



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 16, 2026

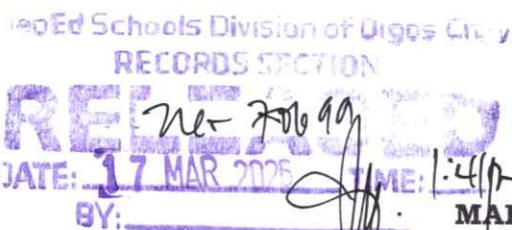
DIVISION MEMORANDUM

SGOD-2026-143

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
All SDO Personnel

Subject: **SCHOOLS DIVISION OF DIGOS CITY - 2026 WOMEN'S MONTH CELEBRATION**

1. Pursuant to Republic Act No. 9710, which mandates all government agencies to uphold the rights of women and promote gender equality; Republic Act No. 7192, which ensures women's participation in development processes; and Republic Act No. 11313, which promotes safe and gender-responsive environments in workplaces and educational institutions, and in line with the observance of National Women's Month as spearheaded by the Philippine Commission on Women (PCW), the Schools Division Office of Digos City will conduct the Women's Month Culmination Activity titled "**Celebrating Women: Gender Sensitivity and Development in the Workplace.**"
2. The activity will be held on **March 25, 2026, from 8:30 AM to 10:00 AM at the SDO Conference Room, with the participation of all SDO personnel.**
3. In support of the celebration and to symbolize solidarity with the advocacy of women empowerment, all SDO personnel are requested to wear the **Purple SDO T-shirt during the activity.**
4. A detailed program of activities will guide the flow of the event. All personnel are encouraged to actively participate as we celebrate women and reaffirm our commitment to a respectful, inclusive, and gender-responsive workplace.
5. Immediate dissemination and compliance with this Memorandum is highly desired.



For and in the absence of the
Schools Division Superintendent

MARIA GENEVIEVE T. FRANCISQUETE, CESO VI
Assistant Schools Division Superintendent
Officer In-Charge

Enclosed: As stated.
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
| (082)553-8375

Programme of Activities

Celebrating Women: Gender Sensitivity and Development in the Workplace Women's Month Culmination Activity

March 25, 2026

8:30 AM-10:00AM

SDO Conference Room

Time	Activity	Person Responsible
8:30 – 8:35 AM	Opening Prayer	OVP
8:35 – 8:40 AM	Philippine National Anthem	AVP / Assigned Personnel
8:40 – 8:50 AM	Welcome Message	Maria Genevieve T. Francisquete, ASDS
8:50 – 9:00 AM	Message of Women Empowerment	Melanie P. Estacio, PhD, CESO VI-SDS
9:00 – 9:40 AM	<p>Serenade of Appreciation: Messages for the Women of SDO</p> <p>*Male personnel serenade women</p> <p>*Male personnel pick quotes and share reflections</p> <p>*Female volunteers will complete the phrase or provide description "Babae Ako_____"</p> <p>*Giving of tokens to women (male personnel)</p>	<p>Melvin Anthony Sabio-Serenade</p> <p>Male Personnel Lead by Francis Jude D. Alcomendras</p>
9:40 – 9:50 AM	Message of Gratitude from Women Representatives	Sollie B. Oliver, Chief ES-SGOD
9:50 – 10:00 AM	Closing Message	Beverly S. Daugdaug, Chief ES-CID
10:00 AM	Photo Opportunity	All Participants

Programme Host: Mark Jayson Mabini

