



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

February 5, 2026

DIVISION MEMORANDUM

SGOD-2026-067

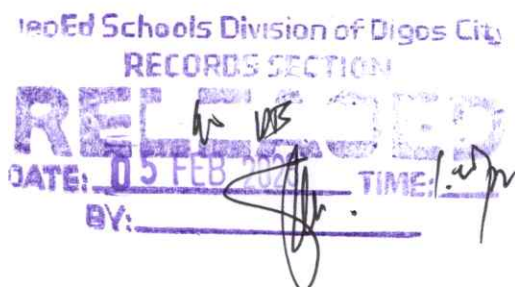
To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
Attention:
Ferna Renira T. Alde – PSDS
Aldin J. Barsalote – School Head, Digos City CES
Analyn P. Manapol – Master Teacher, Digos City CES

Subject: **ATTENDANCE IN THE REVISED TEACHER INDUCTION PROGRAM (RTIP)**

1. This is in reference to Regional Memorandum HRDD-2026-017 dated January 26, 2026, signed by Allan G. Farnazo, Director IV, re: **Attendance in the Revised Teacher Induction Program (RTIP)**, be informed that the activity is scheduled to take place at DepEd Ecotech Center, Cebu City on March 8-14, 2026 (inclusive of travel time).
2. Cluster 3 participants are reminded to accomplish the online registration through <https://tinyurl.com/RTIPCluster3-Registration>.
3. Refer to the enclosures for other relevant details.
4. Immediate dissemination of this Memorandum is directed.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent 

Enclosed: As stated.
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
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Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

December 10, 2025

DIVISION MEMORANDUM
SGOD-2025- 815

To : Division Chiefs
Public Schools District Supervisor
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Attention:

FERNA RENIRA T. ALDE, PSDS
ALDIN J. BARSALOTE, PIH
ANALYN P. MANAPOL, MTIII

Subject: **INFORMATION DISSEMINATION OF THE FORTHCOMING ACTIVITY -
"GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM
FACILITATORS FOR THE REVISED TEACHER INDUCTION PROGRAM
(RTIP)"**

1. This is in reference to Regional Memorandum HRDD-2025-299 dated November 26, 2025, signed by Allan G. Farnazo, Director IV, re: **Information Dissemination of the Forthcoming Activity Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (RTIP)**. Be informed that the new schedule of the activity for **Cluster 3** will be on **March 9-13, 2026 at DepEd Ecotech Center, Cebu City**.
2. To that end, be informed that **PSDS Neil D. Bongcayao** shall be replaced by **PSDS Ferna Renira T. Alde** as the official participant for this activity.
3. Refer to the enclosures for details and information
4. Immediate dissemination of this Memorandum is desired.

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

For and in the absence of the
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

[Signature]
SOLLIE B. OLIVER, JD, MATE

Chief Education Supervisor-SGOD
Officer In-Charge

Enclosed: As stated
SGOD/psu

DATE: DEC 11 2025 TIME: 1:57pm
BY: *[Signature]*



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RECORDS

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Republic of the Philippines
Department of Education
DAVAO REGION



November 26, 2025

REGIONAL MEMORANDUM
HRDD-2025-299

INFORMATION DISSEMINATION OF THE FORTHCOMING ACTIVITY- GUIDING
WITH A PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS
FOR THE REVISED TEACHER INDUCTION PROGRAM

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OULS-2025-048 on the Call for Participants to the Teacher Induction Program (R-TIP) dated August 12, 2025. Be informed that the new schedule of the activity for Cluster 3 will be on March 9-13, 2026 at DepEd Ecotech Center, Cebu City. Refer to the enclosures for details and information.
2. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.

