



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2026-206

To : CID Chief
Education Program Supervisor Concerned (MAPEH)

Attention: ANGEL V. BISAGA, Jr
Education Program Supervisor

Subject : ATTENDANCE TO THE CONDUCT OF THE ORIENTATION-
WORKSHOP ON INCLUSIVE SPORTS

Date : June 1, 2026

In reference to the Regional Memorandum ESSD-2025-143, re: Attendance to the Conduct of the Orientation-Workshop on Inclusive Sports, dated May 28, 2026, this Office enjoins Mr. Angel V. Bisaga, Jr. to participate in said activity on June 21-24, 2026 at Baguio Teachers Camp, Baguio City.

Mr. Bisaga is expected to be at the venue before 1:00 in the afternoon of June 21, 2026. First meal is afternoon snacks. Check-out time is 9: 00 in the morning of June 24, 2026 and last meal is breakfast.

As per DepEd Order No. 53, s. 2003 or the Updated Guidelines on Grant of Vacation Service Credits to Teachers, the participant in said activity shall be eligible for the grant of Compensatory Overtime Credits (COC) for non-teaching personnel during Saturday and Sunday.

Travelling, and other incidental expenses of the participant shall be charged to the Division MOOE/SNED fund, local funds or other sources of funds, all subject to the usual government accounting and auditing rules and regulations.

For compliance.

DepEd Schools Division of Digos City

RECORDS SECTION

MELANIE P. ESTACIO, PhD CESO VI

Schools Division Superintendent

RELEASED

DATE: 02 JUN 2026 TIME: 7:11 PM

Enclosed: As stated

BY: _____

CID/ avb



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)

Telephone Nos.: (082) 553-8375; (082) 553-8396

Ready

0526120683



Republic of the Philippines
Department of Education
DAVAO REGION



May 18, 2026

REGIONAL MEMORANDUM
ESSD-2025-143

ATTENDANCE TO THE CONDUCT OF THE ORIENTATION-WORKSHOP
ON INCLUSIVE SPORTS

To: Schools Division Superintendents
Chief Education Supervisor
Education Support Services Division

1. Herewith is the communication dated 05 February 2025 from Malcolm S. Garma, Undersecretary, Office of the Undersecretary for Governance and Operations titled Conduct of the Orientation-Workshop on Inclusive Sports on June 21-24, 2026 at the Baguio Teachers Camp, Baguio City.
2. The participants are the following:
 - a. Chief Education Supervisor of Education Support Services Division (ESSD)
 - b. Regional Focal Person of Special Needs Education
 - c. Division Focal Persons of Special Needs Education
 - d. Division MAPEH Supervisors
3. Participants are requested to be at the venue before 1:00 in the afternoon of June 21. First meal is afternoon snacks. Check-out time is 9:00 in the morning of June 24, 2026 and last meal is breakfast.
4. Travelling and other incidental expenses shall be charged to local funds or Division MOOE subject to the usual accounting and auditing rules and regulations.
5. Immediate and wide dissemination of this Memorandum is desired.

Encl.: As stated
essd/hua

DEPARTMENT OF EDUCATION REGION 11
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

By:
Date: May 18, 2026



Address: F. Torres St., Davao City (8000)
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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM
OM-OUGOPS-2025-__-__

TO : REGIONAL DIRECTORS
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM : MALCOLM S. GARMA
Undersecretary for Governance and Operations

SUBJECT : CONDUCT OF THE ORIENTATION-WORKSHOP ON
INCLUSIVE SPORTS

DATE : FEBRUARY 05, 2026

In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion.**

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions**. To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners**. The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.



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With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	See Enclosure I
Head of Delegation	Education Support Services Division Chief
Participants	<ul style="list-style-type: none"> • Education Support Services Division Chief • One (1) Regional Special Needs Education (SNED) Focal • One (1) each Division Special Needs Education (SNED) Focal • One (1) each Division MAPEH Supervisor
Participants Requirements	<ul style="list-style-type: none"> - Travel Authority Approved by the Head of Office - Certification stating that he/she is medically and physically fit for the Orientation-Workshop.

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

Enclosure #1: Resource Speakers/Person for the Orientation-Workshop

Enclosure #2: Program of activities for the Orientation-Workshop

Enclosure #3: Breakdown of Participants for the Orientation-Workshop



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For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632 - 0260.

Immediate dissemination of this Memorandum is desired.



