



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

CID-2026 - 739

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

Subject: **INVITATION TO PARTICIPATE IN THE VRP CAPACITY BUILDING XII**

Date: August 13, 2026

In reference to the communication dated July 29, 2026, from the Council for the Restoration of Filipino Values (CRFV), this Office informs the field of its invitation to participate in the VRP Capacity Building XII, with the theme "Values First, Public Trust Always," scheduled on October 27-29, 2026, via Zoom.

The activity is intended to strengthen values formation, integrity, accountability, responsible public service, and public trust among government personnel.

The scheduled dates of the activity fall within the Instructional Block of the Three-Term School Calendar for School Year 2026-2027. Pursuant to DepEd Order No. 009, s. 2026, or the Guidelines on the Implementation of the Three-Term School Calendar in Basic Education, instructional time shall be protected and professional development activities for teachers shall be scheduled during the End-of-Term Blocks. In view thereof, participation of teaching personnel shall not be endorsed for the said activity.

Non-teaching and other Division personnel may participate on a voluntary basis and on official time only, subject to the approval of the appropriate authority and provided that attendance will not adversely affect the delivery of essential office functions and the performance of assigned duties and responsibilities.

The registration fee is Four Thousand Five Hundred Pesos (P4,500.00) per person for early-bird registration on or before September 30, 2026, and Five Thousand Pesos (P5,000.00) per person for regular registration beginning October 1, 2026. No government funds shall be utilized for this purpose; hence, the registration fee and other related expenses shall be borne by the participants.

Interested non-teaching and other Division personnel shall coordinate directly with the organizers regarding registration procedures and other activity requirements.



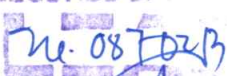
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REGION XI
SCHOOLS DIVISION OF DIGOS CITY

The communication from the Council for the Restoration of Filipino Values containing the complete activity details is attached for reference.

Immediate dissemination of this Memorandum is desired.


MELANIE P. ESTACIO, PhD, CESO V
Schools Division Superintendent 

Schools Division of Digos City
RECORDS SECTION


RELEASED
DATE: 20 AUG 2026 TIME: 9:42 am
BY: 

Enclosed: As stated
CID/idn



COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

Your partner in building the nation through values.

CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)
DILG - ACCREDITED CSO: SGLG Regional Assessments | Peace & Order Council (POC) Performance Unit



0826070213

29 JULY 2026

MELANIE P. ESTACIO, PhD, CESO VI

Schools Division Superintendent
DepEd Digos City
Digos City

Attention: Assistant Schools Division Superintendent
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel
Values Restoration Officers

Dear SDS Estacio,

Greetings of overflowing and abundant favor!

The Council for the Restoration of Filipino Values (CRFV) is honored to continue its steadfast commitment to nation-building through the Values Restoration Program (VRP). Building on the success of our previous gatherings, we are pleased to announce the **VRP Capacity Building XII** with this year's theme, **"Values First, Public Trust Always."** This gathering reflects our shared belief that lasting public trust is nurtured when values are placed at the center of public service.

The event will be held **100% online via Zoom** from **October 27 to 29, 2026**. This format allows us to gather participants nationwide in a convenient and accessible virtual learning environment while continuing to strengthen our shared commitment to values, integrity, and public trust.

Through this capacity building, participants will be equipped with meaningful insights, practical frameworks, and renewed inspiration to further champion values-based initiatives in their respective agencies. The program is designed to deepen our collective commitment to integrity, public trust, and responsible service.

We cordially invite you and your colleagues to join us in this vital endeavor. Please find the complete program, registration details, and other essential information attached to this letter. Kindly ensure to email a copy of the filled-out registration form and the deposit or transaction slip to info@crfv-cpu.org to confirm your participation.

The registration fee is **₱4,500 per person for early-bird** registration on or before September 30, 2026. The regular rate is **₱5,000 per person** for payments made from October 1 onwards.

For further inquiries, you may contact our coordinators at 0999-221-6823 to 27 or 0917-700-2914. Together, let us continue placing values first and keeping public trust always.

For God, Country, and Fellow Filipinos,

KEREN MAY B. BUSAING
Summit Coordinator

Noted by:

NATHANIEL A. SAQUIBAN
National Director

VALUES RESTORATION PROGRAM (VRP) ANNUAL CAPACITY BUILDING TRAINING DESIGN

Course Description

The VRP Annual Capacity Building is a values-based learning event designed to empower Values Restoration Officers (VROs), values advocates, and values champions, public servants and leaders committed to principled leadership, ethical governance, and the promotion of public trust. Anchored on the continuing implementation of the Values Restoration Program (VRP) in line with **CSC Announcement No. 40, s. 2017**, this annual learning event seeks to deepen participants' understanding of their role in building a values-driven public service and to equip them with practical strategies for translating values into meaningful action within their respective agencies.

Objectives

By the end of this learning event, participants will be able to:

- a) Recall the fundamental principles of the Values Restoration Program (VRP) and its continuing relevance in public service.
- b) Reflect on contemporary issues affecting integrity, accountability, and public trust.
- c) Identify practical and collaborative ways to sustain values-based initiatives within their agencies and communities.

Content

The training is designed to guide participants through a meaningful and reflective learning journey, beginning with foundational values principles and moving toward practical application and long-term commitment. The sessions are arranged to build on one another and support a cohesive learning experience.

Keynote Message: "Values First, Public Trust Always"

Public Trust: From Constitutional Duty to Daily Practice

This session revisits the constitutional principle that public office is a public trust and translates it into the daily responsibilities of public servants.

