



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

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**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2026-087

To : Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
All Concerned Personnel

Subject : ACCOMPLISHMENT OF THE ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) DATA FOR THE SECOND QUARTER OF CY 2025

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Date : February 11, 2026

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In reference to the attached Regional Memorandum AD-2026-011, re: "Compliance to the Online Career Executive Service Performance Evaluation System (CESPES) for Second Semester of CY 2025", this Office informs all the identified personnel and program owners (See Annex A) to accomplish their assigned item/row relevant to their unit/section/ PAPs' outcomes or outputs from July to December 2025 through the link, <https://tinyurl.com/EstacioCESPES>. You may also use this second link for reference (January to June, 2025), <https://tinyurl.com/ReferenceCESPES>.

Queries can be channeled through Marjun B. Rebosquillo, SEPS for Planning and Research through School Governance and Operations Division (SGOD).

For information, guidance, and compliance.

Enclosed: As stated.  
SGOD/PR/mbr

*M. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent *O. Estacio*  
DepEd Schools Division of Digos City  
RECORDS SECTION  
RECEIVED *12 FEB 2026* TIME: *1:37 PM*  
DATE: *12 FEB 2026* BY: *[Signature]*



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

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**Office of the Schools Division Superintendent**

Annex A. Assigned Program Owners/ Personnel

**Sheet 1** (Part I -Operations: Sir Airon, Sir Reyzen, Sir Marjun, Chief Beverly, & Ma'am Alquizar)

**Sheet 2** (Part 1-Support to Operations: Ma'am Gallardo & Sir Jake Lloyd)

**Sheet 3** (Part 1- GAS: Ma'am Gallardo & Sir Jake Lloyd)

**Sheet 4** (Individual Accountability)

Row No.	Person Assigned
1, 3 & 4 :	Sir Marjun
2.	Sir Reyzen
5.	Sir Cardines
6.	Ma'am Daissy
7.	Chief Beverly, Sir Jude & Ma'am Yeye
8, 19, 20.	Sir Ronald & Maam Aluqizar
9-10.	Chief Beverly
11, 15, 16, 17.	Sir Airon
12.	Doc Magdayao
13.	Ma'am Bohol
14.	Sir Ronald/ Maam Alquizar
18.	Doc Leilani
21.	Ma'am Yeye
22, 23, 24, 25.	Sir Jude/ Sir Steph/ Myhrra Faye L. Balingit
26.	Ma'am Escalona
27.	Sir Stephen
28.	Ma'am Gallardo
30, 31.	Sir Senarillos

**Sheet 5** (Innovating and Intervening Accomplishments:

1, 3, 16.	Ma'am April, Maam Rofelia
2, 40.	Doc Ivy Solano
4.	Sir Senarillos
5.	Ma'am Daissy
6, 17, 20, 25.	Doc Leilani
7, 36.	Engr. Vergara
8, 18.	Ma'am Zandria
9.	Ma'am Inda
10, 11, 12.	Doc Joan Niones
13, 14, 15, 26.	ALS- Doc Salinas
19.	IPED, MEP, ALS, SNED, ADM, Multigrade Focals
21, 22, 34, 35	Ma'am Alquizar & Sir Dedace
23, 24.	Doc Magdayao
27.	Sir Niel Bongcayao
28.	Maam Alquizar
29, 30.	Sir Cardinez
31, 32, 33.	Maam Bohol & Maam April
37.	Ma'am Myhrra Faye L. Balingit
38, 39.	Doc Jem Boy
41.	Sir Reyzen



Republic of the Philippines  
Department of Education  
DAVAO REGION

January 16, 2026

REGIONAL MEMORANDUM  
AD-2026-011

COMPLIANCE TO THE ONLINE CAREER EXECUTIVE SERVICE EVALUATION  
SYSTEM (CESPES) FOR SECOND SEMESTER OF CY 2025

To: Assistant Regional Director  
Schools Division Superintendents  
Chiefs of Functional Divisions – PPRD, FD, QAD and AD

1. Herewith is Circular No. 3, s. 2025, dated December 2, 2025 from Maria Marcy Cosare-Ballesteros, CESO II, Executive Director, Career Executive Service Board (CESB), relative to the opening of Online Career Executive Service Performance Evaluation System (CESPES) for Second Semester CY 2025, starting January 1, 2026 to March 31, 2026.
2. Anent to this, Third Level Officials are hereby directed to submit the CESPES Form No. 001 (Ratee Information Sheet) in scanned signed copy and raw Excel/Word file to **personnel.region11@deped.gov.ph** on or before January 23, 2026.
3. For information and strict compliance.

ALLAN G. FARNAZO  
Director IV

RECORDS SECTION  
RELEASER  
By: JAN. 21, 2026  
Time: 120663

Enclosed: As stated

ROA2/jtg



Republic of the Philippines  
**CAREER EXECUTIVE SERVICE BOARD**



**Circular No. 3**  
**Series of 2025**

**FOR :** ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)

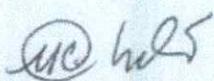
**SUBJECT :** ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2025

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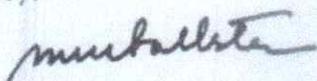
This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the **2<sup>nd</sup> Semester CY 2025** rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open via the website [www.cesboard.gov.ph](http://www.cesboard.gov.ph) from **1 January 2026 to 31 March 2026** to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.

  
**URDUJAH G. ALVARADO, CESO II**  
Chairperson  
Career Executive Service Board

Attested by:

  
**MARIA MARCY COSARE-BALLESTEROS, CESO II**  
Executive Director

12 December 2025

