



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**March 4, 2026**

**DIVISION MEMORANDUM**

SGOD-2026 - 117

To : Assistant Schools Division Superintendent  
 Division Chiefs  
 Education Program Supervisors  
 Public School District Supervisors  
 Public School Heads  
 Public School Teachers  
 All Others Concerned

Subject: **DISSEMINATION OF THE 2026 NATIONAL WOMEN'S MONTH CELEBRATION**

1. This is in reference to Regional Memorandum HRDD-2026-005 dated February 25, 2026, signed by Allan G. Farnazo, Director IV, re: **Dissemination of the 2026 National Women's Month Celebration.**
2. The Memorandum outlines the policy directions and guidelines for the conduct of activities in celebration of the 2026 National Women's Month this March 2026, in line with the agency's continuing commitment to promote gender equality and women's empowerment.
3. Relative to this, governance offices and schools are hereby enjoined to actively support and participate in the activities lined up for the celebration and to ensure the integration of Gender and Development principles in the implementation of programs and initiatives.
4. Refer to the enclosures for other relevant details.
5. Immediate and widest dissemination of this Memorandum is hereby directed.

**MELANIE P. ESTACIO, PhD, CESO VI**  
 Schools Division Superintendent

For and in the absence of the  
 Schools Division Superintendent

DepEd Schools Division of Digos City  
 RECORDS SECTION  
**RELEASED**  
 DATE: 04 MAR 2026 TIME: 7:31 P  
 BY:

**SOLLIE B. OLIVER, JD, MATE**  
 Chief Education Supervisor-SGOD  
 Officer In-Charge

Enclosed: As stated.  
 SGOD



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Republic of the Philippines  
**Department of Education**  
 DAVAO REGION



0226121637  
 RECORDS

February 25, 2026

REGIONAL MEMORANDUM  
 FTAD-2026-005

DISSEMINATION OF THE 2026 NATIONAL WOMEN'S MONTH CELEBRATION

To: Schools Division Superintendents  
 Chiefs of Functional Divisions

- Attached is the DepEd Memorandum No. 010, s. 2026 dated February 25, 2026, titled: 2026 National Women's Month Celebration.
- The Memorandum outlines the policy directions and guidelines for the conduct of activities in celebration of the 2026 National Women's Month this March 2026, in line with the agency's continuing commitment to promote gender equality and women's empowerment.
- Relative to this, governance offices and schools are hereby enjoined to actively support and participate in the activities lined up for the celebration and to ensure the integration of Gender and Development (GAD) principles in the implementation of programs and initiatives.
- In addition, Regional and SDO GAD Focal Persons are enjoined to attend to a coordination meeting for the NWMC preparation on February 27, 2026 (10:00 am to 12:00 noon) via MS Teams: <https://tinyurl.com/2026NWMC-ROSDO-Meeting>.
- Immediate and widest dissemination of this Memorandum is directed.

**ALLAN G. FARNAZO**  
 Director IV

DEPARTMENT OF EDUCATION RO  
 RECORDS SECTION  
**RELEASED**

Encl.: As stated  
 ROF3/app

By: \_\_\_\_\_  
 Date: \_\_\_\_\_ Time: Feb. 24, 2026



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Republic of the Philippines  
**Department of Education**

FEB 25 2026

DepEd MEMORANDUM  
No. **010**, s. 2026

**2026 NATIONAL WOMEN'S MONTH CELEBRATION**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
Attached Agencies  
All Others Concerned

1. In accordance with the Philippine Commission on Women (PCW) Memorandum Circular No. 2026-02, the Department of Education (DepEd) joins the nation in the **2026 National Women's Month Celebration (NWMC)** throughout the month of March. This year marks the fourth installment of the recurring multi-year campaign banner, **WE for Gender Equality and Inclusive Society**, which emphasizes that achieving gender parity is a shared responsibility and a collective investment in an equitable future. The observance is grounded in several legal mandates, including Proclamation No. 227, s. 1988, which designates March as Women's Role in History Month, and Republic Act No. 6949, declaring March 8 of every year as National Women's Day.

