



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 31, 2026

DIVISION MEMORANDUM

SGOD-2026-168

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **INVITATION TO ATTEND THE FY 2026 GAD WEBINAR SERIES
OFFERED BY THE PHILIPPINE COMMISSION ON WOMEN**

1. This is in reference to Memorandum DM-OUHROD1-2026-0809, this Office informs all concerned personnel about the conduct of the FY 2026 Gender and Development (GAD) Webinar Series organized by the Philippine Commission on Women (PCW) through its National GAD Resource Program (NGRP).
2. The webinar series aims to strengthen gender mainstreaming, gender-responsive planning and budgeting, and enhance institutional capacity in delivering gender-responsive policies, programs, projects, and services.
3. Interested personnel, particularly members of the **GAD Focal Point System (GFPS)** at all governance levels, are encouraged to participate in the following specialized webinars:

GAD Webinar 1: *Kasarian Noon at Ngayon: Decolonizing Gender from Pre-Colonial Societies to Contemporary GAD Practice*
Date: 25 March 2026

GAD Webinar 2: *GMEF Unboxed: Measuring Impact and Strengthening Gender Mainstreaming*
Date: 17 June 2026

GAD Webinar 3: *Moving Beyond 5%: Championing Gender-Responsive Planning and Budgeting*
Date: 09 September 2026

GAD Webinar 4: *Making Care Count: Understanding Unpaid Care Work and the Care Economy*
Date: 21 October 2026

4. Participants shall ensure that attendance in the webinars will not disrupt office or school operations. Registration links will be released by PCW according to schedule, and participants must monitor official announcements and use the





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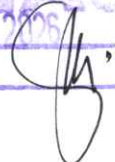
same email address for registration, attendance, and evaluation to qualify for certification.

5. Participation is free of charge; moreover, participants who successfully complete each webinar will earn eight (8) GAD training hours, and certificates will be issued by PCW upon fulfillment of the required post-activity requirements.
6. Immediate dissemination of and compliance with this Memorandum are directed.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent 

Enclosed: As stated.
SGOD/jsa

DepEd Schools Division of Digos Cit.
RECORDS SECTION

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Republika ng Pilipinas
Department of Education
 OFFICE OF THE UNDERSECRETARY




HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM
DM-OUHRODI-2026-0809

FOR : Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

ATTN : GAD Focal Persons in the Central, Regional, Schools Division Offices, and Schools

FROM : 
 WILFREDO E. CABRAL
 Undersecretary for Human Resource and Organizational Development, and Infrastructure

SUBJECT : INVITATION TO ATTEND THE FY 2026 GAD WEBINAR SERIES OFFERED BY THE PHILIPPINE COMMISSION ON WOMEN

DATE : 16 March 2026

1. The Philippine Commission on Women (PCW), through its National GAD Resource Program (NGRP), continues to deliver timely and relevant technical assistance (TA) on gender and development (GAD) to national government agencies, state universities and colleges, government-owned and controlled corporations, and other government institutions. A key component of the NGRP is its GAD Technical Assistance Platform, which covers the provision of individual TA, sectoral, and public TA offerings, as well as GAD webinars.
2. The GAD webinars are developed to reach a broad range of government stakeholders, offering accessible, flexible, and self-paced learning opportunities. Since 2020, these webinars have supported policymakers, government personnel, GAD practitioners, and the general public in deepening their understanding of gender mainstreaming and acquiring practical tools and knowledge that can be applied within their respective institutions and sectors.
3. Building on this strong foundation and the sustained impact of the GAD webinar series, **four (4) specialized webinars will be conducted for Fiscal Year (FY) 2026** to address emerging issues and current technical assistance needs, as follows:



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
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 Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03.23.23	Page	1 of 4



- a. **GAD Webinar 1: Kasarian Noon at Ngayon: Decolonizing Gender from Pre-Colonial Societies to Contemporary GAD Practice (25 March 2026)** – exploring historical perspectives on gender and how these inform contemporary GAD policies and practices.
 - b. **GAD Webinar 2: GMEF Unboxed: Measuring Impact and Strengthening Gender Mainstreaming (17 June 2026)** – providing participants with an in-depth understanding of the updated framework to enhance gender mainstreaming and gender-responsive planning, implementation, and evaluation.
 - c. **GAD Webinar 3: Moving Beyond 5%: Championing Gender-Responsive Planning and Budgeting (09 September 2026)** – equipping stakeholders with practical skills in GAD planning and budgeting to ensure effective gender-responsive PAPs formulation and resource allocation.
 - d. **GAD Webinar 4: Making Care Count: Understanding Unpaid Care Work and the Care Economy (21 October 2026)**– highlighting the value of the care economy, including unpaid care work and recognizing the importance of integrating care work in policies, plans, programs/projects, services, and activities as part of the overall gender mainstreaming strategy.
4. As a gender-responsive institution and a committed partner of the PCW, the Department of Education (DepEd) remains steadfast in providing meaningful learning opportunities and capacity-building initiatives for its human resource on GAD. These initiatives support the continuous strengthening of competencies of its workforce in gender mainstreaming, GAD planning and budgeting, and other related areas essential to fostering gender-responsive policies, programs, and services.
 5. In view of the foregoing, interested employees, particularly **members of the GAD Focal Point System (GFPS) across governance levels**, may participate in the webinar series, subject to the following conditions:
 - a. Compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
 - b. Secure approval from respective authorities;
 - c. Participation shall not interfere with regular functions and responsibilities; and
 - d. Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.
 6. To confirm attendance, participants are required to use their own unique email address during registration. **Registration links shall be released by PCW according to their prescribed schedule.** Hence, all interested personnel are strongly encouraged to regularly monitor the PCW Facebook

