



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2026- 190

To : **JAKE LLOYD S. VENCIO**/Administrative Officer V – Budget
JONA MOILEREEEN M. NAHINE/Administrative Assistant III

Subject : **ATTENDANCE AT THE 2026 CLUSTERED ASSEMBLIES OF THE
DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES UNION**

Date : July 27, 2026

1. In reference to DepEd Memorandum and Division Memorandum OSDS-2026-182, the Department of Education–National Employees Union (DepEd-NEU) will conduct the Clustered Assemblies on Responsible Public Sector Unionism with the theme: *“Transforming Education: The Critical Role of Non-Teaching Personnel”* The activity will be held on August 12-14, 2026 (excluding travel time) at the Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City.
2. In line with this, you are hereby authorized to attend the said assembly on Official Business, subject to the following conditions:
 - Compliance with DepEd Order No. 046, s. 2022, titled Amendment of DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education);
 - Prior coordination with the Unit Head and approval from the Schools Division Superintendent;
 - Participation shall not affect the performance of regular duties and responsibilities; and
 - Utilization of DepEd funds shall be in accordance with standard budgeting, accounting, and auditing rules and regulations.
3. Travel expenses shall be charged to the MOOE Funds, all subject to the usual government accounting and auditing rules and regulations.

For your information and compliance.


MELANIE P. ESTACIO, Ph.D., CESO V
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: 27 JUL 2026 TIME: 7:12 pm
BY: 



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Department of Education
NATIONAL EMPLOYEES' UNION
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 DOLE-CSC Registration No. 1737
 Accreditation No. 862

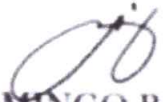


February 23, 2026

MEMORANDUM

FOR : **WILFREDO E. CABRAL, CESO III**
 Undersecretary for Human Resource and Organizational Development

ATTY. FATIMA LIPP D. PANONTONGAN
 Undersecretary and Chief of Staff

FROM: 
ATTY. DOMINGO B. ALIDON, J.D.
 National President, DepEd NEU

**SUBJECT: 2026 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF
 EDUCATION - NATIONAL EMPLOYEES' UNION**

1. The Department of Education - National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme: **"Transforming Education: The Critical Role of Non-Teaching Personnel"** on the following schedules and respective venues:

Cluster	Schedule	Venue
Izoon	April 22-24, 2026	Great Eastern Hotel, Quezon Avenue, Quezon City
Visayas	May 13-15, 2026	Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City
Mindanao	July 22-24, 2026	Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City

2. The Clustered Assemblies aim to:
 - a. provide participants with an in-depth overview of DepEd's programs and projects;
 - b. enhance awareness among DepEd NEU Officers and Members of their role in improving the teaching-learning process;
 - c. capacitate the DepEd NEU Chapters to develop, propose and implement projects and activities that support DepEd's thrusts and priorities; and
 - d. address and resolve issues and concerns of DepEd non-teaching rank-and-file personnel by providing a platform to engage in collaborative problem-solving and knowledge sharing and facilitating discussions on best practices and innovative solutions to cultivate a culture of continuous improvement and professional growth among DepEd NEU members.



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specify the name(s) of participant(s) with the following details: (region, division, district, school and gender).

7. Registration fee and travel expenses shall be charged against respective local funds and other fund sources, subject to the usual accounting and auditing procedures. All participants, including the members of the NBOT, NEO and various working committees, are required to pay the registration fee. Members of the NBOT, NEO and the different working committees are authorized to travel two (2) days prior to the start of the activity for the necessary preparations. Registration for the events shall begin immediately upon issuance of this Memorandum and shall close one (1) day before the start of the activity.
8. Participants are required to arrive and register in the morning of Day 1. The first meal to be served shall be lunch on Day 1 while the last meal shall be lunch on Day 3.
9. For more information, please contact Mr. Efren I.L. Alcora, DepEd NEU Secretary-General, through email at depednecsecretarygeneral@gmail.com or at mobile number (63)905-206-8602.
10. For your approval and subsequent endorsement.

Encl.: As stated



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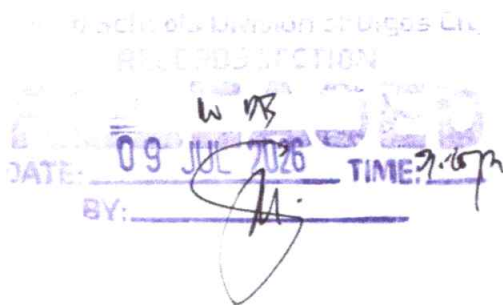
- Personnel of the Department of Education),” and other applicable travel-related policies and guidelines;*
2. Prior coordination with the immediate Unit Head and approval of the Schools Division Superintendent;
 3. Participation shall not disrupt or affect the regular duties and responsibilities of the personnel concerned; and
 4. Utilization of DepEd funds shall strictly adhere to standard budgeting, accounting, and auditing rules and regulations.

Registration fees, travel, meals, and other incidental expenses incurred in relation to the activity shall be charged to the respective local funds—School MOOE for school-based personnel and SDO funds for Division Office personnel—subject to the usual accounting and auditing procedures.

For information, guidance, and compliance.

For and in the absence of the
Schools Division Superintendent


PETER JASON C. SENARILLOS
SEPS-SGOD
Officer-In-Charge



Enclosure: As stated.
CID/PSDS/EDM



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REGION XI
SCHOOLS DIVISION OF DIGOS CITY
OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

OSDS-2026-182

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
Non-Teaching Personnel (School and Division-Based)
All Others Concerned

Subject : **2026 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF
EDUCATION - NATIONAL EMPLOYEES UNION**

Date : July 8, 2026

In reference to the Unnumbered Regional Memorandum dated March 3, 2026, the Department of Education-National Employees Union (DepEd-NEU) hereby announces the conduct of the **Clustered Assemblies on Responsible Public Sector Unionism**, with the theme: *“Transforming Education: The Critical Role of Non-Teaching Personnel”* on the following schedules and respective venues:

Cluster	Schedule	Venue
Luzon	April 22-24, 2026	Great Eastern Hotel, Quezon Ave., Quezon City
Visayas	May 06-08, 2026	Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City
Mindanao	August 12-14, 2026	Waterworld Hotel, M. Fernan Bridge, 6014 Mandaue City

Details of the activity are provided in the attached issuance.

Interested employees may opt to attend the activity on **Official Business**, subject to the following conditions:

1. Compliance with DepEd Order No. 046, s. 2022, titled *“Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All*



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