



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**June 11, 2026**

**DIVISION MEMORANDUM**

SGOD-2026-277

To : Assistant Schools Division Superintendent  
 Division Chiefs  
 Public Schools District Supervisors  
 Education Program Supervisors  
 Public School Heads  
 Public School Teachers  
 All Others Concerned

Subject: **2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF EDUCATION**

1. This is in reference to Memorandum DM-OUHROD-2026-1954 dated June 03, 2026, signed by Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, re: **2026 Pride Month Celebration in the Department of Education.**
2. In view of this, schools are hereby advised to organize and support inclusive local activities aligned with this year's national theme: **"DepEd's Pride: Where Every Identity Belongs."** These initiatives aim to promote inclusivity, recognize the contributions of the LGBTQIA+ community, and raise reproductive health awareness."
3. Expenses incurred relative to the local observance may be charged against the school Gender and Development (GAD) budget, subject to existing accounting and auditing rules. Likewise, the same may be included in the respective GAD Accomplishment Report.
3. For further details, refer to the attached enclosures.
4. Immediate and strict compliance of this Memorandum is desired.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
 Schools Division Superintendent *[Signature]*

DepEd Schools Division of Digos City  
 RECORDS SECTION  
**RELEASED**  
 DATE: 15 JUN 2026 TIME: 1:01 PM  
 BY: *[Signature]*

Enclosed: As stated.  
 SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
 Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
 | (082)553-8375



Republika ng Pilipinas  
**Department of Education**

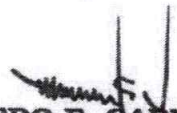
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

**MEMORANDUM**

**DM-OUHRODI-2026-1954**

FOR : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**Public and Private Elementary and Secondary School Heads**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary for Human Resource and  
Organizational Development, and Infrastructure*

SUBJECT : **2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF  
EDUCATION**

DATE : 03 June 2026

The Department of Education (DepEd) continues to uphold its mandate as a gender-responsive, inclusive, and non-discriminatory institution, where no one is left behind. This commitment is affirmed through the issuance of DepEd Order No. 032, s. 2017, or the *Gender-Responsive Basic Education (GRBE) Policy*, which mandates the annual celebration of Pride Month every June in recognition of the LGBTQIA+ community.

Likewise, the DepEd Order No. 25, s. 2025, titled "*Policy on the Implementation of Reproductive Health Education for Adolescent Learners in Basic Education*," reaffirms the Department's commitment to providing age-and developmentally-appropriate reproductive health education to adolescent learners, and to promoting responsible behaviors and values related to reproductive health.

In view of the foregoing, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), in its capacity as the National Gender Focal Point System (GFPS) Secretariat, shall spearhead the conduct of this year's Pride Month celebration with the theme: "***DepEd's Pride: Where Every Identity Belongs.***"

In support of this initiative, the National GFPS Secretariat shall organize a series of activities throughout the month of June (*see Annex A for the schedule of activities in the DepEd Central Office for the 2026 Pride Month Celebration*).

The conduct of these activities aims to recognize individual differences, promote inclusivity and equality within the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community. Moreover, it seeks to address the stigma related to Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS) by raising awareness on reproductive health education and HIV and AIDS prevention.

All expenses incurred in relation to the observance of the 2026 Pride Month Celebration may be charged against the respective office's Gender and Development (GAD) Budget, following existing procurement, accounting, auditing, and financial regulations. Likewise, the same may be included in their respective GAD Accomplishment Report.

For further questions and clarifications, please contact **Ms. Ma. Ann Botardo** of the National GFPS Secretariat via email at [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph) or through Viber number +639208385793.

For your information and guidance.



