



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 5, 2026

DIVISION MEMORANDUM

SGOD-2026-125

To : Assistant Schools Division Superintendent
 Division Chiefs
 Education Program Supervisors
 Public School District Supervisors
 Public School Heads
 Public School Teachers
 All Others Concerned

Subject: **CONDUCT OF INDUCTION PROGRAM FOR BEGINNING SCHOOL HEADS**

1. This is in reference to Regional Memorandum HRDD-2026-045 dated February 25, 2026, signed by Allan G. Farnazo, Director IV, re: **Conduct of Induction Program for Beginning School Heads**, be informed that the activities at RNEAP XI are scheduled on March 2-4, 2026 (Batch 1). Batch 2 will be scheduled on later date. Relevant details, list of participants, resource speakers, members of the program management team, and other information are found in the enclosures.
2. Furthermore, the Program Management Team will conduct a virtual meeting with the Resource Speakers of February 27, 2026 from 10:00AM-12:00 NN via <https://bit.ly/46Lc2Wr>.
3. For inquiries, email hrddsneaprol1@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

MELANIE P. ESTACIO, PhD, CESO VI
 Schools Division Superintendent

For and in the absence of the
 Schools Division Superintendent

Sollie B. Oliver, JD, MATE
SOLLIE B. OLIVER, JD, MATE
 Chief Education Supervisor-SGOD
 Officer In-Charge

DepEd Schools Division of Digos City
 RECORDS SECTION

RELEASED
 DATE: 06 MAR 2026 TIME: 1:00 PM

Enclosed: As stated.
 SGOD

BY: *[Signature]*



RECORDS

121670



Republic of the Philippines
Department of Education
DAVAO REGION



February 25, 2026

REGIONAL MEMORANDUM
HRDD-2026-045

CONDUCT OF INDUCTION PROGRAM FOR BEGINNING SCHOOL HEADS

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2026-014 dated January 26, 2026 titled, Schedule of the Induction Program for Beginning School Heads, be informed that the activities at RNEAP XI are scheduled on March 2-4, 2026 (Batch 1). Batch 2 will be scheduled at a later date. Relevant details, list of participants, resource speakers, members of the program management team, and other information are found in the enclosures.
2. Furthermore, the Program Management Team will conduct a virtual meeting with the Resource Speakers on February 27, 2026 from 10:00AM-12:00NN via <https://bit.ly/46Lc2Wr>.
3. For queries, email hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH3/glv

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

By: _____
Date: _____ Time: MARCH 03, 2026
121670



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

List of Participants

Batch 1

March 2-4, 2026 @ RNEAP XI, Quirino Avenue, Davao City

No.	First Name	Middle Name	Last Name	SDOs
1	ARBIE	ALLOY	DELA TORRE	Davao City
2	GEMMA	CRUZ	ALICAYA	Davao City
3	JOAN	ABELLA	ASOY	Davao City
4	RENZ ANGELO	DAPDAP	CALZADA	Davao City
5	MARY ROSE	CANYONES	DIGAL	Davao City
6	DAHLIA	GALVAN	MAGLASANG	Davao City
7	WALBERT	TULABING	ANGANA	Davao de Oro
8	BRYAN GAY	VILLARIN	PARAJELE	Davao de Oro
9	REYNALDO	MANUEL	CATIENZA	Davao de Oro
10	JONALYN	DERANO	LERAY	Davao de Oro
11	JULIUS	DAFFON	SUMA-OY	Davao de Oro
12	EUGENE	EWAY	VILLAGRACIA	Davao del Norte
13	FAITH KATHERINE	ABELITA	CORPUZ	Davao del Norte
14	ROLINA	SOLANO	SOROÑO	Davao del Norte
15	JULIET	BANGUIRAN	ALBARICO	Davao del Norte
16	HAYDEE	DARUNDAY	DECENDARIO	Davao del Norte
17	HEIDI	PARANTAR	BANUELOS	Davao del Sur
18	ANALIE	BALOCA	TAMPIPI	Davao del Sur
19	GEM JAY	TULING	ACASO	Davao del Sur
20	GOENDEL	RASONABLE	CAGAS	Davao del Sur
21	JAYVEE	DABLO	PONTOJAN	Davao del Sur
22	JIMMY	LINGATONG	GONDAY	Davao Occidental
23	MICHELLE	MARIANO	CASIS	Davao Occidental
24	STEPHEN NOEL	CAMPANER	CASIS	Davao Occidental
25	RYAN	CANTOMAYOR	MONTANO	Davao Occidental
26	PAMELA GLEE	BANO	DELA CERNA	Davao Occidental
27	JHON LITO	PANGADAN	ANDOYO	Davao Oriental
28	JOVITO JR	BALANSAG	CRODUA	Davao Oriental
29	MARITES	VALERIO	CANAKAN	Davao Oriental
30	JAYSON	ESCLITO	DIJON	Davao Oriental
31	RITCHE	BADAYON	ORTIZ	Davao Oriental
32	NEDYMAR	DAYAP	ANDRADE	Digos City
33	AL	DEGAMO	FERNANDEZ	Digos City
34	FLORA MAY	DIESCA	CADUNGOG	Digos City