page and official website, as **slots are limited** and will be filled on a **first-come, first-served basis**.

7. Participants are likewise strictly reminded to use the same email address for registration, completion of the activity and resource person evaluation surveys, and the post-test. Failure to use a consistent email address will result in discrepancies that may prevent the issuance of e-certificates. **The PCW will not release e-certificates to those who fail to meet eligibility requirements due to inconsistent email use or incomplete submissions.** Participants are responsible for ensuring the accuracy and consistency of their email information throughout the entire webinar process.
8. Participation in these webinars is completely **free of charge**. However, the hours spent attending, as well as any related expenses incurred for participation and/or conduct of these activities, may be charged against the respective office's Gender and Development (GAD) Budget, subject to existing procurement, accounting, auditing, and financial regulations. These may likewise be reflected in their respective GAD Accomplishment Reports.
9. Completing each GAD webinar entitles the participant to a training credit of **eight (8) training hours on GAD**. E-certificates will be issued to eligible participants **30 working days** after the conduct of each GAD webinar.
10. For more details, please see attached publicity materials for #GADWebinarWednesdays and/or visit the PCW website at <https://tinyurl.com/FY2026-PCW-Free-Webinars>, or access information through their official Facebook page.
11. Immediate dissemination of this memorandum is desired.

Copy furnished:

OFFICE OF THE SECRETARY
osec@deped.gov.ph

Attachment:

GAD Webinar Series 2026

Philippine Commission on Women



WEBINAR 1

Kasarian Noon at Ngayon:

Decolonizing Gender from Precolonial Societies to Contemporary GAD Practice

25 MARCH 2026 (WEDNESDAY)

REGISTRATION OPENS
9 MARCH

EXPLORE HISTORICAL PERSPECTIVES ON GENDER AND HOW THESE INFORM CONTEMPORARY GAD POLICIES AND PRACTICES



BOTONG FRANCISCO | Pag-unlad ng Panggagamot sa Pilipinas, 1953 | Photo from the National Museum of the Philippines

WEBINAR 2

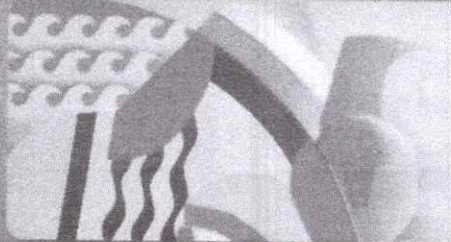
GMEF Unboxed:

Measuring Impact and Strengthening Gender Mainstreaming

17 JUNE 2026 (WEDNESDAY)

REGISTRATION OPENS
27 MAY

DIVE INTO THE UPDATED FRAMEWORK TO ENHANCE GENDER MAINSTREAMING AND GENDER-RESPONSIVE PLANNING, IMPLEMENTATION, AND EVALUATION



CID REYES | Alone Wave Series 16, 2020 | Photo from Inehicka Art

WEBINAR 3

Moving Beyond 5%:

Championing Gender-Responsive Planning and Budgeting

9 SEPTEMBER 2026 (WEDNESDAY)

REGISTRATION OPENS
19 AUGUST

GAIN PRACTICAL SKILLS IN GAD PLANNING AND BUDGETING TO ENSURE EFFECTIVE GENDER-RESPONSIVE PAPS FORMULATION AND RESOURCE ALLOCATION



LYDIA VELASCO | Bandila, 1996 | Photo from the Iloilo Museum of Contemporary Art

WEBINAR 4

Making Care Count:

Understanding unpaid care work and the care economy

21 OCTOBER 2026 (WEDNESDAY)

REGISTRATION OPENS
30 SEPTEMBER

LEARN MORE ABOUT THE IMPORTANCE OF INTEGRATING CARE WORK IN POLICIES, PLANS, PROGRAMS, AND SERVICES AS PART OF THE OVERALL GENDER MAINSTREAMING STRATEGY



BERNARD VISTA | Bayanihan (Lipat-bahay), 2024 | Photo from Galerie Joaquin

#GADWebinarWednesdays

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www.pcw.gov.ph