



Republic of the Philippines

Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2026-046

To : Assistant Schools Division Superintendent
Division Chiefs and Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Division Teaching and Non-Teaching Personnel
All Others Concerned

Subject : ANNOUNCEMENT OF VACANT POSITION FOR SCHOOL PRINCIPAL POSITION

Date : February 11, 2026

This Office announces the acceptance of applications for School Principal position in the Schools Division Office of Digos City. The qualification standards are as follows:

| VACANCY | | QUALIFICATION STANDARDS | | | |
|---|--|--|---|-------------------------------|---|
| POSITION TITLE | EDUCATION | TRAINING | EXPERIENCE | ELIGIBILITY | COMPETENCY |
| SCHOOL PRINCIPAL I (ELEMENTARY GRADES) | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired | 5 years teaching experience and 1 year relevant experience in any of the following; learning area coordination, subject area supervision, school management and operations, | RA 1080, as amended (Teacher) | National Qualifying Examination for School Heads (NQESH)/National Assessment for School Heads (NASH) Passer |



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| | | | | | |
|---|--|-------------------------|---------------------------|--|--|
| | | within the last 5 years | instructional supervision | | |
| Plantilla Item No.: OSEC-DECSB-SP1-750049-2014 | | | | | |
| SG: 19 | | | | | |
| Monthly Salary: ₱ 59,153.00 | | | | | |
| No. of Vacancy/ies: 1 | | | | | |
| Place of Assignment: ELEMENTARY EDUCATION | | | | | |
| JOB SUMMARY: Sets, the mission, vision, goals and objectives of the school, creates an environment that is conducive to teaching-learning process, monitors and assesses the school curriculum and accountable for higher learning outcomes. | | | | | |

Qualified applicants to the **ABOVEMENTIONED POSITION** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2015) with Work Experience Sheet;
- c. Photocopy of valid and updated PRC License/ID;
- d. Photocopy of Certificate of Eligibility/Rating/R.A. 1080/LET/PBET/NQESH/NASH;
- e. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, (if with Master's Degree/Units). (Note: e-Cav must be submitted for Bachelor's Degree Graduate/Master's Degree Graduate or Master's Degree unit earner);
- f. Photocopy of Certificate/s of Training;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record;
- h. Photocopy of latest appointment;
- i. Photocopy of the Performance Rating in the last rating period(s) covering **one (1) year complete performance** in the current/latest position prior to the deadline of submission;
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/ChecklistOmnibusVer2>*), **notarized by the authorized official**; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 1. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and



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2. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable; and
1. Screenshot of the submitted online application response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please see Facebook page post to access the application link.

All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.

Applicants who failed to submit complete mandatory documents (items a to j) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (item k) does not exclude them from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. No. 007, series of 2023** (see attached **Enclosure No. 3 to D.O. No. 007, s. 2023**). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to the **Division Office – Records Section** is on **February 21, 2026**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The *proposed* timeline of the selection process is as follows:

| Date | Activities | Personnel Involved | Mode |
|---|---|---|--------------|
| February 11, 2026- February 21, 2026 | Submission of application documents | Applicants Records Section | Face-to-Face |
| February 23, 2026 | Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents | SDS Personnel AO IV – HRMO II HRMPSB Secretariat | Face-to-Face |



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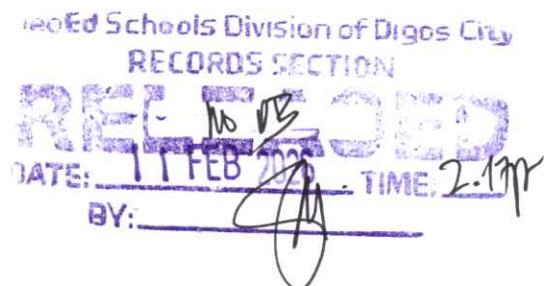
| | | | |
|----------------------------------|--|---|-----------------------|
| February 24, 2026-March 09, 2026 | Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS) | AO IV – HRMO II HRMPSB Secretariat HR personnel | Face-to-Face |
| March 10, 2026 | Issuance of letter for qualified and disqualified applicants | HRMPSB Secretariat | Online & Face-to-Face |
| March 10, 2026-March 14, 2026 | Issuance of memorandum on the conduct of written examination, open assessment, and interview of applicants | AO IV – HRMO II SDS | Online |
| March 16, 2026-March 17, 2026 | Conduct of written examination, open assessment, and interview of applicants | HRMPSB HRMPSB Secretariat | Face-to-Face |

This Office allows anyone within or outside DepEd to apply for a position, irrespective of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity, and political beliefs.

Widest dissemination of this Memorandum is earnestly desired.

M. Estacio
MELANIE P. ESTACIO, PhD, CESO VI

Schools Division Superintendent



OSDS/ADMIN/HR/bpp



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CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____

Position Applied For: _____

Office of the Position Applied For: _____

Contact Number: _____

Religion: _____

Ethnicity: _____

Person with Disability: Yes () No () Solo

Parent: Yes () No ()

| Basic Documentary Requirement | | Status of Submission (To be filled-out by the applicant Check if submitted) | Verification (To be filled-out by the HRMO/HR Office/sub-committee) | |
|-------------------------------|--|---|---|---------|
| | | | Status of Submission (Check if completed) | Remarks |
| a. | Letter of intent addressed to the Head of Office, or to the highest human resource officer designated by the Head of Office | | | |
| b. | Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable | | | |
| c. | Photocopy of valid and updated PRC License/ID, if applicable | | | |
| d. | Photocopy of Certificate of Eligibility/Report of Rating, if applicable | | | |
| e. | Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available | | | |
| f. | Photocopy of Certificate/s of Training, if applicable | | | |
| g. | Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable | | | |
| h. | h. Photocopy of latest appointment, if applicable | | | |
| i. | Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable | | | |
| j. | Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Annex C) | | | |
| k. | Other documents as may be required for comparative assessment: | | | |
| | Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment | | | |
| | Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (j) is not relevant to the position to be filled | | | |
| l. | Submit the soft copy of your list of trainings using this format https://bit.ly/TrainingsFormat and send to this email hr.digoscity@deped.gov.ph | | | |
| m. | Screenshot of the submitted online application response from the filled-up DepEd Digos City Job Application Form. | | | |

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

| | |
|---------------------------|--|
| _____ <td></td> | |
| Person Administering Oath | |

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e) electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.