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

## ANNEX A

### SCHEDULE OF ACTIVITIES FOR THE 2026 PRIDE MONTH CELEBRATION

Theme: **“DepEd’s Pride: Where Every Identity Belongs”**

PRIDE PODCAST	
ACTIVITY	VENUE/PLATFORM
<b>PODCAST 1:</b> This is what Pride Looks Like	DepEd National GFPS Secretariat Facebook Page
<b>PODCAST 2:</b> Inclusivity in the Context of Basic Education	DepEd National GFPS Secretariat Facebook Page

JUNE 11, 2026 – WEBINAR SESSION ON SOGIESC & INTERSEX		
<i>Livestream through the DepEd National GFPS Secretariat Facebook Page</i>		
TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. SOGIESC Refresher and Inclusivity in Schools  Q & A	<b>AARON JAMES VILLAPANDO</b> Philippine Anti-Discrimination Alliance of Youth Leaders (PANTAY)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. I Exist: An Intersex 101  Q & A	<b>JEFF CAGANDAHAN</b> Intersex Philippines
11:45 a.m.	VIII. Closing Remarks	BHROD Director

**JUNE 25, 2026 – WEBINAR SESSION ON REPRODUCTIVE HEALTH  
EDUCATION AND HIV/AIDS AWARENESS & PREVENTION**

*Livestream through the DepEd National GFPS Secretariat Facebook Page*

<b>TIME</b>	<b>ACTIVITY</b>	<b>RESPONSIBLE</b>
8:15 a.m.	I. Preliminaries a. Philippine National Anthem b. Invocation c. Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. Reproductive Health Education  Q & A	<b>Resource Speaker</b> <b>United Nations Population Fund (UNFPA)</b>
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. HIV/AIDS Awareness & Prevention  Q & A	<b>Resource Speaker</b> <b>Philippine National AIDS Council (PNAC)</b>
11:45 a.m.	VIII. Closing Remarks	<b>JANIR T. DATUKAN</b> Assistant Secretary for Learning Systems Strand

<b>JUNE 30, 2026 – PRIDE FESTIVAL</b>		
<i>20F, Bulwagan ng Karunungan, TechZone Building, Makati City</i>		
<b>TIME</b>	<b>ACTIVITY</b>	<b>RESPONSIBLE</b>
9:00 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	DepEd National GFPS Secretariat
9:15 a.m.	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development, and Infrastructure
9:30 a.m.	III. Pride Performance	Ezra Vaganza and Dysco Fever
9:40 a.m. onwards	IV. Booths and Activities	DepEd Bahaghari, Partners
11:45 a.m.	V. Pride Performance	Ezra Vaganza and Dysco Fever
11:50 a.m.	VI. Closing Remarks	BHROD Director



HELLO WORLD!



世界の教室をつなぐ

WORLD CLASSROOM

# WorldClassroom 101:

## OpenHouse Wednesdays

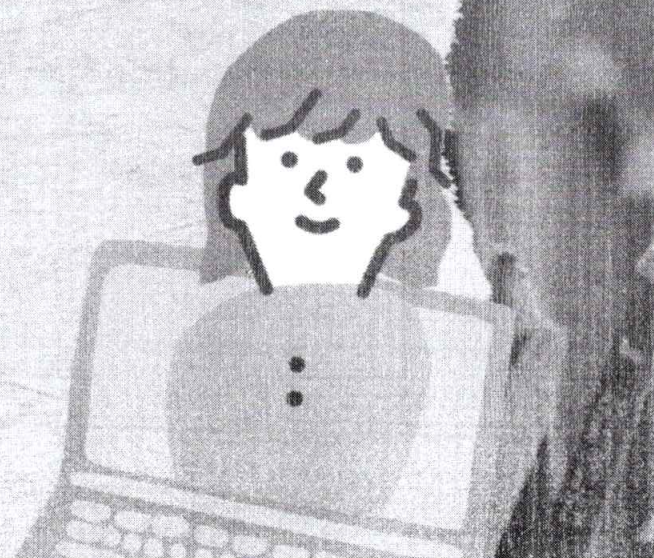
Every **Wednesday** from **June** to **July 2026**



For teachers, school heads,  
and principals






Join us on any **Wednesday** in  
**June** to learn about our **free**






# Online International Exchange program and consult with us!

## Refer to your country schedule below:

Kindly make sure to join at the correct time.

 Philippines /  Malaysia /  Indonesia (Bali)  
UTC+8 | **3:00 PM – 4:00 PM**

 Thailand /  Vietnam /  Indonesia (Jakarta)  
UTC+7 | **2:00 PM – 3:00 PM**

**Join the meeting here:**