The VRO Identity: Safeguarding Stewardship Across Public Service

This session explores the identity and role of the VROs and values champions as stewards of values, trust, and ethical service across government agencies. It will highlight how they help sustain a culture of integrity through daily example, thoughtful coordination, and consistent reinforcement of public service values.

Public Trust and the VRO Mission

This interactive session invites participants to connect the ideals of public trust with the everyday mission of the Values Restoration Officer and values champions.

Values First: The Risk of Putting Values Last

This session examines what happens when values are not given their proper place in public service, especially in the areas of accountability, transparency, and public trust. Through reflection on current governance challenges and everyday decision-making, participants will consider how even small compromises in values can affect institutions, relationships, and service delivery.

Connecting the Dots: How Transparency Drives Public Trust

Analyze common ethical challenges in government transactions, service delays, and infrastructure management. Participants will dissect real-world scenarios to spot where standard processes break down.

Values Champs in the Trenches – Practical Strategies for Polarized Times

A moderated discussion featuring seasoned values champions. Panelists will share their real experiences, successes, and setbacks in advocating values restoration.

Values Checkpoint: A Reflective Session for Agency Renewal

This reflective session provides a space for participants to pause, assess, and thoughtfully examine the current values climate of their respective agencies.

From Strength to Strength: The Enduring Values Champions

This final session invites participants to reflect on the journey of becoming and remaining values champions in public service. It will focus on sustaining commitment, deepening purpose, and carrying forward the mission of values restoration with consistency and resilience.

Venue & Set-Up

The entire capacity-building event will be conducted 100% virtually via Zoom. This digital setup ensures seamless, nationwide accessibility for Values Restoration Officers (VROs) and champions from various regions, without the need for travel.

A private Facebook group page will serve as the official digital ecosystem for the event. This dedicated platform will function as the central hub for:

- Real-time announcements and program updates
- Downloadable session materials
- On-demand access to video recordings of all sessions for 30 days
- Peer networking and cross-agency collaboration
- **Low-Bandwidth Streaming:** A simultaneous Facebook Live broadcast will run inside this private group to serve as an instant backup for participants experiencing fluctuating internet connectivity or technical difficulties with the main Zoom platform.

Training Fee, Inclusions, Payment Details

Early Bird: ₱4,500 (by September 30, 2026); Regular: ₱5,000. For preparatory purposes, we would appreciate receiving the names of all registrants before the event. All registration options include 20 hours of leadership training, summit materials, and a printed certificate of completion.

Note: Kindly ensure that all checks/cash payable to:

Account Name:	CRFV INC
Bank and Branch:	Landbank - Naguilian-Baguio
Account Number:	3551-0077-14

Account Name:	Council for the Restoration of Filipino Values, Inc
Bank and Branch:	PNB - Baguio Session
Account Number:	2204-1015-7219

GCash Account Name:	Micah A. Tecne
GCash Account No.:	0999-221-6826

Please email a copy of the deposit or transaction slip to info@crfv-cpu.org before **September 30, 2026** for early bird and **October 1** for regular rate.

CRFV TIN: 005-864-524-0000, non-VAT

PROGRAM OF ACTIVITIES

Day 1: 27 October 2026, Tuesday	
8:30 AM	Attendance & Admission
9:00 AM	Opening Program and Preliminaries
9:45 AM	Keynote Message on “Values First, Public Trust Always”
10:15 AM	Coffee Break
10:30 AM	Public Trust: From Constitutional Duty to Daily Practice
12:00 NN	Lunch Break
1:30 PM	Afternoon Preliminaries
1:45 PM	The VRO Identity: Safeguarding Stewardship Across Public Service
3:15 PM	Coffee Break
3:30 PM	Public Trust and the VRO Mission
4:45 PM	Announcements
Day 2: 28 October 2026, Wednesday	
8:30 AM	Attendance & Admission
9:00 AM	Preliminaries
9:15 AM	Values First: The Risk of Putting Values Last
10:30 AM	Coffee Break
10:45 AM	Connecting the Dots: How Transparency Drives Public Trust
12:00 NN	Lunch Break
1:30 PM	Afternoon Preliminaries
1:45 PM	Values Champs in the Trenches – Practical Strategies for Polarized Times
3:15 PM	Coffee Break
3:30 PM	Values Checkpoint: A Reflective Session for Agency Renewal
4:30 PM	Announcements
Day 3: 29 October 2026, Thursday	
8:30 AM	Attendance and Admission
9:00 AM	Preliminaries
9:15 AM	From Strength to Strength: The Enduring Values Champions
10:15 AM	Coffee Break
10:30 AM	Integration Session
11:00 AM	Values First Solidarity Pledge
11:30 AM	Closing Program

- Subject to change without prior notice

CONFIRMATION FORM

(for your convenience, you may download the editable copy of this form attached to this email communication)

- Early bird: ₱4,500 (on or before September 30, 2026)
- Regular rate: ₱5,000 (October 1 onwards)

NAME	DESIGNATION	CONTACT NO.	EMAIL ADDRESS

Agency / Organization
Address, Region
Contact Person, Contact No.

Conforme'

Signature Over Printed Name of Authorized Representative

Note: Kindly ensure that all checks/cash payable to:

Account Name: CRFV INC
Bank and Branch: Landbank - Naguilian-Baguio
Account Number: 3551-0077-14

Account Name: Council for the Restoration of Filipino Values, Inc
Bank and Branch: PNB - Baguio Session
Account Number: 2204-1015-7219

GCash Account Name: Micah A. Tecne
GCash Account No.: 0999-221-6826

Please email a copy of the deposit or transaction slip to info@crfv-cpu.org before **September 30, 2026** for early bird and **October 1** for regular rate.

CRFV TIN: 005-864-524-0000, non-VAT