ROH7/jlb

DEPARTMENT OF EDUCATION ROI
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By:  Date: DEC 01 2025
Time: _____



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November 20, 2025

ADVISORY

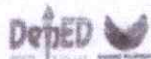
*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program*

1. This advisory has reference to **DM-OULS-2025-048** with the subject **Call for Participants for the Revised Teacher Induction Program (R-TIP)**, dated August 12, 2025.
2. In line with recent adjustments to the training schedules, please be informed that the training delivery for **Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program** will now pursue on the following dates and venues:

ACTIVITY	DATES	VENUE
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4)	January 26-30, 2026	NEAP Training Facility, Teachers Camp, Baguio City
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3)	March 9-13, 2026	DepEd Ecotech Center, Cebu City

3. Please be reminded that **January 26** and **March 9** are designated as **Day 0** for Cluster 4 and Cluster 3, respectively.
4. The National Educators Academy of the Philippines (NEAP) remains steadfast in its commitment to the successful implementation of the RTIP. Accordingly, a separate advisory will be released should there be any further changes or adjustments to the details of the said program.
5. The following attachments are enclosed with this advisory for reference and guidance:
Enclosure 1 : List of Program Management Team and Resource Persons
Enclosure 2 : Accommodation and Meal Schedule
6. For any questions or concerns, you may coordinate with **Mr. Billy Rei M. Pagba**, Senior Education Program Specialist of NEAP-PDD, through email at billyrei.pagba@deped.gov.ph or neap.pdd@deped.gov.ph.


MICHAEL JOSEPH P. CABAUTAN
Director III, NEAP



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Effectivity	09.20.21	Page	1 of 1





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Enclosure 1

LIST OF PROGRAM MANAGEMENT TEAM AND RESOURCE PERSONS

*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program*

A. Program Management Team

NO	NAME	OFFICE	POSITION/ DESIGNATION	TERMS OF REFERENCE
1	Marife Morcilla	NEAP- PDD	Project Development Officer V	-provides overall guidance to the program management team (PMT) -relays management directions for the program
2	Alexander Simagala		Project Development Officer IV	-assists providing overall guidance to the program management team (PMT) -assists in relaying management directions for the program
3	Billy Rei Pagba		Senior Education Program Specialist	-leads in the implementation of the program -discusses parameters and standards in the implementation of the program -leads in the daily briefing and debriefing of the PMT
4	Mathew Bofete		Project Development Officer II	-drafts the daily evaluation form of the program -assists in documenting the activity - serves as learning manager for one breakout room
5	Julie Lyka Ignao		Project Development Officer II	-communicates with participants and partners for announcements; - serves as host/facilitator during the plenary sessions -facilitates the participants' compliance of registration and attendance -serves as learning manager for one breakout room
6	Aizyl Ann Natanauan		Technical Assistant II	-serves as documenter for the activity -prepares supplies, certificates, registration and attendance sheets -serves as learning manager for one breakout room



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

7	Jallal Malaguia	NEAP-PDD	Technical Assistant II	-makes slide decks and other templates -serves as technical support and photo documenter for the activity
8	Jojet Gabriel		Technical Assistant I	-serves as technical support in breakout rooms particularly concerns relative to LMS -assists in the preparation of supplies and other resources and program needs
9	Kyle Macalalad		Administrative Support I	-provides technical support in breakout rooms -assists in the preparation of supplies and other resources and program needs
10	Welfare Officer	CAR	Nurse	-ensures medical needs of the participants are appropriately addressed

B. Resource Persons

NO	NAME	REGION	POSITION / DESIGNATION
1	Elsie V. Mayo	I	Principal
2	Romel N. Sanchez	I	Head Teacher III
3	Divina I. Ramel	II	Principal II
4	Joy S. Ferrer-Lopez	II	Education Program Supervisor
5	Annie Michelle F. Laurzano	III	Public District Supervisor
6	Grace Urbien-Salvatus	IV-A	Principal II
7	Arlene M. Hernandez	IV-A	Public School District Supervisor
8	Gerlie C. Lopez	IV-A	Education Program Supervisor
9	Christian Alberto	IV-B	Senior Education Program Specialist
10	Marlin G. Rylander	IV-B	Head Teacher III
11	Annie B. Baylon	V	Public School District Supervisor
12	Jay C. Blancaflor	VI	Education Program Specialist II
13	Rosa H. Cabotaje	VII	Education Program Supervisor
14	Marisol C. Margate	VIII	Education Program Specialist II
15	Ma. Colleen L. Emoricha	IX	Assistant Schools Division Superintendent
16	JD Ace B. Palanas	X	Master Teacher
17	Kevin Lloyd V. Hijastro	XII	Education Program Specialist II
18	Ivy M. Romano	NCR	Senior Education Program Specialist