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Republic of the Philippines
Department of Education
DAVAO REGION

No.	First Name	Middle Name	Last Name	SDOs
35	EMILY	VILLANUEVA	IGCALINOS	Digos City
36	JEFFREY	CANALES	LANGGA	IGACOS
37	ALMA	SAJULGA	BARBARONA	IGACOS
38	SHIELA MAE	LAXINA	SUAREZ	IGACOS
39	AIREEN	BORDIOS	TAMBALILA	IGACOS
40	MARK ANTHONY	GEROMO	AMPER	Mati City
41	JANICE	FRANCISCO	BARBA	Mati City
42	MODEM	ORTIZ	DEMUA	Mati City
43	SOL	CACULBA	MARCIAL	Mati City
44	RENIE	TABIGUE	CAPUYAN	Panabo City
45	RONILO	BANAD	LABRADOR	Panabo City
46	LULIBETH	TINDUGAN	VIDAL	Panabo City
47	REYNALDO	CIDENO	CANDELASA	Panabo City
48	ALONA		HINAY	Tagum City
49	SHEILA AMOR	BARCENA	PAJO	Tagum City
50	FELANNIE	MURILLO	CAASI	Tagum City
51	TERESITA	FERRER	MANCERAS	Tagum City



Republic of the Philippines
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List of Participants

Batch 2

TBD @ RNEAP, Quirino Avenue, Davao City

No.	First Name	Middle Name	Last Name	SDOs
1	OFELIA	BARO	BALBUENA	Davao City
2	JOY	BALTAR	CAOILE	Davao City
3	JUNE ELIAS	VENCIO	PATALINGHUG	Davao City
4	MA. LORELIE	MANGUBAT	DE GUZMAN	Davao City
5	EVELYN	ONSE	GABAO	Davao City
6	MARIFEL	FORONOS	FERNANDEZ	Davao City
7	DANNY	UTAD	MAGTANA	Davao de Oro
8	MICHAEL ERIC	LUPIAN	DANDAN	Davao de Oro
9	SUSAN	BASCON	DELA TORRE	Davao de Oro
10	JEANALYN	QUITA	BALDONADO	Davao de Oro
11	LUCILLE	CORRE	ALLENA	Davao de Oro
12	RENANTE	DAMIGAN	ARCAMO	Davao de Oro
13	GERIC BRYLE	BUFE	LASCUNA	Davao del Norte
14	DEXTER	BERONIO	SORIANO	Davao del Norte
15	BENJELITA	LAGUIDONG	BATAO	Davao del Norte
16	CECILE ANN	LUNGAN	PAMPLONA	Davao del Norte
17	ARIES	ADORABLE	GAMINO	Davao del Norte
18	ELPIDIO	MABALI	ORTEGA JR.	Davao del Sur
19	RAPHFYJAY	VIRADOR	PENONIA	Davao del Sur
20	BERNAN	LAHAYLAHAY	ARNADO	Davao del Sur
21	SHEILA	CANDO	BULALAUQUE	Davao del Sur
22	JOANN	FLORES	QUILATON	Davao del Sur
23	JUNE	HORNALES	MELENDREZ	Davao Occidental
24	DONALD	LAFUENTE	MEDEL	Davao Occidental
25	BEVIRLYN	RAMILLETE	JIMENEA	Davao Occidental
26	CONSTANTINO	MARTILLAS	ALTERADO II	Davao Oriental
27	OCHIE	RAZO	ASOQUE	Davao Oriental
28	JENNY	LOZARITA	PRESENTE	Davao Oriental
29	JANET	MESGUILLA	TAGUINOPON	Davao Oriental
30	AILYN	CADALZO	CACAR	Davao Oriental
31	REX	CADUNGOG	SAYSON	Digos City



