



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM
OSDS-2026-056

To : **DENNIS B. CAMANZO**
Digos City National High School

Subject : **ATTENDANCE TO THE TEACHER'S DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS.**

Date : February 19, 2026

1. In line with the DepEd National Memorandum re: TDC NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY ADVOCACY AND LEGAL PROTECTION FOR TEACHERS dated February 05, 2026, you are hereby directed to attend the aforementioned activity on **February 27, 2026 to March 01, 2026**, at **Great Eastern Hotel, Quezon City**.
2. Meals shall be charged to downloaded funds while travelling expenses related to this activity shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
3. For your information, guidance, and strict compliance.

MELANIE P. ESTACIO, Ph.D., CESO VI
Schools Division Superintendent *ME*

Enclosed: As stated.

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: 23 FEB 2026 TIME: 1:00 PM
BY: *[Signature]*

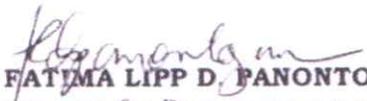




Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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OLIVIA S. DE GUZMAN
National Vice Chairperson
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Vice Chairperson for North Luzon
ARNEL A. ADTOON
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Dasmariñas City
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Dasmariñas City
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Caloocan, Retirees
RONEL CORRO
Paranaque City, Elementary School Heads
ELMER G. SAMARITA
Batangas, Secondary School Heads
NORMA G. DELFINO
Sorsogon, Education Superintendents
JAYSON A. CRUZ
Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
Private Schools

**Teachers' Dignity Coalition**

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA

Secretary

Department of Education (DepEd)

DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.**

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mur2hNiR5Y12y8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity.

BENJO G. BASAS
National Chairperson

35-B Maratag St., Bgy. Central, Quezon City
Telephone (02) 6920-296 • Mobile: 0960-659-6946

Email: teachersdignity.ph@gmail.com • Website: <http://www.tdc.org.ph>

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Sorsogon, Education Supervisors

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Mandaluyong City, Cultural Group

JOSE MARIO DE VEGA

Private Schools

**Teachers' Dignity Coalition***"Unity of Teachers to Regain the Dignity of the Profession"*

SEC Registration Number: CN 2007-10645

05 February 2026

DR. MELANIE P. ESTACIO
Schools Division Superintendent
Schools Division of Digos City

Madam:

Greetings of Peace!

Relative to the **TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers**, to be held on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City, with the theme *"Empowering Teachers Through Enhanced Legal Rights Education,"* we hereby endorse and transmit the attached list of confirmed participants from this division for your reference.

The seminar will convene teacher-leaders, administrators, and education workers nationwide to review current education policies, discuss pressing sectoral issues, enhance legal knowledge and skills, and develop policy recommendations responsive to challenges faced by teachers and learners.

We respectfully request that the teachers/personnel included in the attached list be allowed to participate on official business in accordance with the DepEd Memorandum dated January 5, 2026, with the necessary expenses chargeable to the school, office or other sources.

We further request your office to disseminate and endorse this activity to school heads for information and guidance, so that other interested teachers may be allowed to participate, subject to existing policies. **Participants not included in the endorsed list may be accommodated depending on the availability of slots, provided that prior coordination is made with the TDC Secretariat, for that purpose, same Google Form may be used (QR code provided).**

Each participant will be charged a registration fee of ₱5,200.00, covering board and lodging, training materials, speakers' honoraria and related expenses. Confirmation for final headcount as well as payment is expected by February 20, 2026, or later, depending on the circumstances.

For coordination and inquiries, the TDC Secretariat may be reached through teachersdignity.ph@gmail.com, Ms. Darlene Loro at 0917-6505902 or 0960-6596946, or the undersigned at 0927-3356375. *Also attached, for your reference, are the seminar poster; the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan dated January 5, 2026; and the TDC letter addressed to Secretary Angara dated December 22, 2025.*

Thank you very much for your continued support!

For teachers' dignity,

BENJO G. BASAS
National Chairperson

0226070346



QR Code for pre-registration



Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



February 27-March 1, 2026, Great Eastern Hotel, Quezon City

List of delegates to
**National Seminar-Workshop on Education Policy Advocacy
and Legal Protection for Teachers**

February 27 to March 1, 2026, Great Eastern Hotel, Quezon City
(per Office of the Secretary Memorandum dated January 5, 2026)

BARRM

- | | |
|------------------------------------|----------------------------------|
| 1. BAI ISRADEAN C. SINSUAT-DATUKAN | COTABATO CITY NHS, COTABATO CITY |
| 2. OLMEDO, JENNIFER, M. | TUBIG TANAH BONGAO, TAWI-TAWI |

REGION IX

- | | |
|----------------------------|----------------------------------|
| 1. ALBON, KEVIEN | COGON ES, DIPOLOG CITY |
| 2. BALTAZAR, JEVAN HOPE S. | TITAY NHS, ZAMBOANGA SIBUGAY |
| 3. CASALTA, EDWIN S. | BALAKAN NHS, ZAMBOANGA DEL NORTE |
| 4. HAMOY, MELVIN T. | TUBOD IS, DIPOLOG CITY |
| 5. MAGALLANES, SENDELYN L. | ESTAKA CS, ZAMBOANGA DEL NORTE |
| 6. STA. ANA, GARRY | ARENA BLANCO NHS, ZAMBOANGA CITY |
| 7. VILLAR, JOEL O. | STA. CRUZ ES, DIPOLOG CITY |

REGION X

- | | |
|-----------------------------|------------------------------|
| 1. CEBRIAN, EXEQUIEL JR. P. | GUSA ES, CAGAYAN DE ORO CITY |
| 2. FUENTES, FELISA R. | BUGO CS, CAGAYAN DE ORO CITY |
| 3. MERLYNIZA MANTE | LALA NHS, LANA DEL NORTE |

REGION XI

- | | |
|---------------------------|---|
| 1. CAMANZO, DENNIS, B. | DIGOS CITY NHS, DIGOS CITY |
| 2. MACARAYAN, JOVY N. | COMARA T. MANUEL CES-SPED, DAVAO ORIENTAL |
| 3. MOLINA, MERIAM U. | MARBER NHS, DAVAO DEL SUR |
| 4. SANCHEZ, MARULI ALI G. | SDO DAVAO DEL SUR |

REGION XII

- | | |
|-----------------------------------|-------------------------------|
| 1. BAJAR, JOSE NORMAN BERNARDO F. | POLOMOLOK NHS, SOUTH COTABATO |
| 2. VELARDE, JOIE A. | SARAVIA NHS, KORONADAL CITY |

REGION XIII

- | | |
|----------------------|---|
| 1. CUSTODIO, EMMA F. | TIMAMANA ES, SURIGAO DEL NORTE |
| 2. IGNALIG, JEANO | ESPERANZA CENTRAL ES, AGUSAN DEL SUR |
| 3. LAORDEN, ROMULO | FLORITA H. IRIZARI NHS, SURIGAO DEL SUR |

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