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Effectivity	09/20/21	Page	4 of 4



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Republic of the Philippines
Department of Education
DAVAO REGION



January 26, 2026

REGIONAL MEMORANDUM
HRDD-2026-017

**CALL FOR PARTICIPANTS FOR THE REVISED TEACHER
INDUCTION PROGRAM (RTIP)**

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to **RM-HRDD-2025-253** dated September 30, 2025 titled Attendance to the Revised Teacher Induction Program (RTIP) and issued Advisory of January 16, 2026. Schools Division Offices are informed that the activity is scheduled to take place at DepEd Ecotech Center, Cebu City on March 9-13, 2026.
2. In view of the foregoing, Focal persons are requested to update the list of the endorsed participants if there are changes caused by the adjustment of schedules using the link: bit.ly/RTIPendorsedpax.
3. Cluster 3 participants are reminded to accomplish the online registration through <https://tinyurl.com/RTIPCluster3-Registration>. Refer to the enclosure for other relevant details.
4. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.

ROH7/jlb

DEPARTMENT OF EDUCATION ROXI
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By: T-47
Date: 5/17/26 Time: 12:06:71



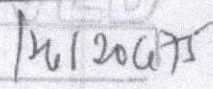
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ADVISORY
January 16, 2026

By: 
18 JAN 2026 Time: 9:14

1. This advisory has reference to **DM-OULS-2025-048**, with the subject **Call for Participants for the Revised Teacher Induction Program (RTIP)**, dated August 12, 2025.
2. Please be reminded of the following schedules for the succeeding Clusters:

Title	Date of Conduct	Venue
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4- Regions IV-A, IV-B, V, NCR)	January 26-30, 2026	NEAP Training Facility, Teachers Camp, Baguio City
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3- Regions IX, X, XI, XII, CARAGA)	March 9-13, 2026	DepEd Ecotech Center, Cebu City

3. With this, the respective regional focal persons are requested to update their list of endorsed participants if there are current changes caused by the adjustment of the training schedules. Access the repository through this link: **bit.ly/RTIPendorsedpax**.
4. Endorsed participants who have not yet accomplished the online registration are also reminded to signify their confirmation of attendance through the following links:
Cluster 4: <https://tinyurl.com/RTIPCluster4-Registration>
Cluster 3: <https://tinyurl.com/RTIPCluster3-Registration>
5. Regional Program Management Team (PMT) members and Resource Persons for **Cluster 4** are invited to a **coordination meeting** on **January 20, 2026 at 9:00 AM via MS Teams** using the link **<https://tinyurl.com/RTIPCluster4-Meeting>**.
6. Your cooperation in this matter is highly appreciated. For any questions or concerns, kindly coordinate with **Mr. Billy Rei M. Pagba**, Senior Education Program Specialist of NEAP-PDD, through email at billyrei.pagba@deped.gov.ph or at neap.pdd@deped.gov.ph.

MICHAEL JOSEPH P. CABAATAN
Director III, NEAP



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Enclosure 1

List of PMT and Resource Persons

*Guiding with Purpose: Empowering Mentors and Program Facilitators
for the Revised Teacher Induction Program (Cluster 4)
January 26-30, 2026 | NEAP Training Facility, Baguio City*

A. REGIONAL PROGRAM MANAGEMENT TEAM

NO.	NAME	REGION	POSITION / DESIGNATION
1	Abigail A. Cabilin	I	Education Program Specialist II
2	Maybelle D. Madamba	I	Senior Education Program Specialist
3	Irish Solis	I	Senior Education Program Specialist
4	Edna Dela Cruz	II	Education Program Specialist II
5	Elarcie Balsomo	IV-A	Senior Education Program Specialist II
6	Alvin P. Panotes	V	Education Program Specialist II

