



Republic of the Philippines  
**Department of Education**

DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

OSDS-2026- 115

To : Assistant Schools Division Superintendent  
 Division Chiefs and Unit Heads  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Public Elementary and Secondary School Heads  
 Division Teaching and Non-Teaching Personnel  
 All Others Concerned

Subject : ANNOUNCEMENT OF VACANT POSITION FOR MASTER TEACHER POSITIONS

Date : May 11, 2026

This Office announces and re-announces the acceptance of applications for Master Teacher positions in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS				
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	COMPETENCY
<b>MASTER TEACHER II (SECONDARY GRADES)</b>	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Secondary)	N/A



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		within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)			
<p><b>Plantilla Item No.:</b> OSEC-DECSB-MTCHR2-750641-1998 (SOCIAL STUDIES) ✓ OSEC-DECSB-MTCHR2-750242-2023 (TLE/TVE) ✓</p> <p><b>SG:</b> 19</p> <p><b>Monthly Salary:</b> ₱ 59,153.00 ✓</p> <p><b>No. of Vacancy/ies:</b> 2</p> <p><b>Subject:</b> SOCIAL STUDIES ✓ TLE/TVE</p> <p><b>Place of Assignment:</b> DIGOS CITY NATIONAL HIGH SCHOOL (2)</p> <p><b>JOB SUMMARY:</b> Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation.</p>					

VACANCY	QUALIFICATION STANDARDS				
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	COMPETENCY
<b>MASTER TEACHER I (SECONDARY GRADES)</b>	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)	N/A



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		Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)			
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**Plantilla Item No.:** OSEC-DECSB-MTCHR1-750053-2013 (FILIPINO)  
 OSEC-DECSB-MTCHR1-751774-1998 (ENGLISH)  
 OSEC-DECSB-MTCHR1-750266-2020 (TLE/TVE)  
 OSEC-DECSB-MTCHR1-751794-1998 (MATHEMATICS)  
 OSEC-DECSB-MTCHR1-751778-1998 (SOCIAL STUDIES)  
 OSEC-DECSB-MTCHR1-751773-1998 (MATHEMATICS)

**SG:** 18  
**Monthly Salary:** ₱ 53,818.00  
**No. of Vacancy/ies:** 6  
**Subject:** FILIPINO  
 ENGLISH  
 TLE/TVE  
 MATHEMATICS (2)

**Place of Assignment:** DIGOS CITY NATIONAL HIGH SCHOOL (6)

**JOB SUMMARY:** Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation.

VACANCY	QUALIFICATION STANDARDS				
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	COMPETENCY
<b>MASTER TEACHER I (SENIOR HIGH SCHOOL MASTER TEACHER I-ACADEMIC TRACK AND CORE SUBJECTS)</b>	*Master's degree in relevant strand/subject plus 18 professional units in Education *Master's degree in relevant strand/subject	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired	5 years experience in teaching or industry work in relevant strand/subject	*RA 1080, as amended (Teacher-Secondary) for permanent appointments *None required for provisional and contractual appointments must pass the LET within 5	N/A



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		within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)		years after the date of first hiring	
<p><b>Plantilla Item No.:</b> OSEC-DECSB-MTCHR1-750056-2016  <b>SG:</b> 18  <b>Monthly Salary:</b> ₱ 53,818.00  <b>No. of Vacancy/ies:</b> 1  <b>Subject:</b> ACADEMIC TRACK  <b>Place of Assignment:</b> SENIOR HIGH SCHOOL IN DIGOS CITY  <b>JOB SUMMARY:</b> Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation.</p>					

VACANCY	QUALIFICATION STANDARDS				
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	COMPETENCY
<b>MASTER TEACHER I (ELEMENTARY GRADES)</b>	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)	N/A



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		requisite professional development program for Career Stage III (Highly Proficient Teacher)			
<b>Plantilla Item No.:</b> OSEC-DECSB-MTCHR1-750411-2022 ✓ OSEC-DECSB-MTCHR1-750402-2022 ✓ <b>SG:</b> 18 <b>Monthly Salary:</b> ₱53,818.00 <b>No. of Vacancy/ies:</b> 2 <b>Subject:</b> N/A <b>Place of Assignment:</b> ELEMENTARY EDUCATION <b>JOB SUMMARY:</b> Performs 30-50% teaching load; takes charge of curriculum enrichment, teacher coaching/mentoring, research, community linkages, professional development and provided at least 20% assistance to school head in program implementation.					

Qualified applicants to the **ABOVEMENTIONED POSITIONS** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the SDS containing the following information:
  - i. Statement of purpose/expression of interest; and
  - ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2025) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID/R.A. 1080/LET/PBET;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate degrees). (Note: e-Cav must be submitted for Master's Degree Graduate);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever applicable;
- h. Photocopy of latest appointment (for those applying for promotion); if any;
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any (**Note:** Only L&D or training in curriculum, pedagogy, and/or in relevant subject, learning area specialization, or strand, such as but not limited to relevant NEAP-recognized professional development programs and courses, shall be given corresponding points. **Please attach the CERTIFICATE OF PARTICIPATION**);



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- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), **(Applicable only for those who are applying for TLE/TVE subject);**
- k. Photocopy of the required Performance Ratings with **at least Very Satisfactory rating.** (Note: Submit at most **three (3) performance ratings** depending on the performance requirements per item 25 of this order. The latest performance rating **shall cover one (1) year complete** performance rating period in the current position);
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/OMNIBUS202520>*), **notarized by the authorized official;**
- m. Other documents as may be required by the HRMPSB for comparative assessment (e.g, Portfolio or Means of Verification (MOVs) for the assessment of Identified PPST NCOIs;
- n. Submit the soft copy of your list of trainings using this format (You may download the file in this link <https://bit.ly/TrainingsFormat>) and send to this email "hr.digoscity@deped.gov.ph"; and
- o. Screenshot of the submitted online application from the filled-up DepEd Digos City Job Application Form.

