



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

August 13, 2026

DIVISION MEMORANDUM
SGOD-2026-427

To : Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public School District Supervisors
Public School Heads
Public School Teachers
NASH PDI Participants
NASH PDI Coaches
All Others Concerned

Subject: **COMPLETION OF THE eLEARNING PHASES 2 AND 3 IN COMPLIANCE WITH NASH PDI CERTIFICATION REQUIREMENTS**

1. This is in reference to Regional Memorandum HRDD-2026-153 dated August 5, 2026, signed by Maria Ines C. Asuncion, Director IV, re: **Completion of the e-Learning Phases 2 and 3 in Compliance with NASH PDI Certification Requirements.**
2. NASH PDI Focal Person is advised to provide technical assistance and support needed by the participants to complete the certification process.
3. All NASH PDI participants are hereby directed to give immediate attention and appropriate action to the following requirements:

Requirements	Document	Responsible Office/s
Meeting PPSSH Standards in Three Domains	• Phase 2 Completion Criteria and accomplishment of the end-of-program evaluation;	RO and SDO
	• Output submission: all required outputs, PMCF, WAP;	RO/CO
	• Certificate Process (Certificate of Participation for Phase 2 and endorsement to CO)	CO
With Developmental Areas	• Issuance of the official Certificate of Completion	CO
	• Phase Progression (Phase 2 participation and Certificate of Participation)	RO/SDO
	• Phase 3 Application Phase (WAP) within 6 months	RO/SDO
	• Output submission: all required outputs	RO/SDO
	• PMCF, signed WAP, signed WAR	RO/SDO





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	• Support (Phase 3 Coaching and mentoring support implementation) • Certification Process: Phase 3 certification and endorsement to NEAP CO for Certification of Completion and end-of-day program evaluation	RO to CO
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4. NASH PDI Coaches are requested to provide the necessary technical assistance, coaching, and mentoring support to their assigned participants, particularly in the completion and implementation of the Workplace Action Plan and other certification requirements.
5. Coaches shall likewise assist in monitoring the progress of their participants and immediately communicate any concerns or issues requiring intervention to the SDO NASH PDI Focal Person.
6. The SDO NASH PDI Focal Person shall monitor the compliance of all participants and facilitate the consolidation and submission of required documents to the appropriate office.
7. Relevant details and information are provided in the enclosures.
8. Immediate dissemination and compliance with this Memorandum are directed.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO V
Schools Division Superintendent *[Signature]*

Records Section
70-092720
DATE: 17/10/2020 TIME: 9:49 PM
BY: *[Signature]*

Enclosed: As stated.
SGOD/jsa





Republic of the Philippines
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ENCLOSURE 1

LIST OF NASH PDI PARTICIPANTS AND COACHES

A. Meeting PPSSH Standards in Three Domains

No.	Name of Coach	Position	Name of Participant	Position	Target Domain(s)
1	Norwenda Hairil	Principal II	Casilac, Rotshen V.	HT I	Domain 4
2	Rachel R. Pogoy	Principal II	Taporoc, Jose Jr. G.	HT I	Domain 4

B. With Developmental Areas

No.	Name of Coach	Position	Name of Participant	Position	Target Domain(s)
1	Edsel Nacua	Principal IV	Almacin, Jonathan C.	HT III	Domain 1, 3, 4
2	Rizza Villaluna	Principal III	Balorio, Jessie M.	MT I	Domains 1, 2, 4
3	Ida I. Juezan	PSDS	Becamon, Dann D.	HT V	Domains 1, 3, 4, 5
4	Merilyn T. Salboro	Principal II	Bohol, Marife	HT II	Domains 2, 3, 4, 5
5	Antonia Jumawan	Principal II	Calipayarn, Renato	HT V	Domains 1, 4, 5
6	Raquel L. Cedeño	Principal II	Carillo, Neil Michael C.	HT III	Domains 2, 3, 5
7	Aldin J. Barsalote	Principal III	Cervantes, Lloyd C.	HT I	Domains 1, 3, 5
8	Aimee Amor C. Porto	Principal IV	Endar, Jave A.	MT II	Domain 4, 5
9	Neil D. Bongcayao	PSDS	Rosima, Rowelem V.	HT II	Domain 1, 2
10	Noba J. Rubion	Principal II	Tizon, Alan B.	HT IV	Domain 2, 3, 4



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Republic of the Philippines
Department of Education
DAVAO REGION



August 5, 2026

REGIONAL MEMORANDUM
HRDD-2026-153

COMPLETION OF THE ELEARNING PHASES 2 AND 3 IN COMPLIANCE
WITH NASH PDI CERTIFICATION REQUIREMENTS

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OULS2026-090 and advisory titled, Updates on NASH PDI Phase 2 and 3 Implementation, the Human Resource Development Division hereby reminds the Completion of the eLearning Phases 2 and 3 in compliance with NASH-PDI Requirements.
2. NASH PDI Focal Persons are advised to provide technical assistance and support, needed by the participants to complete the certification process, Refer to the table below for guidance.

