



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

August 4, 2026

DIVISION MEMORANDUM
SGOD-2026-796

To: Assistant Schools Division Superintendent
Division Chiefs (CID & SGOD)
Public Schools District Supervisors - Secondary
Education Program Supervisor - Science
Public School Head – Digos City National High School
DiCNHS Science Dept Head – Beth B. Dedace
All Others Concerned
Attention: Maricel A. Manceras, MT-1
DiCNHS – Science Department

Subject: **PARTICIPATION IN THE SECURITY BANK FOUNDATION'S
MENTORING FUTURE LEADERS FOR NATION BUILDING
(MFLNB) PROGRAM**

1. In reference to the communication from the Security Bank Foundation, Inc., this Office announces the successful completion of the in-person component of the Mentoring Future Leaders for Nation Building (MFLNB) Program by Ms. Maricel A. Manceras, Master Teacher I of Digos City National High School.

2. Following the completion of the face-to-face training, Ms. Manceras shall proceed to the online component of the program, which consists of webinar sessions, coaching activities, and the development and implementation of a school-based output designed to strengthen leadership, instructional practice, and community engagement.

3. The participant is enrolled under the following training program:

Participant	Position	School	Program	Expected Output
Ms. Maricel A. Manceras	MT I	DiCNHS	JHS-Science Teaching	Community-Based Research

4. In support of the successful completion of the program, the School Head of Digos City National High School is hereby requested to:

- Allow the participant to attend all scheduled online training sessions, coaching activities, and other related program requirements;
- Provide the necessary support, including appropriate workload adjustments, to enable the participant to complete and implement the required school-based output;



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

c. Monitor and encourage the participant's active engagement throughout the duration of the program.

5. The schedule of the online webinar and coaching sessions is as follows:

Program	Inclusive Dates	Time
Year 3 Principals Training	August 22, 2026; September 12, 2026; September 19, 2026; October 17, 2026; November 21, 2026; January 23, 2027; February 20, 2027; March 20, 2027; April 10, 2027	9:00 A.M. – 11:00 A.M.
Year 2 Principals Training	August 15, 2026; October 15, 2026; January 28, 2027	2:00 P.M. – 5:00 P.M.
Year 3 – Junior High Science Training	August 8, 2026; September 5, 2026; October 3, 2026; November 7, 2026; December 5, 2026; January 9, 2027; February 6, 2027; March 6, 2027	2:00 P.M. – 5:00 P.M.

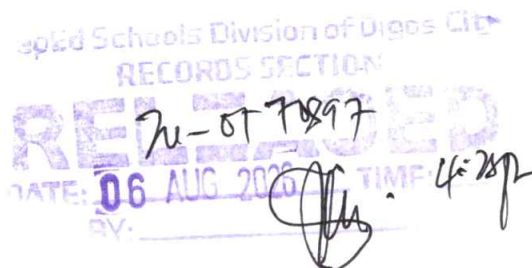
6. Participation in the online sessions shall be considered **official time**, provided that it does not disrupt the regular delivery of classes and school operations. Appropriate arrangements shall be made by the school to ensure continuity of instruction.

7. No registration fee shall be charged to the participant. Any expenses incidental to the implementation of the participant's school-based output, if necessary, shall be subject to the availability of funds and the usual accounting and auditing rules and regulations.

8. Immediate dissemination and strict compliance with this Memorandum are directed.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO V
Schools Division Superintendent

Enclosed: As stated.
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
| (082)553-8375

SECURITY BANK FOUNDATION, INC.



July 21, 2026

DR. MELANIE P. ESTACIO
Schools Division Superintendent
DepEd Schools Division of Digos City

Dear Dr. Estacio,

We are pleased to inform you that **Ms. Maricel A. Manceras from the DepEd Schools Division of Digos City** has successfully completed the **in-person component** of Security Bank Foundation, Inc.'s **Mentoring Future Leaders for Nation Building Program (MFLNBP)**.

The participant is now proceeding to the **online component** of the program, which consists of webinar sessions, coaching activities, and the development and implementation of school-based outputs designed to strengthen leadership, instructional practice, and community engagement.

For your reference, the participant from your division and its corresponding program requirements is listed below:

Name	Rank	School	Program	Output
Ms. Maricel A. Manceras	Master Teacher I	Digos City National High School	Junior High Science Training	Community Based Research

In this regard, we respectfully seek the support of your good office by:

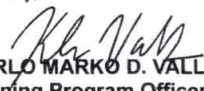
1. **Allowing the above participant to attend the scheduled online training sessions** and related program activities; and
2. **Supporting the participant in the development and implementation of their respective program outputs** during the program year, including approval if necessary

The schedule of the online webinars / coaching sessions:

Program	Inclusive Dates		Time	Zoom Link
Year 3 - Principals Training	• August 22, 2026 • September 12, 2026 • September 19, 2026 • October 17, 2026 • November 21, 2026	• January 23, 2027 • February 20, 2027 • March 20, 2027 • April 10, 2027	9:00 AM - 11:00 AM	https://bit.ly/Year3Batch2024OnlineSessions
Year 2 - Principals Training	• August 15, 2026 • October 15, 2026 • January 28, 2027		2:00 PM- 5:00 PM	https://bit.ly/Year2Batch2025OnlineSessions
Year 3 - Junior High Science Training	• August 8, 2026 • September 5, 2026 • October 3, 2026 • November 7, 2026	• December 5, 2026 • January 9, 2027 • February 6, 2027 • March 6, 2027	2:00 PM- 5:00 PM	Students may refer to School Book Accounts

Attached for your reference is a copy of the **Memorandum of Agreement (MOA)** between the Department of Education Central Office and Security Bank Foundation, Inc., which serves as the basis for the implementation of the Mentoring Future Leaders for Nation Building Program.

Sincerely,


KARLO MARKO D. VALLADORES
Training Program Officer
Security Bank Foundation, Inc.
kvalladores@securitybank.com.ph


BRIGITTE ANNE R. LIMBO
Director
Lasallian Mission Services
lms@delasalle.ph