2. The 2026 NWMC carries the sub-theme, **Lead like the Babaylans, Filipinas!**, focusing on reclaiming a leadership model anchored in wisdom, empathy, mediation, and moral guidance. By drawing inspiration from the Babaylan leadership qualities of pre-colonial Philippines, the campaign aims to showcase how women lead through inclusion and collective care rather than hierarchy or force. The primary objective is to amplify women's leadership across all sectors, affirming that gender equality is a long-standing cultural legacy that continues to drive inclusive governance, peacebuilding, and social progress both locally and within the ASEAN region.

3. In view thereof, all offices and public schools are encouraged to:
- a. Participate in the month-long celebration of the 2026 NWMC from March 1-31, 2026;
  - b. Integrate NWMC-themed messages into flag-raising ceremonies;
  - c. Utilize the All-Women Cast Lupang Hinirang music video. The video can be downloaded from <https://library.pcw.gov.ph/lupang-hinirang-all-women-cast/>;

- d. Gender and Development Program (GAD) Focal Point System (GFPS) Members - Conduct activities that recognize and honor the leadership, achievements, and contributions of their women employees as part of the 2026 NWMC;
- e. Regional Women's Leadership and Innovations Exhibits - Organize exhibits that showcase women's leadership and innovation through programs and initiatives led or co-led by women;
- f. Celebrating Women Leaders - Organize a mini recognition activity within the governance level to highlight women leaders who demonstrate exemplary leadership and inspire others;
- g. Capacity-Building and Women in Governance Dialogues - Conduct training and mentorship programs on leadership, entrepreneurship, digital literacy, and climate resilience for women, with a focus on linking local participation to regional outcomes in governance, economic growth, and peacebuilding;
- h. #GADtoKnow Campaign - Implement awareness initiatives that showcase women's leadership in advancing gender-responsive laws, programs, and services, highlighting how women actively lead, implement, or influence initiatives that improve access to opportunities and align with ASEAN frameworks and agreements;
- i. Offer your own *Serbisyo para sa Kababaihan* - Extend gestures of appreciation to women and girls on International Women's Day (March 8) or throughout March. These tokens may include freebies, discounts, priority lanes, and other special promotions;
- j. Cultural and Artistic Events - Organize storytelling sessions, music performances, art exhibits, or theater productions highlighting women's creativity, leadership, and contributions to education;
- k. Organize activities in support of the Girl Child Week and the Women with Disabilities Day Celebration;
- l. Support the #PurpleWednesdays initiative by wearing purple throughout the month;
- m. Utilize the official hashtag #WEcanbeEquALL and official collateral designs in their digital advocacy to spark conversations about women's empowerment; and
- n. Undertake programs and/or activities and initiate activities within the contemplation of the 2026 NWMC.

4. All expenses related to the conduct of these activities may be charged against the respective office's GAD Budget, following the existing procurement, accounting, auditing, and financial regulations. Likewise, the same may be included in their respective GAD Accomplishment Reports.

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5. The conduct of activities prescribed in this Memorandum shall strictly comply with DepEd Order No. 9, s. 2025 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.
6. Private Basic Education institutions are encouraged to participate in the month-long celebration of the 2026 National Women's Month.
7. For more information and coordination, please contact the **Bureau of Human Resource and Organizational Development-Employee Welfare Division Gender and Development Secretariat** through email at [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph) or telephone number (02) 8633-7229.
8. Immediate dissemination of this Memorandum is desired.

By the Authority of the Secretary:



**WILFREDO E. CABRAL**  
Undersecretary for Human Resource and  
Organizational Development and Infrastructure

References:

- DepEd Order (No. 9, s. 2005)
- DepEd Memorandum No. 023, s. 2025

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
CELEBRATIONS AND FESTIVALS  
EMPLOYEES  
OFFICIALS  
PROGRAMS  
SCHOOLS  
TEACHERS

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