



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2026-788

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
All Concerned Personnel

Subject : COMPLIANCE IN THE ONLINE CAREER EXECUTIVE SERVICE
PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND
QUARTER OF CY 2026

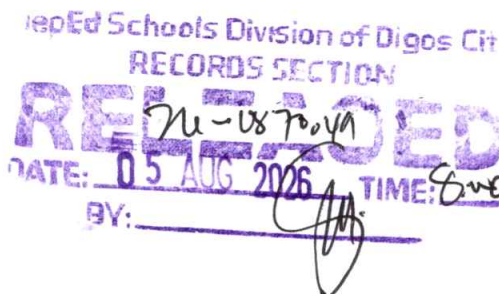
Date : July 29, 2026

In reference to the attached Regional Memorandum AD-2026-123, re: "Compliance to the Online Career Executive Service Evaluation System (CESPES) for First Semester of CY 2026", this Office informs the Third Level Officials of the SDO of Digos City that the system shall be open from July 1, 2026 to September 30, 2026

Third Level Officials are hereby directed to submit the CESPES Form No. 001 (Ratee Information Sheet) in scanned signed copy and raw Excel/Word file to personnel.region11@deped.gov.ph on or before July 24, 2026.

Queries can be channeled through Marjun B. Reboquillo, SEPS for Planning and Research through School Governance and Operations Division (SGOD).

For information, guidance, and compliance.



[Signature]
MELANIE P. ESTACIO, PhD, CESO V
Schools Division Superintendent

[Signature]
8/4/26

Enclosed: As stated.
SGOD/PR/mbr



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education
DAVAO REGION

July 20, 2026

REGIONAL MEMORANDUM
AD-2026-123

COMPLIANCE TO THE ONLINE CAREER EXECUTIVE SERVICE EVALUATION
SYSTEM (CESPES) FOR FIRST SEMESTER OF CY 2026

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions – PPRD, FD, QAD and AD

1. Herewith is Memorandum OM-OUHRODI-2026-2435, dated July 13, 2026 from Wilfredo E. Cabral, Undersecretary, Human Resource and Organizational Development, and Infrastructure, relative to the opening of Online Career Executive Service Performance Evaluation System (CESPES) for First Semester of CY 2026, starting July 1, 2026 to September 31, 2026.
2. Anent to this, Third Level Officials are hereby directed to submit the CESPES Form No. 001 (Ratee Information Sheet) in scanned signed copy and raw Excel/Word file to **personnel.region11@deped.gov.ph** on or before July 24, 2026.
3. For information and strict compliance.


MARIA INES C. ASUNCION
Director IV

Enclosed: As stated.

ROA2/jtg



Digitally signed by
Records Section
Date: 2026.07.22 03:39:42 +0000



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM

OM-OUHRODI-2026-2435

For : **UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU/CENTER/SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

From : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development,
and Infrastructure

Subject: **Opening of the Online Career Executive Service Performance Evaluation System (CESPES) for the 1st Semester of CY 2026**

Date : 13 July 2026

This is to formally inform all Offices covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the **1st Semester CY 2026** rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open from **01 July 2026 to 30 September 2026**. Third level officials are requested to accomplish the **Ratee Information Sheets (RIS)** and **Performance Commitment Review Forms (PCRF)** and rate for the rating period of **January to June 2026**.

All third-level officials, including those serving in an **Officer-in-Charge (OIC)** capacity in the **DepEd Central Office**, are requested to submit their accomplished **CESPES Form No. 001 or RIS** on or before **31 July 2026** through the designated **CESPES Coordinators** per governance level:

Governance Level	Positions for Encoding*	CESPES Coordinator
Central Office	Undersecretary, Assistant Secretary, Directors	Personnel Division-Third Level Management Unit
Regional Office	Regional Director, Assistant Regional Director	Personnel Section
Schools Division Office	Schools Division Superintendent, Assistant Schools Division Superintendent	

*Including OICs



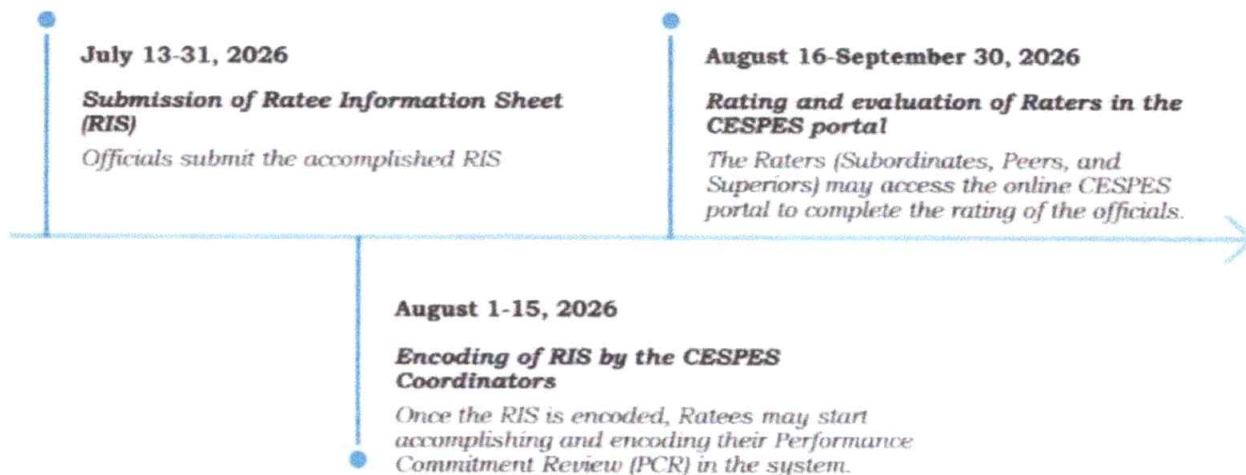
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Moreover, please be informed of the following timeline with regard to the encoding of CESPES coordinators of the RIS, and the rating/evaluation of ratee-officials:



For ease of access, the official **CESPES portal, submission link, and reference materials** are provided below:

Purpose	Link
CESPES Form No. 001 or RIS Submission for Central Office	https://tinyurl.com/DepEdRIS1stSemCY2026
CESPES Portal (may also be accessed thru mobile devices)	www.cesboard.gov.ph
Forms/templates and other materials regarding the CESPES	https://tinyurl.com/BHROD-PDtemplates (/Third Level/CESPES)

Kindly see the attached **infographic** illustrating the step-by-step process on how to accomplish the online CESPES.

Inquiries regarding the Online CESPES implementation may be addressed to the Third Level Management Unit of the Bureau of Human Resource and Organizational Development - Personnel Division through email at 3rdlevel@deped.gov.ph. You may also contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

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osec@deped.gov.ph