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE I

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

RESOURCE SPEAKER	
<p>PAM ROLINK <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific</p>	<p>Topic: Special Olympics as A Global Movement</p> <p>Added Role: Observer/Facilitator in Breakout rooms for Day 2</p>
<p>AKIKO THOMSON-GUEVARA, OLY <i>Chairperson</i> Special Olympics Pilipinas</p>	<p>Topic: Special Olympics Pilipinas: Our Journey & MOU</p>
<p>ARMAND ANTHONY GALICIA <i>National Director</i> Special Olympics Pilipinas</p>	<p>Topic: UCS® in the Philippines</p>
<p>BIANCA BARRAMEDA <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas</p>	<p>Interactive Review: Movement Based Games and reflection</p>
<p>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines</p>	<p>Topic: Task Analysis: Breaking Down the Game Setting Inclusive Tone</p>
<p>LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman</p>	<p>Topics: Managing Inclusive Sports Club</p>
<p>JOHN AQUINO, CSCS, CPT <i>Lecturer</i> College of Human Kinetics – University of the Philippines</p>	<p>Topic: Components of Physical Fitness and Principle of Fitness</p> <p>Added Role: Observer/Facilitator in breakout rooms for Day 2</p>
<p>NORBERTO MADRIGAL <i>Assistant Professor</i> College of Human Kinetics – University of the Philippines</p>	<p>Topic: Components of Physical Fitness and Principle of Fitness</p>
<p>DONNA ALFONSO <i>SDO Binan City</i> Department of Education</p>	<p>Topics: Strategic Scheduling and Comprehensive School Plan for Unified Clubs</p> <p>Added Role: Observer/Facilitator in breakout rooms for Day 2</p>
<p>MARVEEN MIRANDA Department of Education</p>	<p>Topics: Attributes of Effective Inclusive Facilitators</p>



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Special Olympics Pilipinas Volunteer Coach	Added Role: Observer/Facilitator in breakout rooms for Day 2
ROSE MAE LANTICSE Cofounder and President Safe Sports Philippines	Topics: Safe Sports and Safeguarding Added Role: Observer/Facilitator in breakout rooms for Day 2
ETHEL TAN Sports Development Specialist Special Olympics Asia Pacific	Topic: The Learner Centered Facilitator & Three Sports Models of Special Olympics Added Role: Observer/Facilitator in breakout rooms for Day 2

LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) - Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd - Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd - Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled "Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP)."



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OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE II

TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS
VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)

DAY 0		
	AGENDA / TOPICS	RESOURCE SPEAKER
8:00 am – 1:00 pm	ARRIVAL and REGISTRATION First Meal (PM Snacks)	
1:00 pm – 1:45 pm	PRELIMINARIES Opening and welcome remarks Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
2:00 pm – 2:30 pm		
2:30 pm – 3:30 pm		
3:30 pm – 4:00 pm	Special Olympics as Global Movement	PAM ROLINK <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific
4:00 pm – 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	AKIRO THOMSON-GUEVARA, OLY <i>Chairperson</i> Special Olympics Pilipinas
4:30 pm – 5:00 pm	UCS® in the Philippines	ARMAND ANTHONY GALICIA <i>National Director</i> Special Olympics Pilipinas
5:00 pm – 5:30 pm	Interactive Review: Movement Based Games and reflection	BLANCA BARRAMEDA <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas
5:30 pm – 6:00 pm	Homeroom Reminders	
6:00 pm – 8:00 pm	DINNER	

DAY 1		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	PRELIMINARIES The Learner Centered Facilitator	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
8:30 am – 9:30 am		
9:30 am – 10:30 am	Three Sports Models of Special Olympics	
10:30am – 10:45 am	<i>Health Break</i>	
10:45am – 11:45 am	Attributes of Effective Inclusive Facilitators	MARVEEN MIRANDA <i>Special Olympics Pilipinas Coach</i> AM Resource Speakers
11:45am – 12:00 nn	PLENARY Q&A	
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 2:30 pm	Task Analysis: Breaking Down the Game	GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman
2:30 pm – 3:45 pm	Setting Inclusive Tone	
3:45 pm – 4:45 pm	Managing Inclusive Sports Club	
4:45 pm – 6:00 pm	Workshop/Writeshop Output	
6:00 pm – 8:00 pm	DINNER	



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DAY 2		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am - 8:00 am	BREAKFAST	
8:00 am - 8:30 am	Morning Assembly	
8:30 am - 9:30 am	Components of Physical Fitness and Principle of Fitness	NORBERTO MADRIGAL <i>Assistant Professor</i>
9:30 am - 12:00 nn	Components of Physical Fitness for Learners *5 breakout rooms with PF Trainers Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
12:00 nn - 1:00 pm	LUNCH BREAK	
1:00 pm - 2:30 pm	Safe Sports & Safeguarding	ROSE MAE S. LANTICSE <i>Co-Founder & President</i> Safe Sport Philippines
2:30 pm - 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	DONNA ALFONSO SDO Binan City Department of Education
3:45 pm - 4:45 pm	Workshop: Crafting of the action plan	DepEd BLSS-SSD Special Olympics Pilipinas
4:45 pm - 6:00 pm	Big volleyball	
6:00 pm - 8:00 pm	DINNER	

DAY 3		
6:00 am - 8:00 am	BREAKFAST	
8:00 am - 8:30 am	Morning Assembly	
8:30 am - 9:30 am	Output Presentation	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
9:30 am - 12:00 nn	Closing Ceremony	



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ENCLOSURE III

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	



	MAPEH Supervisor	9	
Region X	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region XI	ESSD Chief	1	24
	Regional SNED Focal	1	
	Division SNED Focal (11 Divisions)	11	
	MAPEH Supervisor	11	
Region XII	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region XIII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
CAR	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
NCR	ESSD Chief	1	34
	Regional SNED Focal	1	
	Division SNED Focal (16 Divisions)	16	
	MAPEH Supervisor	16	
NIR	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
BARMM	ESSD Chief	1	22
	Regional SNED Focal	1	
	Division SNED Focal (10 Divisions)	10	
	MAPEH Supervisor	10	
GRAND TOTAL		498	498