



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**February 5, 2026**

**DIVISION MEMORANDUM**

SGOD-2026- 076

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public School District Supervisors  
Public School Heads  
Public School Teachers

Subject: **DISSEMINATION FOR THE 12TH NAPSSPHIL PRINCIPAL'S CONGRESS**

1. This is in reference to Regional Memorandum HRDD-2026-016 dated January 26, 2026, signed by Allan G. Farnazo, Director IV, re: **Invitation to the 12<sup>th</sup> NAPSSHIL Principal's Congress on April 6-8, 2026 at Legaspi Convention Center, Legaspi City, Albay.**
2. Participation to this activity is at the discretion of the School Division Superintendent. It should be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: "Instituting Measures, to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used.
3. Relevant details and information are provided in the enclosures.
4. Attendance/participation is on official time only.
5. Immediate and wide dissemination of this Memorandum is directed.

**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

DepEd Schools Division Office - Digos City

RECEIVED  
DATE: 05 FEB 2026 TIME: 4:21 PM  
BY: [Signature]

Enclosed: As stated.  
SGOD/jsa



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REGARDS

120470



Republic of the Philippines  
**Department of Education**  
DAVAO REGION



January 26, 2026

REGIONAL MEMORANDUM  
HRDD-2026-016

DISSEMINATION FOR THE 12<sup>TH</sup> NAPSSPHIL PRINCIPAL'S CONGRESS

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to Memorandum from the Office of the Secretary dated December 10, 2025 titled Invitation to the 12<sup>th</sup> NAPSSPHIL Principal's Congress on April 6-8, 2026 at Legaspi Convention Center, Legaspi City, Albay. Refer to the enclosure for complete details of the activity.
2. Immediate dissemination of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Encl.: As Stated.

ROH7/jlb

DEPARTMENT OF EDUCATION ROXI  
RECORDS SECTION  
**RELEASED**

By:   
Date: 12/02/25 Time: 1:27  
120470



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Republika ng Pilipinas

## Department of Education

OFFICE OF THE SECRETARY

DEPARTMENT OF EDUCATION ROX  
RECORDS SECTION

RECEIVED

By: 1225/20470  
Date: DEC 11 2025 Time: 7:39

### MEMORANDUM

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12<sup>th</sup> Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



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REPUBLIC OF THE PHILIPPINES  
Department of Education  
**NATIONAL ASSOCIATION OF PUBLIC  
SECONDARY SCHOOLS OF THE PHILIPPINES  
NAPSSPHIL, INC.**



December 9, 2025

**HON. JUAN EDGARDO "SONNY" M. ANGARA**  
Secretary  
Department of Education

ATTN: **ATTY. FATIMA LIPP D. PANONTONGAN**  
Undersecretary and Chief of Staff

HON. ANGARA:

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12<sup>th</sup> NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness.

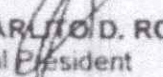
The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,

  
**DR. WARLITO D. ROSAREAL**  
National President  
NAPSSPHIL, Inc.

Mobile No. 09104296428 / 09281303292 / 09694401025