



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

July 16, 2026

DIVISION MEMORANDUM

SGOD-2026 - 759

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Attention: PRAISE Committee Members & Secretariat

Subject: **ATTENDANCE IN THE REGIONAL PLANNING CONFERENCE ON
STRENGTHENING THE IMPLEMENTATION OF THE PROGRAM ON
AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)**

1. This is in reference to Regional Memorandum HRDD-2026-136 dated July 8, 2026, signed by Maria Ines C. Asuncion, Director IV, re: Planning Conference on Strengthening the Implementation of the Program on Awards and Incentives for Service Excellence, the members of the Schools Division Office (SDO) PRAISE Committee and Secretariat are hereby directed to attend and participate in the virtual planning conference on July 30, 2026 (Thursday), at 9:00 AM.
2. The conference will be conducted online via Microsoft Teams through the following link: <https://tinyurl.com/PRAISE-PlanningConference>.
3. Relevant details and information are provided in the enclosures.
4. Immediate dissemination of this Memorandum is desired.

For and in the absence of the
Schools Division Superintendent

PETER JASON C. SENARILLOS

Senior Education Program Specialist
Officer In-Charge

Enclosed: As stated.
SGOD/jsa

Schools Division of Digos City
RECORDS SECTION
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DATE: 16 JUL 2026 TIME: 11:20p
BY: [Signature]



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Republic of the Philippines
Department of Education
DAVAO REGION



July 8, 2026

REGIONAL MEMORANDUM
HRDD-2026-136

PLANNING CONFERENCE ON STRENGTHENING THE IMPLEMENTATION OF THE
PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of the Regional Office Functional Divisions

1. Pursuant to the Department of Education's commitment to institutionalizing an effective Rewards and Recognition Program, the members of the Regional Office (RO) and Schools Division Office (SDO) PRAISE Committees are hereby invited to participate in the Planning Conference on Strengthening the Implementation of Program on Awards and Incentives for Service Excellence (PRAISE) on July 30, 2026 (Thursday), 9:00 o'clock in the morning, to be conducted via Microsoft Teams through <https://tinyurl.com/PRAISE-PlanningConference>.

2. DepEd XI supports the Civil Service Commission's policy of promoting employee motivation, recognition, and organizational excellence. This Planning Conference aims to:

- a. Review the current implementation of the Program on Awards and Incentives for Service Excellence (PRAISE) in the Regional Office and Schools Division Offices;
- b. Share best practices in strengthening the implementation of rewards and recognition initiatives aligned with CSC and DepEd policies;
- c. Discuss issues, challenges, and concerns encountered in the implementation of rewards and recognition initiatives;
- d. Formulate strategic recommendations and identify priority actions to further enhance PRAISE implementation across levels of governance

3. Immediate dissemination of this Memorandum is desired.

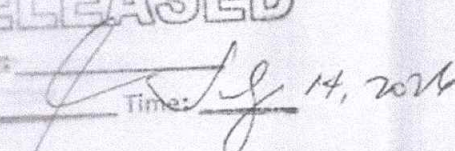
MARIA INES C. ABUNCION

Director IV

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

Encl.: As stated

ROH1/nrb

By: 
Date: _____ Time: 14, 2026



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Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 10, 2026

DIVISION MEMORANDUM

SGOD-2026 - 129

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Subject: **RECONSTITUTION OF THE DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICES EXCELLENCE (PRAISE) COMMITTEE**

1. Pursuant to DepEd Order No. 78, s. 2007 dated November 26, 2007, entitled "Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) of the Department of Education" the committee members are hereby reconstituted as follows:

Chairperson	Maria Genevieve T. Francisquete, CESO VI	ASDS
Members	Sollie B. Oliver	Chief ES-SGOD
	Beverly S. Daugdaug	Chief ES-CID
	Clarence S. Pillerin	PSDS
	Francis Jude D. Alcomendras	AO V
	Jake Lloyd S. Vencio	Budget Officer III
	Ma. Florinel Gallardo	Accountant III
	Myhrra Faye L. Balingit	AO IV
	Dennis Camanzo	President, Teachers' Association
Secretariat	Ronald B. Dedace	PSDS
	Eleser D. Mateo	PSDS
	Janice S. Alquizar	EPS II
	April A. Alcala	PDO I

2. The duly constituted Division PRAISE Committee shall be responsible for the development, administration, monitoring, and evaluation of the awards and incentives systems of the Division. As such, the Committee shall meet periodically to perform the following tasks:

- a.) Establish a system of incentives and awards to recognize and motivate employees for their performance and conduct.
- b.) Formulate, adopt, and amend rules, policies, and procedures to govern the conduct of its activities which shall include the guidelines in the evaluation of the nominees and the mechanism for recognizing the awardees.



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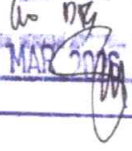
Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

- c.) Determine the forms of awards and incentives to be granted.
 - d.) Monitor implementation of approved suggestions and ideas through feedback and reports.
 - e.) Prepare plans, identify resources, and propose a budget for the system on an annual basis which shall be incorporated into the Annual Work and Financial Plan of the division.
 - f.) Develop, produce, and distribute a system policy manual and orient the employees of the same.
 - g.) Document best practices, innovative ideas and success stories which will serve as promotional materials to sustain interest and enthusiasm.
 - h.) Submit an annual report on the awards and incentives system to the CSC on or before the thirtieth day of January.
 - i.) Monitor and evaluate the system's implementation every year and make essential improvements to ensure its suitability to the agency; and
 - j.) Address issues relative to awards and incentives within fifteen (15) days from the date of submission.
3. It is expected that the designation of the above-mentioned personnel shall carry with it the full discharge of their duties and responsibilities outlined in the implementation of the program.
4. For your information and guidance.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent 

Enclosed: As stated
SGOD

Schools Division of Digos City
RECORDS SECTION
DATE: 11 MAR 2016 TIME: 2:11 PM
BY: 



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