Requirements	Document	Responsible Office/s
Meeting Standards in PPSH Three Domains	• Phase 2 Completion Criteria and accomplishment of the end-of-program evaluation; • Output submission all required outputs, PMCF, WAP • Certificate Process (Certificate of Participation for Phase 2 and endorsement to CO • Issuance of the official Certificate of Completion	RO and SDO RO/CO CO
With Developmental Areas	• Phase Progression (Phase 2 participation and Certificate of Participation • Phase 3 Application Phase (WAP) within 6 months • Output submission all required outputs,	RO/SDO



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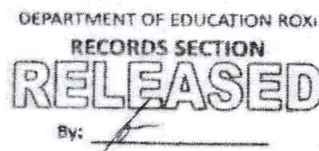
	PMCF, signed WAP, signed WAAR • Support (Phase 3 Coaching and mentoring support implementation • Certification Process: Phase 3 certification and indorsement to NEAP CO for Certification of Completion and end-of-day program evaluation	RO/SDO RO to CO
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3. Further details are explained in the enclosure.
4. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Director IV

Encl.: As Stated.

ROH4/jlb



Digitally signed by
Records Section
Date: 2026.08.12 09:34:39 +0800



Republika ng Pilipinas

Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

ADVISORY

28 July 2026

UPDATES ON NASH PDI PHASE 2 AND PHASE 3 IMPLEMENTATION

1. This advisory has reference to **DM-OULS-2026-090**, with the subject ***Guidelines on the Conduct of the National Assessment for School Heads (NASH) Professional Development Intervention (PDI)*** dated March 06, 2026.

2. Following the successful completion of Phase 1 (E-Learning), qualified NASH PDI participants are expected to proceed to Phase 2 upon receipt of their Phase 1 Certificate of Participation.

3. Phase 2: Practice Phase - Job-embedded Learning is facilitated by the Regional Offices (ROs) and Schools Division Offices (SDOs) in strict accordance with the guidelines stipulated in DM-OULS-2026-090.

4. Requirements by Participant Category:

a) Meeting PPSSH Standards in Three (3) Domains

- **Completion Criteria:** Participants shall complete the program upon satisfactory completion of Phase 2, submission of validated outputs, and accomplishment of the end-of-program evaluation.
- **Output Submission:** All required outputs, including the Modified PMCF and signed Workplace Application Plan (WAP), must be submitted to the RO/SDO in either soft or hard copy.
- **Certification Process:** The RO shall issue a **Certificate of Participation** for Phase 2 and endorse the list of eligible participants to the NEAP Central Office (NEAP-CO) for the issuance of the official **Certificate of Completion**.

b) With Developmental Areas

- **Phase Progression:** Participants must finish Phase 2 and receive a **Certificate of Participation** from the RO. They will then proceed to Phase 3: Application Phase (Workplace Application), which runs for six (6) months.
- **Output Submission:** All required outputs, including the Modified PMCF, signed Workplace Application Plan (WAP), signed Workplace Application Accomplishment Report must be submitted to the RO/SDO in either soft or hard copy.
- **Support:** Coaching and mentoring support will be continuously provided throughout Phase 3 implementation.

- **Certification Process:** After Phase 3, the RO shall endorse the list of eligible participants to NEAP-CO for the issuance of the Certificate of Completion, provided they have satisfactorily completed Phases 1, 2, and 3, including all required validations, certifications, and the end-of-program evaluation.

5. ROs and SDOs shall use **DM-OULS-2026-090 Enclosure 10** (List of Participants for NEAP Issuance of Certificate of Completion) when endorsing the list of qualified completers to NEAP-CO. The softcopy of the said enclosure was also uploaded in the drive mentioned below. Kindly email to neap.od@deped.gov.ph and pdd.pdi@deped.gov.ph.

6. The Program Evaluation for both categories shall be posted in the **NASH PDI Hub - One Central Space for All NASH PDI Materials** through this link: <https://tinyurl.com/NASHPDI-Program-Eval>. The RO and SDO focals shall ensure that only those who will be given a Certificate of Completion shall accomplish the Program Evaluation.

7. To ensure a data-driven approach in tracking the Phase 2 and Phase 3 progress of the participants, the **NASH PDI Data Monitoring** will be shared to ensure effective tracking of participants' progress and program implementation. All NASH PDI RO and SDO focals are only given access to the data monitoring hub through their respective DepEd email addresses.

8. To facilitate the issuance of Certificate of Participation for Phases 2 and 3 by ROs with the assistance of SDOs, you may download these templates through this link: <https://tinyurl.com/Cert-Templates>.

9. For any questions or concerns, you may coordinate with **Ms. Jessica Kristel A. Abeleda** and **Ms. Jufael P. Pulvosa** of NEAP-PDD, through email at pdd.pdi@deped.gov.ph.



MICHAEL JOSEPH P. CABAUTAN

Director III

Officer-In-Charge

National Educators Academy of the Philippines