



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

OSDS-2026- 174

To : ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
CHIEF EDUCATION SUPERVISORS
PUBLIC SCHOOLS DISTRICT SUPERVISORS
EDUCATION PROGRAM SUPERVISORS
SECTIONS AND UNITS HEAD
ELEMENTARY AND SECONDARY SCHOOL HEADS
SCHOOLS PERSONNEL - TEACHING AND NON-TEACHING

Subject : Reconstitution of the Performance Management Team (PMT) for School Personnel

Date : 29 June 2026

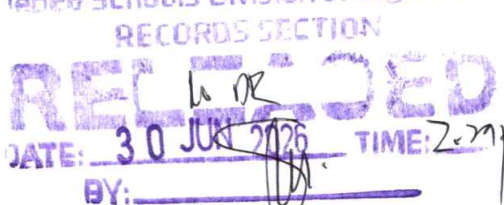
1. Pursuant to DepEd Order No. 2, s. 2015 re: “*Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education*”, the following are hereby reconstituted to compose the Performance Management Team (PMT) for School Personnel, to wit:

- a. Public Schools District Supervisor – Chairperson
- b. School Principal of the concerned school – Member
- c. Administrative Officer II of the concerned school - Member

2. The School Performance Management Team shall have the following functions and responsibilities:

- a. Conducts consultation meeting of all teachers for the purpose of discussing targets set in the Individual Performance Commitment and Review (IPCR) form;
- b. Ensures that the performance targets and accomplishments are aligned with the **Philippine Professional Standards for Teachers (PPST)** framework established by the Department of Education (DepEd) under DepEd Order No. 42, s. 2017;
- c. Recommends approval of the Individual Performance Commitment and Review (IPCR) to the rater;
- d. Adopts its own internal rules procedures and strategies in carrying out the abovemention duties and responsibilities including schedule of the meetings and deliberation and delegation of authority to representatives in case of the absence of its members.

4. For immediate dissemination and strict compliance.



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Schools Division Superintendent



