDD-2026-018 dated January 28, 2026, re: **Conduct of Post Evaluation for SBTCA**, be informed that the Post Evaluation of School-Based Training for Career Advocates (SBTCA) is scheduled on January 29-30, 2026 at Apo View Hotel. The first meal will be dinner on January 29, 2026 while the last meal is afternoon snack on January 30, 2026.
2. Relevant details, program matrix, list of participants, and other information are found in the enclosures.
3. For queries, email hrrdneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: 30 JAN 2026 TIME: 1:18 PM
BY:

Enclosed: As stated.
SGOD/jad

MELANIE R. ESTACIO, PhD, CESO VI
Schools Division Superintendent

01-30-2026



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Republic of the Philippines
Department of Education
DAVAO REGION

January 28, 2026

REGIONAL MEMORANDUM
HRDD-2026-018

CONDUCT OF POST EVALUATION FOR SBTCA

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-206 and RM-HRDD-2025-302 dated December 4, 2025, be informed that the Post Evaluation of School-based Training for Career Advocates (SBTCA) is scheduled on January 29-30, 2026 at Apo View Hotel. The first meal will be dinner on January 29, 2026 while the last meal is afternoon snack on January 30, 2026. Relevant details, program matrix, list of participants, and other information are found in the enclosures.

2. For queries, email hrddneaprol1@gmail.com.

3. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
DH3/glv



Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

List of Participants

| No. | Name of Trainers | FD/SDOs | Position |
|------------|--------------------------|------------------|---|
| 1 | Warlito E. Hua | RO XI- ESSD | Chief Education Supervisor |
| 2 | Ma. Cielo D. Estrada | RO XI- CLMD | EPS-VE |
| 3 | Chona A. Lasib | Digos City | Guidance Coordinator III |
| 4 | Shiela Mae G. Estabaya | Davao City | Guidance Counselor |
| 5 | Flora May C. Villanueva | Davao de Oro | Guidance Coordinator |
| 6 | Leonidez L. Labis | Davao Occidental | Master Teacher II |
| 7 | Marilou M. Flores | Davao City | Guidance Counselor II |
| 8 | Leslie G. Fanugao | Davao City | Guidance Counselor I |
| 9 | Rhea O. Luib | Davao City | Guidance Counselor II |
| 10 | Nelyn H. Misterio | Davao City | Guidance Counselor II |
| 11 | Urbano Q. Jumamil, Jr. | Davao del Norte | Guidance Designate |
| 12 | Marilou J. Villanueva | Davao Oriental | Education Program Supervisor/Division Coordinator |
| 13 | Rofelia T. De Mesa | Digos City | Guidance Coordinator II |
| 14 | Jorge G. Zafico, Jr. | Davao City | Guidance Counselor |
| 15 | Sharon Rose O. Cuizon | Panabo City | Guidance Counselor III |
| 16 | Eliza M. Suarez | Davao City | Guidance Counselor II |
| 17 | Nenita L. Carredo | Panabo City | Guidance Counselor III |
| 18 | Juliet D. Raganas | Panabo City | Guidance Coordinator III |
| 19 | Maribel P. Paclibar | Davao City | Guidance Counselor II |
| 20 | Jocelyn T. Olandria | Mati City | Guidance Counselor III |
| 21 | Necasia L. Carcueva | Davao de Oro | Guidance Counselor III |
| 22 | Marivic B. Aba-a | Davao del Norte | Guidance Counselor III |
| 23 | Mary Joy J. Doctolero | Tagum City | Guidance Counselor III |
| 24 | Melecare M. Carrillo | Tagum City | Guidance Counselor III |
| 25 | Mae Laarni L. Torres | Digos City | Guidance Counselor III |
| 26 | Melanie O. Mandin | Davao del Norte | SEPS |
| 27 | Aileen M. Veras | IGACOS | Guidance Counselor II |
| 28 | Carmencita T. Pintac | Tagum City | Guidance Counselor II |
| 29 | Teresita G. Arancana | Tagum City | Guidance Counselor II |
| 30 | Eversweet R. Santos | Tagum City | Guidance Counselor III |
| 31 | Shirley C. Genovia | Tagum City | Guidance Counselor III |
| 32 | Nelma Lyn R. Barnija | HRDD-RNEAP | Chief Education Supervisor |
| 33 | Glen L. Villonez | HRDD | EPS |
| 34 | Isidra B. Despi | HRDD | EPS |
| 35 | Ruby Dee R. Ampong | QA | |
| 36 | Jeoffrey L. Bernabe | HRDD-RNEAP | SEPS |
| 37 | Bonifacio Jr. V. Amit | ESSD | PDO II |
| 38 | Mariane B. Tubo | HRDD | EPS II |
| 39 | Maureen Ava B. Acuña | HRDD-RNEAP | EPS II |
| 40 | Leonard Ray E. Castillon | HRDD | EPS II |
| 41 | Kirstine Fheb Y. Reyes | HRDD | ADAS I |
| 42 | Kimberly A. Atillo | ESSD | TA I |