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No.	First Name	Middle Name	Last Name	SDOs
32	PETER PAUL	VASQUEZ	DEIPARINE	Digos City
33	MICHAEL	ENTRINA	COMETA	Digos City
34	BERNIE	SARAE	CORONAS	IGACOS
35	ASHER	DELOS SANTOS	MARANGA	IGACOS
36	ALREX	JUNA	SILAWAN	IGACOS
37	ROMEO	BALASITO	MONTOIS	IGACOS
38	JEZZA MAE	BEL	DONGALLO	Mati City
39	LADY LYN	SAUMAT	LINTUAN	Mati City
40	JOMERY	MATAPIAS	MASANGUID	Mati City
41	IRIS MAY	LAGARE	LAQUINON	Mati City
42	PETERINE GISELLE	FLORES	MARCOS	Mati City
43	JANETH	ESCOBAR	GOMEZ	Panabo City
44	SARAH JANE	REMETICADO	OMBLERO	Panabo City
45	JONALYN	DELA TORRE	BADUA	Panabo City
46	ELLEN JOY	JUMAOAS	SOMBILON	Panabo City
47	JR	FINNEY	VILLA-ABRILLE	Tagum City
48	JEFFREY	DULLA	TORREON	Tagum City
49	SORAYDA	RUBIO	MAMA	Tagum City
50	MELANIE		LABIAO	Tagum City



Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 2

List of Participants

Batch 3

March 16-18, 2026 @ RNEAP, Quirino Avenue, Davao City

No.	First Name	Middle Name	Last Name	SDOs
1	MICHELLE	MINOR	PALMERA	Davao City
2	MERLINA	DAVIDE	CALO	Davao City
3	RUDILYN	DIAZ	GARCESA	Davao City
4	CRESELINE	RESPONSO	ABINA	Davao City
5	LEILANI	LEYES	RODRIGUEZ	Davao City
6	JUAN	PLACENCIA	ORTEGA	Davao City
7	ALLAN	SAMAL	MADINO	Davao de Oro
8	AILEEN	SERENTAS	MAGHANOY	Davao de Oro
9	RACHEL	VIGONTE	DAHAY	Davao de Oro
10	JENNY	OMPOY	DERANO	Davao de Oro
11	RONALD	ABLON	DERANO	Davao de Oro
12	MILDRED	PELANDAS	RECTO	Davao de Oro
13	JANETH	CABO	ARREGADAS	Davao de Oro
14	ANNALIN	CABALQUINTO	BANGONAN	Davao de Oro
15	ROMEO	DRAGON	DUGENIO	Davao del Norte
16	MAYVELLE	AWATIN	SAPON	Davao del Norte
17	NIÑO	AGUIRRE	FENANDEZ	Davao del Norte
18	GRACE	TEVES	TORSINO	Davao del Norte
19	MA. NARCISA	SEPOLE	GALLAZA	Davao del Norte
20	ARIEL	MALAGANTE	SALIP	Davao del Sur
21	AIRA	LIMOSNERO	TUBIANO	Davao del Sur
22	CINLY	MANUEL	GENELLA	Davao del Sur
23	JELORD	TAGANAP	PARACUELES	Davao del Sur
24	RODERICK	NUYAD	PABONITA	Davao del Sur
25	JEMAXIRES	OPONG	ARAGONCILLO	Davao Occidental
26	MARCIAL JR.	MAWAY	YACON	Davao Occidental
27	KRISTINE IVAH	ALEGRIO	ESCUADRA	Davao Occidental
28	EVONY	WALING	MAGHANOY	Davao Occidental
29	JOAN	BASOC	CAHILOG	Davao Oriental



