



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent
DIVISION MEMORANDUM

SGOD-2026-*712*

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
All Concerned Personnel

Subject : ACCOMPLISHMENT OF THE ONLINE CAREER EXECUTIVE
SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) DATA
FOR THE FIRST SEMESTER OF CY 2026

Date : July 29, 2026

In reference to the attached Regional Memorandum AD-2026-011, re: "Compliance to the Online Career Executive Service Performance Evaluation System (CESPES) for First Semester of CY 2026", this Office informs all the identified personnel and program owners (See Annex A) to accomplish their assigned item/row relevant to their unit/section/ PAPs' outcomes or outputs from January to June 2026 through the link, <https://tinyurl.com/EstacioCESPES>. You may also use this second link for reference (July to December, 2025), <https://tinyurl.com/ReferenceCESPES>.

Queries can be channeled through Marjun B. Rebosquillo, SEPS for Planning and Research through School Governance and Operations Division (SGOD).

For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO V
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
71-0870153

DATE: *05 AUG 2026* TIME: *13:16*

BY: *[Signature]*

Enclosed: As stated.
SGOD/PR/mbr



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

Annex A. Assigned Program Owners/ Personnel

Sheet 1 (Part I -Operations: Sir Airon, Sir Reyzen, Sir Marjun, Chief Beverly, & Ma'am Alquizar)

Sheet 2 (Part 1-Support to Operations: Ma'am Gallardo/OIC-Solomon & Sir Jake Lloyd)

Sheet 3 (Part 1- GAS: Ma'am Gallardo/OIC-Solomon & Sir Jake Lloyd)

Sheet 4 (Individual Accountability)

Row No.	Person Assigned
1, 3 & 4 :	Sir Marjun
2.	Sir Reyzen
5.	Sir Cardines
6.	Ma'am Daissy
7.	Chief Beverly, Sir Jude & Ma'am Yeye
8, 19, 20.	Sir Ronald & Ma'am Aluqizar
9-10.	Chief Beverly
11, 15, 16, 17.	Sir Airon
12.	Doc Magdayao
13.	Ma'am Bohol
14.	Sir Ronald/ Ma'am Alquizar
18.	Doc Leilani
21.	Ma'am Myhrra Faye
22, 23, 24, 25.	Sir Jude/ Sir Stephen / Myhrra Faye L. Balingit
26.	Sir Petalcorin
27.	Sir Stephen
28.	Ma'am Gallardo/ OIC-Solomon
30, 31.	Sir Senarillos

Sheet 5 (Innovating and Intervening Accomplishments:

1, 3, 16.	Ma'am April, Sir Long & Ma'am Rofelia
2, 40.	Doc Ivy Solano
4.	Sir Senarillos
5.	Ma'am Daissy
6, 17, 20, 25.	Doc Leilani
7, 36.	Engr. Vergara
8, 18.	Ma'am Zandria/ Ma'am Inda
9.	Ma'am Inda
10, 11, 12.	Doc Joan Niones
13, 14, 15, 26.	ALS- Doc Salinas
19.	IPED, MEP, ALS, SNED, ADM, Multigrade Focals
21, 22, 34, 35	Ma'am Alquizar & Sir Dedace
23, 24.	Doc Magdayao
27.	Sir Niel Bongcayao
28.	Ma'am Alquizar
29, 30.	Sir Cardinez
31, 32, 33.	Ma'am Bohol & Ma'am April
37.	Ma'am Myhrra Faye L. Balingit
38, 39.	Doc Jem Boy
41.	Sir Reyzen



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Republic of the Philippines
Department of Education
DAVAO REGION

July 20, 2026

REGIONAL MEMORANDUM
AD-2026-123

COMPLIANCE TO THE ONLINE CAREER EXECUTIVE SERVICE EVALUATION
SYSTEM (CESPES) FOR FIRST SEMESTER OF CY 2026

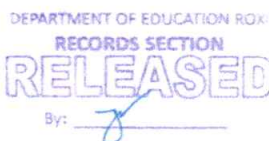
To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions – PPRD, FD, QAD and AD

1. Herewith is Memorandum OM-OUHRODI-2026-2435, dated July 13, 2026 from Wilfredo E. Cabral, Undersecretary, Human Resource and Organizational Development, and Infrastructure, relative to the opening of Online Career Executive Service Performance Evaluation System (CESPES) for First Semester of CY 2026, starting July 1, 2026 to September 31, 2026.
2. Anent to this, Third Level Officials are hereby directed to submit the CESPES Form No. 001 (Ratee Information Sheet) in scanned signed copy and raw Excel/Word file to **personnel.region11@deped.gov.ph** on or before July 24, 2026.
3. For information and strict compliance.