**Applicants are required to fill out the electronic Microsoft form upon submission of application documents. [Please see Facebook page post to access the application link.](#)**

**All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.**

**Individuals who failed to submit complete mandatory documents (Items a to l) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants.** However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (Item m) shall not warrant exclusion from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. 20, series of 2024** (please access this link [https://www.deped.gov.ph/wp-content/uploads/DO\\_s2024\\_020.pdf](https://www.deped.gov.ph/wp-content/uploads/DO_s2024_020.pdf)). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website ([www.depeddigoscity.org](http://www.depeddigoscity.org)). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to **Division Office-Records Section** is on **May 21, 2026**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.



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The *proposed* timeline of the selection process is as follows:

<b>Date</b>	<b>Activities</b>	<b>Personnel Involved</b>	<b>Mode</b>
May 11, 2026-May 21, 2026	Submission of application documents	Applicants Records Section	Face-to-Face
May 22, 2026	Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents	SDS Personnel AO IV – HRMO II HRMPSB Secretariat	Face-to-Face
May 25, 2026-June 05, 2026	Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS) (Experience, Training and Eligibility)	AO IV – HRMO II HRMPSB Secretariat HR Personnel	Face-to-Face
June 08, 2026-June 10, 2026	Conduct evaluation on Applicant's performance	HRMPSB SUB-COMMITTEE	Face-to-Face
June 11, 2026	Issuance of letter for qualified and disqualified applicants	HRMPSB Secretariat	Online & Face-to-Face
June 11, 2026-June 15, 2026	Issuance of memorandum on the conduct of teaching demonstration (PPST COIs, Portfolio Annotations and BEI (PPST NCOIs) and open assessment	AO IV – HRMO II SDS	Online
June 16, 2026-June 29, 2026	Conduct of teaching demonstration (PPST COIs)	HRMPSB SUB-COMMITTEE	Face-to-Face



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June 30, 2026-July 02, 2026	Conduct of Portfolio Annotations and BEI (PPST NCOIs)	HRMPSB COMMITTEE	SUB-	Face-to-Face
July 03, 2026	Conduct open assessment of applicants	HRMPSB COMMITTEE HRMPSB Secretariat	SUB-	Face-to-Face

This Office allows anyone within or outside DepEd to apply for a position, irrespective of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity, and political beliefs.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
 Schools Division Superintendent

Schools Division of Digos City  
 RECORDS SECTION  
 RELEASED  
 DATE: 11 MAY 2026 TIME: 2:48 PM  
 BY: *[Signature]*

OSDS/ADMIN / HR/ bpp



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**CHECKLIST OF REQUIREMENTS**

Annex C-1

Name of Applicant: \_\_\_\_\_  
 Position Applied for: \_\_\_\_\_  
 Office: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Religion: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: YES ( ) NO ( )  
 Solo Parent: YES ( ) NO ( )

Application Code: \_\_\_\_\_

	Basic Documentary Requirement	Status of Submission (To be filled-out by the applicant: Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/sub-committee)	
			Status of submission (Check if complied)	Remarks
a.	Letter intent addressed to SDS			
b.	Duly accomplished PDS with Work Experience Sheet (CS Form No. 212, Revised 2025)			
c.	Photocopy of Voter's ID and/ or any proof of residency			
d.	Photocopy of valid and updated PRC License/ID			
e.	Photocopy of Certificate of Board Rating			
f.	Photocopy of Scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate degrees). (Note: e-Cav must be submitted for Master's Degree Graduate)			
g.	Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable			
h.	Photocopy of latest appointment (for those applying for promotion)			
i.	Photocopy of certificate/s of relevant specialized trainings or professional development programs (Note: Only L&D or training in curriculum, pedagogy, and/or in relevant subject, learning area specialization, or strand, such as but not limited to relevant NEAP-recognized professional development programs and courses, shall be given corresponding points. Please attach the CERTIFICATE OF PARTICIPATION)			
j.	Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC II), Trainers Methodology Certificate (TMC), (Applicable only for those who are applying for TLE/TVE subject)			
k.	Photocopy of the required Performance Ratings with at least Very Satisfactory rating. (Note: Submit at most three (3) performance ratings depending on the performance requirements per Item 25 of this order. The latest performance rating shall cover one (1) year complete performance rating period in the current position)			
l.	Checklist of Requirements, CAV, Data Privacy Consent Form			
m.	Other documents as may be required by the HRMPSB for comparative assessment (e.g. Portfolio or Means of Verification (MOVs) for the assessment of Identified PPST NCOIs			
n.	Submit the soft copy of your list of trainings using this format <a href="https://bit.ly/TrainingsFormat">https://bit.ly/TrainingsFormat</a> and send to this email "hr.digoscity@deped.gov.ph"			
o.	Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form			

Attested:

\_\_\_\_\_  
 Human Resource Management Officer

**OMNIBUS SWORN STATEMENT**

**CERTIFICATION OF AUTHENTICITY AND VERACITY**

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

**DATA PRIVACY CONCENT**

I hereby grant the Department of education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection and rules, and regulations being implemented by the Civil Service Commission. placement of personnel of the Department and for purposes of compliance with the laws.

\_\_\_\_\_  
 Name and Signature of Applicant

Subscribe and sworn to before this \_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

\_\_\_\_\_  
 Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing. that requirement is met by an electronic document if the said electronic