B. LIST OF RESOURCE PERSONS

NO.	NAME	REGION	POSITION / DESIGNATION
1	Elsie V. Mayo	I	Principal
2	Romel N. Sanchez	I	Head Teacher III
3	Joy S. Ferrer-Lopez	II	Education Program Supervisor
4	Divina I. Ramel	II	Principal II
5	Christian M. Alberto	IV-B	Senior Education Program Specialist
6	Grace Urbien-Salvatus	IV-A	Principal II
7	Arlene M. Hernandez	IV-A	Public School District Supervisor
8	Gerlie C. Lopez	IV-A	Education Program Supervisor
9	Jonalyn B. Pattalitan	IV-B	Education Program Specialist II
10	Marlin G. Rylander	IV-B	Head Teacher III
11	Ma. Shella B. Suñas	V	Principal I
12	Jay C. Blancaflor	VI	Education Program Specialist II
13	Rosa H. Cabotaje	VII	Education Program Supervisor
14	Ma. Colleen L. Emoricha	IX	Assistant Schools Division Superintendent
15	JD Ace B. Palanas	X	Master Teacher
16	Fe H. Lopez	CARAGA	Senior Education Program Specialist
17	Noemi A. Velario	NCR	Education Program Supervisor
18	Ivy M. Romano	NCR	Senior Education Program Specialist



Republic of the Philippines
Department of Education
DAVAO REGION

September 30, 2025

REGIONAL MEMORANDUM
HRDD-2025-253

ATTENDANCE TO THE GUIDING WITH PURPOSE: EMPOWERING
MENTORS AND PROGRAM FACILITATORS FOR THE REVISED
TEACHER INDUCTION PROGRAM (RTIP)

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OULS-2025-048, dated August 12, 2025, titled Call for Participants on the Revised Teacher Induction Program (RTIP) and issued advisory of September 25, 2025.
2. The training intends to provide school-based integration to the workplace structure and systems to better understand what is expected of a DepEd teacher.
3. This Office is directed the PMT representatives and SDO participants to remain onboard on the adjusted schedule and venue for the revised RTIP under Cluster 3 program through a separate memorandum.

Name	Designation	Division
Reynaly G. Santos	PSDS	Davao Del Norte
Eugene E. Villagrancia	PI	Davao Del Norte
Ginalyn T. Caga	MT	Davao Del Norte
Bernie G. Quilaton	PSDS	Davao Del Sur
Joefrey A. Flores	PI	Davao Del Sur
Emily A. Paler	MT	Davao Del Sur
Julius I. Suelto	PSDS	Panabo City
Ian Reggy B. Paring	MT II	Panabo City
Cyrus C. Cachuela	PI	Panabo City
Jean Fe Colanggo	PSDS	Davao City
Jasper T. Mancio	SH	Davao City
Jed Bete	MT	Davao City
Liezel C. Padua	PSDS	Mati City
Jessa May B. Dongallo	SH	Mati City
Leny M. Dechavez	MT	Mati City
Maria Elena C. Ferido	PSDS	Tagum City
Leah L. Gonzales	PII	Tagum City
Elaine Grace O. Calicdan	MT II	Tagum City
Angelo Rey V. Susosco	PSDS	Davao Oriental
Mishelle L. Marquez	MTI	Davao Oriental



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Republic of the Philippines
Department of Education
DAVAO REGION

Aljun M. Jordan	HT1	Davao Oriental
Neil D. Bongcayao	FEDS	Digos City
Atan J. Baralote	P III	Digos City
Analyn P. Mantopol	MT	Digos City
Alma S. Barbarona	P I	IGACOS
Joann M. Benoya	PII	IGACOS
Marichu M. Celestial	MT II	IGACOS
Antonita E. Corpus	PSDS	Davao Occidental
Arabia D. Puyot	P II	Davao Occidental
30. Christian V. Federiso	MT II	Davao Occidental
Renee J. Penaroyo	PSDS	Davao De Oro
Norman G. Jandog	P IV	Davao De Oro
Ramelyn V. Masiga	MT	Davao De Oro
Jeoffrey L. Bernabe	SEPS-NEAP	RO XI
Eduard Mark E. Bautista	SEPS-HRD	Tagum City
Elixes B. Eleccion	Principal III	Davao del Sur

4. Registration starts on October 10, 2025 through <https://tinyurl.com/RTIPCluster3-Registration>.

5. The participant's board and lodging will be charged to the HRD Funds, while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.

6. Further details are explained in the enclosures.

7. Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As stated.
ROH7/jb

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