MARIA INES C. ASUNCION
Director IV

Enclosed: As stated.

ROA2/jtg



Digitally signed by
Records Section
Date: 2026.07.22 03:39:42 +0000



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM

OM-OUHRODI-2026-2435

For : **UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU/CENTER/SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

From : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development,
and Infrastructure

Subject: **Opening of the Online Career Executive Service Performance Evaluation
System (CESPES) for the 1st Semester of CY 2026**

Date : 13 July 2026

This is to formally inform all Offices covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the **1st Semester CY 2026** rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open from **01 July 2026 to 30 September 2026**. Third level officials are requested to accomplish the **Ratee Information Sheets (RIS)** and **Performance Commitment Review Forms (PCRF)** and rate for the rating period of **January to June 2026**.

All third-level officials, including those serving in an **Officer-in-Charge (OIC)** capacity in the **DepEd Central Office**, are requested to submit their accomplished **CESPES Form No. 001 or RIS** on or before **31 July 2026** through the designated **CESPES Coordinators** per governance level:

Governance Level	Positions for Encoding*	CESPES Coordinator
Central Office	Undersecretary, Assistant Secretary, Directors	Personnel Division-Third Level Management Unit
Regional Office	Regional Director, Assistant Regional Director	Personnel Section
Schools Division Office	Schools Division Superintendent, Assistant Schools Division Superintendent	

*Including OICs



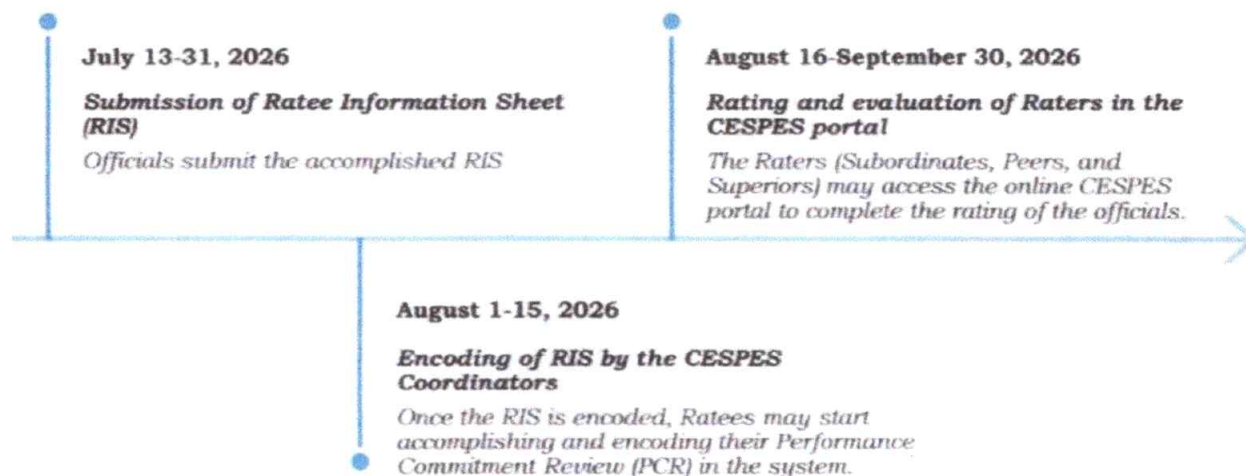
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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

Moreover, please be informed of the following timeline with regard to the encoding of CESPES coordinators of the RIS, and the rating/evaluation of ratee-officials:



For ease of access, the official **CESPES portal, submission link, and reference materials** are provided below:

Purpose	Link
CESPES Form No. 001 or RIS Submission for Central Office	https://tinyurl.com/DepEdRIS1stSemCY2026
CESPES Portal (may also be accessed thru mobile devices)	www.cesboard.gov.ph
Forms/templates and other materials regarding the CESPES	https://tinyurl.com/BHROD-PDtemplates (/Third Level/CESPES)

Kindly see the attached **infographic** illustrating the step-by-step process on how to accomplish the online CESPES.

Inquiries regarding the Online CESPES implementation may be addressed to the Third Level Management Unit of the Bureau of Human Resource and Organizational Development - Personnel Division through email at 3rdlevel@deped.gov.ph. You may also contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

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Effectivity	03.23.23	Page	2 of 2