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Republic of the Philippines
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Enclosure 2

PROGRAM MATRIX

**POST EVALUATION OF SCHOOL-BASED TRAINING FOR
CAREER ADVOCATES (SBTCA)**

Apo View Hotel
January 29-30, 2026
8:00AM-5:00PM

| TIME | ACTIVITY | PERSON/S RESPONSIBLE |
|---|--------------------------------------|--|
| January 29, 2026 (5:00PM onwards) | Arrival and Registration | Secretariat |
| January 30, 2026 | | |
| 8:00AM-10:00AM | Preliminaries | AVP Presentation |
| | Acknowledgment of Participants | Isidra B. Despi EPS, HRDD |
| | Rationale of the Activity | Nelma Lyn R. Barnija CES, HRDD-RNEAP |
| | Message | Allan G. Farnazo Director IV |
| 10:00AM-10:15AM | Health Break | |
| 10:15AM-10:30AM | QAME Results (Batch 1 & 2) | Glen L. Villonez EPS, HRDD |
| 10:30AM-10:45AM | Assessment Results (Batch 1 & 2) | Glen L. Villonez EPS, HRDD |
| 10:45AM-11:00AM | WAP Implementation: 1. Tagum City | Assigned Personnel |
| 11:00AM-11:15AM | 2. IGACOS | Assigned Personnel |
| 11:15AM-11:30AM | 3. Davao de Oro | Assigned Personnel |
| 11:30PM-11:45PM | 4. Panabo City | Assigned Personnel |
| 11:45PM-12:00NN | 5. Davao del Norte | Assigned Personnel |
| 12:00NN-1:00PM | Lunch Break | |
| 1:00PM-1:15PM | 6. Davao de Oro | Assigned Personnel |
| 1:15PM-1:30PM | 7. Davao del Sur | Assigned Personnel |
| 1:30PM-1:45PM | 8. Davao Occidental | Assigned Personnel |
| 1:45PM-2:00PM | 9. Mati City | Assigned Personnel |
| 2:00PM-2:15PM | 10. Davao City | Assigned Personnel |
| 2:15PM-2:30PM | 11. Davao Oriental | Assigned Personnel |



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| | | |
|---------------|---------------------------|---|
| 2:30PM-2:45PM | Health Break | |
| 2:45PM-3:30PM | Open Forum | |
| 3:30PM-4:50PM | Awarding of Certificates | |
| | Ways Forward & Reminders | Mariane E. Tubo EPS II, HRDD |
| | End of Program Evaluation | QAME Personnel |
| 4:50PM-5:00PM | Closing Prayer | Kirstine Fheb Y. Reyes ADAS I, HRDD |

Host:

Maureen Ava B. Acuña
EPS II, HRDD