Republic of the Philippines
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No.	First Name	Middle Name	Last Name	SDOs
30	LORELEH	ARANDOQUE	OQUINAN	Davao Oriental
31	MISHELLE	LUCES	MARQUEZ	Davao Oriental
32	GLORIA	CASTRO	SABANAL	Davao Oriental
33	RUELAN	TEÑAJORA	IMPAS	Davao Oriental
34	JOEPETH	ALBARICO	ALMENDRAS	IGACOS
35	MARILOU	ARELLANO	GUANZON	IGACOS
36	EVELYN	PUENTENEGRA	PASANA	IGACOS
37	DENNIS	ONDOY	ELISEO	IGACOS
38	REMELY FE	MAGTUBA	OZARAGA	Mati City
39	FRANCISCO JR.	LUCIANO	TEODORO	Mati City
40	HAROLD	CABILAR	CANONIO	Mati City
41	KRISTIANE	BACARON	PARING	Mati City
42	GENE PEARL	ABAYON	LUNA	Mati City
43	SAMBAY	SARUNAY	LUMA	Panabo City
44	EDARLINA	CARINO	BITANG	Panabo City
45	MYLA	PELPINOSAS	BERGONIA	Panabo City
46	MIRASOL	VILLACORTEZA	DIANA	Panabo City
47	ANA MAY	APERRO	ENGAY	Tagum City
48	FERNANDO	AUGUIS	TOCMO JR.	Tagum City
49	JOAR	ESTRADA	MALLARI	Tagum City
50	HERDIN GRAY	INTERVENCION	CUTAB	Tagum City



Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 2

List of Resource Speakers

No.	Name of Resource Speakers	Position & Office
1	Dr. Nelma Lyn R. Barnija	CES, HRDD-RNEAP
2	Dr. Cherry Ann D. Into	CES, PPRD
3	Dr. Warlito E. Hua	CES, ESSD
4	Loradel L. Baricaua	CAO, FD
5	Isidra B. Despi	EPS, HRDD
6	Dr. Glen L. Villonez	EPS, HRDD
7	Dr. Jeffrey L. Bernabe	EPS, HRDD-RNEAP
8	Emmanuel Alpha D. Sicam, CESE	Planning Officer III, IRCA-CQI Certified ISO 9001:2015 Auditor, PPRD
9	Emmanuel B. Clarion	EPS-Science, SDO-Davao de Oro
10	Iryhn E. Petalcorin	PSDS, SDO-Panabo City
11	Dr. Isidora C. Cermino	PSDS, SDO-Davao City
12	Sandy G. Yee	Principal IV, SDO-Davao de Oro
13	Joberth A. Sabanal	Principal III, SDO-Davao City

List of PMT Members

No.	Name of PMT Members	Position & Office
1	Darly D. Lamentac	EPS, QAD, QAME Incharge
2	Dr. Mariane B. Tubo	EPS II, HRDD
3	Maureen Ava B. Acuña	EPS II, HRDD-RNEAP
4	Leonard Ray E. Castillon	EPS II, HRDD
5	Kirstine Fheb Y. Reyes	ADAS I