



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 26, 2026

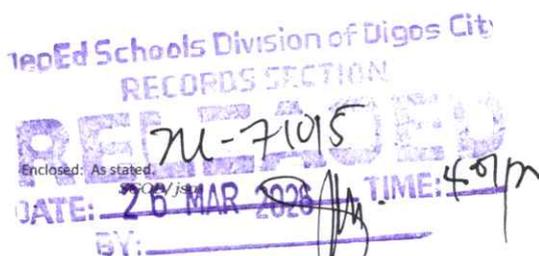
DIVISION MEMORANDUM

SGOD-2026 - 167

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **DISSEMINATION OF DM-OUOPS-2026-02-00154: SUPPORT FOR WOMEN WITH DISABILITIES DAY 2026**

1. This is in reference to Regional Memorandum FTAD-2026-012 dated March 19, 2026, signed by Allan G. Farnazo, Director IV, re: **Support for Women with Disabilities Day 2026**.
2. In line with this, all schools are enjoined to undertake initiatives in support of the Women with Disabilities Day Celebration 2026, which shall be observed every last Monday of March, pursuant to Proclamation No. 744.
3. Suggested activities include:
 - Awareness and advocacy campaigns;
 - Capacity-building and empowerment activities;
 - Recognition of women with disabilities; and
 - Inclusive programs promoting gender equality and disability inclusion.
4. Expenses incurred in the implementation of the said activities may be charged against the respective Gender and Development (GAD) funds, subject to existing accounting and auditing rules and regulations. These activities shall also be reflected in the Office's GAD Accomplishment Report.
5. All schools and offices are enjoined to ensure meaningful participation and support for this activity.
6. Immediate dissemination of and compliance with this Memorandum are directed.



Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent



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Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
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RECORDS
032612/652



Republic of the Philippines
Department of Education
DAVAO REGION



March 19, 2026

REGIONAL MEMORANDUM
FTAD-2026-012

DISSEMINATION OF DM-OUOPS-2026-02-00154 TITLED: SUPPORT FOR WOMEN WITH DISABILITIES DAY 2026

To: Schools Division Superintendents
Chiefs of Functional Divisions

- In accordance with DM-OUOPS-2026-02-00154 titled: Support for Women with Disabilities Day 2026, this Office enjoins Schools Division Superintendents and Chiefs of Functional Divisions to undertake initiatives in support of the Women with Disabilities Day Celebration 2026 to be conducted every last Monday of March as declared through Proclamation No. 744.
- The following are the suggested activities to be undertaken:
 - Awareness and Advocacy campaigns;
 - Capacity-building and empowerment activities;
 - Recognition of women with disabilities, and
 - Inclusive programs promoting gender equality and disability inclusion
- It is reiterated that expenses incurred in the implementation of these activities may be charged against the respective Office's Gender and Development (GAD) Budget, in accordance with existing procurement, accounting, and auditing rules and regulations. Moreover, these initiatives shall be included in the Office's GAD Accomplishment Report.
- Meaningful participation and support for this significant observance are encouraged.
- Immediate dissemination and compliance with this Memorandum are directed.

DEPARTMENT OF EDUCATION REGION 11
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV *[Signature]*

Encl.: As stated
ROF3/app

By: _____
Date: _____ Time: MARCH 25, 2026



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Republika ng Pilipinas

Department of Education

DEPARTMENT OF EDUCATION BOX

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS RECORDS SECTION

RECEIVED

MEMORANDUM

DM-OUOPS-2026-02-00154

By: _____ Date: 18 MAR 2026 Time: 8:20

TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : MALCOLM S. GARMA
Undersecretary for Governance and Operations

JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-in-Charge, Office of the
Assistant Secretary for Governance and Operations

SUBJECT : SUPPORT FOR WOMEN WITH DISABILITIES DAY 2026

DATE : March 16, 2026

Pursuant to Proclamation No. 744, which declares the last Monday of March of every year as "Women with Disabilities Day," the government recognizes women with disabilities as integral members of society who are entitled to equal rights under the law and in all aspects of human endeavor. With this, the Philippine Commission on Women (PCW) issued Memorandum Circular No. 2026-02, which provides the guide for the 2026 National Women's Month Celebration (NWMC).

Included in the NWMC lineup of activities is the conduct of initiatives supporting the Girl Child Week and the Women with Disabilities Day Celebration. This directive has likewise been adopted in the recently issued DepEd Memorandum No. 010, s. 2026, concerning the 2026 NWMC.

In line with this, this Office respectfully requests **all concerned offices to organize activities or undertake initiatives in support of the Women with Disabilities Day Celebration.** This aims to reaffirm our commitment to protecting and promoting the rights, dignity, and meaningful participation of women with disabilities within the Department.

Expenses related to the conduct of these activities may be charged against the respective office's Gender and Development (GAD) budget, subject to existing procurement, accounting, auditing rules and regulations. Furthermore, these initiatives may be reflected in the offices' respective GAD Accomplishment Reports.



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Doc. Ref. Code	EM-ENDORSE	Rev	01
Effectivity	03.23.23	Page	1 of 2





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Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

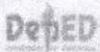
For queries and concerns, please contact the GAD Secretariat through email at gfps.secretariat@deped.gov.ph.

Kindly see attached files, for your reference and immediate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



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DepEd Division Office - Marikina City