



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent
DIVISION MEMORANDUM

SGOD-2026-087

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
All Concerned Personnel

Subject : ACCOMPLISHMENT OF THE ONLINE CAREER EXECUTIVE
SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) DATA
FOR THE SECOND QUARTER OF CY 2025

Date : February 11, 2026

In reference to the attached Regional Memorandum AD-2026-011, re: "Compliance to the Online Career Executive Service Performance Evaluation System (CESPES) for Second Semester of CY 2025", this Office informs all the identified personnel and program owners (See Annex A) to accomplish their assigned item/row relevant to their unit/section/ PAPs' outcomes or outputs from July to December 2025 through the link, <https://tinyurl.com/EstacioCESPES>. You may also use this second link for reference (January to June, 2025), <https://tinyurl.com/ReferenceCESPES>.

Queries can be channeled through Marjun B. Rebosquillo, SEPS for Planning and Research through School Governance and Operations Division (SGOD).

For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division Office - Digos City
RECORDS SECTION

RELEASED
DATE: 12 FEB 2026 TIME: 1:30 PM
BY: *[Signature]*

Enclosed: As stated.
SGOD/PR/mbr



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
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Republic of the Philippines
Department of Education
 DIGOS CITY DIVISION

Office of the Schools Division Superintendent

Annex A. Assigned Program Owners/ Personnel

Sheet 1 (Part I -Operations: Sir Airon, Sir Reyzen, Sir Marjun, Chief Beverly, & Ma'am Alquizar)

Sheet 2 (Part 1-Support to Operations: Ma'am Gallardo & Sir Jake Lloyd)

Sheet 3 (Part 1- GAS: Ma'am Gallardo & Sir Jake Lloyd)

Sheet 4 (Individual Accountability)

Row No.	Person Assigned
1, 3 & 4 :	Sir Marjun
2.	Sir Reyzen
5.	Sir Cardines
6.	Ma'am Daissy
7.	Chief Beverly, Sir Jude & Ma'am Yeye
8, 19, 20.	Sir Ronald & Ma'am Alquizar
9-10.	Chief Beverly
11, 15, 16, 17.	Sir Airon
12.	Doc Magdayao
13.	Ma'am Bohol
14.	Sir Ronald/ Ma'am Alquizar
18.	Doc Leilani
21.	Ma'am Yeye
22, 23, 24, 25.	Sir Jude/ Sir Steph/ Myhrra Faye L. Balingit
26.	Ma'am Escalona
27.	Sir Stephen
28.	Ma'am Gallardo
30, 31.	Sir Senarillos

Sheet 5 (Innovating and Intervening Accomplishments:

1, 3, 16.	Ma'am April, Ma'am Rofelia
2, 40.	Doc Ivy Solano
4.	Sir Senarillos
5.	Ma'am Daissy
6, 17, 20, 25.	Doc Leilani
7, 36.	Engr. Vergara
8, 18.	Ma'am Zandria
9.	Ma'am Inda
10, 11, 12.	Doc Joan Niones
13, 14, 15, 26.	ALS- Doc Salinas
19.	IPED, MEP, ALS, SNED, ADM, Multigrade Focals
21, 22, 34, 35	Ma'am Alquizar & Sir Dedace
23, 24.	Doc Magdayao
27.	Sir Niel Bongcayao
28.	Ma'am Alquizar
29, 30.	Sir Cardinez
31, 32, 33.	Ma'am Bohol & Ma'am April
37.	Ma'am Myhrra Faye L. Balingit
38, 39.	Doc Jem Boy
41.	Sir Reyzen

RS 120663



Republic of the Philippines
Department of Education
DAVAO REGION

January 16, 2026

REGIONAL MEMORANDUM
AD-2026-011

COMPLIANCE TO THE ONLINE CAREER EXECUTIVE SERVICE EVALUATION
SYSTEM (CESPES) FOR SECOND SEMESTER OF CY 2025

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions - PPRD, FD, QAD and AD

1. Herewith is Circular No. 3, s. 2025, dated December 2, 2025 from Maria Marcy Cosare-Ballesteros, CESO II, Executive Director, Career Executive Service Board (CESB), relative to the opening of Online Career Executive Service Performance Evaluation System (CESPES) for Second Semester CY 2025, starting January 1, 2026 to March 31, 2026.
2. Anent to this, Third Level Officials are hereby directed to submit the CESPES Form No. 001 (Ratee Information Sheet) in scanned signed copy and raw Excel/Word file to **personnel.region11@deped.gov.ph** on or before January 23, 2026.
3. For information and strict compliance.

ALLAN G. FARNAZO
Director IV

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

Enclosed: As stated

ROA2/jtg

By: [Signature] Date: JAN. 21, 2026
Time: 120663



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD



Circular No. 3
Series of 2025

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE
CAREER EXECUTIVE SERVICE (CES)

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY
2025

This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the **2nd Semester CY 2025** rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open via the website www.cesboard.gov.ph from **1 January 2026 to 31 March 2026** to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.

URDUJAH G. ALVARADO, CESO II
Chairperson
Career Executive Service Board

Attested by:

MARIA MARCY COSARE-BALLESTEROS, CESO II
Executive Director

02 December 2025

