



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**March 19, 2026**

**DIVISION MEMORANDUM**

SGOD-2026 154

To : Assistant Schools Division Superintendent  
Division Chiefs  
Education Program Supervisors  
Public School District Supervisors  
Public School Heads  
Public School Teachers  
All Others Concerned

Subject: **22<sup>ND</sup> WOMEN WITH DISABILITIES DAY COMMEMORATION**

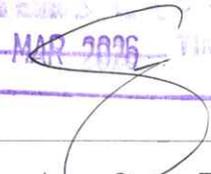
1. This is in reference to Regional Memorandum ESSD-2026-0067 dated March 3, 2026, signed by Allan G. Farnazo, Director IV, re: **22<sup>nd</sup> Women With Disabilities Day Commemoration**, Schools Division of Digos City hereby enjoins all Schools to actively support and participate in the celebration on March 30, 2026, with the theme, "Landas ng Pagkakapantay-pantay, Pagkilala sa Kakayahan at Ambag ng Kababaihang may Kapansanan".
2. Attached is the advisory from the Bureau of Learning Delivery which provides the recommended activities.
3. Activities shall strictly adhere to DepEd Order No. 9, s. 2005, entitled "Instituting Measures to Increase Engaged Time on Task."
4. Immediate and wide dissemination of this Memorandum is desired.

  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

Enclosed: As stated.  
SGOD/jsa

DepEd Schools Division of Digos City

RECORDS SECTION

**REL** 03260 7727  
DATE: 23 MAR 2026 TIME: 3:07  
BY: 



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
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Ready



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

0326/21057



March 3, 2026

REGIONAL MEMORANDUM  
ESSD-2026-067

22<sup>ND</sup> WOMEN WITH DISABILITIES DAY COMMEMORATION

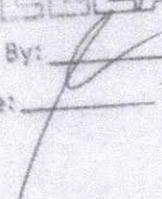
To: Schools Division Superintendents

1. Pursuant to Presidential Proclamation No. 744, series of 2004, declaring the last Monday of March of every year as Women with Disabilities Day, the Department of Education – Region XI hereby enjoins all Schools Division Offices to actively support and participate in the celebration on March 30, 2026, with the theme, “Landas ng Pagkakapantay-pantay. Pagkilala sa Kakayahan at Ambag ng Kababaihang may Kapansanan”.
2. Attached is the Advisory from the Bureau of Learning Delivery which provides the recommended activities.
3. Activities shall strictly adhere to DepEd Order No. 9, s. 2005, entitled “Instituting Measures to Increase Engaged Time on Task.”
4. Immediate and wide dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As stated  
ROE5/sjbs

DEPARTMENT OF EDUCATION RO  
RECORDS SECTION  
**RELEASED**

By:   
Date: \_\_\_\_\_ Time: MARCH 17, 2026



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph





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**ADVISORY**

February 10, 2026

Pursuant to Proclamation No. 744 (2004) entitled Declaring the Last Monday of March of Every Year as Women with Disabilities Day, the Department of Education (DepEd) in coordination with the National Council on Disability Affairs (NCDA), encourages all regions, divisions, and schools to celebrate the **22nd Women with Disabilities Day** on **March 30, 2026**. This year's theme, "*Landas ng Makabagong Babaylan: Pantay, Inklusibo, at Lahat May Kakayahan*," celebrates women with disabilities as visionary leaders whose inherent capabilities drive meaningful inclusion and community transformation.

To support this celebration, all schools are encouraged to conduct activities aligned with the theme, including the following but not limited to:

1. Display campaign materials within school premises and on official social media pages. To ensure branding consistency, schools should use the official NCDA designs, which are available at <https://tinyurl.com/2026-WWD>.
2. Integrate the celebration into the flag ceremonies by encouraging learners and faculty to wear purple ribbons or flaglets. In the spirit of female leadership, the assembly should be led by female teachers and learners, including a female teacher with a disability who will lead a pledge of inclusion.
3. Facilitate short, engaging sessions such as teaching learners basic Filipino Sign Language (FSL) for the theme "*Pantay, Inklusibo, at Lahat May Kakayahan*," or introducing the Braille system by showing learners how to write their names using its characters and symbols.
4. Host programs that showcase the talents, skills, and achievements of women with disabilities locally and internationally. Schools may also invite guest speakers to share inspiring stories of leadership and empowerment.

The Department emphasizes that this celebration is a collective endeavor. This calls upon general education learners, learners with disabilities, parents, and all stakeholders to participate actively.

In compliance with DepEd Order No. 9, s. 2005 (Instituting Measures to Increase Engaged Time-on-Task), these activities must be integrated into relevant subjects to ensure the non-disruption of classes and maximize instructional time.

For inquiries or clarifications, kindly contact the Bureau of Learning Delivery-Student Inclusion Division (BLD-SID) by email at [bid.sid@deped.gov.ph](mailto:bid.sid@deped.gov.ph).

This is issued for information and guidance.

  
**GERSON MARVIN M. ABESAMIS**  
Director IV

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Direct Line: (632) 8636-6540/8637-4347 email: [bid.sid@deped.gov.ph](mailto:bid.sid@deped.gov.ph)



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